

REGULAR BOARD MEETING MINUTES

Monday, March 12, 2012

Chair Pagel called the regular meeting of the Dover-Eyota Board of Education, District #533, to order at 7:00 PM in the Dover-Eyota High School Media Center. Board members present: Don Andring, Julie Austinson, Dan Johnson, Gene Loftus, Ron, Pagel, Todd Peterson, Molly Rieke, Superintendent Bruce Klaehn, and Student Board Member Mattie Jo Ostrowski. Absent: none. Also in attendance were Principal Jeanne Svobodny, Principal Todd Rowekamp, Activities Director John Ostrowski, Curriculum Director Jane Johnson, Business Manager Gary Betcher, Administrative Assistant Chris Berg, Custodial Director Gary Franzen, Custodial Director Wayne Ellringer, Food & Nutrition Director Carrie Frank, Instructor Marilyn Benson, Instructor Jacob Robinson, Becky Kromminga, Mary Junemann, Adam Lehnertz, Kristi Lehnertz, Bill Lisser, Jon Neubauer, Brian Todd, and Michael Woltman.

The Pledge of Allegiance was recited.

Agenda

Supt. Klaehn asked that a closed session to be added at the end of the meeting to discuss a personnel issue and that the FFA Super Mileage program fundraiser request (12e) be added to the High School Principal's Report.

A motion was made by Member Peterson, seconded by Member Andring, and carried unanimously to approve the amended agenda.

Visitors to Address the Board

There were no visitors to address the Board.

Board Minutes

A motion was made by Member Rieke, seconded by Member Austinson, and carried unanimously to approve the February 13, 2012 Regular Board Meeting Minutes.

Regular District Bills

With Member Andring abstaining, a motion was made by Member Johnson, seconded by Member Peterson, and carried unanimously to approve the Regular District Bills totaling \$482,109.15.

Special District Bills

A motion was made by Member Johnson, seconded by Member Rieke, and carried unanimously to approve the payment of the Special District Bills totaling \$145,071.38.

Treasurer's Report

A motion was made by Member Johnson, seconded by Member Austinson, and carried unanimously to approve the Treasurer's Report with liquid assets totaling \$1,119,967.94 and the February electronic transfers.

CABINET COMMUNICATIONS

Elementary Principal – Jeanne Svobodny relayed the following: 1) The DARE graduation is scheduled for Thu., March 22 at the high school. She extended special thanks to Deputy Tracey Pagel and Deputy Todd Peterson for facilitating the classes; 2) On March 22nd, the Special Education Department will be audited by the Minnesota Department of Education which will include a building tour, interviewing staff, and observing students receiving services; 3) During that morning's 2-hour late start, grade levels met and talked about implementing the science standards, Curriculum Director Jane Johnson met with third through fifth grade teachers to discuss proctoring the Minnesota Comprehensive Assessment, and kindergarten through second grade teachers discussed handwriting; 4) The inservice on March 23rd will include a consultant sharing information with teachers on components of effective common assessments; 5) The annual Food for Kidz event will be held on April 4th from 8:30 am to 12:30 pm; 6) Part of the district's Integration Plan is to offer an after-school Spanish

class to elementary students. Spanish Instructor Marilyn Benson will help determine how the program will be run.

High School Principal – Todd Rowekamp relayed the following: 1) The high school staff has been doing Professional Learning Community work each Wednesday morning but today's 2-hour late start allowed a larger block of time in which to work. Mr. Rowekamp was able to meet with every group to obtain a more in-depth picture of their work; 2) Five students and two staff attended the Virtual Reality Education Pathfinders (VREP) training which spotlighted the capabilities of the three-dimensional software called Blender. This student-driven program is intended to engage students who aren't currently fully engaged. The software has exceeded expectations as far as interest of the students and staff; 3) Mr. Rowekamp made a correction to his written report by indicating that Dakota Welsh and Sonny Komaniecki went to state wrestling competition; 4) The Senior High Math Team was competing at state that day; 5) The theatre program is working hard on the musical "Sound of Music;" 6) Ag Instructor Jake Robinson came forward to discuss the FFA fundraiser request for their special project, the Super Mileage Challenge. They would ask area businesses (specifically, agricultural or automotive) to sponsor their vehicles and place their name/logo on a vehicle. Project costs for two vehicles would be \$3,000 and some funds were raised through running concession stands and fruit sales by non-FFA members.

