

Adopted: \_\_\_\_\_ 01-18-2016 \_\_\_\_\_

Revised: \_\_\_\_\_

**ROCHESTER BEACON ACADEMY- RBA**  
**POLICY No. 705**  
**TENNESSEN WARNING**

**I. PURPOSE**

It is the policy of the Board of RBA that collection of personal or confidential data from employees or students be obtained in conformance with the requirements of the Minnesota Government Data Practices Act.

**II. POLICY STATEMENT**

Any individual collecting private or confidential data on behalf of RBA will provide a Tennessee warning that complies with the Minnesota Government Data Practices Act, unless applicable law provides an exception to the need to provide this warning.

The Tennessee warning will contain:

- The purpose for collecting the data and intended use of the data;
- Whether the person giving the data is legally required to provide the data, or may refuse to do so;
- Any consequences known if the person provides the asked for data and any consequences known if the person do not provides the asked-for data;
- The identities of other persons or outside entities known to RBA that are authorized by law to have access to the data.

**Legal Reference:** Minn. Stat. § 124E.03 (Charter Schools – Applicable Law)  
Minn. Stat. § 13.04 Subd. 2 (Tennessee Warning)