

SCHOOL BOARD MINUTES

Monday, April 20, 2009

The Board of Education of Independent School District #299, Caledonia, Minnesota, met in a regular school board meeting in the Caledonia Area Elementary Media Center.

The meeting was called to order by Chair Naomi Fruechte at 7:00 p.m. Members present were Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. Also present were Superintendent Michael Moriarty, Nancy Runningen, and Connie Hesse. Others present were Karen Schiltz, Barb Meyer, Craig Moorhead, Bill Woolley, Jack Bly and Jeffrey Ihnen from Michael's Engineering, Shane Buros, Greta Goetting, Brian Heim, Thomas Bulman, Shea Goetting, Greg Link, Gina Wagner, Emily Serres, Maria Drenckhahn, Micah Crawford, Rachel Woodard, Peggy Purcell, Zach Varney, Ricky Pitts, Aria Albert, Allison Zard, Gerry Klug, Ruth Esch, Maria Esch, Lydia Peterson, Bobbie Jo Schutte-meier, Kayla McCormick, Samantha Engen, Laura Welscher, Rich Wagner, Chuck Schulte, Deb Wray, Joanne Zard, Peggy Ehlers, Jamie Elhers, Blake Clayton, Jessie Christian, Michelle Schieber, Bridget Macomber, Kim Kranz, Carrie Thompson, Jason Cognac, Mackenzie Moen, Austin Esser, Nick Sullivan, Greg Becker, Sandy Hanson, Deb Harguth, Tamiko Hubka, Dia LeFebvre, Austen Perry, Carol Schiltz, Tina Fruechte, Dawn Sonsalla, Heather Kuecker, Amy Wild, Lucas Harguth, Jon and Mary Lilliquist, Roger Knutson, Janelle Field Rohrer, Cathy Klug, Karen Hagerott, Ancy Hellickson, Alison Tolleson, Dan Goergen, Austin Goergen, and Elliott Kranz. Absent was Ronald Helmers.

APPROVAL OF AGENDA

Moved by Charlie Wray, seconded by John Klug to approve the agenda as amended to table the maternity leave request for Mrs. Angela TenKley. Motion carried by a unanimous vote.

APPROVAL OF PAST MEETING MINUTES

Moved by Spencer Yohe, seconded by Michelle Werner to approve the minutes of the March 16, 2009, regular school board meeting and the minutes of the April 6, 2009, special school board meeting. Motion carried by a unanimous vote.

TREASURER'S REPORT & AUTHORIZATION OF ACCOUNTS PAYABLE

Moved by Charlie Wray, seconded by Matt Hendel to approve the electronic transfers and bills due and payable amounting to \$524,273.32, including check numbers 48986 through 49147 along with electronic transfers from MSDLAF to Merchants Bank in the amount of \$530,000.00. Motion carried by a unanimous vote.

PUBLIC COMMENT

Jeffrey Ihnen from Michael's Engineering reported to the board the retrocommissioning savings results from the middle school/high school energy project.

Mr. Chuck Schulte addressed the board concerning the following topics: Groundskeeper position – it is not the person in the position but how the person is being managed and would like this position reviewed. CLS Lab – he is questioning the district's decision about cutting this position due to the fact that there should only be one person in charge of this room. Tenure – the school district needs to help teachers improve as part of the evaluation process. The board also needs to do a better job managing administrative costs.

Mrs. Kim Kranz addressed the board with her concerns on her being placed on unrequested leave of absence and having underqualified staff teaching elementary music stating she is the right person for this position.

Mrs. Amy Wild addressed the board with her concerns on cutting the math program. She stated that they have a successful math program and would like the school board to look at where the needs are for the students.

A number of students and members of the community presented their concerns, feelings, and reasoning as to the proposed reduction of a staff member in the music department. Various questions were asked of the board and superintendent and information was exchanged with the discussion lasting approximately one hour. The board stated that administration does give the school board their recommendations for them to review and that they act on those proposals and that questions are always asked of the administrators when they arise. They continued to state that these are difficult decisions that no one likes to make, but that they have a responsibility to balance the budget.