Fundraiser Request

A motion was made by Member Johnson, seconded by Member Peterson, and carried unanimously to approve the FFA Super Mileage program fundraiser request.

Curriculum Director – Jane Johnson relayed the following: 1) Math Instructors Dan Vrieze and Becky Houghton, Counselor Tom Surprenant, Principal Todd Rowekamp and she met with several Rochester Community Technical College representatives to dialogue about the math alignment in K-12 and college classes; 2) The Southeast Minnesota Learning Achievement Consortium Teacher-to-Teacher sessions have been held February and March at the Southeast Cooperative for music, art, Spanish, business and industrial technology; 3) She congratulated the 8th Grade Academic Triathlon team as they head to state competition in April; 4) Mr. Alberto Vera has put together a Model United Nations team to compete at the University of Minnesota in March.

CUSTOMER COMPLIMENTS, CONCERNS, COMPLAINTS

Supt. Klaehn shared the Customer Compliment, Concern, Complaint forms that had been received that month.

STUDENT BOARD MEMBER COMMUNICATIONS

Student Board Member Mattie Jo Ostrowski relayed the following: 1) Students enjoyed the two-hour late start that day; 2) Softball and track practice has started; 3) The theatre group was working hard and putting in a lot of hours during the week and on weekends to get the set built; 4) The Student Council has set Friday, March 16th through the following week as March Madness. There will be dress up days and 3-on-3 basketball competitions during lunch times.

REPORTS

Food & Nutrition Update for 2012-13

Food & Nutrition Director Carrie Frank was pleased to hear that the Board had toured the kitchen that evening and saw the arrangement of the new equipment. She explained that continued repairs on the electronic parts of the current ovens caused her to investigate purchasing new, more energy-efficient equipment. The district will receive a \$500 per oven rebate (\$3,000 total) and Total Restaurant offered \$500 per unit for the old ovens.

The Food Service Department spent the last year implementing changes to meet the new standards, which are now required. Part of new standards is to increase fruits and vegetables and nutrients in the food offered. Over the past year, the staff decreased starch options (only one cup of starchy vegetables a week) and increased the amount of Vitamin A and C in the meals.

As participants in the Great Trays program, the menus were analyzed again this year. Mrs. Frank was pleased with results in that the menus were lower in calories and fat, the trans fat content was at zero, and the sodium level dropped from 1,600 to 1,300 grams (by 2017 it must be at 900 grams). Although we meet the requirements, Mrs. Frank felt that a lot more needs to be done, which will benefit the students in the long run.

Under re-authorization by the US Department of Agriculture, school districts are no longer allowed to set meal prices. Schools who charge less than an average of \$2.51 per meal (average between high school and elementary) must increase meal prices by 5 to 10 cents. Mrs. Frank expressed concern that the district is losing participation in our paid category and that there would be a continued negative impact as meal prices are increased. She indicated that our district could be financially fined if we do not comply with the price increases.

Supt. Klaehn will write an article for the *Eagle* newspaper explaining this dilemma and seeking public input.

TSP Report on the Elementary School Roof

Supt. Klaehn advised that Wayne Ellringer, Jon Neubauer of TSP and he walked the elementary building extensively last fall to determine the water problem at that building.

Mr. Neubauer said that the elementary has water problems during driving rains. He felt that failure in wall flashings causes water to find its way in the west mechanical mezzanine and down to the two classrooms below. Also, water is finding weak points by the east mechanical mezzanine and causing damage in that area. He also talked about deterioration in caulking in various areas of the building. Although the current roof membrane is not leaking, he saw areas where water had been standing and recommended future replacement of the roof membrane.

Supt. Klaehn relayed that Mr. Neubauer had provided an estimate for the exploratory work and actual work needed on the elementary building to resolve the leaks.

