

MAY 8, 2024

# WIAA WEDNESDAY



# WELCOME + WSSAAA RECAP



- WSSAAA was an awesome event for those in attendance
  - Thank you Dwayne Johnson for your leadership
  - Thank you to the Tickers for their work to take care of so much
  - Thank you to Erik Titus for being everywhere all the time
  - Thank you to Cole Kanyer for the professional development
  - Thank you to AJ Brooks for leading the BIPOC efforts
  - Thank you to everyone that hauled state and district gear home and that will be working WIAA state events
  - Thank you to Legends Casino & Hotel
    - \$25,000 for BIPOC
    - \$25,000 for WOW
  - Thank you to staff and Board for being there as we continue to meld the work being done by WSSAAA and WIAA to support our schools



# PARTNER UPDATE



## Champions of Change - Nourishing Champions

Nourishing Champions is a collaboration between Champions of Change and Safeway that aims to provide funding for nutritious snacks and meals for high school sports teams in Washington State. At least \$500,000 will be awarded to selected high schools throughout the state for the '24-'25 school year. The average award amount will be between \$15,000 and \$25,000.

### Grant Overview

- Application Deadline: **May 21, 2024**
- Announcement of Awarded Schools: Late May 2024
- Grant Period: The 2024-2025 academic year
- Funding Details: Over \$500,000 in total awards, with individual grants ranging from \$15,000 to \$25,000
- Awarded schools are invited to the Champions of Change All-Star Charity Basketball Game on June 28, 2024



[ChampionsOfChangeFoundation.org](https://ChampionsOfChangeFoundation.org)



Scan to apply!



# PARTNER UPDATE



## Neptune Proactive Leadership

Proactive Coaching's Bruce Brown and Rob Miller have partnered with Neptune Navigate to produce a comprehensive set of online training modules for your student leaders -

- A set of short videos and interactive discussions drawn from the same core content that Proactive Coaching has used to train more than 1.5 million students at in-person events across the country
- WIAA member pricing \$1,125 - 50% off regular price

Visit [NeptuneNavigate.com](http://NeptuneNavigate.com) to learn more.



## GameTime Music

A music library that includes 42,000 triple screened songs. Music for pregame, time-outs and walkup music. 100% Lyric-safe and licensed music for your events

- Personalized game day messages and the ability to generate revenue for your athletic program and school.
- WIAA member discount \$1,710 for 1st station, \$1,140 for each additional, 5% off regular price

Visit [NeptuneNow.com](http://NeptuneNow.com) to learn more.



# LEAP COMMITTEE APPLICATION



## APPLICATIONS DUE MAY 31ST

- Applicants must be current sophomores (entering their junior year in the fall of 2024)
- Eight (8) incoming juniors will be selected to join the LEAP Committee and will serve a two-year term spanning their junior and senior years.
- Students who exhibit leadership qualities and are actively involved in WIAA athletics and activities are encouraged to apply.



# PROGRAMS PHOTOS/ROSTERS



## Spring Programs Info. - Submitted in Roster Center

- Photos & Rosters are due ASAP.
- Information only needed for Baseball, Softball (Fastpitch), and Spring Soccer.
- No rosters or photos are needed for Track & Field, Golf or Tennis.
- Once changes are made, email [programs@wiaa.com](mailto:programs@wiaa.com).
- If you do not have a Roster Center account, contact [mark.martin@playonsports.com](mailto:mark.martin@playonsports.com).



