

REGULAR BOARD MEETING MINUTES

Monday, November 14, 2022

Chair Ron Pagel called the regular meeting of the Dover-Eyota Board of Education, District #533, to order at 6:00 PM in the Dover-Eyota High School Media Center. Other Board members present: Tamara DeMuth, Heather Duellman, Riley Hammel, James Johnson, Shawna Seaquist, and Superintendent Jeremy Frie. Absent: Jessica McFarlen. Also in attendance were Middle School Principal John Ostrowski, High School Principal Sarah Carlson, Elementary Principal Ben Midge, Activities Director Tim Andring, Technology Director Bryan Berg, Food and Nutrition Director Amy Renken, Business Manager Gary Betcher, and Administrative Assistant Tara Dabelstein.

The Pledge of Allegiance was recited.

Approve the Agenda

A motion was made by Member Johnson, seconded by Member Hammel, and carried unanimously to approve the agenda.

Visitors to Address the Board

Student Maggie Smith, FFA President, went to the FFA National Convention in Indianapolis, IN. She shared with the School about the trip and the student's experiences on the way to and while at the National FFA Convention. She shared that four Dover-Eyota students were able to attend, and she thanked the School Board for their support and stated that the genetics place they stopped at in Iowa was her favorite part, along with meeting new people and she would definitely recommend this experience to other students.

Consent – Approve Board Meeting Minutes

A motion was made by Member Johnson, seconded by Member Hammel, and carried unanimously to approve the October 10, 2022 Regular Board Meeting Minutes.

Consent – Approve Regular District Bills and Special District Bills

A motion was made by Member Johnson, seconded by Member Duellman, and carried unanimously to approve the Regular District Bills totaling \$117,932.26, and the Special District Bills totaling \$309,109.30.

Approve the Treasurer's Report

A motion was made by Member DeMuth, seconded by Member Seaquist, and carried unanimously to approve the Treasurer's Report with liquid assets totaling \$6,110,614.61, and the October electronic transfers.

RECOGNITIONS

Middle School Principal John Ostrowski recognized the nine teachers who chaperoned the Eighth Grade on their Eagle Bluff trip. He shared that there were four "day trip" teachers, the ones that would go home at night and come back each morning, those teachers were Mr. Ryan Anderson, Mrs. Bryanna Anderson, Mrs. Shauna Groski and Mr. Steven Moericke. There were five teachers who stayed at Eagle Bluff for the duration of the trip they were, Mr. Xavier Riser, Mr. Tim Andring, Mrs. Rachel Thoma, Mrs. Sidney Schott, and Mrs. Anne Buezis.

High School Principal Sarah Carlson recognized the FFA teacher, Mrs. Ashley Crowson, for taking a group of FFA students to the National FFA Convention and for the initiative and planning this trip took, as well as opening the door to other opportunities for the students along the way.

CABINET COMMUNICATIONS

Middle School Principal – John Ostrowski shared the following: 1) The Eighth-Grade students went on their Eagle Bluff trip. This group consisted of 77 eight grade students and nine teachers. During their time at Eagle Bluff, the students and staff got to have many new and exciting experiences along with team and relationship building activities. Mr. Ostrowski shared that it was a great trip that brings all groups of students together. 2) Mr. Ostrowski along with four teachers went to a PBIS training where they were able to work on plans that they in turn were able to bring back to the district buildings and classrooms. Some of the items they talked about were that behavior is communicating, you can change student behavior by changing adult behavior, are

the practices matching student needs, and behavior can be taught. 3) Member Johnson mentioned the driver video that was created and shared that he is excited to see it.

Elementary School Principal – Ben Midge shared the following: 1) Along with building conferences, the staff have been putting on a lot of extra activities such as, an Art Show, and the Veterans Day Thank You Program. Mr. Midge thanked Ms. Kabes and the rest of the staff for coming together to make the Veteran's Day Program a success. 2) The Safety Plan is being worked on. He is working on getting the safety committee back together to move onto phase two. 3) There was an in-service work day, Monday, November 14, 2022, where the focus was on Math. 4) The Site Council has had discussions about the upcoming Science standards which will be starting next year. 5) Preschool screening has begun with four dates total. 6) There will be four long term substitutes in the elementary this year. 7) He thanked WalMart South for a large donation of supplies to the school.

