

SCHOOL BOARD MINUTES

Monday, May 18, 2009

The Board of Education of Independent School District #299, Caledonia, Minnesota, met in a regular school board meeting in the Caledonia Area Elementary Media Center.

The meeting was called to order by Chair Naomi Fruechte at 7:00 p.m. Members present were Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. Also present were Superintendent Michael Moriarty, Principals Ronald Helmers and Connie Hesse arriving at 7:35 p.m., and Nancy Runningen. Others present were Karen Schiltz, Barb Meyer, Craig Moorhead, Laura Welscher, Lorene Reining, Janelle Field-Rohrer, Roger Knutson, Cathy Klug, and Walter, Rosine and Bridget Macomber.

APPROVAL OF AGENDA

Moved by Charlie Wray, seconded by John Klug to approve the agenda as presented. Motion carried by a unanimous vote.

APPROVAL OF PAST MEETING MINUTES

Moved by Charlie Wray, seconded by Matt Hendel to approve the minutes of the April 20, 2009, regular school board meeting. Motion carried by a unanimous vote.

TREASURER'S REPORT & AUTHORIZATION OF ACCOUNTS PAYABLE

Moved by Spencer Yohe, seconded by Charlie Wray to approve the electronic transfers and bills due and payable amounting to \$506,892.65, including check numbers 49148 through 49304 along with electronic transfers from MSDLAF to Merchants Bank in the amount of \$725,000.00. Motion carried by a unanimous vote.

PUBLIC COMMENT

Ms. Amy Wild requested to be removed from the board agenda.

Mr. and Mrs. Macomber addressed the board with their concerns about not having a psychology or sociology class offered for the 2009-2010 school year. The board stated that administration will look into this.

PERSONNEL ITEMS

New Hires

Moved by Michelle Werner, seconded by Matt Hendel to ratify the contract for Paul DeMorett as the middle/high school principal beginning the 2009-2010 school year at \$85,000.00. Motion carried by a unanimous vote.

Moved by Spencer Yohe, seconded by John Klug to ratify the contract for Chris Jandt as the head boys' soccer coach beginning the 2009-2010 school year at \$3,542.96 at V/3 years. Motion carried by a unanimous vote.

Moved by Jean Meyer, seconded by Spencer Yohe to ratify the contract for Mellonie Roesler-Begalke as a teacher in the Hand in Hand Preschool Program beginning the 2009-2010 school year at \$12.99 per hour. Motion carried by a unanimous vote.

Termination and Non-renewal of Probationary Teachers

Member Michelle Werner introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF LAURA EGLINTON, A PROBATIONARY TEACHER

WHEREAS, Laura Eglinton is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Laura Eglinton, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

May 18, 2009

Ms. Laura Eglinton
9652 County 20
Caledonia, MN 55921

Dear Ms. Eglinton:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2009-2010 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Jean Meyer. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Termination and Non-renewal of 0.42 FTE of Probationary Teacher

Member Charlie Wray introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF 0.42 FTE TEACHING CONTRACT OF JASON COGNAC (HE WILL BE RETAINED AT A 0.50 FTE POSITION), A PROBATIONARY TEACHER

WHEREAS, Jason Cognac is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, 0.42 FTE of the teaching contract of Jason Cognac, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2008-2009 school year. He will be retained at a 0.50 FTE position.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding the partial termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF THE TERMINATION
AND NONRENEWAL OF 0.42 FTE TEACHING CONTRACT

May 18, 2009

Mr. Jason Cognac
720 East Main Street
Caledonia, MN 55921

Dear Mr. Cognac:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by a majority roll call vote to terminate 0.42 FTE of your teaching contract effective at the end of the current school year and not to renew that portion of your contract for the 2009-2010 school year. The Board is hereby offering you a 0.50 FTE contract for the 2009-2010 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Spencer Yohe. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Termination and Non-renewal of 0.50 FTE of Probationary Teacher

Member Michelle Werner introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF 0.50 FTE TEACHING CONTRACT OF BRAD CHURCH (HE WILL BE RETAINED AT A 0.50 FTE POSITION), A PROBATIONARY TEACHER

WHEREAS, Brad Church is a probationary teacher in Independent School District No. 299,

BE IT RESOLVED, by the School Board of Independent School District No. 299, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, 0.50 FTE of the teaching contract of Brad Church, a probationary teacher in Independent School District No. 299, is hereby terminated at the close of the current 2008-2009 school year. He will be retained at a 0.50 FTE position.