The Board discussion included the following items:

- the elementary roof is 20 years old (has a 15–20 year life cycle) and may last another 5 years
- roof membranes are more technologically advanced now with 20-30 year warranties
- our current roof maintenance person has found leaks in our buildings that other vendors couldn't find
- regular maintenance and inspection of a roof membrane is very important to increase the life span of a roof
- the exploratory and work estimates include removing caulking that has been used over the years to stop the problem and replace it with mortar -- the estimates do not include a new roof being installed
- wet wall tests were discussed wherein the wall is soaked with water and you wait to see if it enters the building
- it was felt that the exploratory work should be done as soon as possible with the results reported to the Board in May

A motion was made by Member Rieke, seconded by Member Johnson, and carried unanimously to authorize TSP to do an exploratory of the elementary water problem with the cost not exceeding \$10,000.

Goal Reporting

Custodial Directors Gary Franzen and Wayne Ellringer came forward with their mid-year reports and long-range capital items.

- they continue to work with the Activities Director and District Office on facility use
- the custodial directors receive a lot of compliments on the buildings which they pass along to the custodial staff and Mr. Franzen and Mr. Ellringer thanked the board for providing the equipment they need
- OSHA said that any employee handling chemicals must have annual Employee Right to Know training
- monthly check lists are completed by staff and posted for custodial employees to see the "hot spots"
- the directors continually work with their staff to improve skills through yearly employee evaluations
- we again hosted the annual Hillyard workshop
- the directors are continually reviewing staff, schedules and equipment needs
- efforts are continual to go green (including going from paper towels to microfiber towels)

- prices between vendors are continually being compared
- long-range capital outlay items include the possible repair/replacement of roofs, updating the controls for heating/ventilating/air conditioning systems in all buildings, replacing the blacktop at the elementary west custodial entry with concrete, developing a replacement cycle for Fitness Center equipment, monitoring exterior building maintenance needs, and monitoring maintenance needs of parking lot surfaces
- the materials on the Dover roof are coming loose (under warranty)

OLD BUSINESS

Second Reading and Approval of the 2012-13 Final Calendar and Approval of the 2013-14 Tentative Calendar

Supt. Klaehn advised that, after conversations with administrators and teachers, a 175-day calendar is being recommended for 2012-13 with early outs at the end of 1st and 3rd quarters. October 3rd would be an Early Out (not a Common Early Out) and the April Common Early Out was eliminated.

A motion was made by Member Peterson, seconded by Member Austinson, and carried unanimously to approve the 2012-13 Final Calendar and Tentative 2013-14 Calendar (Attachment A).

Second Reading and Approval of the 2012-13 Board Assumptions

Supt. Klaehn relayed the changes that were made from the last reading. First, lunch prices will be required to increase by 5 cents per meal. Some FTEs have changed, such as 1.45 high school building principal (slight increase). Also, four paid positions (Summer Marching Band, Graduation Advisor, Assistant Dance, and Prom Advisor) were added. Mr. Klaehn recommended approving the Assumptions knowing that they can be adjusted in the future.

A motion was made by Member Johnson, seconded by Member Peterson, and carried unanimously to approve the 2012-13 Board Assumptions (Attachment B).

NEW BUSINESS

First Reading of the 2012-13 Preliminary Budget & Staffing Changes

Supt. Klaehn thanked Business Manager Gary Betcher for providing information for the Preliminary Budget. Items Mr. Klaehn noted included:

- if all contracts are settled at 1%, the cost would be \$18,811 (a 2% increase would be \$37,622, etc.)
- staffing changes
 - recommend naming Bryan Berg as the Director of Technology as Loren Kieffer becomes full-time at Stewartville
 - bring in another full-time technology person and reduce Kathy Smith's technology time
 - expand John Ostrowski's principal position from .3 to .45 and give most of his Community Education Director position to another individual
 - hire a half-time person to take Paula Ferrier's overload (her request) and added sections
 - add four positions to the DEEA Schedule E (Marching Band Director, Graduation Coordinator, Prom Coordinator, and Assistant Dance Coach)
 - eliminate an elementary special education position
 - upcoming retirement
- new revenues include \$65,000 in Literacy Incentive Aid based on the test results of our third graders
- federal stimulus funds are no longer received
- additional long-range capital expenditures not mentioned in the Goal Reporting above include possibly adding 9th grade to the One-to-One Laptop program, new football field lights, and curriculum needs

The Preliminary Budget will be brought forward to the Board for formal approval in May.

