

REGULAR BOARD MEETING MINUTES

Monday, December 14, 2009

Chair Pagel called the regular meeting of the Dover-Eyota Board of Education, District #533, to order at 7:10 PM in the Dover-Eyota High School Media Center. Board members present: Don Andring, Julie Austinson, Dan Johnson, Gene Loftus, Ron Pagel, Gary Pedersen, Molly Rieke and Superintendent Bruce Klaehn. Absent: none. Also in attendance were Principal Jeanne Svobodny and Principal Todd Rowekamp, Chris Berg, Gary Betcher, Bryan Berg, Jane Johnson, Ed Kaehler and Elizabeth Wells.

The Pledge of Allegiance was recited.

Agenda

Business Manager Gary Betcher advised that the Regular District bills should read \$144,068.28 and the Special District bills should read \$355,861.20.

A motion was made by Member Rieke, seconded by Member Johnson and carried unanimously to approve the amended agenda.

Visitors to Address the Board

There were no visitors to address the Board.

Board Minutes

A motion was made by Member Andring, seconded by Member Austinson and carried unanimously to approve the November 9, 2009 Regular Board Meeting Minutes.

Regular District Bills

With Member Andring abstaining, a motion was made by Member Johnson, seconded by Member Loftus and carried unanimously to approve the Regular District Bills totaling \$144,068.28.

Special District Bills

With Member Andring abstaining, a motion was made by Member Pedersen, seconded by Member Rieke and carried unanimously to approve the payment of the Special District Bills totaling \$355,861.20.

Treasurer's Report

A motion was made by Member Johnson, seconded by Member Austinson and carried unanimously to approve the Treasurer's Report with liquid assets totaling \$2,925,119.26, as well as the November electronic transfers.

CABINET COMMUNICATIONS

Elementary Principal – Jeanne Svobodny shared the following: 1) Publicly thanked Instructional Assistants Jackie Arens, Kathie Bastian, Vicky LaBare and Bridget Skrukrud for making instructional games for students and their parents to enjoy during the Title I Family Fun Night; 2) New Music Instructor Katie Kabes directed her first musical performance at Dover-Eyota with the 5th Grade Records and Music Explorers concert. Many positive comments were received; 3) The 3rd and 4th grade musical program was rescheduled for Wednesday, December 16; 4) Teachers attend workshops gain information and strategies. There is not always enough time during the school year for them to share this information with their peers; so, the elementary has begun offering to the staff an after-school program of Professional Sharing Opportunities.

High School Principal – Todd Rowekamp provided the following updates: 1) For the last month or so, the middle school teachers have been meeting three times a week to plan advisory time and common grading skills. They have also discussed concerns about individual students and developed ideas to deal with the problems. They have also been planning positive parent contacts and activities for the students. During an upcoming meeting, Mr. John Ostrowski and Mr. Alberto Vera will present some of what they learned at the Minnesota Middle School

Conference; 2) The Drama Department will not hold a One-Act Play this school year due to a number of factors including the timeline, presenting ambitious fall and spring plays, and student conflicts with other commitments.

Curriculum Director – Jane Johnson shared this information: 1) Last year, our students took the Minnesota Comprehensive Assessments (MCAs/GRAD). Only 10 students did not pass the Grade 10 Reading Test and 18 did not pass the Grade 11 Math Test. Mrs. Johnson talked about the remediation and retesting opportunities currently being provided to students so they can pass these important GRAD tests; 2) She talked about the curriculum work being done to meet the new MN Math Standards. The K-5 teachers are implementing a new math program (Math Expressions) which has increased the rigor of skills taught in the elementary. The sixth and seventh grade math teachers have recently attended a workshop in Bloomington regarding their middle school math program. A curriculum work day will be held on December 23rd for 7th through 9th grade teachers to finalize curriculum adjustments to move Algebra I to Grade 8 for the 2010-2011 school year. Mr. Klaehn added that he was impressed that the new math system which included an electronic version to be projected on SmartBoards. He said that the teachers were “jumping” on the opportunity to use these technology advances; 3) An Arts Curriculum Day was held on November 16 with a fine arts representative from the Perpich Center who explained how the new MN Arts Standards were developed. Mrs. Johnson shared some of the program strengths and needs discussed that day and stated that they will have another curriculum workday for Art/ Music on December 22. 4) Mrs. Johnson ended her report by talking about the upcoming science standards that are currently in the rulemaking process.

