1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Tuesday, July 13<sup>th</sup>, 2021

Members present: Remus, Reid, Sunderman, Lais, Spitzner, Ommodt, and Merkel

Members absent:

Others present: Doug Hazen, Bradley Carlton, Mary Olson, and Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Ommodt, second by Spitzner to approve the agenda as presented. Motion carried 7-0.

Motion by Spitzner, second by Lais to approve the minutes as presented. Motion carried 7-0.

Motion by Reid, second by Lais to approve the following:

June 2021 total disbursements - \$309,120.49

Wire Amount \$241,719.07

Payment #s - 32281-32285, 32330-32349, 32388

Check Amount \$57,901.03

Check #s - 23354-23383

Credit Card Amount \$9,500.39

Payment #s - 32350-32382

Motion carried 7-0.

Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Ommodt, second by Reid to approve the summer contract for Nicole Dobmeier – ALC Summer School Teacher at \$36.07 an hour, 5 days a week, up to 48 hours. Motion carried 7-0.

Motion by Spitzner, second by Lais to approve TD/HH contract with Southern Plains Education Cooperative beginning August 23<sup>rd</sup>, 2021 and ending June 3<sup>rd</sup>, 2022. Motion carried 7-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, August  $10^{\rm th}$ , 2021, at 6:00 PM.

The meeting was adjourned at 6:22 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Tuesday, August 10<sup>th</sup>, 2021

## THIS MEETING WAS CANCELLED DUE TO A LACK OF QUORUM

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Tuesday, September 14<sup>th</sup>, 2021

Members present: Remus, Reid, Sunderman, Lais, Spitzner, Ommodt, and Merkel

Members absent:

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Bradley Carlton, Mary Olson, and

Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Ommodt, second by Lais to approve the agenda as amended. Motion carried 7-0.

Motion by Lais, second by Ommodt to approve the minutes as presented. Motion carried 7-0.

Motion by Spitzner, second by Lais to approve the following:

#### **July 2021 total disbursements - \$490,340.08**

Wire Amount \$308,557.53 Payment #s - 32389-32404; 32418-32427; 32444-32448

Check Amount \$177,351.81 Check #s - 23384-32409

Credit Card Amount \$4,430.74 Payment #s - 32428-32443

#### August 2021 total disbursements - \$453,965.60

Wire Amount \$335,901.54 Payment #s - 32449-32455; 32465-32472; 32483-32485; 32513-32518

Check Amount \$108,865.03 Check #s - 32410-32428

Credit Card Amount \$9,199.03 Payment #s - 32487-32512

Motion carried 7-0.

Bradley Carlton discussed 2021's audit Audit Engagement Letter from Abdo, Eick, & Meyers.

Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Reid, second by Lais to approve the hiring Katrina Pults-Behavior Interventionist, salaried at \$31,520 for 185 days, 5 days/week, 8-hour days. Motion carried 7-0.

Motion by Sunderman, second by Lais to approve the hiring of Haley Braun-RISE Educational Assistant, \$14.87/hour, 7-hour days, 5 days/week. Motion carried 7-0.

Motion by Spitzner, second by Sunderman to approve the Memorandum of Agreement between Melissa Bockelmann (Kuntz), River Bend Education District, and the Union. Melissa will serve as a temporary 1.0 FTE Teacher on Special Assignment for the 2021-2022 school year. Motion carried 7-0.

Motion by Merkel, second by Lais to approve the Memorandum of Agreement between Kristen Drill, River Bend Education District, and the Union. Kristen will serve as a .57 FTE Teacher on Special Assignment for the 2021-2022 school year. Motion carried 7-0.

Motion by Reid, second by Lais to approve the ratification of the Master Agreement between River Bend Education District no. 6049 and River Bend Education Minnesota (Teachers). Motion carried 7-0.

Motion by Lais, second by Spitzner to approve the ratification of the Master Agreement between River Bend Education District no. 6049 and River Bend Education Association (Non-Licensed Employees). Motion carried 7-0.

Motion by Lais, second by Spitzner to approve the resignation of Megan Asleson, Behavior Interventionist, effective August 20<sup>th</sup>, 2021. Motion carried 7-0.

Motion by Reid, second by Sunderman to approve River Bend's Working from Home Policy. Motion carried 7-0.

Motion by Spitzner, second by Lais to approve updated policy 406-Public and Private Personnel Data. Motion carried 7-0.