# SPRING STATE CHAMPIONSHIPS



- **Golf & Tennis - Andy**
  - Coaches Packets, Tee Times, Tennis Brackets
- **Softball & Boys Soccer - Jenee**
- **Track & Field - Justin**
  - Ambulatory and Unified forms should have been submitted
  - Qualifiers are automatically brought over

# SPRING STATE CHAMPIONSHIPS



## Baseball:

- State Coaches Packets are posted - [mywiaa < sports](#)
- Seeding - Sunday May 12 - Brackets, including 1B, 2B and 3A round 1 games to be played on Tuesday, will be posted by early afternoon
- If your team is seeded #1, #2, #3, #4 in all classifications and #5, #6, #7 and #8 in 1B, 2B or 3A, expect a call to help secure a site
- First round site managers will reach out directly to teams



# SPRING STATE CHAMPIONSHIPS



## REMINDERS:

- **CONTINGENCY PLANNING**
  - Inclement weather procedures
  - If needed, next available day could be Sunday
  - WIAA handbook rule 22.2.5 - the team or individuals representing the school will participate through the conclusion of the state championships
- **MULTI-SPORT PARTICIPANT**
  - Schedules will not be adjusted



# LEAGUE PRESIDENTS MEETING



- **League President Seasonal Meetings with Staff**
  - June 13, 9 am - current and incoming presidents encouraged to attend
  - Fall Planning
- Fall Workshops - TBD
- Winter Planning - October 3, 2024
- Spring Planning - January 23, 2025

# WIAA FALL WORKSHOPS



## WEEK 1:

August 15

District 5

Vanguard Academy - Moses Lake

August 16

District 6

Cheney High School

August 20

District 4

Tumwater High School

## WEEK 2:

August 22

District 1

Arlington High School

August 27

District 2

Sammamish High School

August 28

District 3

Mount Tahoma High School



# HANDBOOK CLARIFICATIONS



- Summer 2024 will begin on May 26 and end on July 31 (38.2.0)
- 2024 State Volleyball (46.0.0)
  - 1B, 2B: November 13-14
  - 1A, 2A: November 15-16
  - 3A, 4A: November 22-23

# AMENDMENTS



- Positions taken by the advisory groups were shared with Rep Assembly members and makers of the amendments.
- Voting timeline: May 1-10
  - Approved Amendments go into effect August 1, 2024

# AMENDMENTS



**2024-25 Amendment Submission Due Date: October 11, 2024**

It is never too early to start the process!

Those we are aware are being considered:

1. Eighth graders and window of transfer
2. Definition of a feeder school for private schools that use eighth graders from the public middle school
3. Game ending procedures in fastpitch softball (15 runs after 3 innings)



# CLASSIFICATION COMMITTEE UPDATE



- Committee Meeting Updates:
- Updated Handbook Language - Q & A
- ALE discussion
- Timeline - (September - May) - (Jan-May, October Twice)
- Direct Cert
- Classification Appeals - What is needed to get approved?

# CLASSIFICATION COMMITTEE



**Paul Manfred**  
Gonzaga Prep, WIAA Executive Board

**Pat Russell**  
Mount Vernon Christian

**John Wiley**  
Overlake

**John Appelgate**  
Lake Washington SD

**Lauren McDaniel**  
Central Kitsap School District

**Matt Cooke**  
La Center

**Lance DenBoer**  
Zillah

**Doug Burge**  
Zillah, Superintendent

**Kevin Daling**  
Okanogan

**Steven Carson**  
Inchelium, WIAA Executive Board

**Toddette McGreevy**  
Pomeroy

**Chad Christopherson**  
Naches Valley, School Board

**Dana Rosenbach**  
North Mason, Superintendent

**Chad Prewitt**  
Davenport, Superintendent





# HOT TOPICS



# RULE CHANGES



- Rules cannot be less restrictive than WIAA or NFHS rules
- This includes Governance and Playing Rules
  - Starting with fewer players than allowed
  - Agreeing to run rules shorter those allowed in playing rules - is 3 less than 5?
  - Tie-breaker procedures
- Rules Waiver - Experiment - Amendment