Customer Compliments, Concerns, Complaints

Superintendent Klaehn shared the Customer Compliment, Concern, Complaint forms that had been received that month.

Student Board Member Report

Student Board Member Travis Schreier relayed the following: 1) The Math League was completing its third meet, the senior high team was still in first place, and the junior high team was in third place; 2) The Senior High Knowledge Bowl team will attend their first meet the following day and the Junior High Knowledge Bowl team was doing well; 3) Mr. Theye’s class won the food drive sponsored by the Student Council. The teachers did a good job encouraging students to bring food for the event; 4) The Varsity Girls’ Basketball was doing well and Desirae Lee tied the school record by making 36 points at the December 11th game. The Varsity Boys’ Basketball team’s record was currently 1 and 1. The wrestlers had a “good showing” at their recent meets; 5) The students were thankful for the snow day the previous week. Travis relayed his appreciation for the calling system and the fact students were advised the night before that school would be closed. That Thursday, the teachers did a good job of getting kids back into the flow of the school day; 6) The National Honor Society Banquet meal was “delicious” thanks to the Food Service catering staff. Christmas Anonymous was recently held in Rochester and 9 to 10 National Honor Society members assisted in that event.

REPORTS

Possible Student Trip to Spain the Summer of 2011

Spanish Teacher and Spanish Club Advisor Betsy Wells said, “Since I set foot in Dover-Eyota Schools, I have been impressed with the students, especially with their enthusiasm for the Spanish culture and language.” She went on to seek approval from the Board to have an informational meeting for parents and students regarding a proposed trip to Spain. Points made about the proposed trip included the following:

- the fully-guided tour would be an educational trip for the students
- it would include students enrolled in Spanish II who intended to continue in Spanish and are in good academic standing
- the trip would be in the Spring of 2011 during the Spanish holy week
- participants would miss 4 to 5 days of school
- the biggest obstacle would be the proposed cost of \$3,600 per student
- there would be a \$495 non-refundable deposit due by March of 2010
- the group would fundraise but there would also be an out-of-pocket expense for the family
- travel by a foreign language program provides growth in the program
- the students would learn about themselves and have a real world experience

Supt. Klaehn applauded Mrs. Wells for her willingness to undertake the project. He suggested that the Board be involved in the amount the group could fundraise and how much would be paid for by the family. He added, "There is no question as to the value to the student."

The Board discussed the possibility of offering the trip every three years, limiting fundraising within the community, and setting an amount that the student/family would have to pay. They Board gave approval to Mrs. Wells to hold an informational meeting with parents and students and asked that she report back at the January meeting.

Race to the Top Grant

Supt. Klaehn indicated that Minnesota is in the competitive grant mode with other states to obtain part of this four-year stimulus money. Basically, it boils down to school reform and the amount of money involved is expected to be \$175 million with 85% being distributed to participating schools. The money could be used for new initiatives or support current Race to the Top programs. The School Board and the teachers' union must agree to some stipulations that are not yet finalized. Minnesota has decided that, to be part of the Race to the Top, each school district will be required to be in the QComp (pay for performance) program by June of 2012. The Dover-Eyota Education Association will be talking to their union representative and the LaCrescent teachers about QComp. The district must sign up by January 13 in order to continue considering whether or not to participate in this grant opportunity. Supt. Klaehn will keep the Board posted on developments as they become available and do research on districts currently in QComp and those who discontinued it.

Meet and Confer

Member Austinson, one of the Board's Meet and Confer representatives, relayed that the following items were discussed: the Race to the Top Grant, reaching out to academically at risk students as well as activities for gifted students, survey results and what is being done with the data from them, future district funding, direction of online learning ITV tech, future of the block schedule, and other potential plans. Mr. Andring said that the behavioral, reading and math interventionists were well received and provided positive results in the students they serve (around 200 at the elementary alone). He added, "There is a wealth of value there."

Board Member Johnson relayed his appreciation for the opportunity to dialogue with the teachers and said, "I am sure we could have more discussion on these topics."

