

SCHOOL BOARD MINUTES
Monday, April 11, 2011

The Board of Education of Independent School District #299, Caledonia, Minnesota, met in a special session in the Caledonia Middle/High School Media Center. The meeting was called to order by Chair Michelle Werner at 7:33 p.m. Members present were John Klug, Melissa Marschall, Kelley McGraw arriving at 7:53 p.m., Jean Meyer arriving at 7:42 p.m., Michelle Werner, and Spencer Yohe. Also present were Superintendent Bruce Thomas, Paul DeMorett, Connie Hesse, Barb Meyer, Karen Schiltz, Craig Moorhead, Al Dittmer, Mike Meyer, Amy Meyer, Jill Diana, Jean Klinski, Lindsey Meyer, Lindsay Mackie, Kristi Knutson, Kay Dahl, Tina Fruechte, Dustin Moburg, Scott Martin, Carrie and Adam Thompson, Brad and Deb Harguth, Thomas Bulman, Dawn Tewes, James Tewes, Gail McCormick, Connor McCormick, Wayne Houdek, Eric Houdek, Andy Houdek, Janelle Field Rohrer, Ross Martin, and Diane Schultz. Absent was Director Scott Longhorn.

APPROVAL OF AGENDA

Moved by John Klug, seconded Spencer Yohe to approve the agenda as amended to include public comment after the approval of the agenda. Motion carried by a unanimous vote.

PUBLIC COMMENT

A number of community members and students addressed the board their concerns as to the proposed reduction of programs and staff. Various questions were asked of the board and administration and information was exchanged with the discussion lasting approximately twenty minutes. Superintendent Thomas explained that this process of reducing programs and staff is not easy for anyone involved but because the district has declining enrollment and financial limitations this is something that needs to be done.

TOPICS TO BE ADDRESSED

Resolution Discontinuing and Reducing Educational Programs and Positions

Member John Klug introduced the following resolution and moved its adoption:

Resolution Discontinuing and Reducing Educational Programs and Positions

WHEREAS, the School Board of Independent School District No. 299 adopted a resolution on December 20, 2010, directing the administration to make recommendations for reductions in programs and positions; and,

WHEREAS, said recommendations have been received and considered by the School Board;

BE IT RESOLVED, by the School Board of Independent School District No. 299, as follows:

That the following programs and positions or portions thereof, be discontinued:

1. 0.336 FTE English
2. 0.664 FTE Math
3. 0.992 FTE Music
4. 0.168 FTE Phy Ed/Health
5. 0.084 FTE Science
6. 0.168 FTE Social Studies
7. 0.168 FTE Industrial Technology
8. 0.5 FTE Media
9. 0.5 FTE Counselor/EBD
10. 0.5 FTE Reading Specialist
11. 1.0 FTE Special Ed
12. 0.2 FTE Band

The motion for the adoption of the foregoing resolution was duly seconded by Member Spencer Yohe. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Jean Meyer, Michelle Werner, and Spencer Yohe. Director Kelley McGraw abstained. Director Scott Longhorn was absent. Motion carried.

Termination and Non-renewal of Probationary Teacher

Member Jean Meyer introduced the following resolution and moved its adoption:

Resolution Relating to the Termination and Nonrenewal of the Teaching
Contract for Julia Benson, a Probationary Teacher

WHEREAS, Julia Benson is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Julia Benson, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 11, 2011

Ms. Julia Benson
510 East Madison
Caledonia, MN 55921

Dear Ms. Benson:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2011-2012 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Spencer Yohe. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Kelley McGraw, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: None. Director Scott Longhorn was absent. Motion carried.

Termination and Non-renewal of Probationary Teacher

Member John Klug introduced the following resolution and moved its adoption:

Resolution Relating to the Termination and Nonrenewal of the Teaching
Contract for Bradley Church, a Probationary Teacher

WHEREAS, Bradley Church is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Bradley Church, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 11, 2011

Mr. Bradley Church
1627 Saint Cloud Street
La Crosse, WI 54603

Dear Mr. Church:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2011-2012 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Jean Meyer. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Kelley McGraw, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: None. Director Melissa Marschall abstained. Director Scott Longhorn was absent. Motion carried.

Termination and Non-renewal of Probationary Teacher

Member Jean Meyer introduced the following resolution and moved its adoption:

Resolution Relating to the Termination and Nonrenewal of the Teaching
Contract for Laura Eglinton, a Probationary Teacher

WHEREAS, Laura Eglinton is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Laura Eglinton, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 11, 2011

Ms. Laura Eglinton
9652 County 20
Caledonia, MN 55921

Dear Ms. Eglinton:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2011-2012 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member John Klug. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Kelley McGraw, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: None. Director Scott Longhorn was absent. Motion carried.