Activities Director – Tim Andring shared the following: 1) All winter sports will be starting soon, Dance started in October, Girls Basketball will start Tuesday, November 15, and Boys Basketball along with Wrestling will start next week. There are a lot of new faces and coaches this season, and there are 185 registered athletes for winter sports. 2) There was a survey sent out to parents and athletes from fall sports and Mr. Andring will meet with the coaches to go over that feedback. 3) He shared that shot clocks are being required by Minnesota State High School League and how this will be a fairly expensive up-front cost to get them purchased and installed. He shared that he is working towards a summer install.

High School Principal – Sarah Carlson shared the following: 1) It has been a busy month. Teachers On Call kicked off on November 7, 2022 and has been a fairly smooth transition. Dover-Eyota has even added a few new substitutes to the schools, which has been great. 2) The end of the quarter was last Friday, November 11, 2022. So, Monday, November 14, 2022 was a training and work day for teachers and staff. 3) Mrs. Carlson met with Olmsted County Health along with a couple students who asked to work with them regarding e-cigarettes. The students were able to help set up a plan which started with Olmsted County Health coming out to train the high school and middle school staff. The two students who were involved with this were Kylee Howlett and Zach Arendt. Mrs. Carlson shared that there are plans to have parent education moving forward as well as student education. 4) Mrs. Carlson shared that she has been able to get in a lot of classes and see what kind of things are going on and be able to offer help and suggestions when needed. Some different end of quarter classroom activities were food trucks in Family Consumer Science classes, and engineering challenges in Science classes. 5) The high school and middle schools have been busy with the Veterans Day Program, the fall musical, Beauty and the Beast has performances starting on Friday, November 18, 2022, open gym opportunities, and so many things happening. 6) Safety training has been happening as well. 7) Mrs. Carlson was at a CPI training on October 25 and 26 where they did great stuff on de-escalation and she would love to see more staff trained on this. 8) She shared that she has hire a new paraprofessional as well.

Technology – Bryan Berg shared the following: 1) From August to the start of the school year PreK-2 grade classrooms have received their new View Sonic interactive touch displays. K-5 have received additional iPad for each classroom. PreK has six new iPads that they are sharing. 2) The Bring Your Own Device (BYOD) program has fully matured. We have reached the point in the program where all students in grades 6-12 are part of it. 3) Mr. Berg shared that we will be upgrading the phone switches next summer because they will have reached the point where they are not supported anymore, and our current Shortel phones will expire 2029.

Food & Nutrition – Amy Renken shared the following: 1) This is her first year as Food & Nutrition Director here at Dover-Eyota. She hopes that not only will the food service program and staff offer good healthy lunches but that they will be a bright spot in the student's day and be a restart if they have had a bad day. 2) The department tries to highlight locally produced foods. 3) There will be a Thanksgiving menu which will be served on November 22, 2022. 4) There was a sanitation inspection at both buildings and neither building had any citations! 4) She has completed the free and reduced application process and has submitted all necessary reports and documents. 5) She shared that it has been challenging to attract and retain staff with the pay we offer. 6) It has been a great start to the school year and she is proud of the two kitchens and what they are producing.

STUDENT BOARD MEMBER COMMUNICATIONS

Absent

REPORTS

None

OLD BUSINESS

None

NEW BUSINESS

Appoint Community Member to Continuing Education Committee-

Suzette Rowen Chairperson spoke to the board regarding what was needed by the school board, and recommended Sheri Crowson as the community member to appoint.

A motion was made by member Johnson, seconded by Member Hammel, and carried unanimously to Appoint Sheri Crowson as Community Member on the Continuing Education Committee.

Approve Updated LTFM 10 Year Plan

A motion was made by member Seaquist, seconded by Member Johnson, and carried unanimously to approve the Updated LTFM 10 Year Plan.

Adopt Resolution Authorizing the Issuance of \$24,435,000 General Obligation School Building and Facilities Maintenance Bonds, Series 2023A-

A motion was made by member Johnson, seconded by Member DeMuth, and carried unanimously to Adopt Resolution Authorizing the Issuance of \$24,435,000 General Obligation School Building and Facilities Maintenance Bonds, Series 2023A. A roll call vote was taken with the following voting in favor: DeMuth, Duellman, Hammel, Johnson, Pagel, Seaquist. Those voting against the same: none. The resolution carried unanimously.

RESOLUTION STATING THE INTENTION OF THE SCHOOL
BOARD TO ISSUE GENERAL OBLIGATION SCHOOL
BUILDING AND FACILITIES MAINTENANCE BONDS,
SERIES 2023A, IN THE AGGREGATE PRINCIPAL AMOUNT
NOT TO EXCEED \$24,435,000; AND TAKING OTHER ACTIONS
WITH RESPECT THERETO

Approve Updated MS/HS Grade Scale in Student Handbook.