Reduction Resolution

Supt. Klaehn recommended the Board adopt a resolution covering the possibility of reduction in programs and positions.

A motion was made by Member Rieke and seconded by Member Loftus to adopt the following resolution:

**RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS THEREFOR.**

WHEREAS, there may be a reduction in student enrollment within certain programs, and,

WHEREAS, this decrease in student enrollment within certain programs may include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 533, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions as a result of a reduction in enrollment within certain programs, and to make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

A roll call vote on the resolution resulted in the following voting in favor: Loftus, Rieke, Peterson, Pagel, Andring and Austinson. Those voting against the same: Johnson. The motion carried 6 to 1.

Post a Full-time Technology Position

Supt. Klaehn asked for Board approval to post a full-time technology position.

A motion was made by Member Andring, seconded by Member Peterson and carried unanimously to post a full-time technology position.

Add Early Out for Last Student Day of Wednesday, June 6, 2012

A motion was made by Member Johnson, seconded by Member Austinson, and carried unanimously to make the last day of school Wednesday, June 6, 2012 an Early Out.

Approve the 2012-13 Integration Plan Narrative and Budget

Mr. Klaehn advised that Spanish Instructor Marilyn Benson has been a great ambassador as our district's representative on the integration collaborative.

Mrs. Benson provided the Integration Plan Narrative and Budget and relayed that only a few minor changes had been made from the previous narrative and budget, including increasing the transportation budget to allow for more integration activities with area schools.

A motion was made by Member Peterson, seconded by Member Andring, and carried unanimously to approve the 2012-13 Integration Plan Narrative and Budget.

Request from Class of 2012 for Noon Open Campus

A motion was made by Member Rieke, seconded by Member Austinson, and carried unanimously to approve noon open campus for the Class of 2012.

Consent - Approve Hires

A motion was made by Member Austinson, seconded by Member Andring, and carried unanimously to approve the hire of STACY MAYER as Varsity Volleyball Coach, MELANIE MUNROE as B Volleyball Coach, KELSEY AUBART as Footsteps Instructional Assistant through the end of the school year, and PAMELA SIEGENTHALER as Instructional Assistant.

Consent - Accept Donations

A motion was made by Member Andring, seconded by Member Loftus, and carried unanimously to accept the following donations to the elementary: \$19,000 from PATT and \$4,994.95 from PEOPLE'S COOPERATIVE SERVICES.

HEARING OF REPORTS

Superintendent's Report & Communication -- Supt. Klaehn relayed the following: 1) The School Board will tour the elementary building at 6:00 PM before the April 9th meeting; 2) In providing a legislative update, he relayed that a bill is being developed replacing the traditional school board with an education board that would include school employee members; 3) Invited the Board members to join him at the Joint Legislative Conference on Thur., March 22 in St. Paul. He also relayed that the school district is being included in a public television documentary on Farm to School and he will attend a preview on the 22nd; 4) Summarized the OSHA visit which resulted in a \$630 penalty for lack of safety closing mechanisms on the bus garage doors. Other concerns expressed by OSHA, such as the noise level in the band room and dishwasher room, are being addressed by the Cabinet, Administration and MacNeil Environmental representative; 5) Noted the unexpected death of *Post Bulletin* Report Greg Sellnow, who was a "real friend of education"; 6) The Whitewater Coalition director position has been reposted. The coalition group will meet this week and Project Northland displays will be presented; 7) A task force of Hiawatha Valley League and Three Rivers Conference members has met twice and is considering a different conference for football with the changes to be effective the Fall of 2014.

Board of Education Committee Reports & Communication

Loftus – He appreciated the great positive reports on the academic teams. Mr. Loftus extended congratulations to Sonny Komaniecki and Dakota Welsh who advanced to state wrestling competition. He added, "As a whole, I think the wrestling teams needed more recognition than they received this year. Overall, their team scores looked good considering they gave up three to four weights each time. They did well as individuals winning a lot of matches and the whole team needs to be congratulated."

