

REGULAR BOARD MEETING MINUTES

Monday, May 12, 2014

Chair Pagel called the regular meeting of the Dover-Eyota Board of Education, District #533, to order at 7:05 PM in the Dover-Eyota High School Media Center. Board members present: Don Andring, Julie Austinson (7:15 PM), Dan Johnson, Ron Pagel, Todd Peterson, Molly Hofschulte, and Superintendent Bruce. Absent: Linda Nelson and Student Board Member Akeem Sunde. Also in attendance were Principal Todd Rowekamp, Principal Jeanne Svobodny, Curriculum Director Jane Johnson, Athletic Director/Asst. Principal John Ostrowski, Business Manager Gary Betcher, Administrative Assistant Chris Berg, Nicki King, Nick Fink, Tamara DeMuth, Jeff Seeley, Brian Todd, and Betsy Wells.

The Pledge of Allegiance was recited.

Approve the Agenda

Chair Pagel advised there was an additional resignation: Bobbie Waters.

A motion was made by Member Andring, seconded by Member Hofschulte, and carried unanimously to approve the amended agenda.

Visitors to Address the Board

Nick Fink and Tamera DeMuth presented a letter from boys' soccer parents requesting the district consider financially assisting them with boys' soccer fees.

Board Minutes

A motion was made by Member Hofschulte, seconded by Member Johnson, and carried unanimously to approve the April 14, 2014 Regular Board Meeting Minutes.

Regular District Bills

A motion was made by Member Johnson, seconded by Member Peterson, and carried unanimously to approve the Regular District Bills totaling \$81,410.43.

Special District Bills

A motion was made by Member Hofschulte, seconded by Member Johnson, and carried unanimously to approve the payment of the Special District Bills totaling \$108,767.76.

Treasurer's Report

A motion was made by Member Johnson, seconded by Member Andring, and carried unanimously to approve the Treasurer's Report with liquid assets totaling \$2,902,733.37 and the April electronic transfers.

CABINET COMMUNICATIONS

High School Principal – Todd Rowekamp relayed the following: 1) He is in the process of hiring replacement teachers for Social Studies and Choir; 2) The Drama Club participation numbers were down due to a large number of students graduating last year; however, the spring musical included a lot of young participants; 3) A survey program was being purchased from LifeTrack and they were determining the questions to be given to seniors and to post graduates; 4) High school and middle school teachers have initiated forming a HS/MS Site Council to address negative issues that impact student learning; 5) Mr. Rowekamp shared photos and activities of students who participated in the Girls Understanding and Exploring STEM Science program; 6) He also shared a photo and talked about the Mock Crash activity organized by School Social Worker Katie Johnson.

District Feedback Forms

No feedback forms were received.

REPORTS

Athletic Topics

Activities Director John Ostrowski relayed that Nick Fink had talked to him about the boys' cooperative soccer program with Plainview/Elgin/Millville. He then met with parents who shared their thoughts about the program and who wondered if the school district would consider assisting with the financial costs of participation. Mr. Ostrowski

shared results of a survey given to several schools throughout the state regarding their involvement and student participation in cooperatives, as well as fees charged. He talked about current and past cooperatives in which the district was involved. Mr. Ostrowski said there were three options the Board should consider: leave the process as it is wherein parents pay all of the cooperative fees (as well as provide transportation), the district assists in payment of the cooperative fees, or the district pays all of the cooperative fees. It was noted that, if the district contributes financially for one cooperative, they would need to consider doing so for all of our cooperatives. Mr. Ostrowski will summarize the information provided, determine the interest of our students in boys' soccer, and report back to the Board in June.

Costa Rica Trip

Spanish Instructor Betsy Wells thanked the Board and administration for their support of the trip to Costa Rica. She shared a photo and talked about some of the highlights of the trip (visited an orphanage, visited a technical high school for eco-tourism, planted native trees, and stayed at local homes). Mrs. Wells said, "Everyone had a great experience and learned about Costa Rica, the Spanish language, the U.S., and about ourselves." She would soon have trip photos and information on the website. Mrs. Wells also relayed that she has been discussing a possible cooperative with another school (i.e., PEM) for future trips.

Student Kirby Krogstad said that the trip was a lot of fun and that he enjoyed the hot springs, visiting the orphanage and rain forest, and zip lining. He talked about communicating in Spanish with his host family.