# 8TH GRADERS

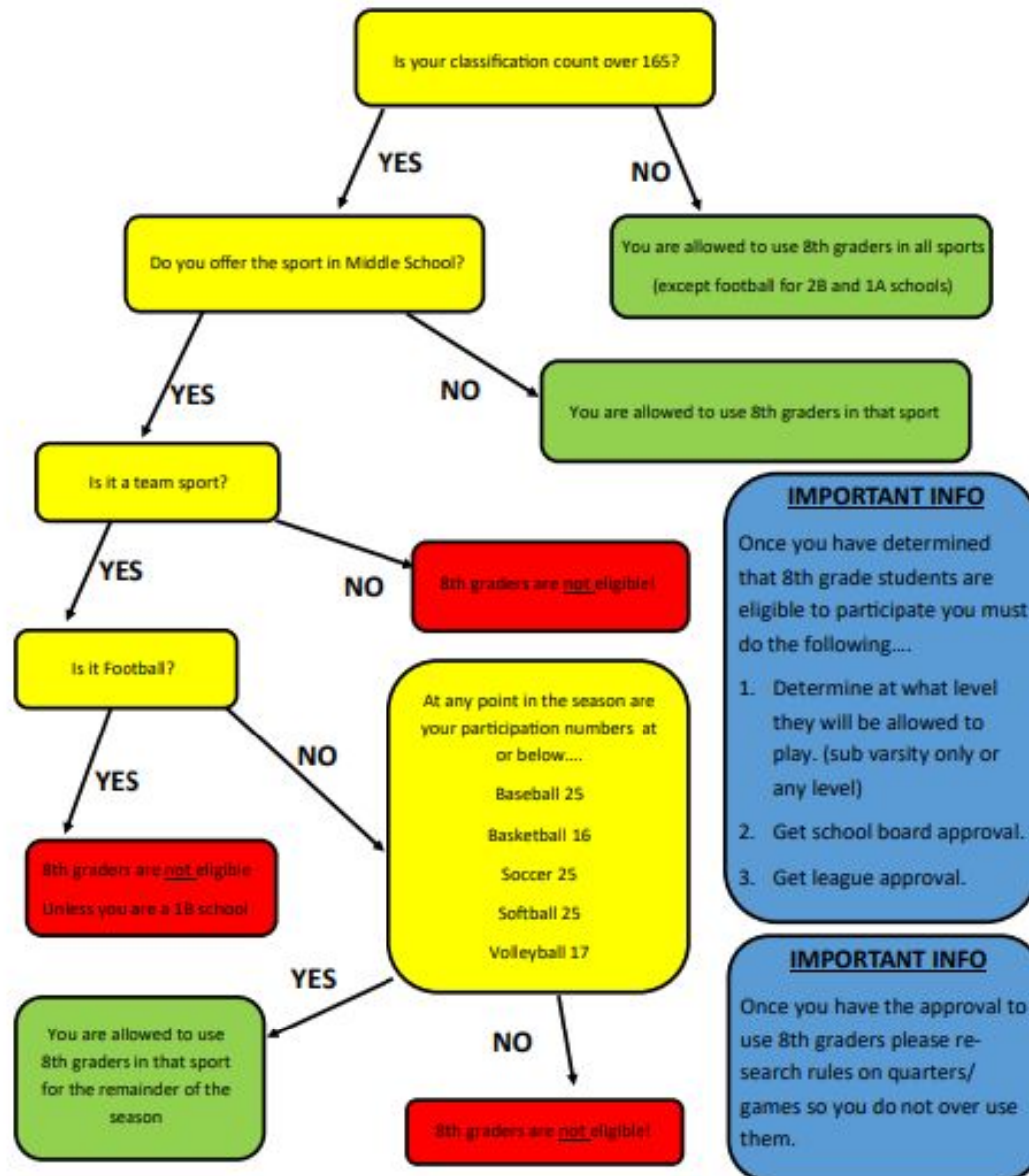


- You do not have to use 8th graders
  - This is a school choice, not a requirement
- Think through the pros and cons
  - Prepare your community
  - Prepare for the kid(s) who gets displaced
- 18.21.0
- No longer just a small school issue

# WHEN CAN I USE 8TH GRADERS?

For use by 1B,2B,1A Athletic Directors

1B schools can utilize 8th graders in any sport at any time



# EJECTIONS



- Numbers continue to be high
- 2024-25 all ejections will be a one game suspension; however, schools can be more restrictive and institute additional games as warranted.
- Data is still being collected based on the camera trial, but thus far, games where a camera was in use, ejections reduced significantly.
- Please remind your coaches, players, and parents of the appropriate means to cheer and that **ONLY** a head coach has the authority to speak to an official.