BE IT FURTHER RESOLVED, that the written notice be served to said teacher regarding the partial termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF THE TERMINATION
AND NONRENEWAL OF 0.50 FTE TEACHING CONTRACT

May 18, 2009

Mr. Brad Church
1627 Saint Cloud Street
La Crosse, WI 54603

Dear Mr. Church:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by a majority roll call vote to terminate 0.50 FTE of your teaching contract effective at the end of the current school year and not to renew that portion of your contract for the 2009-2010 school year. The Board is hereby offering you a 0.50 FTE contract for the 2009-2010 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Matt Hendel. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Placement of Support Staff Employee on Layoff

Member Charlie Wray introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE PLACEMENT OF TAMMY TWITE
ON LAYOFF ON THE BASIS OF SENIORITY

WHEREAS, Tammy Twite is the least senior employee in Group V / Cook II, Educational Assistant II, Health Aide and whereas due to declining enrollment which decreases the need for Group V, Educational Assistant II employees.

BE IT RESOLVED, that the written notice be served to said support staff employee regarding placement on layoff as stated in the Support Staff Employees Agreement, Article XIII, Section 2.

NOTICE OF LAYOFF

May 18, 2009

Tammy Twite
9921 Peacock Ridge Road
Caledonia, MN 55921

Dear Tammy,

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by majority roll call vote to place you on layoff effective June 4, 2009, pursuant to Article XIII, Section 2 of the Support Staff Employees Agreement.

Sincerely,
SCHOOL BOARD OF ISD NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Spencer Yohe. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Placement of Support Staff Employee on Layoff

Member Jean Meyer introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE PLACEMENT OF NORA BENGTON
ON LAYOFF ON THE BASIS OF SENIORITY

WHEREAS, Nora Bengton is the least senior employee in Group V / Cook II, Educational Assistant II, Health Aide and whereas due to declining enrollment which decreases the need for Group V, Educational Assistant II employees.

BE IT RESOLVED, that the written notice be served to said support staff employee regarding placement on layoff as stated in the Support Staff Employees Agreement, Article XIII, Section 2.

NOTICE OF LAYOFF

May 18, 2009

Nora Bengton
1019 South Third Street
Caledonia, MN 55921

Dear Nora,

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by majority roll call vote to place you on layoff effective June 4, 2009, pursuant to Article XIII, Section 2 of the Support Staff Employees Agreement.

Sincerely,
SCHOOL BOARD OF ISD NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Spencer Yohe. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Placement of Support Staff Employee on Layoff

Member Jean Meyer introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE PLACEMENT OF KRIS BALLARD
ON LAYOFF ON THE BASIS OF SENIORITY

WHEREAS, Kris Ballard is the least senior employee in Group I / Educational Assistant I, Janitor and whereas due to declining enrollment which decreases the need for Group I, Janitor employees.

BE IT RESOLVED, that the written notice be served to said support staff employee regarding placement on layoff as stated in the Support Staff Employees Agreement, Article XIII, Section 2.

NOTICE OF LAYOFF

May 18, 2009

Kris Ballard
415 South Ramsey
Caledonia, MN 55921

Dear Kris,

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by majority roll call vote to place you on layoff effective June 30, 2009, pursuant to Article XIII, Section 2 of the Support Staff Employees Agreement.

Sincerely,
SCHOOL BOARD OF ISD NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Matt Hendel. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Placement of Support Staff Employee on Layoff

Member Michelle Werner introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE PLACEMENT OF THERESA BURROUGHS
ON LAYOFF ON THE BASIS OF SENIORITY

WHEREAS, Theresa Burroughs is the least senior employee in Group V / Cook II, Educational Assistant II, Health Aide and whereas due to declining enrollment which decreases the need for Group V, Educational Assistant II employees.

BE IT RESOLVED, that the written notice be served to said support staff employee regarding placement on layoff as stated in the Support Staff Employees Agreement, Article XIII, Section 2.

NOTICE OF LAYOFF

May 18, 2009

Theresa Burroughs
11495 State 76
Caledonia, MN 55921

Dear Theresa,

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by majority roll call vote to place you on layoff effective June 4, 2009, pursuant to Article XIII, Section 2 of the Support Staff Employees Agreement.

Sincerely,
SCHOOL BOARD OF ISD NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member John Klug. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Placement of Support Staff Employee on Layoff

Member Spencer Yohe introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE PLACEMENT OF AIMEE JOHNSON
ON LAYOFF ON THE BASIS OF SENIORITY

WHEREAS, Aimee Johnson is the least senior employee in Group III / Cook I, and whereas due to declining enrollment which decreases the need for Group III, Cook I employees.

BE IT RESOLVED, that the written notice be served to said support staff employee regarding placement on layoff as stated in the Support Staff Employees Agreement, Article XIII, Section 2.

NOTICE OF LAYOFF

May 18, 2009

Aimee Johnson
15563 County 27
Spring Grove, MN 55974

Dear Aimee,

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by majority roll call vote to place you on layoff effective June 4, 2009, pursuant to Article XIII, Section 2 of the Support Staff Employees Agreement.

