

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

BOARD MINUTES

Tuesday, July 23rd, 2019

Members present: Remus, Reid, Lunz, and Meyer
Members absent: Ringhofer, Trapero, and Odegard
Others present: Doug Hazen and Stacy Weisbrich

Chairperson Remus called the meeting to order at 5:51 p.m.

Motion by Meyer, second by Reid to approve the agenda as amended. Motion carried 4-0.

Motion by Lunz, second by Meyer to approve the minutes as presented. Motion carried 4-0.

Motion by Reid, second by Lunz to approve the wire payments and check registers dated June 22nd, 2019 through July 22nd, 2019 totaling \$483,946.38. Motion carried 4-0.

Motion by Meyer, second by Reid to approve the .60 FTE TD/HH contract plus mileage with Southern Plains Education Cooperative. Motion carried 4-0.

Motion by Lunz, second by Meyer to approve the Lunch Service Agreement with New Ulm Public School for the 2019-2020 school year. Motion carried 4-0.

Director Doug Hazen updated the Board on River Bend programs and services.

Motion by Reid, second by Lunz to approve the resignations of Kay Fjeld – Connect and Soar Teacher, effective the end of the 2018-2019 school year, and Kaylee Frederickson – RISE Paraprofessional effective July 25th, 2019. To approve STAR/Link training for Larry Wellmann, Danielle Peterson, Natasha Tierney, Stephanie Mathiowetz, Rhonda Johnson, Devin Engel, Jesse Enger, Abby Schwartz, Katie Parsons, and Deann Johnson. To approve up to 32 hours of CPI training for Rhonda Johnson. Motion carried 4-0.

Motion by Reid, second by Meyer to approve lane change request for Ben Westphal – Special Education Teacher, from BA+15 Step 1 to MA Step 2. Motion carried 4-0.

Motion by Reid, second by Lunz to approve non-union contracts for fiscal years 2019-2021. Motion carried 4-0.

Motion by Reid, second by Meyer to approve the updated school calendar to reflect conference days. Motion carried 4-0.

The meeting was adjourned at 6:39 p.m.

The next regular meeting of the River Bend Education District Board is scheduled for August 27th, 2019 at 6:00 PM.

Stacy Weisbrich
Administrative Assistant

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

BOARD MINUTES

Tuesday, September 24th, 2019

Members present: Remus, Ringhofer, Reid, Meyer, Odegard, and Lunz
Members absent: Trapero
Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Stacy Weisbrich, Mary Olson, Darren Anderson, Kristi Rainwater, Chris Weymann, Shelly Habeck, Nicole Thompson, Miranda Flunker, and Amelia Schmid

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Meyer, second by Odegard to approve the agenda as amended. Motion carried 6-0.

Motion by Odegard, second by Reid to approve the minutes as presented. Motion carried 6-0.

Motion by Reid, second by Ringhofer to approve the wire payments and check registers dated August 26th, 2019 through September 17th, 2019 totaling \$243,623.71. Motion carried 6-0.

Director Doug Hazen updated the Board on River Bend programs and services. Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on programs and services.

Motion by Meyer, second by Lunz to approve the hiring of Haley Braun – RISE Para Professional, \$14.36 an hour, 7-hour days. To approve the resignation of Stephanie Mathiowetz–effective September 5th, 2019. Motion carried 6-0.

Motion by Ringhofer, second by Meyer to approve ratification to the Master Agreement between River Bend Education District #6049 and River Bend Education Minnesota (Teachers). Motion carried 6-0.

Motion by Ringhofer, second by Odegard to approve ratification to the Master Agreement between River Bend Education District #6049 and River Bend Education Association (Non-Licensed Employees). Motion carried 6-0.

Motion by Reid, second by Meyer to approve the ALC Penny Wars, and the Art Department's Homemade Ornaments Fundraisers. Motion carried 6-0.

Motion by Meyer, second by Lunz to approve the changes the changes to the River Bend Education District Policy Manual. Motion carried 6-0.

The meeting was adjourned at 6:15 p.m.

The next regular meeting of the River Bend Education District Board is scheduled for October 22nd, 2019 at 6:00 PM.

Stacy Weisbrich
Administrative Secretary

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

BOARD MINUTES

Tuesday, September 24th, 2019

Members present: Remus, Ringhofer, Reid, Meyer, Odegard, and Lunz
Members absent: Trapero
Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Stacy Weisbrich, Mary Olson, Darren Anderson, Kristi Rainwater, Chris Weymann, Shelly Habeck, Nicole Thompson, Miranda Flunker, and Amelia Schmid

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Meyer, second by Odegard to approve the agenda as amended. Motion carried 6-0.

Motion by Odegard, second by Reid to approve the minutes as presented. Motion carried 6-0.