Mrs. Wells said that Kirby was one of the higher level Spanish students attending the trip and, "It was a pleasure to travel with the students who were great ambassadors and represented us well. "

NEW BUSINESS

Next Step for Facilities

Jeff Seeley of Ehlers explained a Pre-Sale Report for \$8,650,000 in General Obligation School Building Bonds. He advised that our school district has a strong bond rating, which is unusual for a small district. He provided a 4-year trend in municipal bond indices, preliminary information, and a timeline including a special Board meeting on Thu., June 12 at 7 PM to accept the bid proposals. By approving the resolution before them, the Board would authorize Ehlers to proceed with the bond sale process.

OLD BUSINESS

Canvass Results of May 7, 2014 Special Election

A motion was made by Member Hofschulte and seconded by Member Peterson to adopt the Resolution Canvassing Returns of Votes of School District Special Election held May 12, 2014 (Attachment A). A roll call vote was taken with the following voting in favor: Andring, Austinson, Peterson, Pagel, Johnson, and Hofschulte. Those voting against the same: none. The motion carried unanimously.

NEW BUSINESS

Adopt Resolution for Sale of Bonds

A motion was made by Member Andring and seconded by Member Johnson to adopt the Resolution Providing for the Sale of General Obligation School Building, Refunding Bonds, Series 2014A; and Covenanting and Obligating the District to be Bound by and to use the Provisions of Minnesota Statutes, Section 126C.55 to Guarantee the Payment of the Principal and Interest on these Bonds (Attachment B). A roll call vote was taken with the following voting in favor: Andring, Austinson, Peterson, Pagel, Johnson, and Hofschulte. Those voting against the same: none. The motion carried unanimously.

REPORTS

Marzano Teacher Evaluation Program

Supt. Klaehn advised that the district would have a one-time, high expenditure of \$14,000 for a teacher evaluation program. The administrators have thoroughly investigated several evaluation program options, agonized over the decision, and recommended the Marzano model. Marzano provides a lot of training for principals and teachers. There is a tremendous amount of record keeping with the new evaluation requirements and this program will assist in that process.

Principal Todd Rowekamp talked about the program and its capabilities of meeting the requirements of evaluating teaching staff. The model includes software, technical training of the software, administrator training, teacher training, and on-site implementation sessions.

Report on Assessments

Curriculum Director Jane Johnson provided an update on assessments and the changes coming down from the Minnesota Department of Education. The state is adding College and Career Assessments. Next year to meet these requirements students in grade 8 will take the Explore and students in grade 10 will take the PLAN. Students in grade 11 will take the ACT. This is in addition to the MCA. Those students who do not show sufficient growth between the Grade 8 tests and the HS tests will take a diagnostic placement test called the Compass.

Supt. Klaehn advised that Mrs. Johnson does a great job in guiding the district with assessments.

Athletic Topics

Activities Director John Ostrowski talked about his vision of a "Wall of Fame" to honor people who made a significant contribution to DEHS athletics as a coach, player, administrator, or community member. His plan included the categories, criteria, selection committee makeup, process/timeline, and awards. The Board offered suggestions and support for the initiative.

OLD BUSINESS

2014-2015 Board Assumptions

Supt. Klaehn asked the Board to finalize the assumptions, knowing that legislation could still affect some numbers (Basic Formula Revenue). Member Hofschulte noted that the Board had previously discussed slowly increasing the SACC hourly fee to align with area daycare provider fees and it had not changed in the Assumptions being brought forward.

A motion was made by Member Andring, and seconded by Member Peterson to adopt the 2014-2015 Board Assumptions (Attachment C). A roll call vote was taken with the following voting in favor: Andring, Austinson, Peterson, Pagel, and Johnson. Those voting against the same: Hofschulte. The motion carried 5 to 1.

2014-2015 Preliminary Revenue and Expenditure Budget

Supt. Klaehn noted some changes in the budget due to the building project (i.e., \$200,000 for field improvement was moved to the 2015-2016 budget) and in the Long-Range Capital Expenditures List (i.e., delay elementary parking lot maintenance until after the building project is complete).

A motion was made by Member Hofschulte, seconded by Member Johnson, and carried unanimously to approve the 2014-2015 Preliminary Revenue and Expenditure Budget.

