

Board of Directors Agenda

Date: June 21, 2021

Time: 6:30 pm – 8:00 pm

Location: Rochester Beacon Academy

1. Call Meeting to Order: 6:33pm

2. Reading of Mission: The Mission of Rochester Beacon Academy, with the cooperation of parents, is to provide a safe learning community in a secondary (6-12) setting; respecting the individual and differentiated needs of learners, empowering them to reach their full potential and join their community with success. (Pam)

3. Attendance: To establish Quorum

Name	
Pam Johnson, Chair	Present
Crystal Heim, Vice Chair	Present
Evin Lantz, Treasurer	Present
Kate Dullard, Secretary	Present
Bobbi Kostinec	Present
Deanne Breitenbach	Absent
Nandita Chawla	Present
Brenna Salfi	Present
Stacy Aoudia	Present

Guests
Nicole Musolf, Executive Director
Melissa Walsh, Director of Special Education

4. Conflict of interest (Recognize any conflict of interest for board members or publicinput.) **None**

5. Approval of Agenda

Motion to approve agenda for June 21, 2021

Move	Second	Vote Aye	Motion
Dullard	Kostinec	All	Carried

6. Approval Meeting Minutes

Motion to approve meeting minutes from May 20, 2021

Move	Second	Vote Aye	Motion
Aoudia	Dullard	All	Carried

7. Public Forum - Public Forum Guidelines 2019-2020

- a. Request sign-in - NONE

8. Consideration of Claims and Accounts

- a. In a good cash position right now
- b. We have a positive fund balance
- c. If there was a government shut down, we would have to prioritize payments
- d. May Financial Report

Motion to accept the financial report from May 2021.

Move	Second	Vote Aye	Motion
Aoudia	Dullard	All	Carried

9. Committee Reports -

- a. **Building / Facilities Committee:**
 - i. No Report
- b. **Strategy Committee:**
 - i. No Report
- c. **Policy Committee:**
 - i. No report
- d. **Community Outreach / Grant Committee**
 - i. No report
- e. **Continuous Improvement Analysis Committee:**
 - i. No Report

10. Personnel Updates

- a. RBA Personnel Resignations:
 - i. Will Miller, SPED Teacher, effective 6-1-2021
 - ii. Michelle Pederson, SPED Paraprofessional/Lunch Person, effective 6-1-2021

- b. RBA Personnel New Hires:
 - i. NA

- c. RBA Personnel Termination::
 - i. NA

11. Director's Report

a. Enrollment

6th	7th	8th	9th	10th	11th	12th	SOAR
6	12	27	19	15	12	14	

Total of 105 - Estimated **77% SPED**

- b. In our by-laws, we hold our annual board meeting in July. This is when we re-elect officers. Per our by-laws, a 15-day notice is required.
 - i. Pam's term is up at the end of this month
- c. Every 3 years, we need to get bids for health insurance. Pam has been given the bids for next 3 years
 - i. Blue Cross Blue Shield – increase 5.84%
 - HSA out of pocket will be \$5,000
 - Copay plan out of pocket will be \$6,750
 - ii. United Health Care – increase of 13.7%
 - HSA out of pocket will be \$4,250
 - Copay plan out of pocket \$6,500/\$13,000 for family
 - iii. Medica- increase of 15%
 - HSA \$3,000
 - Copay out of pocket \$7500
 - iv. Health Partners – increase of 20.4%
 - HSA plan \$3000/\$6000
 - Co pay plan out of pocket \$6500/\$13,000
- d. We will not have any July finances, as it is the end of the fiscal year!
- e. Nicole has updated a few things in the board binder
 - i. New Board meetings – laid out for the next year
 - ii. Third Thursday in October is MEA, so we will have the board meeting a week earlier
 - iii. Added Stacy to committee list
 - iv. New Roster complete with phone numbers and emails
 - v. Committee schedule for the year
- f. Behavior Crisis response
 - i. If a kid leaves school property, we let staff follow them until they get to the corner

- on the frontage road
- ii. Once they turn the corner, Nicole and Melissa get in the car and start to follow them
- iii. Behavior response really does depend on the kid and what the behaviors are
 - Most of the time, it's a quiet response
 - Not a lot of talking, kids processing
- iv. Kids per class and recruitment
 - What does the perfect enrollment look like?
 - 15 in a gen ed class, 6-8 in a level 3 classroom
 - Recruitment- what does this look like?
 - The best recruitment is happy parents
 - Advertised in magazines
- v. Teacher recruitment
 - Why are people leaving?
 - How do we get people to stay?
 - There is no one answer.
 - Training for new staff, what does that look like?

12. Outside Contracts:

- a. No contracts

13. Old Business

- a. No old business

14. New Business

- a. **School Year 2021-2022 Budget**

Motion to approve 2021-2022 School year budget

Move	Second	Vote Aye	Motion
Dullard	Kostinec	All	Carried

- b.

Motion to approve Blue Cross Blue Shield for our insurance for the 2021-2022 school year

Move	Second	Vote Aye	Motion
Heim	Aoudia	Dullard	Carried

15. Board Goals –

16. Next Meeting: Regular Board Meeting - MONDAY, July 19, 2021 6:30 pm – 8:00 pm at RBA.

17. RBA Events:

- **ESY is completed**
- **Back to school 1:1 meeting with teachers, Wednesday, August 25th, 2021, 5-7pm.**

18. Committee Meetings:

Committee	Date Next Meeting
Finance	July 19, 2021, 5:30 pm
Community Outreach / Grant Committee	TBD
Policy	TBD
Strategy	TBD
Continuous Improvement	TBD

19. Adjourn Meeting

Motion to adjourn the meeting at 7:58pm

Move	Second	Vote Aye	Motion
Heim	Kostinec	All	Carried