PERSONNEL ITEMS

Resolution For Placing Staff on Unrequested Leave of Absence

Member Charlie Wray introduced the following resolution and moved its adoption:

RESOLUTION PLACING KIMBERLY KRANZ ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 299 adopted a resolution proposing placement of Kimberly Kranz on unrequested leave of absence on March 16, 2009, on the grounds of discontinuance of positions, financial limitations and lack of pupils; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Kimberly Kranz by personal service on Tuesday, March 17, 2009; and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Kimberly Kranz to the school board's proposed action; and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Kimberly Kranz for a hearing as of April 3, 2009; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Kimberly Kranz to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 299 that Kimberly Kranz be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 299 on the grounds of discontinuance of position, financial limitations, and lack of pupils effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE

April 20, 2009

Mrs. Kimberly Kranz
619 North Kingston Street
Caledonia, MN 55921

Dear Mrs. Kranz:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, April 20, 2009, a resolution was adopted by majority roll call vote of the full membership of the School Board placing you on unrequested leave of absence as a teacher of Independent School District No. 299 effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes Sec. 122A.40, Subdivision 10, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to five years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your right have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Michelle Werner and upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: Jean Meyer. Whereupon said resolution was declared passed and adopted.

Resolution For Placing Staff on Unrequested Leave of Absence

Member Charlie Wray introduced the following resolution and moved its adoption:

RESOLUTION PLACING TINA FRUECHTE ON UNREQUESTED LEAVE OF ABSENCE FOR 0.5 FTE

WHEREAS, the School Board of Independent School District No. 299 adopted a resolution proposing placement of Tina Fruechte on unrequested leave of absence for 0.5 FTE on March 16, 2009, on the grounds of discontinuance of positions, financial limitations and lack of pupils; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.5 FTE was received by Tina Fruechte by personal service on Tuesday, March 17, 2009; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.5 FTE contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Tina Fruechte to the school board's proposed action; and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Tina Fruechte for a hearing as of April 3, 2009; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Tina Fruechte to her placement on unrequested leave for 0.5 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 299 that Tina Fruechte be and hereby is placed on unrequested leave of absence for 0.5 FTE as a teacher of Independent School District No. 299 on the grounds of discontinuance of position, financial limitations, and lack of pupils effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence for 0.5 FTE is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE FOR 0.5 FTE

April 20, 2009

Ms. Tina Fruechte
10374 County 14
Caledonia, MN 55921

Dear Ms. Fruechte

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, April 20, 2009, a resolution was adopted by majority roll call vote of the full membership of the School Board placing you on unrequested leave of absence for 0.5 FTE as a teacher of Independent School District No. 299 effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes Sec. 122A.40, Subdivision 10, without pay or fringe benefits.

Your placement on unrequested leave of absence for 0.5 FTE is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to five years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if

you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your right have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Michelle Werner and upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray and Spencer Yohe. The following voted against the same: None. Whereupon said resolution was declared dully passed and adopted.

Resolution For Placing Staff on Unrequested Leave of Absence

Member Charlie Wray introduced the following resolution and moved its adoption:

RESOLUTION PLACING JENNIFER SNOOK ON UNREQUESTED LEAVE OF ABSENCE FOR 0.5 FTE

WHEREAS, the School Board of Independent School District No. 299 adopted a resolution proposing placement of Jennifer Snook on unrequested leave of absence for 0.5 FTE on March 16, 2009, on the grounds of discontinuance of positions, financial limitations and lack of pupils; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.5 FTE was received by Jennifer Snook by personal service on Tuesday, March 17, 2009; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.5 FTE contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Jennifer Snook to the school board's proposed action; and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Jennifer Snook for a hearing as of April 3, 2009; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Jennifer Snook to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 299 that Jennifer Snook be and hereby is placed on unrequested leave of absence for 0.5 FTE as a teacher of Independent School District No. 299 on the grounds of discontinuance of position, financial limitations, and lack of pupils effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence for 0.5 FTE is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE FOR 0.5 FTE

April 20, 2009

Ms. Jennifer Snook
2902 Farnam Street
La Crosse, WI 54601

Dear Ms. Snook:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, April 20, 2009, a resolution was adopted by majority roll call vote of the full membership of the School Board placing you on unrequested leave of absence for 0.5 FTE as a teacher of Independent School District No. 299 effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes Sec. 122A.40, Subdivision 10, without pay or fringe benefits.