Motion by Reid, second by Ringhofer to approve the wire payments and check registers dated August 26th, 2019 through September 17th, 2019 totaling \$243,623.71. Motion carried 6-0.

Director Doug Hazen updated the Board on River Bend programs and services. Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on programs and services.

Motion by Meyer, second by Lunz to approve the hiring of Haley Braun – RISE Para Professional, \$14.36 an hour, 7-hour days. To approve the resignation of Stephanie Mathiowetz–effective September 5th, 2019. Motion carried 6-0.

Motion by Ringhofer, second by Meyer to approve ratification to the Master Agreement between River Bend Education District #6049 and River Bend Education Minnesota (Teachers). Motion carried 6-0.

Motion by Ringhofer, second by Odegard to approve ratification to the Master Agreement between River Bend Education District #6049 and River Bend Education Association (Non-Licensed Employees). Motion carried 6-0.

Motion by Reid, second by Meyer to approve the ALC Penny Wars, and the Art Department's Homemade Ornaments Fundraisers. Motion carried 6-0.

Motion by Meyer, second by Lunz to approve the changes the changes to the River Bend Education District Policy Manual. Motion carried 6-0.

The meeting was adjourned at 6:15 p.m.

The next regular meeting of the River Bend Education District Board is scheduled for October 22nd, 2019 at 6:00 PM.

Stacy Weisbrich
Administrative Secretary

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

BOARD MINUTES

Wednesday, October 2nd, 2019

Members present: Remus, Trapero, Ringhofer, Reid, Meyer, and Lunz
Members absent: Odegard
Others present: Doug Hazen, Jennifer Rose, Chris Bodick, Mary Olson, and Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Ringhofer, second by Lunz, to approve the agenda as presented. Motion carried 6-0.

Kraus-Anderson Presentation and ALC Discussion took place until 6:33 p.m. At this point, the meeting went into a closed session until 6:38 p.m., then re-opened. No action was taken.

The next regular meeting of the River Bend Education District Board is scheduled for October 22nd, 2019 at 6:00 PM.

The meeting was adjourned at 6:39 p.m.

Stacy Weisbrich
Administrative Assistant

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

BOARD MINUTES

Tuesday, October 22nd, 2019

Members present: Remus, Ringhofer, Trapero, Meyer, Odegard, and Lunz
Members absent: Reid
Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Jennifer Rose, and Mary Olson

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Trapero, second by Ringhofer to approve the agenda as amended. Motion carried 6-0.

Motion by Lunz, second by Odegard to approve the minutes as presented. Motion carried 6-0.

Motion by Reid, second by Ringhofer to approve the wire payments and check registers dated September 18th, 2019 through October 18th, 2019 totaling \$701,942.08. Motion carried 6-0.

Director Doug Hazen updated the Board on River Bend programs and services. Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on programs and services.

Motion by Lunz, second by Odegard to approve the hiring of Kristin Johnson – RISE Para Professional, \$14.07 an hour, 7-hour days, 5 days a week. To approve the hiring of Jennifer Schweiss – Imprints Para Professional, \$14.07 an hour, 7-hour days, 5 days a week. To approve the hiring of Stephanie Frericks – Connect and Soar Para Professional, \$15.75 an hour, 7-hour days, 5 days a week. To approve the hiring of Paula Braaten – South Fork Para Professional, \$14.88 an hour, 7-hour days, 5 days a week. Motion carried 6-0.

Motion by Trapero, second by Meyer to approve setting the date of the December 2019 Board Agenda to December 18th, at 6 p.m. Motion carried 6-0.

Motion by Odegard, second by Trapero to approve lease agreements with GFW and St. James Schools for the rental of room space for the Connect and Soar and South Fork Programs. Motion carried 6-0.

The meeting was adjourned at 6:40 p.m.

The next regular meeting of the River Bend Education District Board is scheduled for November 26th, 2019 at 6:00 PM.

Stacy Weisbrich
Administrative Secretary

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
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BOARD MINUTES

Tuesday, November 26th, 2019

Meeting was cancelled due to weather

RIVER BEND EDUCATION DISTRICT

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BOARD MINUTES

Wednesday, December 18th, 2019

Members present: Remus, Trapero, Reid, Meyer, and Lunz
Members absent: Ringhofer and Odegard
Others present: Doug Hazen, Jennifer Rose, Mary Olson, and Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:01 p.m.

Motion by Trapero, second by Meyer to approve the agenda as amended. Motion carried 5-0.

Motion by Reid, second by Lunz to approve the October 22nd, minutes as presented. Motion carried 5-0.

Motion by Meyer, second by Lunz to approve the wire payments and check registers dated October 19th, 2019 through December 11th, 2019 totaling \$564,210.52. Motion carried 5-0.

Motion by Meyer, second by Trapero to approve FY 2019 audit report. Motion carried 5-0.

Motion by Trapero, second by Reid to approve the Procurement Policy. Motion carried 5-0.