Motion by Spitzner, second by Reid to approve the updated school calendar for the 2021-2022 school year. Motion carried 7-0.

Motion by Lais, second by Spitzner to approve the Lunch Service Agreement between River Bend Education District and New Ulm Public Schools for the 2021-2022 school year. Motion carried 7-0.

The Board discussed what River Bend could do to help minimize the spread of COVID-19 in an effort to stop the closing of River Bend Programs.

Member Sunderman introduced the following resolution and moved its adoption:

Health and Safety Measures for the 2021-2022 School Year

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Executive Director of Independent School District 6049 [hereinafter the "Executive Director"] is responsible for the management of the school, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Executive Director shall use personal and professional judgment, subject to review by the School Board; and

WHEREAS, the Centers for Disease Control and Prevention ("CDC") and the Minnesota Department of Health ("MDH") have determined that the COVID-19 pandemic is currently ongoing and may remain ongoing for an unknown time; and

WHEREAS, the Minnesota Department of Education ("MDE") has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and WHEREAS, the MDH has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Executive Director and the administration of the School District have conferred with the School Board regarding COVID-19 health and safety measures, the current CDC, MDE, and MDH requirements for each, and other relevant information; and

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 6049 as follows:

<u>Section 1</u>: The Executive Director is hereby directed to implement the following health and safety measures for the 2021-2022 school year:

- The district requires masking of all staff and students in grades K-12 during the school day.
  - **a.** Masking is required on all school buses per federal requirements; school busses are considered public transportation.
  - **b.** Operate the HVAC systems at full capacity for more frequent air exchange.
  - **c.** Work to maximize spaces in classrooms and common areas to allow for more spacing between students.
  - **d.** Identify one *employee* to be the COVID Coordinator.
  - **e.** Establish a location in the building to isolate students who may show the signs and symptoms of COVID until a parent can pick them up from school.
  - **f.** If someone tests positive for COVID, they need to stay home in isolation for 10 days.
  - **g.** If someone is considered a close contact at school, we will inform the parents and ask them to monitor their student for up to ten days, following our quarantine flow chart. If we see symptoms at school, we will ask them to go home and recommend they get a COVID test.
  - **h.** If a student is a close contact of a household member, or someone they spend a great deal of time with, who is positive for COVID-19 we are asking that parents quarantine the student for 14 days.

- i. The school will continue with daily disinfecting.
- j. Hand sanitizer will remain available for visitors at the main entrances.
- **k**. If we experience an outbreak at school, we may need to move to distance learning for a period of time, possibly up to two or three school weeks.
- 1. As we go throughout the year, we ask families to remain flexible and understanding. Should we see too much transmission in school, we may change our masking stance so that we can continue to offer in-person learning.
- **m.** Vaccinated staff must provide a copy of their vaccination card.

Section 2: The Executive Director is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District without School Board action if the Executive Director reasonably believes that prompt implementation of different health and safety considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Executive Director shall continue in effect unless and until the School Board, in consultation with the Executive Director and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.

Section 3: The Executive Director will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

The motion for the foregoing resolution was duly seconded by Member Lais, and upon a vote being taken thereon, the following voted in favor therof:

Remus, Reid, Sunderman, Lais, Ommodt, Spitzner, and Merkel.

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, October 12<sup>th</sup>, 2021, at 6:00 PM.

The meeting was adjourned at 7:25 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Tuesday, October 12<sup>th</sup>, 2021

Members present: Remus, Sunderman, Spitzner, Ommodt, and Jon Hazelwood

Members absent: Reid, Lais, and Merkel

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Bradley Carlton, Mary Olson, and

Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Spitzner, second by Sunderman to approve the agenda as amended. Motion carried 5-0.

Motion by Sunderman, second by Spitzner to approve the minutes as presented. Motion carried 5-0.

Motion by Spitzner, second by Ommodt to approve the following:

#### September 2021 total disbursements - \$925,865.55

Wire Amount \$369,523.91 Payment #s - 32541-32547; 32586-32603

Check Amount \$550,151.69 Check #s - 23429-23468

Credit Card Amount \$6,189.95 Payment #s - 32566-32585

Motion carried 5-0.

Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Spitzner, second by Hazelwood to approve the School Nursing Service Agreement with New Ulm Publics for the 2021-2022 school year. Motion carried 5-0.