Your placement on unrequested leave of absence for 0.5 FTE is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to five years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your right have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Michelle Werner and upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray and Spencer Yohe. The following voted against the same: None. Whereupon said resolution was declared dully passed and adopted.

Resolution For Placing Staff on Unrequested Leave of Absence

Member Spencer Yohe introduced the following resolution and moved its adoption:

RESOLUTION PLACING SALLY MENSINK ON UNREQUESTED LEAVE OF ABSENCE FOR 0.25 FTE

WHEREAS, the School Board of Independent School District No. 299 adopted a resolution proposing placement of Sally Mensink on unrequested leave of absence for 0.25 FTE on March 16, 2009, on the grounds of discontinuance of positions, financial limitations and lack of pupils; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.25 FTE was received by Sally Mensink by personal service on Tuesday, March 17, 2009; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.25 FTE contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Sally Mensink to the school board's proposed action; and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Sally Mensink for a hearing as of April 3, 2009; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave for 0.25 FTE constitutes acquiescence by Sally Mensink to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 299 that Sally Mensink be and hereby is placed on unrequested leave of absence for 0.25 FTE as a teacher of Independent School District No. 299 on the grounds of discontinuance of position, financial limitations, and lack of pupils effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE FOR 0.25 FTE

April 20, 2009

Ms. Sally Mensink
PO Box 32
Houston, MN 55943

Dear Ms. Mensink:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, April 20, 2009, a resolution was adopted by majority roll call vote of the full membership of the School Board placing you on unrequested leave of absence for 0.25 FTE as a teacher of Independent School District No. 299 effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes Sec. 122A.40, Subdivision 10, without pay or fringe benefits.

Your placement on unrequested leave of absence for 0.25 FTE is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to five years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your right have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Jean Meyer and upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray and Spencer Yohe. The following voted against the same: None. Whereupon said resolution was declared dully passed and adopted.

Resolution For Placing Staff on Unrequested Leave of Absence

Member John Klug introduced the following resolution and moved its adoption:

RESOLUTION PLACING ANGELA TENKLEY ON UNREQUESTED LEAVE OF ABSENCE FOR 0.5 FTE

WHEREAS, the School Board of Independent School District No. 299 adopted a resolution proposing placement of Angela TenKley on unrequested leave of absence for 0.5 FTE on March 16, 2009, on the grounds of discontinuance of positions, financial limitations and lack of pupils; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.5 FTE was received by Angela TenKley by personal service on Tuesday, March 17, 2009; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.5 FTE contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Angela TenKley to the school board's proposed action; and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Angela TenKley for a hearing as of April 3, 2009; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave for 0.5 FTE constitutes acquiescence by Angela TenKley to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 299 that Angela TenKley be and hereby is placed on unrequested leave of absence for 0.5 FTE as a teacher of Independent School District No. 299 on the grounds of discontinuance of position, financial limitations, and lack of pupils effective at the

end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave for 0.5 FTE, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE FOR 0.5 FTE

April 20, 2009

Ms. Angela TenKley
521 Avon Street
La Crosse, WI 54603

Dear Ms. TenKley:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, April 20, 2009, a resolution was adopted by majority roll call vote of the full membership of the School Board placing you on unrequested leave of absence for 0.5 FTE as a teacher of Independent School District No. 299 effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes Sec. 122A.40, Subdivision 10, without pay or fringe benefits.

Your placement on unrequested leave of absence for 0.5 FTE is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to five years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your right have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Spencer Yohe and upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray and Spencer Yohe. The following voted against the same: None. Whereupon said resolution was declared dully passed and adopted.