Director Doug Hazen updated the Board on River Bend programs and services.

Motion by Meyer, second by Reid to approve the following new hires: Shari Nelson – RISE Paraprofessional, \$14.50 an hour, 7-hour days, 5 days a week. Kristine Schwab – RISE Paraprofessional, \$14.07 an hour, 7-hour days, 5 days a week. Heather Castle – Connect and Soar Paraprofessional, \$14.50 an hour, 6.5-hour days, 5 days a week. To approve the following resignations: Anita Prestige – RISE Paraprofessional effective December 13th, 2019. Shari Nelson – RISE Paraprofessional effective December 19th, 2019. Heather Castle – Connect and Soar Paraprofessional effective December 31st, 2019. Haley Braun – RISE Paraprofessional effective January 3rd, 2020. Motion carried 5-0.

Motion by Trapero, second by Meyer to approve the Sped Forms Proposal. Motion carried 5-0.

Motion by Reid, second by Meyer to approve March PLC to Cultural Competency. Motion carried 5-0.

Motion by Trapero, second by Lunz to approve the 2019-2020 Teacher Seniority List. Motion carried 5-0.

Member Meyer introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the Board of River Bend Education District 6049, as follows that the donations that were presented be accepted with appreciation. Listed below are the donations.

Donations From November 26th, 2018 Through December 15th, 2019	Value/Item	Designation of Donation	Date
Optimist Club	\$500.00	Angel Fund	3-21-2019
Optimist Club	\$500.00	RISE Incentive	3-21-2019
Optimist Club	\$600.00	Imprints Incentive	3-21-2019
Optimist Club	\$600.00	W.O.R.K.	3-21-2019
Optimist Club	\$2,800.00	ALC Program	3-21-2019
Wells Fargo Grant	\$1,000.00	ALC Program	5-3-2019
MN Community Scholarships	\$1,000.00	ALC Program	6-5-2019
City of Sleepy Eye-Golf Fundraiser	\$50.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-20-2019
Pike Driving School-Golf Fundraiser	\$120.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Schmid Financial-Golf Fundraiser	\$50.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Ibberson Seeds-Golf Fundraiser	\$50.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Schutz Family Foods-Golf Fundraiser	Gift Certificates	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
BIC-Golf Fundraiser	Golf Balls	Door Prize	6-26-2019
Chuck Speath Ford-Golf Fundraiser	Sweatshirt	Door Prize	6-26-2019
Arneson Distributing-Golf Fundraiser	Basket	Door Prize	6-26-2019
Ann Hoffmann-Golf Fundraiser	\$120.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Amelia Schmid-Golf Fundraiser	\$80.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Abby Schwartz-Golf Fundraiser	\$80.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Brian Mathiowetz-Golf Fundraiser	\$40.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Amanda Boomgarden-Golf Fundraiser	\$40.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Heidi Braulick-Golf Fundraiser	\$80.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Danielle Weiss (Peterson)-Golf Fundraiser	\$120.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Crystal Ibberson-Golf Fundraiser	\$80.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019

Rashelle Weicherding-Golf Fundraiser	\$40.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019
Trent Weicherding-Golf Fundraiser	\$40.00	Imprints/ALC/Raptor/RISE/W.O.R.K.	6-26-2019

The motion for the foregoing resolution was duly seconded by Member Lunz, and upon vote being taken thereon, the following voted in favor thereof:

Remus, Trapero, Lunz, Reid, and Meyer

The following voted against the same:

None

Whereupon said resolution was declared duly passed and adopted.

The meeting was adjourned at 6:55 p.m.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, January 28th, 2019 at 6:00 PM.

Stacy Weisbrich
Administrative Secretary

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

BOARD MINUTES

Tuesday, January 28th, 2020

Members present: Remus, Trapero, Sunderman, Meyer, Reid arrived at 6:05, Lunz arrived at 6:10
Members absent: Haas
Others present: Doug Hazen, Jennifer Rose, and Chris Bodick, Anna Fleischmann, Mary Olson, and Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Trapero, second by Meyer to approve the agenda as amended. Motion carried 6-0.

Motion by Meyer, second by Trapero to approve the minutes as presented. Motion carried 6-0.

Motion by Meyer, second by Trapero to elect Darla Remus as Chair of the Board of Education for the 2020 calendar year. Motion carried 6-0.

Motion by Meyer, second by Sunderman to elect Luisa Trapero as Vice-Chair of the Board of Education for the 2020 calendar year. Motion carried 6-0.

Motion by Remus, second by Meyer to elect Melissa Sunderman as Clerk/Treasurer of the Board of Education for the 2020 calendar year. Motion carried 6-0.

Motion by Trapero, second by Meyer that all 2020 regular Board meetings be held on the fourth Tuesday of each month at 6:00 p.m. in the River Bend conference room. Motion carried 6-0.

