# Board Meeting Minutes October 17, 2011

The Board of Education of Independent School District No. 299, Caledonia, Minnesota, met in a regular school board meeting in the Middle/High School Media Center. The meeting was called to order by Chair Michelle Werner at 7:00 p.m. The school board members present were John Klug, Scott Longhorn, Melissa Marschall, Kelley McGraw, Jean Meyer, Michelle Werner, and Spencer Yohe. Also present were Superintendent Bruce Thomas, Karen Schiltz, Barb Meyer, Clay Schuldt, Jean Klinski, Janelle Field Rohrer, and Lindsey Meyer. Absent were Paul DeMorett, Jane Morken and Nancy Runningen.

## APPROVAL OF AGENDA

Moved by Jean Meyer, seconded by Spencer Yohe to approve the agenda as amended to include a discussion relating to reviewing sample employee evaluations prior to negotiations beginning. Motion carried by a unanimous vote.

## APPROVAL OF PAST MEETING MINUTES

Moved by Jean Meyer, seconded by Spencer Yohe to approve the minutes of the September 29, 2011, regular school board meeting. Motion carried by a unanimous vote.

# TREASURER'S REPORT & AUTHORIZATION OF ACCOUNTS PAYABLE

Moved by Spencer Yohe, seconded by Kelley McGraw to approve the electronic transfers and bills due and payable amounting to \$302,415.88, including check numbers 53163 through 53277 along with electronic transfers from MSDLAF to Merchants Bank in the amount of \$550,000.00. Motion carried by a unanimous vote.

## PERSONNEL ITEMS

## Resignations

Moved by Jean Meyer, seconded by Melissa Marschall to accept the resignation of Janice Kutina as the middle/high school special educational assistant effective October 28, 2011, with thanks for her services. Motion carried by a unanimous vote. Directors Kelley McGraw and Scott Longhorn will meet with Mr. DeMorett and Janice Kutina for her exit interview.

## Winter Sports Coaching Contracts

Moved by Spencer Yohe, seconded by Scott Longhorn to ratify the following winter sports coaching contracts for the 2011-2012 school year: Wrestling: Daniel Goergen, head coach, V/3 at \$3,542.96, Houston School District hires and pays for the assistant coach, Roger Holland, junior high coach, I/1 at \$1,665.89, Kasey Meiners, co-junior high coach, I/2 at \$832.95 (\$1,665.95/2), Jeff Winjum, co-junior high coach, I/1 at \$832.95 (\$1,665.89/2); Boys' Basketball: Josh Diersen, head coach, V/8 at \$3,712.58, Jeremy Leis, assistant coach, III/6 at \$2,643.18, Bob Burmester, 9th grade coach, I/4 at \$1,834.39, Brad King, 8th grade coach, I/1 at \$1,665.89, Jim Westland, 7th grade coach, I/1 at \$1,665.89; Girls' Basketball: Scott Sorenson, head coach, V/15 at \$3,712.58, Carl Fruechte, assistant coach, III/2 at \$2,643.18, Kevin Klug, 9th grade coach, I/10 at \$2,002.89, Dan Reinhart, 8th grade coach, I/12 at \$2,002.89, Gymnastics: Jackie Johnson, head coach, V/5 at \$3,542.96, Janet Westland, co-assistant coach, III/2 at \$1,153.09 (\$2,306.18/2), Danielle Adamson, co-assistant coach, III/2 at \$1,153.09 (\$2,306.18/2). Those voting in favor: John Klug, Scott Longhorn, Melissa Marschall, Jean Meyer, Michelle Werner, and Spencer Yohe. Those opposed: Kelley McGraw. Motion carried.

## **ACTION ITEMS**

# Snow Removal Proposal for the 2011-2012 and 2012-2013 School Years

Moved by Jean Meyer, seconded by Kelley McGraw to accept the snow removal proposal from Schroeder Landscaping & Construction, Inc. for the 2011-2012 and 2012-2013 school years. Motion carried by a unanimous vote.

# Setting of Special School Board Meeting to Canvas November 8, 2011, Election Results

Moved by Jean Meyer, seconded by John Klug to hold a special school board meeting on Friday, November 11, 2011, at 12:00 p.m. in the Superintendent's Office to canvass the November 8, 2011, election results. Motion carried by a unanimous vote.

# Review Sampling of Employee Evaluations Prior to Negotiations

Moved by Kelley McGraw, seconded by Scott Longhorn to review sampling of employee evaluations prior to negotiations beginning. Those voting in favor: None. Those opposed: John Klug, Scott Longhorn, Melissa Marschall, Kelley McGraw, Jean Meyer, Michelle Werner, Spencer Yohe. Motion failed.

## **ADMINISTRATIVE REPORTS**

Superintendent Thomas informed the board that the Arbitration Hearing dates for the case between the School District and Mrs. Connie Hesse is scheduled for November 16, 17, 18, 2011. He updated the board with regard to the referendum and asked a board member to speak at the Lion's Club meeting on November 1<sup>st</sup> about the referendum. He requested to meet with Administrative Board Committee on October 26<sup>th</sup> at 7:30 a.m. in his office. He informed the board that there will be a Technology Committee meeting on Wednesday, October 19<sup>th</sup>, and he will recommend to the committee that the school district post a network administrator position opening.

# **OLD BUSINESS ITEMS**

# Referendum Update

The board discussed the community meetings that have taken place and will be holding a community meeting in Brownsville on Tuesday.

# Strategic Planning Committee

The committee will continue to meet and informed the board that staff has expressed an interest to be part of this committee.

## Classroom Grade Policy

The board requested that Mr. DeMorett report back to them with more information on the high school teacher classroom grading policies and the grading scales that teachers use in their classrooms. They would like to see a consistency on the final grading scale amongst all high school teachers.

# Superintendent Search Update

The Superintendent Search Committee is in the process of seeking an interim superintendent beginning January through June with a permanent superintendent beginning in July. A letter will be mailed to the list of interim superintendents this week for the position opening in January. Advertising for a permanent superintendent will be done in January.

# Middle/High School Parking Concerns

The Building and Grounds Committee met and stated that more signage will be in place in the parking lot. No parking will be allowed in the fire lane area. It was the consensus that the board should observe the parking lot during an event where more public attend and report any recommendations they may have.

## **ADJOURNMENT**

Moved by Spencer Yohe, seconded by Kelley McGraw to adjourn the meeting at 8:23 p.m. Motion carried by a unanimous vote.

Jean Meyer, Clerk	