Rieke – Ms. Rieke would like to see more baffles added to the Band room to reduce the sound level. She will be attending meetings the next day at the state capitol and Department of Education for the Early Learning Council. Community Education is trying to encourage people to participate in their class offerings. Member Rieke thanked the Board for approving the calendars. She relayed that there was good attendance at the recent Band concert and said that the transfer of attendees from the first half of the program to the second half went very smoothly. She was looking forward to viewing the Slick Tracy Project Northland displays that would be presented at the Whitewater Country Coalition meeting the following night. Ms. Rieke ended her report by congratulating the district on what it does best (giving students educational opportunities) including extra-curricular activities such as Math League and Knowledge Bowl.

Peterson – Congratulated the Dance Team, wrestlers competing at state, the academic teams making it to state, and the teams that didn't make it to state, on the effort they put into their seasons. He added, "The main thing is that they tried and had a good time doing it."

Johnson – Mr. Johnson stated, "Participation is the big thing. I appreciate the efforts of the students and coaches who create the learning environment and people who volunteer their time." He also expressed appreciation for the efforts of Supt. Klaehn and his staff for the budgeting work. He added, "I look at what we pay our coaches and people for extra curricular activities and know that the time they put in is not even acknowledged by the pay we give them."

Andring – Mr. Andring relayed that John Ostrowski's keeping up with health and safety items is a big reason our OSHA visit went so smoothly. Lori Mack has been hired as an educational consultant for the Southeast Service Cooperative and will report directly to Minnesota Department of Education for the Annual Yearly Progress program. Member Andring said, "It is unbelievable how many good things you hear in the streets about Dover-Eyota Schools." He ended his report by saying that he personally thanked People's Cooperative for their donation to the school district.

Austinson – The Crisis Team is meeting monthly and working on preventative measures. She added, “It is a good group of people who have an invested interest.” Mrs. Austinson is looking forward to attending the National School Board Association Conference in Boston in April.

Pagel – The Hiawatha Valley Education District is continuing negotiations. The Three Rivers Conference has approved the addition of Winona Cotter into the conference effective the 2013-14 school year.

CLOSED SESSION

A motion was made by Member Peterson, seconded by Member Johnson, and carried unanimously to go into closed session at 10:11 PM to discuss a personnel issue. A motion was made by Member Johnson, seconded by member Austinson, and carried unanimously to end the closed session 10:53 PM.

ADJOURNMENT

A motion was made by Member Peterson, seconded by Member Rieke, and carried unanimously to adjourn the meeting at 10:54 PM.

Don Andring, Clerk
Cb

Dover-Eyota Schools 2012-2013 Calendar

FINAL – Bd approved 3/12/12

Mon/Fri, TBD	New Staff Workshop (5 days)
Mon, August 27	K-12 Teacher Inservice/Workday Employee Breakfast, 7:30 AM
Tue, August 28	K-12 Teacher Inservice/Workday, K-12 Open House (evening hours - 4 hours for Gr 6-12, 2 hours for Gr K-5)
Wed, August 29	K-12 Teacher Inservice/Workday
Mon, September 3	Labor Day – Buildings Closed
Tue, September 4	First Day of School
Mon, September 24	No School – K-12 Teacher Common Inservice Day
Wed, October 3	Early Out for Teacher Inservice
Mon, October 15	Regular School Day – K-12 Parent/Student/Teacher Conferences (see below)
Tue, October 16	Regular School Day – K-12 Parent/Student/Teacher Conferences (see below)
Wed, October 17	No School – K-12 Parent/Student/Teacher Conferences (see below)
Thu/Fri, Oct. 18-19	No School – Teacher Convention
Fri, November 2	End of 1st Quarter – Early Out for Teacher Work
Tue, November 6	Election Day – No Student Activities 6:00-8:00 PM
Wed, November 21	No School
Thu, November 22	No School – Thanksgiving – Buildings Closed/No Student Activities
Fri, November 23	No School – Buildings Closed
Fri, December 7	Early Out for Teacher Common Inservice
Mon, Dec. 24 – Wed, Jan 2	No School – Winter Holiday – Buildings Closed 12/24, Buildings Closed/No Student Activities 12/25 & 1/1
Thu, January 3	School Resumes
Fri, January 18	End of 2nd Quarter , Early Out for Teacher Work
Mon, January 21	No School – K-12 Teacher Inservice/Work Day
Mon, February 11	No School – K-12 Teacher Common Inservice Day
Tue, February 19	Regular School Day – K-12 Parent/Student/Teacher Conferences (see below)
Thu, February 21	Regular School Day – K-12 Parent/Student/Teacher Conferences (see below)
Fri, February 22	No School
Fri, March 8	Early Out for Teacher Common Inservice
Wed, March 27	End of 3rd Quarter - Early Out for Teacher Work
Thu, March 28	No School
Fri, March 29	No School – Buildings Closed - No Student Activities
Mon, April 1	No School
Tue, April 2	School Resumes
Mon, May 27	No School – Memorial Day – Buildings Closed
Thu, May 30	Last day for Seniors
Sun, June 2	Graduation, 1:30 PM
Wed, June 5	End of 4th Quarter – Last Day for Students – Early Out for Teacher Work
Thu, June 6	K-12 Teacher Inservice/Workday
Thu, July 4	Buildings Closed