Motion by Reid, second by Sunderman to designate The Journal of New Ulm as the official newspaper for the 2020 calendar year. Motion carried 6-0.

Motion by Sunderman, second by Trapero to designate the United Prairie Bank as the official depository for checking for the 2020 calendar year. Motion carried 6-0.

Motion by Meyer, second by Trapero to set the salary for the Chairperson at \$400.00 with \$60.00 per meeting for all members with an additional \$100.00 beyond the length of four hours, and mileage at the IRS allowed rate, which is currently .575 per mile for the 2020 calendar year. Motion carried 6-0.

Chairperson Remus appointed Jay Lunz to serve on the Technology Committee for the 2020 calendar year. Chairperson Remus appointed Renae Meyer and herself to serve on the Facilities Committee for

the 2020 calendar year. Chairperson Remus appointed Renae Meyer, Luisa Trapero, and herself to serve on the Negotiations Committee for the 2020 calendar year. Chairperson Remus appointed Jason Haas and Melissa Sunderman to serve on the Policy Committee for the 2020 calendar year.

Motion by Meyer, second by Lunz to approve wire payments and check registers dated December 12th, through January 27th totaling \$702,313.02. Motion carried 6-0.

Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Reid, second by Lunz to approve the hiring of Kayla Hickman-1:1 RISE Paraprofessional, \$14.07 an hour, 7-hour days, 5 days a week. To approve the hiring of Chatrina Huddleston-South Fork Paraprofessional, \$14.50 an hour, 6.5-hour days, 5 days a week. To approve the hiring of Jarin Spence-1:1 RISE Paraprofessional, \$14.07 an hour, 7-hour days, 5 days a week. To approve the hiring of LeAnn Carlson-1:1 RISE Paraprofessional, \$14.07 an hour, 7-hour days, 5 days a week. To approve the resignation of Robin Sandmeyer-South Fork Paraprofessional effective December 20th, 2019. Motion carried 6-0.

Member Meyer introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE

WHEREAS, the financial condition of the school district dictates that the School Board must reduce expenditures, and, WHEREAS, this reduction in expenditures must include discontinuance of positions and discontinuance or curtailment of programs, and, WHEREAS, a determination must be made as to which teachers' contract must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions, BE IT RESOLVED, by the School Board of River Bend Education District No. 6049, as follows:

That the School Board hereby directs the Director of River Bend Education District to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and because of a reduction in enrollment, make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions, or curtailment of positions.

Motion was duly seconded by Member Reid, and upon roll call vote the following voted in favor thereof: Remus, Trapero, Sunderman, Reid, Meyer, and Lunz. The following voted against the same: None Whereupon said resolution was declared duly passed and adopted.

Member Reid introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACTS OF CERTAIN PROBATIONARY TEACHERS

WHEREAS, the River Bend Education District Alternative Learning Center (“ALC”) faces declining enrollment and an imminent shortage of resources, and

WHEREAS, the School Board of Independent School District 6049 adopted a resolution on January 28, 2020, directing the administration to make recommendations for reductions in programs and positions to address the shortfalls in enrollment and resources, and

WHEREAS, said recommendations have been received and considered by the School Board, and

WHEREAS, the School Board has determined that the decline in enrollment and shortage of resources necessitates a reduction in staffing, specifically, the elimination of two teaching positions.

BE IT RESOLVED, by the School Board of Independent School District 6049, that pursuant to Minnesota Statutes § 122A.40, Subdivision 5, the teaching contracts of Miranda Flunker, and Amelia Schmid, probationary teachers at Independent School District 6049, shall be terminated at the close of the current 2019-20 school year and shall not be renewed.

BE IT FURTHER RESOLVED that Director Doug Hazen is hereby authorized and directed to issue written notice to the above-named teachers regarding the termination and non-renewal of their contracts.

Motion was duly seconded by member Meyer, and upon roll call vote the following voted in favor thereof: Remus, Trapero, Sunderman, Reid, Meyer, and Lunz. The following voted against the same:
None

Whereupon said resolution was declared duly passed and adopted.

Member Reid introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE A TEACHER ON AN UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the River Bend Education District Alternative Learning Center (“ALC”) faces declining enrollment and an imminent shortage of resources, and

WHEREAS, the School Board of Independent School District 6049 adopted a resolution on January 28, 2020, directing the administration to make recommendations for reductions in programs and positions to address the shortfalls in enrollment and resources, and

WHEREAS, said recommendations have been received and considered by the School Board, and

WHEREAS, the School Board has determined that the decline in enrollment and shortage of resources necessitates a reduction in staffing, specifically, the elimination of 1 full time teaching position.