NEW BUSINESS

First Reading of the 2014-2016 Strategic Plan

Supt. Klaehn advised that the Aims and Goals have been revised from previous years and the administrators had also taken a different approach with the key initiatives so that they matched specific goals. He presented the 2014-2016 Strategic Plan for the first reading by the Board. The Board will be asked to hold a second reading and approve the Plan at their June meeting.

Next Step for Facilities

Supt. Klaehn advised that on July 10th the school district would have over \$8 million in construction funds to manage. He talked about continuing to use the services of PMA (our investment and cash flow consultant) and Eastwood Bank, as well as following any Ehlers recommendations. On June 9th he will report what he has learned.

Mr. Klaehn also talked about possible calendar changes for elementary students only (4 less days at the end of the 2014-15 school year and 4 less days at the beginning of the 2015-16 school year) to allow extra time for construction in the Summer of 2015. The proposal will be discussed with the elementary teaching staff before exploring the possibility any further.

Mr. Klaehn indicated that Board would need to discuss what could be done to improve the fields for one more year of use until the new outdoor facilities are complete.

Grant Diplomas to the Class of 2014

A motion was made by Member Peterson, seconded by Member Austinson, and carried unanimously to grant diplomas to the Class of 2014 (Attachment D).

Retirement

A motion was made by Member Andring, seconded by Member Peterson, and carried unanimously to accept the resignation of BOB BROWNE at the end of the 2013-2014 school year with 33 years of service.

Consent – Accept Resignations

A motion was made by Member Hofschulte, seconded by Member Austinson, and carried unanimously to accept the following resignations: 1) MEREDITH DIETZ as Part-time Spanish Instructor with her last day being June 6, 2014; 2) JOSHUA OLSON as Social Studies Instructor with his last day being June 6, 2014; 3) TERESA PIERCE as Choir Director with her last day being June 6, 2014; 4) LORRIE HIDLBAUGH as Instructional Assistant with her last day being May 16, 2014; 5) BOBBIE WATERS as Behavior Interventionist with her last day being June 6, 2014.

Consent – Approve Hires

A motion was made by Member Johnson, seconded by Member Austinson, and carried unanimously to approve hiring the following individuals: 1) CHRISTOPHER STUART as Long-Term Substitute Instructional Assistant; 2) STEPHANIE HOLLIDAY as Long-Term Substitute FACS Instructor; 3) Summer Adult SACC Workers: AMBER ALLEN, MARCY ABLIN, ABBIE ECKHART, CASSIE FOGARTY, GRACE HAMMEL and MADISON WELSH; 4) Summer Student SACC Worker: ALEX SOROM; 5) Summer School Instructors: JILL MAGNUSON and SHERI CROWSON; 6) Summer School Instructional Assistants: ERIN HUCKLEBERRY, JORDAN JENSEN, MELANIE KEEFE, and KIMM OLSON.

Consent – Accept Donations

A motion was made by Member Peterson, seconded by Member Johnson, and carried unanimously to accept the donations of \$68 from CARRIE RHONE to the Class of 2017 (9th Grade) and \$50 from IRENE KULLOT to Softball in memory of Jackie Reiland.

HEARING OF REPORTS

Superintendent's Report & Communication -- Supt. Klaehn relayed the following: 1) Recommended the Board hold a retreat on Wed., September 10 starting at 6:00 PM in the DEHS Media Center; 2) The LifeTrack survey program has been purchased for a 1-year trial and includes a senior exit survey, a post-graduate survey (8-12 months later), and a follow-up survey (5-years later); 3) The World's Best Work Force Committee held its first meeting and will meet again May 28. The WBWF report will be presented at the Board Retreat on September 10; 4) Upcoming parades include Gopher Count (Thu., June 19) and Eyota Days (Sat., July 19); 5) Mr. Klaehn expressed his appreciation for the Board's work on the referendum. He said, "You made great presentations at the public meetings. I am proud of you in so many ways and I extend a personal congratulations to you as a Board."

Board of Education Committee Reports & Communication

Andring – Mr. Andring thanked everyone for their work on the referendum and added, "It was truly a team effort." He enjoyed attending the spring musical and noted that there were a lot of age differences in the actors' ages. At a recent Health & Safety Committee meeting, the group worked on lockout/tagout procedures. He will not be attending the June Board meeting as he will be travelling to Alaska. Member Andring ended his report by congratulating everyone for a good year.