Motion by Sunderman, second by Spitzner to approve the snow removal contract with Creative Touch Landscaping for the 2021-2022 school year. Snow removal with the pickup/plow will be \$90.00/hr. Snow removal with the Bobcat blade/snowblower will be \$100/hr. Motion carried 5-0.

Motion by Spitzner, second by Sunderman to approve the duct cleaning contract with Ahrens Heating & Air Conditioning. Cleaning for the entire building not to exceed \$20,220.00 Motion carried 5-0.

Motion by Sunderman, second by Spitzner to approve the continuation of River Bend's mask mandate through November  $9^{th}$ , 2021. Motion carried 5-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, November  $9^{th}$ , 2021, at 6:00 PM.

The meeting was adjourned at 6:40 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Tuesday, November 9<sup>th</sup>, 2021

Members present: Remus, Reid, Sunderman, Spitzner, Merkel, and Lais

Members absent: Ommodt

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Bradley Carlton, and Mary Olson,

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Sunderman, second by Lais to approve the agenda as amended. Motion carried 6-0.

Motion by Spitzner, second by Merkel to approve the minutes as presented. Motion carried 6-0.

Motion by Sunderman, second by Lais to approve the following:

#### October 2021 total disbursements - \$471,824.23

Wire Amount \$268,774.07 Payment #s - 32616; 32639; 32667-32692

Check Amount \$193,433.29 Check #s - 23469-23502

Credit Card Amount \$9,616.87 Payment #s - 32640-32666

Motion carried 6-0.

Executive Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Reid, second by Spitzner to approve the hiring of Mackenzie Kjelshus – 1:1 Imprints Paraprofessional, \$14.87/hr, 7 hour days, 5 days a week. Motion carried 6-0.

Motion by Sunderman, second by Lais to approve the resignation of LeAnn Carlson – 1:1 RISE Paraprofessional, effective November 12<sup>th</sup>, 2021. Motion carried 6-0.

Motion by Spitzner, second by Merkel to approve overload pay for Katelyn Holm at a rate of \$125.00 per day from November 8<sup>th</sup>, 2021 through December 17<sup>th</sup>, 2021. Motion carried 6-0.

Motion by Reid, second by Sunderman to approve the continuation of River Bend's mask mandate through December 14<sup>th</sup>, 2021. Motion carried 6-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, December 14<sup>th</sup>, 2021, at 6:00 PM.

The meeting was adjourned at 7:21 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Tuesday, December 14<sup>th</sup>, 2021

Members present: Remus, Reid, Sunderman, Spitzner, Merkel, and Lais

Members absent: Ommodt

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Bradley Carlton, Kristen Drill, and

Mary Olson

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Lais, second by Sunderman to approve the agenda as amended. Motion carried 6-0.

Motion by Spitzner, second by Merkel to approve the minutes as presented. Motion carried 6-0.

Motion by Spitzner, second by Sunderman to approve the following:

#### November 2021 total disbursements - \$261,315.45

Wire Amount \$231,508.54 Payment #s - 32693-32699; 32713-32714; 32760-32773; 32781-32782

Check Amount \$18,920.77 Check #s - 23503-23527

Credit Card Amount \$10,886.14 Payment #s - 32728-32758

Motion carried 6-0.

Motion by Spitzner, second by Lais to approve the FY 2021 audit report. Motion carried 6-0.

Executive Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Reid, second by Sunderman to approve the TD/HH Agreement with Truman School District. Starting December 15<sup>th</sup>, 2021, and ending August 30<sup>th</sup>, 2022, Truman School District will reimburse River Bend Education District \$93.92 for salary and benefits for each hour worked. Mileage will be reimbursed from the River Bend office in New Ulm to the service site(s) and back at the IRS

mileage rate. Motion carried 6-0.

Motion by Spitzner, second by Lais to approve the continuation of River Bend's mask mandate through January 11<sup>th</sup>, 2022. Motion carried 6-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, January  $11^{th}$ , 2022, at 6:00 PM.

The meeting was adjourned at 6:55 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Tuesday, January 11<sup>th</sup>, 2022

Members present: Remus, Reid, Sunderman, Spitzner, Lais, Merkel, and Sykes

Members absent:

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Mary Olson, Bradley Carlton, and Stacy

Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Lais, second by Sunderman to approve the agenda as amended. Motion carried 7-0.

Motion by Spitzner, second by Lais to approve the minutes as presented. Motion carried 7-0.

Motion by Merkel, second by Lais to elect Darla Remus as Chair of the Board of Education for the 2022 calendar year. Motion carried 7-0.