BE IT RESOLVED, by the School Board of Independent School District 6049, that pursuant to Article XII of the 2019–2021 Master Agreement between the District and River Bend Education Minnesota Local

4860, it is proposed that Darren Anderson, a teacher at Independent School District 6049, be placed on an unrequested leave of absence, without pay or fringe benefits as provided by law, at the close of the current 2019-20 school year.

BE IT FURTHER RESOLVED that Director Doug Hazen is hereby authorized and directed to issue written notice to the above-named teacher regarding his placement on an unrequested leave of absence.

Motion was duly seconded by member Meyer, and upon roll call vote the following voted in favor thereof: Remus, Trapero, Sunderman, Reid, Meyer, and Lunz. The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Meyer introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO WORKFORCE REDUCTION

WHEREAS, the River Bend Education District Alternative Learning Center ("ALC") faces declining enrollment and an imminent shortage of resources, and

WHEREAS, the School Board of Independent School District 6049 adopted a resolution on January 28, 2020, directing the administration to make recommendations for reductions in programs and positions to address the shortfalls in enrollment and resources, and

WHEREAS, said recommendations have been received and considered by the School Board, and

WHEREAS, the School Board has determined that the decline in enrollment and shortage of resources necessitates a reduction in staffing, specifically, the elimination of Student Liaison position.

BE IT RESOLVED, by the School Board of Independent School District 6049, that pursuant the 2019–2021 Master Agreement between the District and River Bend Education Minnesota Local 4860, it is proposed that Tonya Hazen, a Student Liaison at Independent School District 6049, be placed on layoff, without pay or fringe benefits as provided by law, at the close of the current 2019-20 school year.

BE IT FURTHER RESOLVED that Director Doug Hazen is hereby authorized and directed to issue written notice to the above-named mental health practitioner regarding the reduction in workforce and layoff.

Motion was duly seconded by member Trapero, and upon roll call vote the following voted in favor thereof: Remus, Trapero, Sunderman, Reid, Meyer, and Lunz. The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Motion by Reid, second by Trapero to approve the amended School Health Nursing Service Agreement. (Enclosed) Motion carried 6-0.

Motion by Reid, second by Lunz to approve the revised 2019-2020 Teacher Seniority List. Motion carried 6-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, February 25th, 2020 at 6:00 PM.

The meeting was adjourned at 7:25 p.m.

Stacy Weisbrich
Administrative Assistant

**BROWN COUNTY PUBLIC HEALTH
SCHOOL HEALTH NURSING SERVICES
RIVER BEND EDUCATION DISTRICT**

2019 - 2020 Budget

		12/31/2019 Revised
Public Health Nurse: Salary & Fringe	\$ 4,500.00	\$ 5,625.00
Up to 125 hrs of Nurse time for the year @ \$45.00 per hour		
(Fringe includes PERA, FICA, Medicare Tax, Worker's Comp, Sick, Vacation, Holiday time)		
 Indirect/Administration	 \$ 450.00	 \$ 450.00
Supervision, Clerical Support, Mileage, Training, Planning		
 TOTAL	 \$ 4,950.00	 6075.00

Total number of hours is an estimate.
Billing will be for actual Public Health Nurse hours worked.

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
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BOARD MINUTES

Monday, March 2nd, 2020

(Meeting was originally scheduled for February 25th, but was rescheduled for March 2nd.)

Members present: Remus, Trapero, Meyer, Reid, Lunz, and Haas
Members absent: Sunderman
Others present: Doug Hazen, Jennifer Rose, Chris Bodick, Anna Fleischmann, Mary Olson, Gary Lewis, and Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Meyer, second by Trapero to approve the agenda as amended. Motion carried 6-0.

Motion by Lunz, second by Meyer to approve the minutes as presented. Motion carried 6-0.

Motion by Meyer, second by Reid to approve wire payments and check registers dated January 28th, through February 24th totaling \$528,630.97. Motion carried 6-0.

Motion by Reid, second by Trapero to approve the adoption of 403(b) Plan as required by the IRS effective February 1st. Motion carried 6-0.

Motion by Meyer, second by Haas to approve entering into a three year engagement with the audit firm of Abdo, Eick & Meyers costing \$14,450 (2020), \$14,850 (2021), \$15,250 (2022) with a one-time implementation fee for GASB 87 which is related to leases in the amount of \$750-\$1,250.

Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Reid, second by Meyer to approve the resignation of Paula Braaten-South Fork Paraprofessional effective the end of the 2019-2020 school year. Motion carried 6-0.

Motion by Trapero, second by Lunz to approve a decrease in contract for Abby Schwartz. She will continue to work 4 days per week. Motion carried 6-0.

Motion by Meyer, second by Reid to approve a contract increase of 20 days for Sarah Ramsley, and contract decrease of 20 days for Susan Hoffman. Both will be for the 2020-2021 school year. Motion carried 6-0.

Motion by Haas, second by Reid to approve the agreement between River Bend Education District and St. James Public School. River Bend will provide St. James with a Special Education Teacher for the 2020-2021 school year. Motion carried 6-0.