# SUPERVISION



- 17.31.0 and 17.32.0 cover crowd supervision
- Utilize EAP's as part of your supervision
- Make sure there is coverage throughout the season - pre-planning is important
- Have a supervisor meeting during the pre-contest meeting to cover those requirements

# FINAL FORMS



## **FINALFORMS™**

**Membership Renewal - done by the school**  
**School Board Resolution - signed and uploaded**

- Due June 14, 2024
- 90 complete as of 7:30am today -

***Please communicate with your District Office ASAP***

- *Process*
- *MS and HS need to upload*
- *Schedule School Board meeting*



# FINAL FORMS



## **FINALFORMS™**

### **Participation Reports**

- Were emailed on April 19th
- Contact Peter Ho : [pho@wiaa.com](mailto:pho@wiaa.com)
- Due by June 1, 2024
- 62 completed as of 7:30am today





# VIOLATIONS



- Reports are in the MyWIAA Resources and Forms section
- If you believe another school MAY have a violation (28.2.0)
  - Fill out the form or start with a letter to principal
  - School must respond after conducting an investigation
  - Reported to league > District Board > District Directors > WIAA Executive Board
- Process is available

# TRANSFERS



- We are working to AVOID an NCAA portal
- Legislation
  - We need to keep control
- Judges
  - Want to side with students
  - Getting creative
  - Align with state law i.e. school choice
- Committee reviewing data & other states
- Meeting bi-weekly



# CELEBRATE SUCCESS



- We spend too much time miserable and not enough time celebrating
- Be intentional about finding successes to celebrate
- Please send **mhoffman@wiaa.com** examples of those doing phenomenal work in hosting other schools and officials

# HOW WE STARTED...

IN 2021, DURING THE WSSAAA CONFERENCE CLOSING MEETING, THE WIAA HIGHLIGHTED DIVERSITY EFFORTS, NOTING THE BALANCE OF MALE AND FEMALE ATHLETIC DIRECTORS. FOLLOWING CONCERNS ABOUT ETHNIC DIVERSITY, A MEETING WITH THE WIAA EXECUTIVE DIRECTOR LED TO THE CREATION OF A BIPOC COMMITTEE.

THE COMMITTEE WAS FORMED THROUGH COLLABORATION AMONG ATHLETIC DIRECTORS REPRESENTING DIFFERENT WIAA DISTRICTS.

AS OF 2024, IT'S OFFICIALLY CHARTERED IN THE WIAA CONSTITUTION. SERVING AS AN ADVISOR TO THE EXECUTIVE DIRECTOR.