Motion by Sunderman, second by Lais to elect Laura Reid as Vice-Chair of the Board of Education for the 2022 calendar year. Motion carried 7-0.

Motion by Lais, second by Reid to elect Melissa Sunderman as Clerk of the Board of Education for the 2022 calendar year. Motion carried 7-0.

Motion by Lais, second by Reid to elect Melissa Sunderman as Treasurer of the Board of Education for the 2022 calendar year. Motion carried 7-0.

Motion by Spitzner, second by Sykes to hold all 2022 regular Board meetings on the second Tuesday of each month at 6:00 p.m. in the River Bend Education District conference room. Motion carried 7-0.

Motion by Spitzner, second by Reid to designate The Journal of New Ulm as the official newspaper for the 2022 calendar year. Motion carried 7-0.

Motion by Sunderman, second by Lais to designate United Prairie Bank as the official depository for checking for the 2022 calendar year. Motion carried 7-0.

Motion by Reid, second by Merkel to set the salary for the Chairperson at \$400.00 with \$60.00 per meeting for all members with an additional \$100.00 beyond the length of four hours, and mileage at the IRS allowed rate, which is currently .585 per mile for the 2022 calendar year. Motion carried 7-0.

Chairperson Remus appointed Ryan Lais to serve on the Technology Committee for the 2022 calendar year. Chairperson Remus appointed Dan Merkel, Melissa Sunderman, and herself to serve on the Negotiations Committee for the 2022 calendar year. Chairperson Remus appointed Laura Reid, Melissa Sunderman, and

Ryan Lais to serve on the Policy Committee for the 2022 calendar year. Chairperson Remus appointed Ryan Lais and herself to serve on the Public Perception Committee for the 2022 Calendar year.

Motion by Spitzner, second by Reid to approve the following:

December 2021 total disbursements - \$423,256.21

Wire amount - \$259,602.03 Payment #s - 32774-32780; 32783-32884; 32800-32801; 32813-32824; 32861-32863

Check amount - \$143,263.78 Check #s - 23528-23554

**Credit card amount - \$20,390.40** Payment #s - 32825-32860

Motion carried 7-0.

Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Reid, second by Spitzner to approve FMLA for Danielle Weiss from April 4<sup>th</sup>, 2022, through the remainder of the 2021-2022 school year. Motion carried 7-0

Member Sunderman introduced the following resolution and moved its adoption:

#### RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the River Bend Education District No. 6049 Board of Education as follows: That the attached donations be accepted with appreciation.

September 18<sup>th</sup>, 2020, Through January 11<sup>th</sup>, 2022 Engel Family – Kettler Trike with adaptive pedals (\$300 value)

# St. James Family – Firefly "Go to Seat" (\$400 value) Tumbleforms Scooter (\$600 value)

The motion for the adoption of the foregoing resolution was duly seconded by member Lais, and upon vote being taken thereon, the following members voted in favor thereof:

#### Remus Reid Sunderman Lais Merkel Spitzner Sykes

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted. Member Reid introduced the following resolution and moved its adoption:

# RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE

WHEREAS, the financial condition of the school district dictates that the School Board must reduce expenditures, and,

WHEREAS, this reduction in expenditures must include discontinuance of positions and discontinuance or curtailment of programs, and,

WHEREAS, a determination must be made as to which teachers' contract must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of River Bend Education District No. 6049, as follows:

That the School Board hereby directs the Director of River Bend Education District to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and because of a reduction in enrollment, make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions, or curtailment of positions.

Motion was duly seconded by Member Spitzner, and upon roll call vote the following voted in favor thereof:

#### Remus Reid Sunderman Merkel Lais Spitzner Sykes

The following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

Motion by Reid, second by Spitzner to approve continuing mandated masking at River Bend Education District through February 8<sup>th</sup>, 2022. Motion carried 7-0.

Motion by Sunderman, second by Spitzner to approve the adoption of policy - #428 Education District Reimbursement of Damaged Personal Items. Motion carried 7-0.

At 7:15 the Board went to a closed meeting.

At 7:25 the Board went to an open meeting.

A roll call vote was taken to terminate a 1:1 paraprofessional in the RISE program. The following voted in favor thereof:

#### Remus Reid Sunderman Merkel Lais Spitzner Sykes

The following voted against the same:

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, February 8<sup>th</sup>, 2022, at 6:00 PM.