Termination and Non-renewal of Probationary Teacher

Member Jean Meyer introduced the following resolution and moved its adoption:

Resolution Relating to the Termination and Nonrenewal of the Teaching
Contract for Zachariah Hauser, a Probationary Teacher

WHEREAS, Zachariah Hauser is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Zachariah Hauser, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 11, 2011

Mr. Zachariah Hauser
12619 Katrina Drive
Caledonia, MN 55921

Dear Mr. Hauser:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2011-2012 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member John Klug. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Kelley McGraw, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: None. Director Melissa Marschall abstained. Director Scott Longhorn was absent. Motion carried.

Termination and Non-renewal of Probationary Teacher

Member Melissa Marschall introduced the following resolution and moved its adoption:

Resolution Relating to the Termination and Nonrenewal of the Teaching
Contract for Lindsay Mackie, a Probationary Teacher

WHEREAS, Lindsay Mackie is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Lindsay Mackie, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 11, 2011

Ms. Lindsay Mackie
10685 County 10
Caledonia, MN 55921

Dear Ms. Mackie:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2011-2012 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Spencer Yohe. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: None. Director Kelley McGraw abstained. Director Scott Longhorn was absent. Motion carried.

Termination and Non-renewal of Probationary Teacher

Member John Klug introduced the following resolution and moved its adoption:

Resolution Relating to the Termination and Nonrenewal of the Teaching
Contract for Ross Martin, a Probationary Teacher

WHEREAS, Ross Martin is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Ross Martin, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 11, 2011

Mr. Ross Martin
5808 Country Club Road
Houston, MN 55943

Dear Mr. Martin:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2011-2012 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Melissa Marschall. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: Kelley McGraw. Director Scott Longhorn was absent. Motion carried.

Termination and Non-renewal of Probationary Teacher

Member John Klug introduced the following resolution and moved its adoption:

Resolution Relating to the Termination and Nonrenewal of the Teaching
Contract for Julie O'Mara-Meyer, a Probationary Teacher

WHEREAS, Julie O'Mara-Meyer is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Julie O'Mara-Meyer, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 11, 2011

Ms. Julie O'Mara-Meyer
5293 County Road 3
Hokah, MN 55941

Dear Ms. O'Mara-Meyer:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2011-2012 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Jean Meyer. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Kelley McGraw, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: None. Director Scott Longhorn was absent. Motion carried.

Resolution for Proposing Unrequested Leave of Absence

Member Jean Meyer introduced the following resolution and moved its adoption:

Resolution Proposing to Place Kay Dahl on Unrequested Leave of Absence

BE IT RESOLVED by the School Board of Independent School District No. 299, as follows:

1. That it is proposed that Kay Dahl, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to M.S. 122A.40, Subdivision 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative.

2. That said proposed placement on requested leave of absence is not the result of implementation of an education district agreement.

3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING
DATE, IF REQUESTED**

April 11, 2011

Ms. Kay Dahl
33999 State Highway 43
Rushford, MN 55971

Dear Dahl:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 299, and a resolution was adopted by a majority vote on the Board, proposing your placement on unrequested leave of absence effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes 122A.40, Subdivision 10, Article XXIII upon the grounds described in said statute and which are specifically as follows: discontinuance of position, financial limitations and lack of pupils.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299

Jean Meyer
Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, Article XXIII, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Kelley McGraw. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Kelley McGraw, Jean Meyer, and Michelle Werner. The following voted against the same: None. Director Spencer Yohe abstained. Director Scott Longhorn was absent. Motion carried.

Resolution for Proposing Unrequested Leave of Absence

Member John Klug introduced the following resolution and moved its adoption:

Resolution Proposing to Place Tina Fruechte on Unrequested Leave of Absence

BE IT RESOLVED by the School Board of Independent School District No. 299, as follows:

1. That it is proposed that Tina Fruechte, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to M.S. 122A.40, Subdivision 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative.

2. That said proposed placement on requested leave of absence is not the result of implementation of an education district agreement.

3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING
DATE, IF REQUESTED**

April 11, 2011

Mrs. Tina Fruechte
10374 County 14
Caledonia, MN 55921

Dear Ms. Fruechte:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 299, and a resolution was adopted by a majority vote on the Board, proposing your placement on unrequested leave of absence effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes 122A.40, Subdivision 10, Article XXIII upon the grounds described in said statute and which are specifically as follows: discontinuance of position, financial limitations and lack of pupils.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Melissa Marschall. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, and Michelle Werner. The following voted against the same: Kelley McGraw and Jean Meyer. Director Spencer Yohe abstained. Director Scott Longhorn was absent. Motion carried.

Resolution for Proposing Unrequested Leave of Absence

Member Kelley McGraw introduced the following resolution and moved its adoption:

Resolution Proposing to Place Bradley Harguth on Unrequested Leave of Absence

BE IT RESOLVED by the School Board of Independent School District No. 299, as follows:

1. That it is proposed that Bradley Harguth, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to M.S. 122A.40, Subdivision 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative.
2. That said proposed placement on requested leave of absence is not the result of implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING
DATE, IF REQUESTED**

April 11, 2011

Mr. Bradley Harguth
12550 County 27
Caledonia, MN 55921

Dear Mr. Harguth:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 299, and a resolution was adopted by a majority vote on the Board, proposing your placement on unrequested leave of absence effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes 122A.40, Subdivision 10, Article XXIII upon the grounds described in said statute and which are specifically as follows: discontinuance of position, financial limitations and lack of pupils.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, Article XXIII, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Melissa Marschall. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Kelley McGraw, Jean Meyer, and Michelle Werner. The following voted against the same: None. Director Spencer Yohe abstained. Director Scott Longhorn was absent. Motion carried.

