

Adopted: 01-18-2016

Revised: _____

ROCHESTER BEACON ACADEMY- RBA
POLICY No. 509
DRESS CODE

I. PURPOSE

It is the purpose of this policy to set forth the guidelines that RBA will use to ensure that any regulation of student dress or attire conforms to the requirements of law and not disruptive to the educational process.

II. POLICY STATEMENT

- A. It shall be the policy of RBA to have standards of dress for school that conform to standards generally accepted by the local community, and avoid disruption in the education of students.
- B. It shall also be the policy of RBA to safeguard the protections afforded to individuals under the Free Exercise Clause of the United States Constitution, Art. I sec. 16 of the Minnesota Constitution, the Minnesota Human Rights Act (Minn. Stat. §363A et. seq.) and case law, statutes, rules and regulations applicable to the free exercise of religion (“free exercise rights”) when adopting a dress code.

III. POLICY TERMS

- A. It is the responsibility of the parent/guardian and student to ensure articles of attire comply with health and safety requirements, do not cause destruction of school property, and do not cause disruption to the educational process.
- B. The administration may establish acceptable standards of student dress in cooperation with students and parents.
- C. For certain course, Students may be required to wear specified clothing for health or safety reasons including, but not limited to, eye protection devices in connection with any course or activity taking place in eye protection areas as defined under Minnesota law.

D. Notwithstanding the provisions of this Policy or any corresponding procedures, RBA shall provide appropriate exemptions to ensure compliance with a student's free exercise rights.

IV. STUDENT DRESS CODE RELIGIOUS EXEMPTION

Individual students may be exempt from these dress code rules if the administration determines that an accommodation is necessary to protect the student's free exercise rights. The dress code policy shall not be implemented in a way that restricts opportunities to participate in school activities. The dress code policy is not intended to, and shall not be implemented in a way that promotes a particular religion or particular religious customs.

Legal References: Minn. Stat. § 124E.03 (Charter Schools – Applicable Law)
Minn. Stat. § 124E.11 (Charter Schools – Admission Requirements)
Minn. Stat. § 120A.32 (Eye Protection Devices)
Minn. Stat. § 363A et. seq. (Minnesota Human Rights Act)
U. S. Const., Amendment 1
Art. I sec. 16 of the Minnesota Constitution