

Regular Meeting  
Board of Education May 11, 2020  
7:00 PM

This regular meeting opened with roll call. Troy Bauder, Jenn Jenson, Derek Knobloch, Scott Lee and Justin Metzger were in attendance. Supt. Kreman and Principals Jiskoot and Snyder were also in attendance.

Motion # 2817

Moved by Bauder and seconded by Knobloch to approve the agenda. Motion carried, all members voting "yes".

Motion #2818

Moved by Knobloch and seconded by Metzger to approve the following consent items:

- April Board Minutes
- Bills
- Financial Statements

Motion carried, all members voting "yes".

The Board formally recognized the following Students of the Month:

On-line Academics: Sara Feekes, Arts: Krysta Dissing, On-line Academics: Gianna Klarenbeek, On-line Academics: Gauge Erickson. On-line Academics: Taylor Rentschler. The Board also recognized Kennedy Kramer and Aaron Meiburg as the Sanford Students of the quarter.

It was reported that there will be up to a 25% increase in liability and workers compensation due to Covid 19 and other circumstances.

Janet Feikema reported progress on her Official Authorization training program.

It was reported that there will be a trial run on E Board Solutions, which is a program used for Board Meeting Minutes and Agenda. This will be tested out for the month of June and go live in July.

The district is looking at using TimeClock Plus in the future for staff time off requests starting this year and integrating a time clock system for staff in January.

Principal Snyder reported that they provided direction to parents regarding drop off days to return materials on May 20, 21 & 22. One parent and student will be allowed in the classroom at a time to adhere to social distancing rules. All students were split up alphabetically for the three days to limit the amount of people in the building at one time.

Principal Jiskoot reported on four options to hold graduation based on feedback from the senior class officer's meeting. The dates would either be June 13 or July 18. They will need to follow CDC regulations, so will have to wait until the dates get closer to determine which of the four options will move forward. Principal Jiskoot also reported that Prom is scheduled to be June 9. If the CDC guidelines do not allow this at that time, it will be cancelled indefinitely for this year.

Supt. Kreman reported on the following:

- Teachers will be in session on the 20th, 21st and 22nd from 10:00-1:30 and available for student drop off from 2:00-6:00.
- Kreman spoke about the district having the option to start school earlier in August. Heat, schedules already in place and staff contracts will be factors in this decision. State representatives will support the district's decision.
- Kreman spoke about different options for a Return to Learn plan in the event that social distancing could still be a factor in the fall.

Motion # 2819

Moved by Knobloch and seconded by Jenson to accept resignations of Todd Kenyon, para-educator and Trish Lombard as co-director of HS musical. Motion carried, all members voting "yes".

Motion # 2820

Moved by Metzger and seconded by Bauder to set the Public Hearing for Budget Amendment on May 27th at 12:00 via zoom or teleconference. Motion carried, all members voting "yes".

Resolution # 2821

### **Pandemic Response and Emergency Suspension of Policy**

**WHEREAS**, Iowa Code Ch. 279.8 authorizes local school boards to govern their respective districts, including adopting policies for their own governance; and

**WHEREAS** the Board may, by formal action suspend or rescind board policy as deemed necessary, appropriate or in the best interests of the District; and

**WHEREAS**, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic; and  
**WHEREAS**, on March 13, 2020, the President of the United States declared a national state of emergency and on March 15, 2020 Iowa Governor Kim Reynolds recommended closure of all public and private K-12 schools in Iowa until April 13, 2020 to contain the spread of COVID-19; and

**WHEREAS**, on March 17, 2020, Iowa Governor Kim Reynolds declared a State of Public Health Disaster Emergency under the authority granted through Iowa Constitution, Art. IV, §§ 1, 8 and Iowa Code §§ 29C.6(1), 135.140(6), and 135.144 and directed implementation of the Iowa Department of Homeland Security and Emergency Management's Iowa Emergency Response Plan in response to the novel coronavirus (COVID-19); and

**WHEREAS**, most hourly non-exempt employees will be unable to report to work due to the District's closure and certified contract employees may be asked to work at remote locations to help provide continuity in educational services; and

**WHEREAS**, it fulfills a public purpose to continue to pay District hourly and classified non-exempt employees during this closure to prevent or contain the spread of COVID-19, to promote morale and to help retain current employees following the closure; and

**WHEREAS**, on March 17, 2020 the Iowa Legislature passed and the Governor signed SF 2408 granting waiver of the instructional time requirements in Iowa Code Ch. 279.10 for all public school districts closing before April 12, 2020 in order to prevent or contain the spread of COVID-19; and granting Governor Reynolds the ability to waive instructional time requirements for any public school district which closes on or after April 12, 2020 to prevent or contain the spread of COVID-19; and