Resolution for Proposing Unrequested Leave of Absence

Member Spencer Yohe introduced the following resolution and moved its adoption:

Resolution Proposing to Place Lindsey Meyer on Unrequested Leave of Absence

BE IT RESOLVED by the School Board of Independent School District No. 299, as follows:

1. That it is proposed that Lindsey Meyer, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to M.S. 122A.40, Subdivision 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative.

2. That said proposed placement on requested leave of absence is not the result of implementation of an education district agreement.

3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING
DATE, IF REQUESTED**

April 11, 2011

Ms. Lindsey Meyer
216 North Sunnyside Drive
Caledonia, MN 55921

Dear Ms. Meyer:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 299, and a resolution was adopted by a majority vote on the Board, proposing your placement on unrequested leave of absence effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes 122A.40, Subdivision 10, Article XXIII upon the grounds described in said statute and which are specifically as follows: discontinuance of position, financial limitations and lack of pupils.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Kelley McGraw. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Kelley McGraw, Michelle Werner and Spencer Yohe. The following voted against the same: None. Director Jean Meyer abstained. Director Scott Longhorn was absent. Motion carried.

Resolution for Proposing Unrequested Leave of Absence

Member Jean Meyer introduced the following resolution and moved its adoption:

Resolution Proposing to Place Becky Newgaard on Unrequested Leave of Absence

BE IT RESOLVED by the School Board of Independent School District No. 299, as follows:

1. That it is proposed that Becky Newgaard, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to M.S. 122A.40, Subdivision 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative.
2. That said proposed placement on requested leave of absence is not the result of implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING
DATE, IF REQUESTED**

April 11, 2011

Mrs. Becky Newgaard
17375 County 27
Spring Grove, MN 55974

Dear Ms. Newgaard:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 299, and a resolution was adopted by a majority vote on the Board, proposing your placement on unrequested leave of absence effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes 122A.40, Subdivision 10, Article XXIII upon the grounds described in said statute and which are specifically as follows: discontinuance of position, financial limitations and lack of pupils.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Spencer Yohe. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Kelley McGraw, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: None. Director Melissa Marschall abstained. Director Scott Longhorn was absent. Motion carried.

Resolution for Proposing Unrequested Leave of Absence

Member Spencer Yohe introduced the following resolution and moved its adoption:

Resolution Proposing to Place Carrie Thompson on Unrequested Leave of Absence

BE IT RESOLVED by the School Board of Independent School District No. 299, as follows:

1. That it is proposed that Carrie Thompson, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to M.S. 122A.40, Subdivision 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative.
2. That said proposed placement on requested leave of absence is not the result of implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING
DATE, IF REQUESTED**

April 11, 2011

Ms. Carrie Thompson
1120 Browns Lane
Dakota, MN 55925

Dear Ms. Thompson:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 299, and a resolution was adopted by a majority vote on the Board, proposing your placement on unrequested leave of absence effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes 122A.40, Subdivision 10, Article XXIII upon the grounds described in said statute and which are specifically as follows: discontinuance of position, financial limitations and lack of pupils.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, Article XXIII, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Jean Meyer. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: Kelley McGraw. Director Scott Longhorn was absent. Motion carried.

Resolution for Proposing Unrequested Leave of Absence

Member Jean Meyer introduced the following resolution and moved its adoption:

Resolution Proposing to Place Cheryl White on Unrequested Leave of Absence

BE IT RESOLVED by the School Board of Independent School District No. 299, as follows:

1. That it is proposed that Cheryl White, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to M.S. 122A.40, Subdivision 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative.
2. That said proposed placement on requested leave of absence is not the result of implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING
DATE, IF REQUESTED**

April 11, 2011

Ms. Cheryl White
724 East Grant Street
Caledonia, MN 55921

Dear Ms. White:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 299 held on Monday, April 11, 2011, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 299, and a resolution was adopted by a majority vote on the Board, proposing your placement on unrequested leave of absence effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes 122A.40, Subdivision 10, Article XXIII upon the grounds described in said statute and which are specifically as follows: discontinuance of position, financial limitations and lack of pupils.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, Article XXIII, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member John Klug. Upon vote being taken thereon, the following voted in favor thereof: John Klug, Melissa Marschall, Kelley McGraw, Jean Meyer, Michelle Werner, and Spencer Yohe. The following voted against the same: None. Director Scott Longhorn was absent. Motion carried.

ADJOURNMENT

Moved by Jean Meyer, seconded by Spencer Yohe to adjourn the meeting at 8:29 p.m. Motion carried by a unanimous vote.

Jean Meyer, Clerk