

January 8, 2025
Regular and Organizational School Board Meeting
Secondary Media Center
6:00 p.m.

[Zoom Link](#)

A G E N D A

1. Call Meeting to Order
2. Pledge of Allegiance
3. Approve Agenda
4. Ceremonial Oath of Office – Riley Costello
5. Public Comment/Recognition of Visitors and Correspondence
6. Organizational Action Items
 - 6.1 Election of Officers
 - 6.1.1 Chair
 - 6.1.2 Vice-Chair
 - 6.1.3 Clerk
 - 6.1.4 Treasurer
 - 6.2 Authorized Signers – Checking & Savings Accounts, Certificate of Deposits
 - 6.2.1 Chair/Clerk (facsimile)
 - 6.2.2 Superintendent
 - 6.2.3 Bookkeeper
 - 6.3 Authorize Credit Card Purchasers
 - 6.3.1 Cardmember Services VISA
 - 6.3.1.1 Nels Onstad
 - 6.3.1.2 Jean Feils
 - 6.3.1.3 Lisa Gillespie
 - 6.3.2 Amazon American Express
 - 6.3.2.1 Mike Schumacher (account holder – technology purposes only)
 - 6.3.2.2 Jean Feils (account holder)
 - 6.3.2.3 Nels Onstad
 - 6.3.2.4 Lisa Gillespie
 - 6.3.3 Sam’s Club Membership/Mastercard
 - 6.3.3.1 Jean Feils (account holder - District Office)
 - 6.3.3.2 Bridget Hoffman (School Readiness)
 - 6.3.3.3 Chrysti Sartain (The Falcon Nest)

- 6.4 Set Compensation for Board Members:
 - 6.4.1 Chair (Currently: \$1,900.00)
 - 6.4.2 Vice-Chair (Currently: \$1,800.00)
 - 6.4.3 Clerk (Currently: \$1,800.00)
 - 6.4.4 Treasurer (Currently: \$1,800.00)
 - 6.4.5 Member (Currently: \$1,600.00)
 - 6.4.6 Special and Committee Meeting Compensation Per Meeting Off of School Grounds (Continuing Education, Training, Etc.) (Currently: \$60.00)
 - 6.4.7 Negotiations/Negotiations Year
 - 6.4.7.1 Paraprofessional/Classified Negotiations (Currently: \$500.00/year)
 - 6.4.7.2 Teacher Negotiations (Currently: \$500.00/year)

- 6.5 Designate Official Entities
 - 6.5.1 Depository, WNB Financial
 - 6.5.2 Newspaper, Wabasha County Herald
 - 6.5.3 School Attorney, Squires Waldsperger & Mace PA

- 6.6 Set Meeting Dates
 - 6.6.1 Regular and Special School Board Meetings
 - 6.6.2 Truth-in-Taxation Hearing
 - 6.6.3 School Board Work Sessions

- 6.7 Designate Members to Board Committees/Representatives:
 - 6.7.1 Activities Advisory Committee (2)
 - 6.7.2 Administration Evaluation Negotiations Committee (3)
 - 6.7.3 Board Grievance/Meet and Confer Committee (3)
 - 6.7.4 Building & Grounds Committee (3)
 - 6.7.5 Common Board Committee – City, County, School (2-3)
 - 6.7.6 Community Education Advisory Committee (2)
 - 6.7.7 Community Relations Committee (3)
 - 6.7.8 Delegate Assembly/Legislative Liaison (1)
 - 6.7.9 Education Advisory Committee (3)
 - 6.7.10 Finance Committee (3)
 - 6.7.11 Health & Safety Committee (1)
 - 6.7.12 Hiawatha Valley Education District Representative (1)
 - 6.7.13 Insurance Committee (1)
 - 6.7.14 Minnesota State High School League Representative (1)
 - 6.7.15 Paraprofessional & Classified Negotiations Committee (3)
 - 6.7.16 Policy Committee (3)
 - 6.7.17 Resource Selection Representative (1)
 - 6.7.18 Staff Development Advisory Committee (2)
 - 6.7.19 Teacher Negotiations Committee (3)
 - 6.7.20 Technology Advisory Committee (1)
 - 6.7.21 Transportation Committee (3)
 - 6.7.22 Building Oversight Committee (2)
 - 6.7.34 Southeast Service Cooperative Representative (Elected - no current open position)
 - 6.7.35 Three Rivers Conference Representative (Elected - no current open position)
 - 6.7.36 Section 1A Committee Representative (Elected - no current open position)

- 6.8 Designate Official School District Bulletin Board & Posting Locations
 - 6.8.1 Official School District Bulletin Board (Outside of District Office)
 - 6.8.2 School District Website

- 6.9 Designate School District IOwA Designee – Nels Onstad
- 7. Consent Agenda
 - 7.1 Approval of Minutes: December 18, 2024
 - 7.2 District Bills
 - 7.3 Personnel
 - 7.3.1 Resignation: Dustin Jahnke (Custodian)
 - 7.3.2 Resignation: Karrie Sell (Paraprofessional)
 - 7.3.3 Lane Change: Natalie Thyren (BA+30 to BA+40)
 - 7.3.4 New Hire: David Benedict (Custodian)
 - 7.3.5 **New Hire: Alliyah Mayhew (Long term substitute preschool teacher)**
- 8. Action Items
 - 8.1 Policy Review – 2nd Reading and Approval
 - 8.1.1 Policy 403 – Discipline, Suspension and Dismissal of School District Employees
 - 8.1.2 Policy 405 – Veterans Preference for Hiring
 - 8.1.3 Policy 407 – Exposure to Hazardous Substances
 - 8.1.4 Policy 420 – Students and Employees with Sexually Transmitted Infections and other Communicable Conditions
 - 8.1.5 Policy 509 – Enrollment of Nonresident Students
 - 8.2 Memorandum of Understanding regarding READ Act
 - 8.3 Resolution to Direct Administration to Make Recommendations for Reduction in Programs and Positions Due to Declining Enrollment and Impending Finance
 - 8.4 **Classified Master Agreement**
- 9. Information Items
 - 9.1 Policy Review
 - 9.1.1 Policy 711 – Video Recording on School Buses
 - 9.1.2 Policy 712 – Video Surveillance other than on Buses
 - 9.1.3 Policy 714 – Fund Balances
 - 9.2 Points of Pride
 - 9.3 **MSBA Plans**
- 10. Board Reports
- 11. Adjourn

Dates to Remember

- January 16-17, 2025 – MSBA Leadership Conference
- January 20, 2025 – NO SCHOOL – Martin Luther King Jr. Day
- January 22, 2025 at 6:00 pm – School Board Work Session
- February 14 and February 17, 2025 – NO SCHOOL – Presidents’ Day weekend
- February 19, 2025 at 6:00 pm – School Board Regular Meeting