

Dover-Eyota Public Schools Policy 409

Adopted: 2/9/98
Revised: 9/9/01
Revised: 3/8/2004,
7/15/2013

409 EMPLOYEE PUBLICATIONS, INSTRUCTIONAL MATERIALS, INVENTIONS AND CREATIONS

I. PURPOSE

The purpose of this policy is to identify and reserve the proprietary rights of the school district to certain publications, instructional materials, inventions, and creations which employees may develop or create, or assist in developing or creating, while employed by the school district.

II. GENERAL STATEMENT OF POLICY

While employed by the school district, any employee who develops, creates or assists in developing or creating publications, instructional materials (including web-based curriculum), computer programs, materials posted on websites, inventions or creations shall immediately disclose and, on demand of the school district, assign to the school district any rights to the publications, instructional materials, computer programs, inventions or creations. The school district shall have the right to all royalties from the above mentioned for a period of five (5) years.

Students and employees of Dover-Eyota Public Schools may not use the school district's name or the words "Dover-Eyota" or "D-E" in publications or on web sites not directly owned and operated by the school district.