Austinson – Mrs. Austinson talked about the need for more discussion about the referendum outcome (i.e., Plus/delta process). She thanked Supt. Klaehn for all of his referendum work, the numerous sleepless nights he had, his timely responses to questions/concerns that arose, and all of the work putting information on the website. She added, "You have an amazing staff that did a phenomenal amount of work!" Member Austinson said, "Dover feels separated from the district and they feel a significant loss. We can use the website as a tool for all D-E families and residents to submit ideas for use of the Dover building. I want their voice, thoughts and opinions heard. A lot of fresh perspectives could be gained as well as creative ideas." She was glad to see the Strategic Plan take another step forward. She ended her report by congratulating the graduates.

Peterson – Mr. Peterson thanked Supt. Klaehn and all of the staff for their hard work on the referendum. In regard to the Board's role he said, "What we did was minimal compared to what was done in preparation for us." He also acknowledged the work done on the videos and communications, and thanked the Yes Committee for being such a "huge help" in the process. Member Peterson congratulated the 2014 Graduates and ended his report by saying that the Negotiations Committee had briefly met to discuss insurance changes.

Johnson – Member Johnson thanked Betsy Wells for the Costa Rica trip report. He also thanked the parents who had attended the meeting to talk about soccer. He added, “It is clear that we are getting to the point where we might be able to offer boys’ soccer and, hopefully, not harm our football sport. We must have the right balance.” Mr. Johnson congratulated the seniors and added, “We have a great bunch of kids again!” In regard to the Strategic Plan, he relayed that he had spent a lot of time reviewing the past plan and found it very rewarding to see the depth and investment the administration had put into the current plan. He talked about his daughter being involved in the hands-on learning program called Science Island. Mr. Johnson ended his report by stating, “It is really important to have a process that everyone believes in, such as the election process. I am so proud of the (referendum) results and that our communities came together and made this decision. It was a great example of local government communicating a major idea to the people.” He commended all of the work put into the referendum process.

Hofschulte – Member Hofschulte congratulated the graduating seniors and thanked all of the people who worked so hard on the referendum. In regard to the Strategic Plan, she talked about having a partnership with the community. “We need to try to bring us together as a community regardless of where you lay your head at night.” She felt the Wall of Fame was a good start as it would acknowledge those who have had an impact in the school district. “We can try to heal this thing by getting people to talk about how proud they are of where they came from and their communities. It is important to take hard feelings and generate them into something positive.” She also talked about activities at her alma mater that healed the communities.

Pagel – Mr. Pagel thanked Principal Todd Rowekamp for following up on the issues of middle school kids playing inappropriate games. He had received a lot of positive feedback from parents in the district about the situation. The Hiawatha Valley Education District interview process was completed and the new North District Director would begin July 1. In regard to the referendum he said, “There are not enough thank yous to go around to the people in this building, fellow board members, and the community for their work. It is pretty exciting for us as a district, as a Board, and as a staff...just think what it means for the kids! As long as I’ve been on Board, there has been discussion about upgrading the football field and track and I didn’t know if we would ever get some of those things off the list. This is a huge step forward.” Chair Pagel congratulated the seniors. He ended his report by saying, “Bob Browne was a mainstay in the elementary and will be missed.”

ADJOURNMENT

A motion was made by Member Andring, seconded by Member Johnson, and carried unanimously to adjourn the meeting at 10:41 PM.

Julie Austinson, Clerk
cb

**RESOLUTION CANVASSING RETURNS
OF VOTES OF SCHOOL DISTRICT SPECIAL ELECTION**

BE IT RESOLVED by the School Board of Independent School District No. 533, State of Minnesota, as follows:

1. It is hereby found, determined and declared that the special election of the voters of this school district held on May 7, 2014, was in all respects duly and legally called and held.

