

Adopted: 01-18-2016

Revised: 12/16/21\_\_\_\_\_

**ROCHESTER BEACON ACADEMY- RBA**  
**POLICY No. 101**  
**EQUAL EDUCATIONAL OPPORTUNITY**

**I. PURPOSE**

RBA must operate in compliance with federal and state laws including the Minnesota Human Rights Act, regarding non-discriminatory practices in the school setting.

**II. POLICY STATEMENT**

- A. RBA will provide equal educational opportunity for all students.
- B. RBA will not discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, parental status, status with regard to public assistance, disability, or sexual orientation.
- C. RBA will make reasonable accommodations for disabled students.
- D. RBA will be nonsectarian in its programs, admission policies, employment practices, and all other operations.
- E. Each RBA administrator and staff member must comply with this policy. Failure to comply will result in appropriate discipline.
- F. Students or parents should contact the RBA Executive Director with any questions or concerns regarding this policy or its implementation.

**Legal References:** Minn. Stat. § 124E (Charter Schools)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
Section 504 of the Rehabilitation Act of 1973, United States Code, Title 29, §794  
42 U.S.C. §12101 *et seq.* (Americans with Disabilities Act)  
20 U.S.C. §1681 *et seq.* (Title IX of the Education Amendments of 1972)