

	<p style="text-align: center;">RIVER BEND EDUCATION DISTRICT 1315 S Broadway St New Ulm, MN 56073 Phone (507)-359-8780 Fax (507)-359-1161</p>
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Bullying Prohibition Policy 514

River Bend Education District (“River Bend”) does not tolerate bullying.

Bullying is unwanted, aggressive behavior that involves a real or perceived power imbalance. The behavior is repeated or has the potential to be repeated over time. Both people who are bullied and who bully others may have serious, lasting problems.

To be considered bullying, the behavior must be aggressive and include:

- **An Imbalance of Power:** People who bully use their power – such as physical strength, access to embarrassing or damaging information, or popularity/influence over others – to control or harm others. Power imbalances can change over time and in different situations, even involving the same people.
- **Repetition:** Bullying behaviors happen more than once or have the potential to happen more than once. Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and/or deliberately excluding someone from a group.

If you believe that you have been a victim of bullying, please complete the Bullying Report Form found on the River Bend website: <https://www.rbed6049.org/title-ix-bullying/>

If you have any questions, please contact one of the following people:

Doug Hazen, Executive Director	(507)-359-8766	dhazen@riverbend.k12.mn.us
Chris Bodick, Principal	(507)-359-8763	cbodick@riverbend.k12.mn.us
Ben Westphal, Dean of Students	(507)-359-8709	bwestphal@riverbend.k12.mn.us