



**Board Minutes**  
Tuesday, August 26, 2025

Members present: Darla Remus, Ashley Latzke, Ken Briese, Ryan Lais, Shannon Sykes, Rich Spitzner  
 Members absent: Melissa Sunderman  
 Others present: Doug Hazen, Bradley Carlton, Stephanie Ross, Joe Ness, and Paula Williamson

Chairperson Darla Remus called the meeting to order at 6:00 p.m.

Motion by Rich Spitzner, second by Ashley Latzke to approve the agenda as presented. Motion carried 6-0.

Motion by Ashley Latzke, second by Ryan Lais to approve the minutes as presented. Motion carried 6-0.

Motion by Shannon Sykes, second by Rich Spitzner to approve the financial reports as presented. Motion carried 6-0.

Director Doug Hazen, Program updated the Board on General Information and Stephanie Ross updated the Board on programs and services.

Consent Agenda - Personnel
New Hires
Stephanie Wurtzberger, Imprints Teacher, BA Step 4 185 days
Amy Keech, Paraprofessional, Para Step 1, 174 days
Deann Frederick, Imprints Teacher, BA Step 1, 185 days
Teaching Changes –
Jesse Kuehn Raptor Teacher to ECSE Teacher, MA Step 4, 165 days
Ann Hoffman, Imprints Teacher to Raptor Teacher, MA Step 25, 185 days
Overload request -
Kristen Drill for HMG referrals and paperwork while Amy Massey is out on FMLA
Doug Hazen, for 1.0 Teaching High School Raptor Program
Leave of Absence -
Samuel Holzbauer for 29.625 days

Motion by Ashley Latzke, second by Shannon Sykes to approve Consent Agenda as presented. Motion carried 6-0.

Motion by Shannon Sykes, second by Ryan Lais to approve the Memorandum of Understanding between River Bend Education District and the Union. Motion carried 6-0.

Motion by Ryan Lais, second by Ashley Latzke to approve the revised River Bend Education District 2025-2026 school year and Para calendars. Motion carried 6-0.

Motion by Shannon Lais, second by Ken Briese to approve the TD/HH contract with NRHEG #2168. Motion carried 6-0.

Motion by Rich Spitzner, second by Ryan Lais to approve the Lunch Service Agreement between River Bend Education District and New Ulm Public Schools for the 2025-2026 school year. Motion carried 6-0.

Motion by Ashley Latzke, second by Shannon to approve a line of credit increase from \$490,000 to \$750,000 with United Prairie Bank. The Board authorizes Executive Director, Doug Hazen, Business Manager, Bradley Carlton, and Accountant, Paula Williamson, to utilize funds from the said Line of Credit as needed for the efficient operation of the Education District. Motion carried 6-0.

Motion by Rich Spitzner, second by Shannon Sykes to approve the Language Access Plan. Motion carried 6-0.

Motion by Ryan Lais, second by Ken Briese to approve all River Bend Program Student Handbooks. Motion carried 6-0.

The next regular meeting is scheduled for September 23, 2025, at 6:00 p.m.

The meeting was adjourned at 6:27 pm

Paula Williamson  
Accountant