2. As specified in the attached Abstract and Return of Votes Cast, at said election a total of 1,172 voters of the school district voted on the question of authorizing the issuance of school building bonds for a school acquisition and betterment program (SCHOOL DISTRICT BALLOT QUESTION 1), of which 731 voted in favor, 441 voted against the same, and there were / completely blank or defective ballots related to this question. Said proposition, having (not) received the approval of at least a majority of such

3. As specified in the attached Abstract and Return of Votes Cast, at said election a total of 1,169 voters of the school district voted on the question of authorizing the issuance of school building bonds for a school acquisition and betterment program (SCHOOL DISTRICT BALLOT QUESTION 2), of which 646 voted in favor, 523 voted against the same, and there were 0 completely blank or defective ballots related to this question. The passage of School District Ballot Question 2 is contingent upon the passage of School District Ballot Question 1. Question 1 having carried (failed) and Question 2 having (not) received the approval of at least a majority of such votes, Question 2 is hereby declared to have carried (failed).

4. The clerk is hereby directed to certify the results of the election to the county auditors of each county in which the school district is located in whole or in part and to the Commissioner of Education.

SUMMARY OF ELECTION TOTALS FOR BOTH POLLING SITES

SCHOOL DISTRICT BALLOT QUESTION 1
PROPOSITION ON ISSUANCE OF SCHOOL BUILDING BONDS

YES	<u>731</u>
NO	<u>441</u>
Completely Blank Ballots	<u> </u>
Completely Defective Ballots	<u>1</u>
TOTAL BALLOTS COUNTED FOR THIS QUESTION	<u>1,173</u>

SCHOOL DISTRICT BALLOT QUESTION 2
PROPOSITION ON ISSUANCE OF SCHOOL BUILDING BONDS

YES	<u>646</u>
NO	<u>523</u>
Completely Blank Ballots	<u> </u>
Completely Defective Ballots	<u> </u>
TOTAL BALLOTS COUNTED FOR THIS QUESTION	<u>1,169</u>

CLERK'S CERTIFICATE AS TO ABSTRACT AND RETURN OF VOTES CAST

STATE OF MINNESOTA)
)SS
COUNTY OF OLMSTED)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 533 (Dover-Eyota), State of Minnesota, do hereby certify that I have carefully compared the attached copy of the Abstract and Return of Votes Cast in the District's May 7, 2014 special election, with the original thereof on file and of record in my office and the same is a full, true and complete copy thereof.

WITNESS MY HAND officially as Clerk of said school district this 12th day of May, 2014.



School District Clerk

RESOLUTION PROVIDING FOR THE SALE OF GENERAL OBLIGATION SCHOOL BUILDING REFUNDING BONDS, SERIES 2014A; AND COVENANTING AND OBLIGATING THE DISTRICT TO BE BOUND BY AND TO USE THE PROVISIONS OF MINNESOTA STATUTES, SECTION 126C.55 TO GUARANTEE THE PAYMENT OF THE PRINCIPAL AND INTEREST ON THESE BONDS

BE IT RESOLVED by the School Board of Independent School District No. 533, State of Minnesota, as follows:

1. Bond Authorization. The School Board has determined that it is necessary and expedient to issue \$8,650,000 General Obligation School Building Refunding Bonds, Series 2014A.

2. Sale. The District has retained Ehlers & Associates, Inc. (Ehlers) in Roseville, Minnesota, as its independent financial advisor for the Bonds. Ehlers is authorized to solicit proposals in accordance with Minnesota Statutes, Section 475.60, Subdivision 2(9). If the issuance of the Bonds is approved, the School Board shall meet at the time and place specified in the Official Statement to receive and consider proposals for the purchase of the Bonds.

3. Official Statement; Negotiation of Sale. Ehlers is authorized to prepare and distribute an Official Statement and to open, read and tabulate the proposals for presentation to the Board.

4. Minnesota School District Credit Enhancement Program. (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the "Bonds" and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Registrar or any successor-paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Registrar for the Bonds is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provision of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The chair, clerk, superintendent or business manager is authorized to execute any applicable Minnesota Department of Education forms.

2014-15 Dover-Eyota School Board Assumptions

Board Approved May 2014

2014 - 2015 Budget Revenues

1. Enrollments:

January 2013-14	2013-14 Weight Factor	2013-14 Total Enrollment	2013-14 Weighted (WADM*)
Kindergarten	.612	86	52.6
Grades 1-3	1.115	271	302.2
Grades 4-6	1.06	258	273.5
Grades 7-12	1.30	492	639.6
Total		1,107	1272.9
Projected 2014-15	2014-15 Weight Factor	2014-15 Total Enrollment	2014-15 Weighted (WADM*)
Kindergarten	1.0	90	90.0
Grades 1-6	1.0	535	535.0
Grades 7-12	1.2	497	596.4
Total		1,122	1226.4

NOTE: Hcp. Pre-K counts are highly unpredictable for our district. I have added 5 WADM's in this category for revenue projections, which is still conservative.