Dover-Eyota Parent/Student/Teacher Conference Schedule

High School (Fall) Grades 6-12 Mon, October 15 – Conferences 3:30-7:30 PM Tue, October 16 – 3:30-7:30 PM Wed, October 17 – 7:30-11:30 AM		Elementary (Fall) Grades K-5 Mon, October 15 – Conferences 3:30-7:00 PM Tue, October 16 – Conferences 3:30-7:00 PM Wed, October 17 – Conferences 7:30 AM-3:30 PM					
High School (Winter) Tue, February 19 – Conferences 3:30-7:30 PM Thu, February 21 – Conferences 3:30-7:30 PM		Elementary (Winter) Tue, February 19 – Conferences 3:30-7:00 PM Thu, February 21 – Conferences 3:30-7:00 PM					
Elem Work Days	HS Work Days	Elem Inserv Days	HS Inserv Days	Reg Att Days	Elem Conf	HS Conf	Late Starts Early Outs
Q1	1.5	1.5	2.5	2.5	40	17 Hrs	16 Hrs
Q2	-	-	-	-	44	-	-
Q3	.5	.5	1.5	1.5	45	7 Hrs	8 Hrs
Q4	1	1	1	1	46	-	-
TOTALS	3	3	5	5	175	24 Hrs	24 Hrs
	Plus 3 EO (11/2, 1/18, 3/27, 6/5)		Plus 3 EO (12/7, 3/8, 4/19)				7 EO




TENTATIVE APPROVAL by Board 3/12/12




• Student contact days: 175
 PT conference days (24 hours)
 • Inservice days: 4.5 + EO to be added (see teachers 7.5 + 3 EO)
 • Clerical days: 2.5 + 4 EO

Q1 = 40
 Q2 = 44
 Q3 = 47
 Q4 = 44

**Dover-Eyota Public Schools
 2013 - 2014 Calendar**

KEY:
 NS = No School Conf = Conferences EO = Early Out (EL @ 12:55, HS @ 1:07) CEO = Common Early Out
 E = elementary (K-5) I = Inservice for teachers LS = 2-Hr Late Start
 H = high school (6-12) CI = Common Inservice * = Potential Snow
 A = all (K-12) W = workday for teachers Makeup Days

 = vacation or holiday
 = buildings closed
 = buildings closed & no student activities

AUGUST					SEPTEMBER					OCTOBER					
			1	2	 2 Labor Day Buildings Closed	3 First Students Day	4	5	6		1	2	3	4	
5	6	7	8	9	9	10	11	12	13	7	8	9	10	12	
12	13	14	15	16	16	17	18	19	20	14 Columbus Day	15	16 NS	17 Teacher Convention	18	
19	20	21	22	23	23 NS	24	25	26	27	21	22	23	24	25	
26	27	28	29	30	30					28	29	30	31		
WI	WI	WI													
NOVEMBER					DECEMBER					JANUARY					
				EO 1 End 1st Quarter	2	3	4	5	6			NS 1 Winter Break	2 School Resumes	3	
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	
11 Veteran's Day	12	13	14	15	16	17	18	19	20	13	14	15	16	EO 17 End 2nd Quarter	
18	19	20	21	22	23 NS	24 NS Winter Break	25 NS Winter Break	26	27	20 NS	21	22	23	24	
25	26	NS	27 Buildings closed	28 NS	30 NS	31 NS			27 WI Winter Break	28	29	30	31		
FEBRUARY					MARCH					APRIL					
3	4	5	6	7	3	4	5	6	7		1	2	3	4	
NS 10 CI	11	12	13	14	10	11 The state closes for achievement awards	12	13	14	7	8	9	10	11	
17 Presidents Day	18	19	20	21 NS	17	18	19	20	21	14	15	16	17 NS	18 Good Friday	
24	25	26	27	28	24	25	26	27	EO 28 End 3rd Quarter	21 NS	22 School Resumes	23	24	25	
					31					29	29	30			
MAY					JUNE					JULY					
			1	2	2	3	EO 4 End 4th Quarter	4 WI	5	6		1	2	3	 4 Buildings Closed
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11	
12	13	14	15	16	16	17	18	19	20	14	15	16	17	18	
19	20	21	22	23	23	24	25	26	27	21	22	23	24	25	
 26 Memorial Day	27	28	29 Last day for seniors	30	30					28	29	30	31		