Sincerely,
SCHOOL BOARD OF ISD NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member John Klug. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Placement of Support Staff Employee on Layoff

Member Charlie Wray introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE PLACEMENT OF NICOLETTE GENGLER
ON LAYOFF ON THE BASIS OF SENIORITY

WHEREAS, Nicolette Gengler is the least senior employee in Group V / Cook II, Educational Assistant II, Health Aide and whereas due to declining enrollment which decreases the need for Group V, Educational Assistant II employees.

BE IT RESOLVED, that the written notice be served to said support staff employee regarding placement on layoff as stated in the Support Staff Employees Agreement, Article XIII, Section 2.

NOTICE OF LAYOFF

May 18, 2009

Nicolette Gengler
317 South Pine Street
Caledonia, MN 55921

Dear Nicolette,

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 299 held on Monday, May 18, 2009, a resolution was adopted by majority roll call vote to place you on layoff effective June 4, 2009, pursuant to Article XIII, Section 2 of the Support Staff Employees Agreement.

Sincerely,
SCHOOL BOARD OF ISD NO. 299

Jean Meyer
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Michelle Werner. Upon vote being taken thereon, the following voted in favor thereof: Naomi Fruechte, Matt Hendel, John Klug, Jean Meyer, Michelle Werner, Charlie Wray, and Spencer Yohe. The following voted against the same: none. Motion carried.

Resignation

Moved by Michelle Werner, seconded by Matt Hendel to accept the resignation of Mrs. Angie TenKley as the school newspaper advisor effective at the end of the 2008-2009 school year with thanks for her years of service to the school district in this position. Motion carried by a unanimous vote.

ADMINISTRATIVE REPORTS

Mr. Helmers updated the board with regard to scheduling. He stated that psychology and sociology will be offered in the 2009-2010 school year. The students who expressed in interest in these courses will be contacted with regard to these changes. They are currently working on balancing the schedule. The middle school dance that was held on Friday night went well. June 2nd will be the last school day for seniors. June 3rd the seniors will have their picnic at Camp Winnebago. Commencement will be held on June 5th at 8:00 p.m. The 8th grade promotion will be held in the afternoon of June 4th. He attended the MASSP Convention last month at no cost to the school district.

Mrs. Hesse informed the board that a behavior specialist from Chelida will be doing a staff presentation on Wednesday, May 20th. On May 27th a Math Academic Standards Presentation will be presented to her staff. The elementary concerts were excellent. The school patrol attended a Twin's game on May 14th. There were 152 visitors that attended the Grandparents and Special Day on May 15th. Student Council is collecting items for the Houston County Food Shelf through May 29th. The Awards Lyceum will be held on the morning of June 4th. Fifth grade graduation will be held on June 4th at 7:00 p.m. She stated that the Alternative Delivery of Specialized Instructional Services Grant has been conditionally approved by the Commissioner of Education. She shared with the board information regarding the S.M.A.R.T. Classroom that will be implemented in the elementary building in the fall of 2009. She updated the board with regard to the Title Grant and district testing.

Superintendent Moriarty gave the board an updated legislative report. He informed the board that the first draft of the 2009-2010 budget has been given to them to review and that this will be presented to them at the June board meeting for their approval. He met with the Building and Grounds Committee last week. The school district is currently working on a lease with the Head Start Program to utilize space in the elementary building. He stated that the middle/high school principal interview process went very well, and the Student Council did a nice job and had some great insights.

Mrs. Runnigen informed the board that they are planning summer activities. She updated the board with regard to the Adult Basic Education Consortium Program. The SAC Program is continuing to take registrations and is working on their summer activities. The Hand in Hand Preschool Program is continuing to take registrations for the 2009-2010 school year and has currently received 52 registrations. The End of the Year Picnic for ECFE and Hand in Hand Preschool is going to be held on May 20th at 5:30 p.m. She informed the board that she feels the school district has a wonderful opportunity being able to have Head Start Program located in the elementary building.

OLD BUSINESS ITEMS

A discussion entailed with regard to the Smart Boards. The board was informed that a presentation of these boards will be done this fall and that the school district will be receiving two more Smart Boards for the middle school building this fall.

NEW BUSINESS ITEMS

Moved by Matt Hendel, seconded by Charlie Wray to change the regular school board meeting in June to Tuesday, June 16, 2009, at 7:00 p.m. in the elementary media center. Motion carried by a unanimous vote.

Directors Matt Hendel and Charlie Wray will distribute diplomas at the high school graduation ceremony on June 5th.

CLOSED SESSION FOR SUPERINTENDENT'S EVALUATION

Moved by Spencer Yohe, seconded by Matt Hendel to close the meeting at 8:24 p.m. for the superintendent's evaluation. Motion carried by a unanimous vote.

Moved by Charlie Wray, seconded by John Klug to reconvene the regular school board meeting at 8:46 p.m. Motion carried by a unanimous vote.

ADJOURNMENT

Moved by Jean Meyer, seconded by Spencer Yohe to adjourn the meeting at 8:51 p.m. Motion carried by a unanimous vote.

Jean Meyer, Clerk