A motion was made by member DeMuth, seconded by Member Johnson, and carried unanimously to approve Updated MS/HS Grade Scale.

Consent – Accept Resignations and Hires and Donation

A motion was made by Member Johnson, seconded by Member Hammel, and carried unanimously to accept the:

Resignations: AARON GUST Assistant Football Coach

Hires: CASSANDRA KROM as Media Center Assistant, DUSTIN KRAFT as JV Boys Basketball Coach, DALE BIERBAUM as Van Driver, CHRIS WALLACE as 8th Grade Boys Basketball Coach, KYLIE LACEY as 7th Grade Girls Basketball Coach, GRACE MAGNUSON as JV Dance Coach, DAWN WOONER as Paraprofessional, TAYAN THOMAS as 9th Grade Boys Basketball Coach, BRIAN SCRANTON as 7th Grade Boys Basketball Coach, JENNY THOMPSON as Long-Term Substitute 1st Grade

Donations: THREADS CUSTOM APPAREL \$100 for FFA National Convention, DOROTHY JONES, TOM BERNSTORF, & DANIEL JOHNSON Kwik Trip Rebates totaling \$99.76.

Leave Requests: CHRISTIN HAAG from November 21 through approximately February 21.

HEARING OF REPORTS

Supt. Frie relayed the following: 1) He shared about his site visit to Southeast Minnesota State College. It was a positive experience and he is working on finding different partnerships, and ideas. He shared that there is a lot to learn in regards about the new CTEC expansion. He stated that is was a very educational day. He also visited Fastenal and that was a great tour and neat experience as well. During the college tour, he learned about all of the different departments and was able to get some ideas on how to outfit our new area. He came back very inspired for our program. He will be working on find the right person to help offer the different programs through Southwest Minnesota State College between now and when we are ready to

open these new offerings with Southwest Minnesota State College to students and help get them off on the right track. 2) This is American Education Week so he wants to recognize all of the teachers and the tremendous work they do. 3) The construction meetings and blue prints meetings have started to get projects rolling. 4) The musical Beauty and the Beast is coming up and the Veterans Day program was wonderful. He shared that the (6-12th grade) student body were absolutely fantastic and very well behaved and respectful. He shared that is was a good performance by the band and choir and that is was a great program overall. He shared that he was able to attend the elementary program as well and that one was very cool as well.

Board of Education Committee Reports & Communication

DeMuth – Shared that they have a Negotiations Committee meeting coming up and they hope to be able to wrap the Teamsters contract up.

Duellman – Shared that she was part of the Building and Grounds Committee task force that has been going on site visits. She shared that she thinks it is fun to see the different ideas and changes that can be made.

Hammel – Shared that he has had community members reach out about the crossing intersection by Bush Court and how there is no crossing guard there to help the students making it difficult and scary for students to cross the road. He shared that he, Mr. Midge and Superintendent Frie met with the City of Eyota and hope to work with them or the county to get illuminated signs to bring attention to different cross walks in our community. He also shared that he had a community member reach out about National Stem Growers Association. Which is about genetic modifying and he was wondering who he could refer this community member to. Superintendent Frie told him to send this community member to send to any member of Administration.

Johnson – Shared that he saw value in seeing what other districts have done with their projects and referendum dollars. He shared that we have a unique opportunity to build a destination district that can really prepare our students for college, and/or the work forces. He shared that he also has the Negotiations Committee Meeting with the Teamster Union coming up.

McFarlen – Absent

Seaquist – Nothing

Pagel – Building and Grounds Committee traveled to different schools on two different dates. Different staff and administration were invited and took part in the different site visits. They toured different projects that were recently completed and others that have been completed for a couple years to see how things have worn over the years. These visits have been very eye opening and insightful as the new Dover-Eyota spaces are designed. Chair Pagel also shared that HVED continues to struggle with level 4 programs and finding staff, as the needs for the students are high and behavior continues to be a struggle. There are waiting lists to get into HVED and to get into other programs.

MSBA Superintendent Evaluation Training

Barb Dorn of MSBA joined the meeting via Microsoft Teams and worked with the school board on Superintendent Evaluation process and expectations.

ADJOURNMENT

A motion was made by Member Johnson, seconded by Member DeMuth, and carried unanimously to adjourn the meeting at 8:56 PM.

Heather Duellman, Clerk
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