Motion by Meyer, second by Lunz to approve a Memorandum of Agreement between River Bend Education District, Melissa Kuntz, and the Union. Motion carried 6-0.

Member Meyer introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF A PROBATIONARY TEACHER

WHEREAS, the River Bend Education District Connect and Soar classroom is closing, and due to lack of available space.

WHEREAS, the School Board of Independent School District 6049 adopted a resolution on January 28, 2020, directing the administration to make recommendations for reductions in programs and positions to address the shortfalls in enrollment and resources, and

WHEREAS, said recommendations have been received and considered by the School Board, and

WHEREAS, the School Board has determined that the shortage of space necessitates a reduction in staffing, specifically, the elimination of one teaching position.

BE IT RESOLVED, by the School Board of Independent School District 6049, that pursuant to Minnesota Statutes § 122A.40, Subdivision 5, the teaching contract of Laura Fortwengler, probationary teacher at Independent School District 6049, shall be terminated at the close of the current 2019-20 school year and shall not be renewed.

BE IT FURTHER RESOLVED that Director Doug Hazen is hereby authorized and directed to issue written notice to the above-named teacher regarding the termination and non-renewal of their contract, in the form attached hereto as Exhibit A.

The motion for the adoption of the foregoing resolution was duly seconded by Member Reid and upon vote being taken thereon, the following voted in favor ___6___ and the following voted against ___0___.

Whereupon said resolution was declared duly passed and adopted.

Member Reid introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE A TEACHER ON AN UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the River Bend Education District Alternative Learning Center (“ALC”) faces declining enrollment and an imminent shortage of resources, and

WHEREAS, the School Board of Independent School District 6049 adopted a resolution on January 28th, 2020, directing the administration to make recommendations for reductions in programs and positions to address the shortfalls in enrollment and resources, and

WHEREAS, said recommendations have been received and considered by the School Board, and

WHEREAS, the School Board has determined that the decline in enrollment and shortage of resources necessitates a reduction in staffing, specifically, the reduction of 1 full time teaching position.

BE IT RESOLVED, by the School Board of Independent School District 6049, that pursuant to Article XII of the 2019–2021 Master Agreement between the District and River Bend Education Minnesota Local 4860, it is proposed that Darren Anderson, a teacher at Independent School District 6049, be placed on a 60% an unrequested leave of absence from his 1.0 FTE position without pay or fringe benefits, at the close of the current 2019-20 school year.

BE IT FURTHER RESOLVED that Director Doug Hazen is hereby authorized and directed to issue written notice to the above-named teacher regarding his placement on an unrequested leave of absence, in the forms attached hereto as Exhibit B .

The motion for the adoption of the foregoing resolution was duly seconded by Member ____Meyer____ and upon vote being taken thereon, the following voted in favor ____6____ and the following voted against ____0____.

Whereupon said resolution was declared duly passed and adopted.

Member Meyer introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE A TEACHER ON AN UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the River Bend Education District Alternative Learning Center (“ALC”) faces declining enrollment and an imminent shortage of resources, and

WHEREAS, the School Board of Independent School District 6049 adopted a resolution on January 28th, 2020, directing the administration to make recommendations for reductions in programs and positions to address the shortfalls in enrollment and resources, and

WHEREAS, said recommendations have been received and considered by the School Board, and

WHEREAS, the School Board has determined that the decline in enrollment and shortage of resources necessitates a reduction in staffing, specifically, the reduction of 1 full time teaching position.

BE IT RESOLVED, by the School Board of Independent School District 6049, that pursuant to Article XII of the 2019–2021 Master Agreement between the District and River Bend Education Minnesota Local 4860, it is proposed that Carina Johnson, a teacher at Independent School District 6049, be placed on a 40% unrequested leave of absence from her 1.0 FTE position, at the close of the current 2019-20 school year.

BE IT FURTHER RESOLVED that Director Doug Hazen is hereby authorized and directed to issue written notice to the above-named teacher regarding her placement on an unrequested leave of absence, in the forms attached hereto as Exhibit C.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ Trapero_____ and upon vote being taken thereon, the following voted in favor ___6___ and the following voted against _____0___.

Whereupon said resolution was declared duly passed and adopted.

Member Reid introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO WORKFORCE REDUCTION

WHEREAS, the River Bend Education District Connect and Soar classroom will be closing, and

WHEREAS, the School Board of Independent School District 6049 adopted a resolution on January 28, 2020, directing the administration to make recommendations for reductions in programs and positions to address the shortfalls in enrollment and resources, and

WHEREAS, said recommendations have been received and considered by the School Board, and

WHEREAS, the School Board has determined that the decline in enrollment and shortage of resources necessitates a reduction in staffing, specifically, the elimination of three Classroom Educational Assistant positions,

BE IT RESOLVED, by the School Board of Independent School District 6049, that pursuant the 2019–2021 Master Agreement between the District and River Bend Education Minnesota Local 4860, it is proposed that Paraprofessionals Chatrina Huddleston, Jarin Spence, and LeAnn Carlson at Independent School District 6049, be placed on layoff, without pay or fringe benefits as provided by law, at the close of the current 2019-20 school year.

