



Board Minutes
Tuesday, February 24, 2026

Members present: Darla Remus, Ashley Latzke, Ken Briese, Ryan Lais, Richard Spitzner, Shannon Sykes, Melissa Sunderman

Members absent:

Others present: Doug Hazen, Bradley Carlton, Stephanie Ross, Katie Wheelock, and Joe Ness

Chairperson Darla Remus called the meeting to order at 6:00 p.m.

Motion by Shannon Sykes, second by Ashley Latzke to approve the agenda as amended. Motion carried 7-0.

Motion by Rich Spitzner, second by Melissa Sunderman to approve the minutes as presented. Motion carried 7-0.

Motion by Shannon Sykes, second by Ryan Lais to approve the financial reports as presented. Motion carried 7-0.

Director Doug Hazen, Program updated the Board on General Information and Stephanie Ross and Katie Wheelock updated the Board on programs and services.

Consent Agenda - Personnel
Resignations
Amanda Nemitz – effective February 6, 2026
Stephanie Wurtzberger – effective February 24, 2026
Notice of Immediate Discharge – Laura Anderson
Karlana Clement approved to stay at a .6 contract.
Approval of Memorandum of understanding for Early Retirement
Approval of Special Education Teacher and Guidance Counselor to change from 100% ALC to 50/50 ALC and Special Education.
Approval of letter to offer early retirement.
MN Paid Leave –
Katrina Pults requested paid leave from 1/24 through 4/16/26
Shelly Habeck requested leave from 2/27 through 5/14/26
Morgan Klinger requested leave from August 2026 through November 2026

Tuition Reimbursement – Holly Sieg for fall courses.
Resolutions regarding termination and non-renewal of teaching contracts for probationary teachers and discontinuing and reducing educational programs and positions.

Motion by Melissa Sunderman, second by Ryan Lais to approve Consent Agenda as presented. Motion carried 7-0.

Motion by Ken Briese, second by Ryan Lais to approve River Bend Education District school calendars for the 2026-2027 school year. Motion carried 7-0.

Motion by Melissa Sunderman, second by Rich Spitzner to approve River Bend Education District motivational speaker, Ann Vote, at the beginning of the 2025-2026 school year. Motion carried 7-0.

Motion by Shannon, second by Ryan Lais to approve the Strategic Planning contract with Agile Ideas Leadership. Motion carried 7-0.

The next regular meeting is scheduled for March 24th, 2026, at 6:00 p.m.

The meeting was adjourned at 6:50 p.m.

Paula Williamson
Accountant