**WHEREAS**, on April 17, 2020 Iowa Governor Kim Reynolds recommended extended closure of all public and private K-12 schools in Iowa through the 2019-2020 school year to contain the spread of COVID-19; and

**WHEREAS**, on April 17, 2020 Governor Reynolds and the Iowa Department of Education further recommended a waiver of instructional time requirements for the remainder of the 2019-2020 school year for school districts continuing to provide continuous learning through approved options; school districts will be required to submit to the Department of Education a Return to Learn Plan by July 1, 2020 describing ways the district intends to address disruptions to learning; and

**WHEREAS**, the Iowa Department of Education issued COVID-19 Guidance: Provision of Continuous Learning. This guidance allows school districts to provide either voluntary educational enrichment opportunities to students or required educational services. Voluntary educational enrichment opportunities provided to students where participation by students is not required and will not be graded other than voluntary completion of concurrent enrollment courses and credit recovery. Required educational services include educational services provided to students who are required to participate. Student work may be graded and credit may be awarded. Equity must be provided for and AEA services resume, to the extent possible, for required educational services. Competencies attained through either voluntary or required educational services may be considered if done on a voluntary basis they may only be considered after school returns to session.

**NOW, THEREFORE BE IT RESOLVED**, that the West Lyon School Board hereby suspends provisions of its board policies and/or whole policies, as identified by the District Superintendent or designee, if such suspension is necessary to implement written guidance from state or federal agencies relating to containing COVID-19 for the duration identified by the Governor of the State of Iowa, or as otherwise determined by the Board.

**BE IT FURTHER RESOLVED** that the District Superintendent will consult with and report to the Board as feasible and appropriate regarding the emergency closure and efforts to implement written guidance from health and government agencies.

**BE IT FURTHER RESOLVED** that the District Superintendent is authorized to close any school facility without further action by the Board of Directors through the end of the 2019-2020 academic year. Such closure shall continue during the emergency created by the COVID-19 pandemic until such time as the Superintendent, in consultation with appropriate health and government authorities, deems it in the best interests of the District and its students to open schools.

**BE IT FURTHER RESOLVED** that the District Superintendent shall follow all Iowa Department of Education guidance requiring the submission of a Return to Learn Plan for the District by July 1, 2020;

**BE IT FURTHER RESOLVED** that the District Superintendent is authorized, based upon the needs of the District and guidance from health and government agencies, to direct staff assignments during District closures, including but not limited to essential employees who must report to work, employees who may be reassigned, and employees whose services are not needed.

**BE IT FURTHER RESOLVED** that access to public school grounds and public-school buildings of the District may be limited as directed by the Superintendent during District closures.

**BE IT FURTHER RESOLVED** that certified, exempt employees will remain employed during the school closure and until the number of days expressed in the contract have been fulfilled, unless otherwise approved by the Board. Days that contracted employees do not report for duty either onsite if deemed an essential employee; or from a remote location for all other employees due to closure, do not constitute a fulfilled contract day except to the extent those days are forgiven by the District.

**BE IT FURTHER RESOLVED** that the District has elected to provide voluntary educational enrichment opportunities to students in the district during this period of school closures.

**BE IT FURTHER RESOLVED** that in the interest of public health and/or to comply with federal or state health department recommendations or guidance, the Board encourages the public to attend or listen to its open public meetings via zoom video conference (link to be provided), and the Board may also limit public comment to written comments.

**BE IT FURTHER RESOLVED** that the board reserves the right to adjust board meeting dates, times, and locations during the district-wide emergency closure in a manner consistent with the Open Meetings law, and notes that any or all board members may attend board meetings electronically as permitted by law.

**BE IT FURTHER RESOLVED** that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein. The Board warrants that it has, and at the time of this action had, full power and lawful authority to adopt this instrument. This resolution will remain in full force and effect until it is rescinded or amended by subsequent action of the Board.

Adopted and approved this 11<sup>th</sup> day of 2020.

By Scott Lee, Board President  
Attest: Bob Tracy, Board Secretary

Motion # 2822

Moved by Bauder and seconded by Metzger to set classified and administrative wages for FY21 as recommended. Motion carried, all members voting "yes".

The board will do a work session and Superintendent Summative Evaluation starting at 6:00 PM before the regularly scheduled board meeting on June 8.

Supt. Kreman reviewed items for the June agenda.

Motion# 2823

Moved by Bauder and seconded by Metzger to adjourn this regular meeting at 8:45 PM. Motion carried, all members voting "yes".  
The next regular meeting is set for June 8th at 7:00PM