The meeting was adjourned at 7:26 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Tuesday, February 8<sup>th</sup>, 2022

Members present: Remus, Hazelwood, Sunderman, Sykes, Lais, Spitzner, and Merkel

Members absent:

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Bradley Carlton, Kristen Drill, and

Mary Olson

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Spitzner, second by Sunderman to approve the agenda as amended. Motion carried 7-0.

Motion by Sunderman, second by Lais to approve the minutes as presented. Motion carried 7-0.

Motion by Spitzner, second by Lais to approve the following:

January 2022 total disbursements - \$367,528.62

Wire amount - \$328,307.60

**Payment** #s – 32875-32885; 32896-32910; 32950

**Check Amount - \$25,186.18** 

Check #s - - 23555-23575

Credit Card Amount - \$14,034.84

**Payment** #s – 32911-32949

Motion carried 7-0.

Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Sunderman, second by Spitzner to approve a contract increase for the Physical Therapy Assistant from 180 days to 185 days. Motion carried 7-0.

Motion by Hazelwood, second by Lais to approve a decrease in contract for Teresa Fingland. Teresa will work 35 hours a week from 7:45am-2:45pm and in accordance with the ECSE Flex Calendar for the 2022-2023 school year.

Motion by Spitzner, second by Hazelwood to approve the Memorandum of Agreement between River Bend Education District, Kristen Drill, and the Union. Motion carried 7-0.

Motion by Lais, second by Ommodt to approve the Pay Equity Report as presented. Motion carried 7-0.

Motion by Sunderman, second by Spitzner to approve Rickway Carpet's proposal to furnish all material and labor necessary for the completion of carpet tile and vinyl base for a total of \$9,200.00. Motion carried 7-0.

Motion by Sunderman, second by Hazelwood to approve continuing mandated masking at River Bend Education District through March 8<sup>th</sup>, 2022. Motion carried 7-0.

The Board discussed changing River Bend's monthly board meeting date, and agreed to set it to the 4<sup>th</sup> Tuesday of each month.

Motion by Sunderman, second by Hazelwood to approve continuing mandated masking at River Bend Education District through March 22<sup>nd</sup>, 2022. Motion carried 7-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday March 22<sup>nd</sup>, 2022 at 6:00 PM.

The meeting was adjourned at 6:48 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Thursday, March 3<sup>rd</sup>, 2022

Members present: Remus, Hazelwood, Sunderman, Sykes, Lais, and Spitzner

Members absent: Merkel

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Kristen Drill, Mary Olson, and Stacy

Weisbrich

Chairperson Remus called the meeting to order at 5:18 p.m.

Motion by Spitzner, second by Sunderman to approve the agenda as presented. Motion carried 6-0.

Motion by Sykes, second by Lais to approve ending mandated masking at River Bend Education District effective March 3<sup>rd</sup>, 2022. Motion carried 6-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday March 22<sup>nd</sup>, 2022, at 6:00 PM.

The meeting was adjourned at 5:22 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Thursday, March 22<sup>nd</sup>, 2022

Members present: Remus, Reid, Sunderman, Sykes, Lais, and Merkel

Members absent: Hazelwood and Spitzner

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Bradley Carlton, Mary Olson, and

Stacy Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Sunderman, second by Reid to approve the agenda as presented. Motion carried 6-0.

Motion by Lais, second by Merkel to approve the minutes as presented. Motion carried 6-0.

Motion by Reid, second by Lais to approve the following:

February 2022 total disbursements - \$428,204.22

Wire amount - \$384,048.28 Payment #s - 33009-33034

Check #s - - 23576-23601

Credit Card Amount - \$12,286.22 Payment #s - 32977-33008

Motion carried 6-0.

Executive Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Sykes, second by Sunderman to approve the hiring of Caitlin Moen, School Psychologist salaried at \$58,111.80 for 191 days/year. Motion carried 6-0.

Motion by Reid, second by Lais to approve a lane change for Crystal Ibberson from BA+60/MA to MA+15 increasing her salary to \$63,971. Motion carried 6-0.

Motion by Sykes, second by Lais to approve childcare leave, per the Family Medical Leave Act (FMLA), for Rachel Pfarr for the first 12 weeks of the 2022-2023 school year. Motion carried 6-0.

Motion by Reid, second by Lais to approve the River Bend Education District school calendars for the 2022-2023 school year. Motion carried 6-0.