Resolution For Placing Staff on Unrequested Leave of Absence

Member Jean Meyer introduced the following resolution and moved its adoption:

RESOLUTION PLACING CARRIE OTT ON UNREQUESTED LEAVE OF ABSENCE FOR 0.25 FTE

WHEREAS, the School Board of Independent School District No. 299 adopted a resolution proposing placement of Carrie Ott on unrequested leave of absence for 0.25 FTE on March 16, 2009, on the grounds of discontinuance of positions, financial limitations and lack of pupils; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.25 FTE was received by Carrie Ott by personal service on Tuesday, March 17, 2009; and

WHEREAS, said written notice of the proposed placement on unrequested leave for 0.25 FTE contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Carrie Ott to the school board's proposed action; and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Carrie Ott for a hearing as of April 3, 2009; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave for 0.25 FTE constitutes acquiescence by Carrie Ott to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 299 that Carrie Ott be and hereby is placed on unrequested leave of absence for 0.25 FTE as a teacher of Independent School District No. 299 on the grounds of discontinuance of position, financial limitations, and lack of pupils effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII of the current Master Agreement between the school district and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence for 0.25 FTE is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE FOR 0.25 FTE

April 20, 2009

Ms. Carrie Ott
124 East Grant Street
Caledonia, MN 55921

Dear Ms. Ott:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, April 20, 2009, a resolution was adopted by majority roll call vote of the full membership of the School Board placing you on unrequested leave of absence for 0.25 FTE as a teacher of Independent School District No. 299 effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to Minnesota Statutes Sec. 122A.40, Subdivision 10, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to five years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your right have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,
SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299
Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member John Klug and upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray and Spencer Yohe. The following voted against the same: None. Whereupon said resolution was declared dully passed and adopted.

Maternity Leave Request

The maternity leave request for Mrs. Angie TenKley was tabled.

Resignations

Moved by Charlie Wray, seconded by Matt Hendel to accept the resignation of Ms. Marsha Kotten effective June 5, 2009, with thanks for her six years of service to the school district. Motion carried by a unanimous vote.

Moved by Spencer Yohe, seconded by John Klug to accept the resignation of Ms. Susan Scobie effective at the end of the 2008-2009 school year with thanks for her years of service to the school district. Motion carried by a unanimous vote.

Moved by Charlie Wray, seconded by Matt Hendel to accept the resignation of Superintendent Michael Moriarty effective at the end of the 2008-2009 school year with thanks for his five years of service to the school district. Motion carried by a unanimous vote.

2008-2009 Support Staff Agreement

Moved by Jean Meyer, seconded by John Klug to ratify the 2008-2009 Support Staff Agreement between the Caledonia Educational Support Professional Local #7345 and the Board of Education of Independent School District No. 299 with a 3% increase on the salary schedule for the 2008-2009 school year. Motion carried/failed by a unanimous vote.

ACTION ITEMS

Joint Powers Agreement Between the Minnesota State College – Southeast Technical and Caledonia Public Schools

Moved by Jean Meyer, seconded by Spencer Yohe to approve the Joint Powers Agreement Between the Minnesota State College – Southeast Technical and Caledonia Public Schools for the 2009-2010 school year. Motion carried by a unanimous vote.

Student Teacher Agreement Between Minnesota State University, Mankato and ISD #299

Moved by Michelle Werner, seconded by Charlie Wray to approve the Student Teacher Agreement Between Minnesota State University, Mankato and Caledonia ISD #299 for the 2009-2010 through 2010-2011 school years. Motion carried by a unanimous vote.

Student Teacher Agreement Between Viterbo University and ISD #299

Moved by Jean Meyer, seconded by Matt Hendel to approve the Student Teacher Agreement Between Viterbo University and Caledonia ISD #299 for the 2009-2010 through 2013-2014 school years. Motion carried by a unanimous vote.

Environmental, Health and Safety Program Proposal

Moved by Charlie Wray, seconded by Spencer Yohe to accept the Environmental, Health and Safety Program Proposal with Musser Environmental Consulting, Inc. beginning July 1, 2009, through June 30, 2012 in the amount of \$5,933.28 per year for three years. Motion carried by a unanimous vote.