BE IT FURTHER RESOLVED that Director Doug Hazen is hereby authorized and directed to issue written notice to the affected Classroom Education Assistants regarding the reduction in workforce and their layoffs, in the forms attached hereto as Exhibits D, E, & F.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ Meyer _____ and upon vote being taken thereon, the following voted in favor _____ 6__ and the following voted against _____ 0_____.

Whereupon said resolution was declared duly passed and adopted.

Motion by Lunz, second by Trapero to engage Hildi Incorporated to complete the GASB 75 Actuarial Valuation study for an estimated cost of \$2,000.00. Motion carried 6-0.

Motion by Reid, second by Trapero to approve the revised 2019-2020 Teacher Seniority List. Motion carried 6-0.

Motion by Trapero, second by Lunz to approve Erickson Construction project 1 at a cost of \$9,354.47, and project 2 at a cost of \$14,533.30 for a total cost of \$23,887.77. Motion carried 6-0.

Motion by Reid, second by Meyer to approve the 2020-2021 school calendars. Motion carried 6-0.

Motion by Trapero, second by Meyer to approve the ALC Waiting List effective February 14th, 2020 for the 2020-2021 school year. Motion carried 6-0.

Motion by Reid, second by Trapero to approve Gary Lewis to present. Motion carried 6-0.

At 6:45 the meeting closed and reopened at 7:28.

The meeting was adjourned at 7:30 p.m.

Stacy Weisbrich

Administrative Assistant

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

BOARD MINUTES
Tuesday, March 24th, 2020

**THIS MEETING WAS CANCELLED
DUE TO COVID-19**

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

(This meeting was done remotely through Google Meet due to COVID-19)

BOARD MINUTES

Tuesday, April 28th, 2020

Members present: Remus, Reid, Meyer, and Lunz
Sunderman joined at 6:05 and Trapero joined at 6:15
Members absent: Haas
Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Jennifer Rose, Mary Olson, and Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Lunz, second by Reid to approve the agenda as amended. Motion carried 4-0.

Motion by Meyer, second by Lunz to approve the minutes as presented. Motion carried 4-0.

Motion by Lunz, second by Reid to approve the wire payments and check registers dated February 25th, 2020 through April 24th, 2020 totaling \$772,231.97. Motion carried 4-0.

Motion by Meyer, second by Reid to approve the hiring of Ashley Marquardt- 1:1 Imprints Paraprofessional, \$14.07 an hour, 6.5 - hour days, 5 days a week. To approve the resignation of Ashley Marquardt effective March 11th, 2020. To approve the resignation of Jennifer Kilmer – RISE Paraprofessional effective April 28th, 2020. Motion carried 5-0.

Director Doug Hazen updated the Board on River Bend programs and services. Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on programs and services at 1315 S. Broadway.

Motion by Lunz, second by Reid to approve Teresa Finland's request to remain at 35 hours a week with daily hours set at 7:45-2:45 and in accordance with the ECSE Flex Calendar for the 2020-2021. Motion carried 5-0.

Motion by Reid, second by Trapero to approve 2020 Fiscal Year Agreement between 3C4Ks CMH Collaborative and River Bend Area Learning Center for FY 2020. Motion carried 6-0.

The meeting was adjourned at 6:18 p.m.

The next regular meeting of the River Bend Education District Board is scheduled for May 26th, 2020 at 6:00 PM.

Stacy Weisbrich
Administrative Assistant

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

(This meeting was done remotely through Google Meet due to COVID-19)

BOARD MINUTES

Tuesday, May 26th, 2020

Members present: Remus, Reid, Meyer, and Lunz
Sunderman joined at 6:06 and Trapero joined at 6:10
Members absent: Haas
Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Mary Olson, and Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Meyer, second by Lunz to approve the agenda as amended. Motion carried 4-0.

Motion by Reid, second by Lunz to approve the minutes as presented. Motion carried 4-0.

Motion by Meyer, second by Reid to approve the wire payments and check registers dated April 25th, 2020 through May 21st, 2020 totaling \$350,978.73. Motion carried 4-0.

Motion by Lunz, second by Reid to approve Director Doug Hazen to purchase a new school vehicle to transport students, and for Itinerant Staff usage. Motion carried 6-0.

Director Doug Hazen updated the Board on River Bend programs and services. Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on programs and services at 1315 S. Broadway.