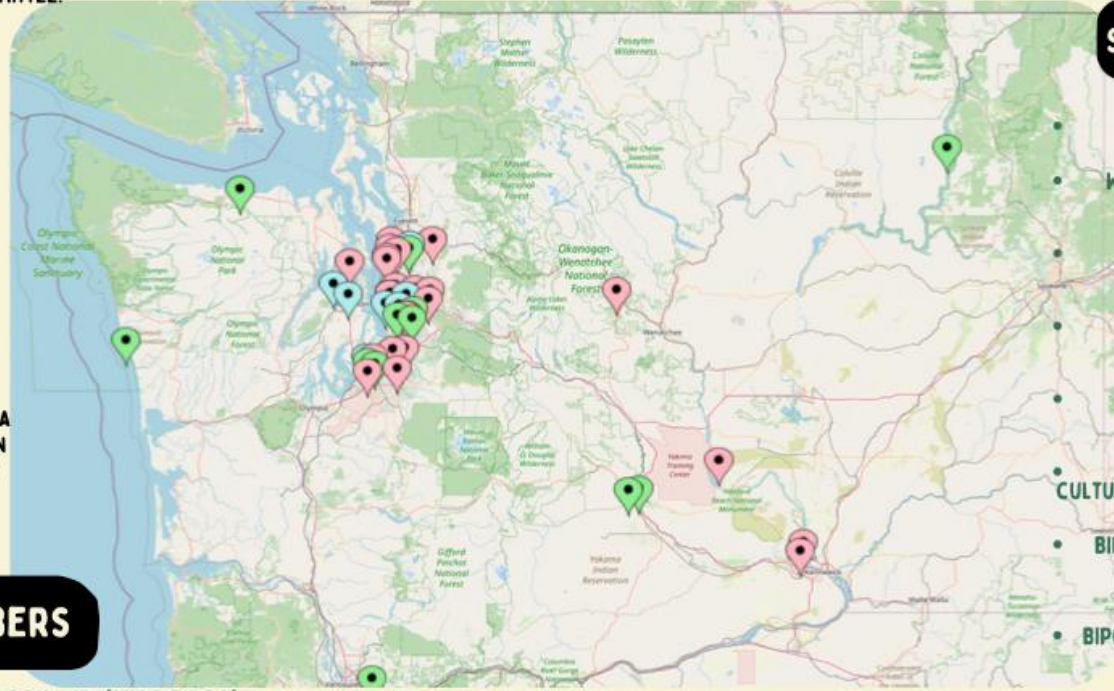
THE COMMITTEE PROVIDES A BIPOC PERSPECTIVE AND POLICY RECOMMENDATIONS. WITH A FOCUS ON BIPOC REPRESENTATION IN LEADERSHIP AT THE STATE AND DISTRICT LEVELS.

# COMMITTEE MEMBERS

- ALVERTIS BROOKS JR. (WIAA BIPOC)
- AMBER PLUMMER (BREMERTON HS)
- GENIQUA HARRIS ( KLAHOWYA HS)
- JOHNNY LEE (SILAS HS)
- JORDAN ST.GERMAINE (TAHOLAH SD)
- MELTON JEFFERSON (NORTH CREEK HS)
- MICK HOFFMAN (WIAA)
- RYAN CRAIG (WHITE SWAN HS)
- STEVEN CARSON (INCHELIUM HS)
- TARA DAVIS (SEATTLE PUBLIC SCHOOLS)

**WSSAAA SCHOLARSHIPS**  
 2022 -17 (\$1,700)  
 2023 -21 (\$4,200)  
 2024 -22 (\$5,500)

**LTI SCHOLARSHIP**  
 2023 - 24 (\$2,400)  
 2024 - 22 (\$2,200)



**CONSORTIUM PARTICIPANTS**  
 2022 - 7  
 2023 - 32  
 2024 -46

**GENDER BREAKDOWN**  
 2023 - 50% FEMALE 50% MALE  
 2024 -39% FEMALE 61% MALE

EVERY WIAA DISTRICT REPRESENTED

# ACCOMPLISHMENTS...

- OVER \$25K IN GRANT FUNDING FOR BIPOC PD
- SUPPORTED 60 BIPOC AD IN ATTENDING STATE CONFERENCES
- 4-YEARS OF BIPOC ATHLETIC DIRECTOR COMMUNITY BUILDING
- PARTICIPATION IN THE WIAA STRATEGIC PLANNING MEETINGS

# SUPPORTED INITIATIVES

- S.T.R.I.D.E. PROGRAMMING
- WIAA GYM COMMAND PRACTICES HANDBOOK (D.E.I.)
- STOPPAGE OF PLAY POLICY - OFFICIAL ASSOCIATION
- BIPOC WIAA EXECUTIVE BOARD MEMBER REPRESENTATIVE
- BIPOC PRESENTERS AT STATE CONFERENCE
- STATE CONFERENCE CULTURALLY RESPONSIVE WORKSHOPS
- BIPOC COMMITTEE DISTRICT BOARD REPRESENTATIVE AT-LARGE POSITION
- BIPOC CONSORTIUM AND LEADERSHIP DEVELOPMENT

