



UPDATED 10/24/2023

The WIAA encourages participants to report discriminatory behaviors to officials and event management when they occur during a game. Below are the steps expected for officials and event management to take when such behaviors are reported.

**Discriminatory harassing behavior heard or seen by an official:**

- Apply NFHS rules as it should be enforced resulting in the appropriate penalty, which may include ejection from the contest.
- Speak with both coaches immediately regarding the incident that occurred and ensure that coaches address their teams on expected behaviors for the remainder of the competition.
- Officials immediately alert event management of what has occurred so event management can follow through with the school(s) involved.
- Officials should report the incident to their assigner at the conclusion of the contest.
- Applicable NFHS rules should be enforced at all times.

*Note: the NFHS disapproves of any form of taunting which is intended or designed to embarrass, ridicule, or demean others under any circumstances including on the basis of race, religion, gender, or national origin.*

**Discriminatory harassing behavior reported to an official by a student or coach:**

- Stop the game, send the teams to their benches, alert other crew members, and bring both coaches and captains together to discuss what was reported. Explain to both coaches/captains what behaviors were reported.
- Return coaches to their athletes to explain what was reported and the consequences that will be applied if the behaviors continue.
- Officials immediately alert event management of what has been reported so event management can contact administrator(s) present at the game and follow through with the school(s) involved.
- Officials should report the incident to their assigner at the conclusion of the contest.

**Discriminatory harassing behavior reported to event management by an official, student or coach:**

- Alert officials to stop the game, alert the crew, send the teams to their benches and have the crew bring both coaches and captains together to discuss what was reported.
- Return coaches to their athletes to explain what was reported and the consequences that will be applied if the behaviors continue.
- Officials and event management should be in communication throughout the remainder of the game regarding alleged behaviors.
- Event management needs to contact administrator(s) present at the game and follow through with the school(s) involved.
- Officials should report the incident to their assigner at the conclusion of the contest.

For additional occurrences, the process should be repeated.

Event management may terminate the contest if deemed egregious and/or a safe resolution cannot be reached.