Dover-Eyota Schools 2013-2014 Calendar

		TENTATIVE APPROVAL by Board 3/12/12
Mon/Fri, TBD	New Staff Workshop (5 days)	
Mon, August 26	K-12 Teacher Inservice/Workday Employee Breakfast, 7:30 AM	
Tue, August 27	K-12 Teacher Inservice/Workday, K-12 Open House (evening hours - 4 hours for Gr 6-12, 2 hours for Gr K-5)	
Wed, August 28	K-12 Teacher Inservice/Workday	
Mon, September 2	Labor Day – Buildings Closed	
Tue, September 3	First Day of School	
Mon, September 23	No School – K-12 Teacher Common Inservice Day	
Mon, October 14	Regular School Day – K-12 Parent/Student/Teacher Conferences (see below)	
Tue, October 15	Regular School Day – K-12 Parent/Student/Teacher Conferences (see below)	
Wed, October 16	No School – K-12 Parent/Student/Teacher Conferences (see below)	
Thu/Fri, Oct. 17-18	No School – Teacher Convention	
Fri, November 1	End of 1st Quarter – Early Out for Teacher Work	
Wed, November 27	No School	
Thu, November 28	No School – Thanksgiving – Buildings Closed/No Student Activities	
Fri, November 29	No School – Buildings Closed	
Mon, Dec. 23 – Wed, Jan 1	No School – Winter Holiday – Buildings Closed 12/24, Buildings Closed/No Student Activities 12/25 & 1/1	
Thu, January 2	School Resumes	
Fri, January 17	End of 2nd Quarter , Early Out for Teacher Work	
Mon, January 20	No School – K-12 Teacher Inservice/Work Day	
Mon, February 10	No School – K-12 Teacher Common Inservice Day	
Tue, February 18	Regular School Day – K-12 Parent/Student/Teacher Conferences (see below)	
Thu, February 20	Regular School Day – K-12 Parent/Student/Teacher Conferences (see below)	
Fri, February 21	No School – K-12 Parent/Student/Teacher Conferences (see below)	
Fri., March 28	End of 3rd Quarter , Early Out for Teacher Work	
Thu-Mon, April 17-21	No School – Bldgs Closed/No Student Activities 4/18	
Tue., April 22	School Resumes	
Mon, May 26	No School – Memorial Day – Buildings Closed	
Thu, May 29	Last day for Seniors	
Sun, June 1	Graduation, 1:30 PM	
Wed, June 4	End of 4th Quarter – Last Day for Students – Early Out for Teacher Work	
Thu, June 5	K-12 Teacher Inservice/Workday	
Fri, July 4	Buildings Closed	

Dover-Eyota Parent/Student/Teacher Conference Schedule

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Q1	1.5	1.5	2.5	2.5	40	17 Hrs	16 Hrs	EO 11/1
Q2	-	-	-	-	44	-	-	EO 1/17
Q3	.5	.5	1.5	1.5	47	7 Hrs	8 Hrs	EO 3/28
Q4	.5	.5	1	1	44	-	-	EO 6/4
TOTALS	2.5	2.5	4.5	4.5	175	24 Hrs	24 Hrs	4 EO – more to be added
	Plus 4 EO (11/1, 1/17, 3/28, 6/4)		EO to be added					