2. General Education Revenue Summary:

a. Basic Formula Allowance increases to \$5,806 PPU. (Legislation ?)

b. Approximate General Ed. Revenue Restrictions & Uses:

1. Staff Development (2% Restriction) - Staff Training - \$160,000
2. Learning & Development (K-6 WADM's) - Elem. Class Size - \$250,000
3. Basic Skills (F/R Lunch #'s) - LEP/Interventionists - \$140,000
4. Gifted & Talented (K-12 WADM's) - Academic Competitions - \$16,000
5. Operating Capital (Bldg. Age) - Capital Expenditures - \$250,000
6. Deferred Maintenance (Bldg. Age) - Repairs - \$85,000

3. Federal aids: Title I, II estimated to be \$75,000.

4. Athletic fees are currently (7-8 @ \$50, 9-12 @ \$75).

5. Most special program revenues will attempt to cover 100% of the special program expenditures (i.e., Footsteps, Community Education classes, etc.). District revenues will cover some Title I services & LRP transp.

6. Estimated interest revenue is based on a rate of 1%.

7. Lunch prices will be required to increase by \$.05. New rates: Lunch - \$1.95 elementary, \$2.20 middle/high school, and \$3.25 adults; Breakfast will remain at \$1.10 K-12, and \$1.60 adult. Milk will remain at \$.40.

8. 5% of all utilities & a portion of support services will continue to be charged to food service.

9. The Community Education athletic fees for grades K-6 would remain at up to \$40 per sport, except for tackle football which would be \$50. The Community Education Director will set fees according to the expenses.

10. The band instrument rental fee will remain at \$100.
11. Miscellaneous Fees including Penalty Fees would remain as follows:
1. per copy fee of 15¢ for each 8.5"x11" or 11"x17" copy on white or color paper;
 2. per color printer copy fee of 25¢ for each 8.5"x11" or 11"x14" copy on white or color paper;
 3. penalty fee of \$100 per violation for being on the roof of any school district facility without permission;
 4. when the Denver Boot is applied to the tire of a vehicle incorrectly parked in a school district parking lot, the violator will pay a fee of \$15 to have it removed;
 5. penalty fee of \$5 per violation will be assessed students, and the cell phone or other electronic device confiscated, for the remainder of the day for inappropriate use of any such device.
12. The building rental rates would remain the same as previous years:

	<u>District per day</u>	<u>Non-District per day</u>
Elementary Gym/Multi-Purpose	100.00	190.00
Elementary Kitchen (plus Cook Charge)	75.00	175.00
High School Commons	100.00	150.00
High School Kitchen (plus Cook Charge)	100.00	200.00
High School Gym	200.00	390.00
High School Auditorium	150.00 1 st Hr	300.00 1 st Hr
	& 50.00 per hour thereafter	& 100.00 per hour thereafter
(a light/sound person may also be required depending on the extensive need of this equipment)		
MSHS Multi-Purpose Room/Media Ctr.	50.00	100.00
Dover Gym	50.00	100.00
All Classrooms (per room)	20.00	40.00
Custodian Charge (2-hour minimum)	28.00 Per Hour	
Cook Charge (2-hour minimum)	28.00 Per Hour	
Lighting/Sound Technician (2-hour minimum)	28.00 Per Hour	
Ball Fields	25.00 Per Hour, Per Field	
Deposit	250.00 for non-district rental	

The school district reserves the right to deny the facilities to any individual or group.

Groups and individuals may use the high school indoor concession stand refrigerator and sink at no charge, rather than renting the kitchen facilities.

A 10% fuel surcharge will be added to building rental rates from November through March.

13. Athletic ticket prices would follow conference guidelines (\$5 for adults, \$3 students in all sports except football of \$6 for adults, \$4 for students), remain at \$40 for adult 10-event punch pass, \$20 for student 10-event punch pass, and free Golden Age Passes for senior citizens (age 62 and older) residing in our district. The school district will follow the Three Rivers Conference rules in regard to whether or not admissions are charged at the various levels of each sport.
14. SACC fees will remain at a straight rate of \$3.00 per hour at all times, and Wednesday morning SACC will be free of charge starting at 7:30 AM.