2009-2010 School Calendar

Moved by Jean Meyer, seconded by Michelle Werner to approve the 2009-2010 school calendar as presented with school beginning after the Labor Day Holiday. Motion carried by a unanimous vote.

Family, Career & Community Leaders of America (FCCLA) School Trip

Moved by Moved by Michelle Werner, seconded by Charlie Wray to approve the FCCLA Group to attend the FCCLA State Leadership Conference trip on April 23, 2009, through April 25, 2009. Motion carried by a unanimous vote.

2009-2010 Resolution for Membership in the Minnesota State High School League

Member Spencer Yohe introduced the following resolution and moved its adoption:

RESOLVED, that the Governing Board of School District No. 299, Caledonia Area Middle School/High School, County of Houston, State of Minnesota delegates the control, supervision and regulation of interscholastic athletic and fine arts events (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the Caledonia Area Middle School/High School is authorized by this, the Governing Board of said school district or school to renew its membership in the Minnesota State High School League; and, participate in the approved interschool activities sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board hereby adopts the Constitution, Bylaws, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's Official Handbook, on file at the office of the school district or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities, and that the administration and responsibility for determining student eligibility and for the supervision of such activities are assigned to the official representative identified by the Governing Board.

The above resolution was adopted by the Governing Board of this school district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

The motion for the adoption of the foregoing resolution was duly seconded by Director John Klug, and upon vote being taken thereon, the following board members voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray and Spencer Yohe. The following voted against the same: None. Whereupon, the Board of Chairperson declared the resolution duly passed and adopted this 20th day of April, 2009, at a regular meeting of the School Board of Independent School District 299, Caledonia, Minnesota.

ADMINISTRATIVE REPORTS

In Mr. Helmer's absence, Superintendent Moriarty updated the board with regard to scheduling for the 2009-2010 school year. He stated that sometime during the first week in May the school district will be having parent-student scheduling evenings so students can register for their classes for the 2009-2010 school year.

Mrs. Hesse informed the board that she has posted the special education summer school and summer success positions. The elementary office is sending out fifty-seven thank you letters in recognition of National Volunteer Week. There are currently forty-three children registered for kindergarten next fall. There were 140 dad and special friends that attended Lunch and Recess Day held last week Friday. March concluded I Love to Read month. She updated the board with regard to testing and Title and shared with the board the meeting minutes from the Curriculum Committee Meeting held in January.

Superintendent Moriarty informed the board that he received twenty-seven applications for the middle school/high school principal position. A discussion was held with regard to how the board would like to proceed in filling the superintendent position.

Moved by Jean Meyer, seconded by Spencer Yohe to proceed with hiring an interim superintendent and to obtain a list of interim superintendent candidates from the Minnesota School Board Association (MSBA). Motion carried by a unanimous vote.

Moved by Charlie Wray, seconded by Spencer Yohe that if the committee does not find an adequate interim superintendent candidate from the list they receive from MSBA then the interim position needs to be posted. Motion carried by a unanimous vote.

Directors Matt Hendel, Jean Meyer, and Charlie Wray will serve on the superintendent hiring committee.

Mrs. Runnigen informed the board that she is finishing up spring classes and planning summer activities. She updated the board with regard to the ABE Program. The SAC Program continues to accept applications and is currently working on plans for the summer program. The Hand In Hand Preschool Registration/Open House is going to be held on April 28th. The ECFE Program held a Family Gym Night on April 6th and The Hans Mayer Concert was held on April 18th with both of these events being well attended.

OLD BUSINESS ITEMS

Middle School/High School Principal Position

Moved by Charlie Wray, seconded by Naomi Fruechte to accept Option #1 to replace the current MS/HS Principal, who is retiring, and keep the Elementary Principal/Testing Coordinator/title Program Director position as it currently is operating. Keep the superintendent position as is until the board has the opportunity after next year to hire someone to fill a newly created combined position if that is what is deemed appropriate at that time. Those voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: Jean Meyer. Motion carried.

ADJOURNMENT

Moved by Jean Meyer, seconded by Matt Hendel to adjourn the meeting at 10:25 p.m. Motion carried by a unanimous vote.

Jean Meyer, Clerk