Motion by Reid, second by Lais to elect Shannon Sykes as the Vice-Chair of the River Bend Board of Education for the 2022 calendar year. Motion carried 6-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday April 26<sup>th</sup>, 2022, at 6:00 PM.

The meeting was adjourned at 6:35 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Thursday, April 26<sup>th</sup>, 2022

Members present: Remus, Hazelwood, Sunderman, Sykes, Lais, Spitzner and Merkel

Members absent:

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Bradley Carlton, Mary Olson, and Stacy

Weisbrich

Chairperson Remus called the meeting to order at 6:00 p.m.

Motion by Sunderman, second by Hazelwood to approve the agenda as presented. Motion carried 7-0.

Motion by Spitzner, second by Lais to approve the minutes as presented. Motion carried 7-0.

Motion by Hazelwood, second by Lais to approve the following:

March 2022 total disbursements - \$373,599.47

Wire amount - \$284,634.49

**Payment** #s – 33035-33038; 33063-33073; 33087-33103

**Check Amount - \$79,138.43** 

Check #s - 23602-23625

Credit Card Amount - \$9,826.55

**Payment** #s – 33111-33135

Motion carried 7-0.

Motion by Sunderman, second by Sykes to approve the revisions to the 2021-2022 River Bend Budget. Motion carried 7-0.

Executive Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Spitzner, second by Hazelwood to approve the following:

#### New Hires:

Laura Fortwengler – Imprints Teacher, salaried at \$60,492 for 185 days/year \*\*\*\*Contingent on Laura enrolling in a program for Emotional Behavior Disorder (EBD) Licensure\*\*\*

Jessica Kuehn – Imprints Teacher, salaried at \$44,383 for 185 days/year
\*\*\*Contingent on Jessica enrolling in a program for Emotional Behavior Disorder (EBD) Licensure\*\*\*

# Jennifer Skluzacek – W.O.R.K. Teacher, salaried at \$63,386 for 185 days/year \*\*\*Contingent on Jennifer enrolling in a program to receive a Teacher Coordinator Work Based Learning license\*\*\*

#### Resignations:

Jill Grode – Early Childhood Special Education Early Interventionist, effective June 23<sup>rd</sup>, 2022. Motion carried 7-0.

Motion by Sykes, second by Sunderman to approve a decrease in contract for Abby Schwartz to 4 days a week for the 2022-2023 school year. Motion carried 7-0.

Motion by Sykes, second by Merkel to approve the three-year lease agreement with New Ulm Public Schools for a first year total of \$34,885. Motion carried 6-0. (Melissa Sunderman abstained from voting as she is a member of New Ulm Public School's School Board.)

Motion by Sunderman, second by Lais to approve the Agreement concerning TD/HH sharing between River Bend Education District #6049 and Hutchinson School District #423. Beginning August 30<sup>th</sup>, 2022, and ending June 1<sup>st</sup>, 2023, River Bend will provide Hutchinson School a .20 Teacher of the Deaf/Hard of Hearing position. Hutchinson School will reimburse River Bend \$96.12 for salary and benefits for each hour worked. Motion carried 7-0.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday May 24<sup>th</sup>, 2022, at 6:00 PM.

The Board discussed and agreed they will not meet for their regular monthly meeting in July of 2022.

The meeting was adjourned at 6:55 p.m.

1315 South Broadway New Ulm, MN 56073 (507) 359-8700 \* fax (507) 359-1161

#### **BOARD MINUTES**

Thursday, June 2nd, 2022

Members present: Remus, Hazelwood, Sunderman, Sykes, and Merkel

Members absent: Lais and Spitzner

Others present: Doug Hazen, Chris Bodick, Anna Fleischmann, Mary Olson, Stephanie Ross and Paula

Williamson

Chairperson Remus called the meeting to order at 6:00 p.m.

Open Forum was changed into a closed meeting. The meeting was closed at 6:00 p.m. and re-opened at 6:45 p.m.

Motion by Sykes, second by Sunderman to approve the agenda as amended. Motion carried 5-0.

Motion by Sunderman, second by Merkel to approve the minutes as presented. Motion carried 5-0.

Motion by Sykes, second by Hazelwood to approve the following:

April 2022 total disbursements - \$241,649.15

Wire amount - \$213,248.47 Payment #s - 33104-33110; 33156-33160; 33195-33203

Check Amount - \$20,834.89 Check #s - 23626-23638

Credit Card Amount - \$7,565.79

Payment #s - 33161-33194

Motion carried 5-0.