Motion by Reid, second by Meyer to approve the resignations of Jennifer Rose-Business Manager effective June 30th, 2020, and Jarin Spence-RISE Paraprofessional effective April 20th, 2020. Motion carried 6-0.

Motion by Trapero, second by Sunderman to approve a lane change request from Danielle Weiss to move from her current lane of BA to BA + 30. Motion carried 6-0.

Motion by Meyer, second by Trapero to approve overload pay for Mary Olson beginning April 30th, 2020 at a rate of \$125.00 per day. Motion carried 6-0.

The meeting was adjourned at 6:19 p.m.

The next regular meeting of the River Bend Education District Board is scheduled for June 23rd, 2020 at 6:00 PM.

Stacy Weisbrich
Administrative Assistant

RIVER BEND EDUCATION DISTRICT

1315 South Broadway
New Ulm, MN 56073
(507) 359-8700 * fax (507) 359-1161

BOARD MINUTES

Tuesday, June 23rd, 2020

Members present: Remus, Reid, Meyer, Trapero, Sunderman, and Lunz
Members absent: Haas
Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Mary Olson, Jennifer Rose, and Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Sunderman, second by Meyer to approve the agenda as amended. Motion carried 6-0.

Motion by Meyer, second by Trapero to approve the minutes as presented. Motion carried 6-0.

Motion by Trapero, second by Reid to approve the wire payments and check registers dated May 22nd, 2020 through June 19th, 2020 totaling \$345,059.36. Motion carried 6-0.

Motion by Meyer, second by Sunderman to approve placing the \$100,000.00 proceeds from SpEd Forms for the sale of software rights in a committed fund balance to be set aside for future SpEd Forms software fees charged to River Bend Education District and Member Districts, until the funds received have been used in its entirety for this purpose. Motion carried 6-0.

Motion by Meyer, second by Reid to approve the revisions to the 2019-2020 River Bend Education District Budget. Motion carried 6-0.

Motion by Sunderman, second by Lunz to approve the initial 2020-2021 River Bend Education District Budget. Motion carried 6-0.

Motion by Trapero, second by Lunz to approve the .60 FTE TD/HH contract plus mileage at the IRS rate for the 2020-2021 school year with Southern Plains Education Cooperative. Motion carried 6-0.

Motion by Reid, second by Lunz to approve the EMC Insurance Proposal from Brown and Brown Insurance in the amount of \$48,854.00 for FY2021. Motion carried 6-0.

Motion by Sunderman, second by Meyer to approve the quote from Nielsen Blacktopping, Inc. in the amount of \$459.00 to fill cracks in the playground asphalt. Motion carried 6-0.

Motion by Meyer, second by Sunderman to approve Renuit Cleaning and Maintenance contracts for the 2020-2021 school year. \$4,690.00 a month for cleaning, and \$660.00 a month for maintenance. Motion carried 6-0.

Motion by Trapero, second by Reid to approve authorizing Doug Hazen and Paula Williamson to update the signature cards and authorizations at United Prairie Bank, and MSDLAF to reflect changes in personnel. Paula Williamson will be added to replace Jennifer Rose effective July 1st, 2020. Motion carried 6-0.

Motion by Meyer, second by Sunderman to approve authorizing Doug Hazen and Paula Williamson to transfer money within River Bend Education District accounts, and to initiate ACH and wire transfers as needed for Education District business. Motion carried 6-0.

Motion by Sunderman, second by Trapero to approve naming Paula Williamson the administrator for the BMO Harris Bank Purchasing Card Program effective July 1st, 2020. Motion carried 6-0.

Director Doug Hazen updated the Board on River Bend programs and services. Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on programs and services at 1315 S. Broadway.

Motion by Sunderman, second by Meyer to approve ALC Summer School contracts for Ben Westphal and Amelia Schmid. Motion carried 6-0.

Motion by Reid, second by Trapero to approve the LPN job description-170 7-hour days \$20.00-\$22.00 an hour, subcontracted with New Ulm Public Schools. Motion carried 6-0.

Motion by Reid, second by Sunderman to approve advertising the LPN position for the 2020-2021 school year. Motion carried 6-0.

Motion by Meyer, second by Sunderman to approve Childcare Leave per the Family Medical Leave Act for Jill Grode. Motion carried 6-0.

Motion by Meyer, second by Trapero to approve Doug Hazen as the Identified Official with Authority, and Paula Williamson to act as the IOWA to add and remove names for River Bend Education District, effective July 1st, 2020 for the remainder of fiscal year 2020, and for fiscal year 2021. Motion carried 6-0.

Motion by Sunderman, second by Meyer to approve the updated school calendars for the 2019-2020 school year. Motion carried 6-0.

The meeting was adjourned at 6:55 p.m.

The next regular meeting of the River Bend Education District Board is scheduled for July 28th, 2020 at 6:00 PM.

Stacy Weisbrich
Administrative Secretary