# WHAT'S NEXT...

- NATIONAL CONFERENCE SCHOLARSHIP
- BIPOC SUMMER RETREAT
- ANNUAL WINTER BIPOC CONVENING



## OUR PEOPLE AND THEIR WORDS.....

*"BIPOC has been the driving force for my growth when it comes providing the needs and support of our Native American youth."*

**JORDAN ST. GERMAINE**  
TAHOLAH HS  
ATHLETIC DIRECTOR

*BIPOC is a safe space to discuss issues that our community faces. We provide support and encouragement for each other."*

**GENIQUA HARRIS**  
KLAHOMYA HS  
ATHLETIC DIRECTOR

*"Intentionally inviting all voices to lead provides a vibrant community for our students to experience and eventually become the leaders of."*

**MICK HOFFMAN,**  
WIAA  
EXECUTIVE DIRECTOR

*"BIPOC is my community, my support system, and through each other we find the strength to overcome issues our communities face."*

**STEVEN CARSON**  
INCHELIUM HS  
ATHLETIC DIRECTOR

## WHAT WE DO AND HOW WE DO IT.....

### BIPOC AD RETREAT

*Annual summer wellness retreat for BIPOC Committee members and their families. Focused on aligning annual initiatives and building community across the state*

### BIPOC COMMITTEE

*WIAA chartered committee consisting of BIPOC athletics leaders in each district of the state. Monthly convening focus on the proactive initiatives to support the BIPOC athletic community*

### BIPOC CONSORTIUM

*Focus on community development, social-emotional support, and leadership development. Monthly meetings, quarterly gatherings, and Annual WSSAAA conference socials highlight our engagement*



## CONTACT US

Alvertis Brooks Jr.  
[abrooks@learnwithusnow.org](mailto:abrooks@learnwithusnow.org)  
206-850-3995



*Empowering  
BIPOC Athletic Leaders: Uniting  
Voices, Driving Change*

*Fostering Dialogue  
Tackling Challenges  
Shaping Diversity  
AthleticFutures.*



*Amplifying Representation,  
Advocating Equity,*

*Innovating For a Stronger  
Community.*



*Building proactive,  
diverse, and thriving  
athletic programs,*

# WIAA HONORS



- We want to honor individuals even though we can only do a few at a time
- May 8th is WIAA Hall of Fame and WIAA Awards
  - **HALL OF FAME**
    - **Athletes:** Kris Durr, Annette J. Duvall, Joseph Gray
    - **Coach:** Dick Cullen
    - **Administrator:** Donna Tyo
    - **Community Contributor:** Jerry Parrish

# WIAA HONORS



- **Smart Choices Scholarship Winners: \$5,000**
  - Madeline Allred - Shelton High School
  - Natalie DeMarco - Enumclaw High School
  - Emily Shin - Camas High School
- **Gareth Giles Award:**
  - Howard Kreps, Ken Lindgren, Jerry Peterson
- **Bruskland Award:**
  - George Carlson, Sandy Nelson, Dean Ratliff

# NFHS HONORS



- **NFHS Awards**
  - **Hall of Fame:**
    - Mike Colbrese
  - **State Service Award:**
    - Jim Meyerhoff



# WE ARE THE WIAA



- Over 1100 Workers
- Over 100 Game Managers
- 120+ Events



# WE ARE THE WIAA



- Over 1100 Workers
- Over 100 Game Managers
- 120+ Events



# WE ARE THE WIAA



- We must quit fighting each other
  - Debate on ejections
  - Debate on eligibility
- Aligning revenue streams
  - 37 schools from \$420,000
  - \$200,000 annually for streaming and ticketing
    - Limit membership fee and ticket increases

# WE ARE THE WIAA



- Please consider the WIAA office an extension of your schools' athletic programs
  - We won't always agree
  - Competition is emotional
  - We will better serve our students, coaches and communities better together
  - WSSAAA/WIAA/Schools = Wins