Executive Director Doug Hazen and Program Coordinators Chris Bodick and Anna Fleischmann updated the Board on River Bend programs and services.

Motion by Spitzner, second by Hazelwood to approve the following:

New Hires:

Katelyn Green – Early Childhood Special Education Teacher, salaried at \$43,483 for 185 days/year \*\*\*Contingent on Katelyn enrolling in a program to obtain Early Childhood Special Ed Licensure\*\*\*
Leslie Urch – Raptor Teacher, salaried at \$56,444 for 185 days/year

\*\*\*Contingent on Leslie enrolling in a program to obtain ASD Licensure\*\*\*

Heather Huebner – Physical Therapist, salaried at \$65,597.00 for 185 days/year Liza Rignell – Speech/Language Pathologist, salaried at \$67,094 for 185 days/year Cristiana Mangen – Occupational Therapist, salaried at \$58,195 for 185 days/year Breanna Olson – RISE Physical Education Teacher salaried at \$42.63/hr for 1.5/hr a day 170 days/year

Motion carried 5-0.

Motion by Sykes, second by Merkel to approve the retirement of Susan Hoffman effective June 3, 2022. Motion carried 5-0.

Motion by Shannon, second by Merkel to approve a one-year leave of absence for Crystal Ibberson. Motion failed 0-5.

Motion by Sykes, second by Sunderman to approve the resignation of Crystal Ibberson. Motion carried 5-0.

Board informed of a change of contract for Teresa Fingland, leaving ECSE Speech and moving to District Floater Speech, Full-Time.

Motion by Sykes, second by Hazelwood to approve the cleaning contract with Renuit Cleaning Services in the amount of \$4,975 per month, and maintenance contract in the amount of \$840 per month for the 2022-2023 school year. Motion carried 5-0.

Motion by Sunderman, second by Sykes to approve the .6 FTE TD/HH contract with Southern Plains Education Cooperative for \$64,455.16. Motion carried 5-0.

Motion by Sunderman, second by Merkel to approve the .4 FTE TPI contract with Southern Plains Education Cooperative for \$28,526.00. Motion carried 5-0.

Motion by Sykes, second by Hazelwood to approve the Amendment of the Master Agreement effective July 1, 2021 through June 30, 2023 regarding errors in Article VII, Section 3 regarding the High Deductible Health Plan changing the amount to \$1,723.58 per month for 2022-2023 school year toward the premiums and changing the family contribution not to exceed \$148.00 per month. Motion carried 5-0.

Motion by Sykes, second by Sunderman to approve the MOU for the paraprofessional stipend regarding attendance. Motion carried 5-0.

Motion by Sunderman, second by Merkel to approve the MOU for paraprofessional excessive unexcused absences and paying a prorated amount of health insurance premiums. Motion carried 5-0.

Motion by Sykes, second by Merkel to approve the pay out of Stacy Weisbrich's contract and continue her insurance through June 30<sup>th</sup>, 2022. Motion carried 5-0. Board Chair commented that the request for back pay would have to go through the attorneys.

The next regular meeting of the River Bend Education District Board is scheduled for Tuesday, June 28<sup>th</sup>, 2022, at 6:00 PM.

The meeting was adjourned at 7:30 p.m.

Paula Williamson Accountant



1315 S Broadway Street New Ulm, MN 56073 ph. (507) 359-8700 fax (507) 359-1161

#### **Board Agenda**

Tuesday, June 28th, 2022 Conference Room-River Bend Education District 6:00 p.m.

\*Please notify the office by noon on the day of the meeting if you, or your alternate, are unable to attend.

1. CALL MEETING TO ORDER

Credit Card Amount - \$22,481.67

Payment #s - 33250-33295

- 2. ROLL CALL: Remus (Sleepy Eye), Hazelwood (Sibley East), Merkel (GFW), Lais (Madelia), Spitzner (St. James), Sykes (Butterfield), Sunderman (New Ulm)
- 3. OPEN FORUM

	NDA AS PRESENTED/AMENDED, second by	to approve the agenda as
5. APPROVAL OF MIN	UTES (enclosed)	
Motion bypresented/amended.	, second by	to approve the minutes as
6. FINANCIAL		
a. Bills Payabl	e	
Motion by	, second by	to approve the following:
May 2022 total disbursem	ents - \$411,470.54	
Wire amount - \$309,900. Payment #s - 3323	88 31-33249; 33296-33303	
Check Amount - \$79,087 Check #s – 23639-		