2014-2015 Budget Expenditures

1. Class size student/teacher ratio **guidelines** are as follows (exceptions may be required for specific circumstances):

	<u>Highest Avg.</u>	<u>Lowest Avg.</u>
Kindergarten & Grade 1	23	18
Grades 2-4	26	20
Grades 5,6	30	23
Gr 7-12 Required Core Subjects/Classes	32	18
Gr 7-12 Electives	25	10

Band/Choir will be as enrolled, with board examination if needed.

2. Staffing costs for 2014-15 are based on negotiated contracts for the Superintendent, Teachers and Bus Drivers. Contracts are not set for Teamsters, Principals, and Cabinet/DO staff, with 2013-14 salaries being rolled forward. Each 1% increase is equal to \$10,906 for the Teamsters, \$3,094 for the Principals, and \$8,292 for the Cabinet/DO staff.

3. The District will strive to maintain the following staff, subject to available resources:

Elementary: 1 bldg. principal, 2 secretaries, 1 media asst., 1 nurse, 1 lead custodian, 1.5 custodians (includes .5 FTE at the Dover site), .75 school keeper, .8 FTE social worker, .5 FTE media generalist, .25 L

Middle School/High School: 1.5 bldg. principal, 2 secretaries, 1 counselor, 1 dean of students/social worker, 1 media asst., 1 lead custodian, 2.50 FTE custodians, 1.25 FTE school keeper (housekeeper), .81 FTE health assistant, .5 FTE media generalist, 1.0 FTE Literacy Specialist

Dover Building (LRP and ECFE): 0.8/0.5 FTE LRP & 0.6 FTE ECFE licensed staff, and instructional assistants based on student enrollment.

District Wide: .9 FTE psychologist, 1 accounting assistant, .5 accounts payable, .75 *Eagle*/community education/district office receptionist, .25 *Eagle* reporter, 1 superintendent's Admin. Asst., 1 business mgr., 1 superintendent, .5 FTE activities director, .375 FTE community education co-coordinators, 1.5 FTE curriculum/continuous improvement/assessment/staff development/gifted & talented director and coordinator, 2.20 FTE technology support staff; 11.0 FTE Special Education Instr. Staff; 0.5 FTE Special Ed. Program Support.

Food Service: 1.0 director, 2 lead cooks @ 15 hrs./day, 2 cooks @ 14.5 hrs./ day, and cook's helpers including clerks to total 35 hrs./day.

Transportation/Grounds: 1 director, .75 grounds, bus drivers as needed.

Coaching Staff - Number of positions as recommended by the Activities Director. The administration may recommend for board approval that an additional coach should be hired or reduced due to number of participants.

	Asst.			
	<u>Head</u>	<u>Head B</u>	<u>9th</u>	<u>C</u>
Football	1	1	2	1
Volleyball	1		1	2
Cross Country	1	1		
Wrestling	1	1		1
Golf	1			1
Baseball	1	1		2
Boys' Basketball	1	1	1	2
Girls' Basketball	1	1	1	2
Track	2	2		
Softball	1	1		2
Weightlifting	1			
Cheerleading	1			
Danceline	1	1		
Soccer	1	1		1

4. All utility & bus fuel costs budgeted at 2013-14 budget levels.
5. Instructional Supply budgets will increase 10% from 2005-06 levels:

Elementary	\$82.5 PPU
Middle/High School	\$109 PPU

 Operations supply budgets will increase 10% from 2005-06 levels:

Custodial	26.5 cents Per Sq. Ft.
Grounds	\$ 5,500
Transportation	\$11,000
6. Athletic, co-curricular activities and extra-curricular activities program budget will increase 10% to \$55,000 (includes referees, extra-curricular workers, phone, supplies, uniforms, coaching clinics, travel, etc.). Transportation costs, including drivers' salaries and fringes, will increase 10% to \$36,500.
7. General Fund Contingency will be maintained at \$20,000.
8. Misc. expenditures, misc. supply budgets and purchased services will be maintained at 2013-14 budget levels.
9. Food and milk costs estimated at a 5% increase from 2013-14 actual amounts.
10. Technology will increase to \$30,000 for services, supplies, repairs, etc.
11. All repair & maintenance budgets will be increased from 2013-14:

Custodial at 12 cents/sq. foot:	\$11,580 at the elementary (96,500), and
	\$17,628 at the high school (146,900), transportation at \$37,500, and
	grounds at \$11,000 includes "services").
12. The testing budget will remain at \$15,000 for the entire district.
13. Acronym references:
 - * ADED = All Day Every Day (kindergarten)
 - * DAPE = Disabled Adaptive Physical Education (Special Ed.)
 - * DCD-S = Developmental Cognitive Disability - Severe (Special Ed.)
 - * DCD-M = Developmental Cognitive Disability - Mild to Moderate (Special Ed.)
 - * DO = District Office
 - * EBD = Emotional Behavioral Disorder (Special Ed.)
 - * ECFE = Early Childhood Family Education (Footsteps)
 - * ECSE = Early Childhood Special Education
 - * F/R = Free and Reduced (for lunches and funding formulas)
 - * FTE = Full Time Equivalency
 - * FY = Fiscal Year
 - * IEP = Individualized Educational Plan (Special Ed.)
 - * LD = Learning Disability (Special Ed.)
 - * LEP = Limited English Proficiency
 - * LRP = Learning Readiness Program (Pre-School)
 - * MDE = Minnesota Department of Education
 - * MSHS = Middle School/High School
 - * PPU = Per Pupil Unit (same as WADM)
 - * SACC = School Age Child Care (before and after school)
 - * WADM = Weighted Average Daily Membership (same as Pupil Unit)

Class of 2014

Ryan	Thomas	Aleshire	Brianna	Lynn	Kroning	
Carson	David	Amundson	Martin	Michael	Lee	
Cord	Allen	Anding	Emily	Nicole	LeFebre	
Travis	Craig	Austin	James	William	Lovett III	
Thomas	Patrick	Bearden	Marissa	Jean	McKay	
Ryan	Gail	Beecher	Autumn	Faith	Meyer	
Jaylynn	Theresa	Begin	Rachel	Johannah	Meyer	
Casey	James	Beier	Joshua	Jay	Nelson	
Benjamin	Lee	Boynton	Elizabeth	Kaye	Noble	
Megan	C	Cummings	MacKenzie	Marie	Nord	
Madison	Leigh	Cummins	Bryanna	Kay	Ohm	
Bryan	Jose	DeCaire	Ryan	Matthew	Munz	Olson
Kyle	Benjamin	Dubbels	Erick	Allen	Osten	
Andrew	Thomas	Eckdahl	Cassidy	Marie	Penrose	
Samuel	Lowell	Ellringer	Mariah	Rose	Peterson	
Justin	Allen	Franklin	Adam	Michael	Rahn	
Madeline	Lorraine	Gillard	Abigail	Leigh	Ramirez	
Krystal	Marie	Goetsch	Owen	Thomas	Riley	
Emily	Nicole	Grant	John	Edward	Rowe	
Jacob	Allen	Groski	Mitchell	Lee	Sanders	
Alex	Lee	Gruhlke	Danielle	Lynn	Schmidt	
Shawn	Michael	Gudlin	Nicholas	Alexander	Schmit	
Andrew	M	Hammel	Jazmin	Marie	Schott	
Justin	Todd	Hanenberger	Gunnar	Anthony	Schwartz	
Callie	Rose	Hanley	Kerry	Frances	Scofield	
Noah	John	Hanson	Madeline	Adel	Seelhammer	
Trevor	David	Hanson	Devon	Patrick	Smith	
Alexis	Elise	Hasleiet	Benjamin	Lloyd	Sorom	
Zachariah	Donald	Heaser	Adam	W	David	Struckmann
Benjamin	Thomas	Hintz	Alexander	Paul	Struckmann	
Kristine	Mary	Hou	Akeem	Armon	Sunde	
Benjamin	James	Huber	Ashley	Marie	Tiedemann	
Tessa	Sierra	Jenks	Jacob	Thomas	Troke	
Cody	Vernon	Johnson	Hannah	Jane	Wahlstrom	
Wyatt	Henry	King	Mitchell	Kem	Weis	
Carly	Jo	Knudsen	Dakota	Dylan	Welsh	
Emma	Juana	Krause	Andrew	Benjamin	Werle	
Kirby	Craig	Krogstad	Mark	Joseph	Young	