#### 7. EXECUTIVE DIRECTOR'S REPORT

- a. General Information-Doug Hazen
- b. ALC and Imprints Programs Chris Bodick
- c. W.O.R.K., R.I.S.E., Raptor, and Imprints (Elementary) Programs Anna Fleischmann

#### 8. PERSONNEL

a. Consent Agenda - New Hires, Resignations and Change of Position

#### 1. Summer Contracts

Benjamin Westphal – ALC Summer School Teacher – 6/13/22 - 1/29/2022 \$36.26/hour up to
144 hours
Scott DeMaris – ALC Summer School Teacher – 6/13/22 - 7/21/22 \$43.18/hour, up to 120 hours
Susan O'Neill – ALC Summer School Teacher – 6/13/22 – 7/27/22 \$54.63/hour up to 88 hours
Nicole Degner – ALC Summer School Teacher – 6/13/22 – 7/27/22 \$38.93/hour up to 88 hours
Todd Hanselman – Targeted Services Robotics – 6/13/22 – 7/27/22 \$47.06/hour up to 80 hours
Nicole Dobmeier – Summer School – $6/1/22 - 8/1/22$ \$37.49/hour up to 250 hours
Larry Wellmann – ESY RISE Teacher – 6/14/22 - 8/11/22 \$36.72/hour up to 60 hours
Carina Johnson – ESY RISE Teacher – 6/14/22 - 8/11/22 \$33.54/hour up to 20 hours
Elise Cronin – ESY RISE Teacher – 6/14/22 – 8/11/22 \$35.51/hour up to 54 hours
Rhonda Johnson – ESY RISE Para 6/14/22 - 8/11/22 \$16.62/hour up to 48 hours
Devin Dixon – ESY RISE Para 6/14/22 - 8/11/22 \$16.62/hour up to 48 hours
Natasha Tierney – ESY RISE Para 6/14/22 - 8/11/22 \$15.69/hour up to 48 hours
Nancy Dauer – ESY RISE Para 6/14/22 - 8/11/22 \$17.43/hour up to 48 hours
LeAnn Carlson – ESY RISE Para 6/14/22 - 8/11/22 \$14.87/hour up to 48 hours
Clarissa Mount – ESY RISE Para 6/14/22 - 8/11/22 \$14.87/hour up to 48 hours
Stephanie Rose – ESY RISE Para 6/14/22 - 8/11/22 \$16.62/hour up to 48 hours

Motion by	, second by	to approve the consent agenda
as presented above.		

#### 9. OTHER

a. Designation of Identified Official with Authority for the MDE External User Access Recertification System.

The Minnesota Department of Education ODE) requires that school districts annually designate an Identified Official with Authority to comply with the State Access Control Security Standard 1.0 which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will assign job duties and authorize external user's access to MDE secure systems for their local education agency (LEA). The Director recommends the Board authorize Doug Hazen to act as the Identified Official with Authority (IOWA) and Paula Williamson, Accountant/MARSS Coordinator to act as the IOWA to add and remove names for River Bend Education District 6049-61.

Motion by	, second by	to approve Doug Hazen,
River Bend	Education District Director, to act as the Identified Officia	l with Authority (IOWA) and Paula
Williamson,	Accountant/MARSS Coordinator, to act as the IOWA to ad	d and remove names for River Bend
Education D	vistrict 6049-61 for fiscal year 2023.	

## b. IT Consulting Services Agreement

District, for a total of \$23,7 \$22,050.00 for the 2024-20 hours annually. Additional	onding June 30, 2025, Ed Midwest, LLC (00.00 for the 2022-2023 school, \$21,590) (25 school year. They will provide a min hours will be billed at \$80.00 per hour britment for pre-approval of any additional	0.00 for the 2023-2024 school year and himum of 130 on-site hours and 30 remote but Ed Midwest will contact the business
Motion by Midwest, LLC.	, second by	to approve the contract with Ed
c. EMC Insur	ance Proposal from Brown and Brown	n Insurance for FY2022
	MC Insurance in the amount of \$51,842.0	to approve the 2021-2022
10. NEXT MEETING:	The next regular board meeting will be T	Guesday, August 23 <sup>rd</sup> , 2022, at 6:00 p.m.
11. ADJOURNMENT		