OLD BUSINESS

Tentative DEEA Contract Agreement

Board Negotiations Team Member Gary Pedersen talked about the August tentative agreement that was voted down by the union and how it differed from the final proposal recently approved by the DEEA. He gave an overview of the language changes, most of which were made for clarification purposes. He indicated that a memo of understanding had become a part of the contract itself. Mr. Pedersen thanked Member Loftus, Member Rieke, Supt. Klaehn and Business Manager Gary Betcher for their efforts in the negotiations process.

A motion was made by Member Pedersen, seconded by Member Rieke to approve the 2009-2011 Master Agreement with the Dover-Eyota Education Association. A roll call vote was taken and the following voted in favor of the motion: Loftus, Pedersen, Rieke, Johnson, Pagel, Andring and Austinson. Those voting against the same: none. The motion carried unanimously.

Second Reading and Approval of the Revised 2009-2010 Budget

Supt. Klaehn relayed the revised budget included the final negotiations with the teaching staff. The Unreserved budget for next year will still be in the black, which is better news than many schools have right now. Mr. Klaehn indicated that the revised budget assumed that there will be no "unallotments" by the state.

A motion was made by Member Andring, seconded by Member Loftus and carried unanimously to approve the Revised 2009-2010 Budget (Attachment A).

Certify Final Levy for Taxes Payable in 2010

Supt. Klaehn reminded the Board that they approved the preliminary levy in September at the maximum amount. Adopting the final levy will net a 4.4% increase and he provided data on what the net affect will be to the taxpayers. He recommended approval of the final levy at the maximum amount of \$1,862,528.21.

Chair Pagel talked about the School Levy Informational Meeting (which replaced the annual Truth in Taxation meeting) and the need for ongoing discussions and strategies to address the possible renew or increase of the operating levy when it expires in 2011.

A motion was made by Member Andring, seconded by Member Johnson and carried unanimously to Certify the Final Levy for Taxes Payable in 2010 in the amount of \$1,862,528.21. (Attachment B).

NEW BUSINESS

Consent - Hires

A motion was made by Member Pedersen and seconded by Member Johnson and carried unanimously to approve the following hires: 1) BARB KINGSLEY as an Instructional Assistant; 2) MARY OELKERS as Cook's Helper; 3) JENNIFER HORMAN as ita after-school Instructional Assistant; 4) DOUG ZARS as Academic Triathlon Coach; 5) MICHAEL CHRISTIE as a "C" Baseball Coach; 6) TRAVIS KAUFFMAN as a "C" Baseball Coach; 7) BEN POLLOCK as a "C" Baseball Coach. Supt. Klaehn made the Board aware that the new baseball coach has asked that his salary be put towards an additional "C" Baseball Coach.

Consent - Accept Donations

A motion was made by Member Rieke, seconded by Member Austinson and carried unanimously to accept \$161 from the VIOLA GOPHER GALS for the Sharing Tree and \$1,000 from the DOVER-EYOTA MUSIC ASSOCIATION for an updated sound system for the auditorium.

HEARING OF REPORTS

Superintendent's Report & Communication

Supt. Klaehn provided the following information: 1) Advised that Don Andring had been recognized for completing 300 or more hours of attendance at Minnesota School Board Association- and National School Board Association-sponsored meetings and activities; 2) Reported on his attendance at the TIES Conference which included information about online training and students' use of technology; 3) Discussed plans for the Minnesota School Board Association Leadership Conference attendance on January 14th; 4) The School Board decided they will not have a professional photo taken in January; 5) Advised that he will be out of the office January 7th and 8th.

Board of Education Committee Reports & Communication

Loftus – In regard to negotiations, Mr. Loftus thanked Supt. Klaehn, Gary Betcher and the teachers' representatives. He added, "It was an interesting process. This was probably the easy one and it may be more difficult in upcoming years because, in my opinion, things (finances) won't turn around. I'm glad they ratified it and I feel that it was a fair settlement for the teachers."

Pedersen – Mr. Pedersen stated that negotiations were a "learning and interesting process." He added, "With what is going on with economics and the fact that jobs are going backwards in dollars (more for health care, less in wages), we have to compete with that. I feel we are doing a good job and I am satisfied with where we are at."

In regard to legislation he said, "It will be interesting to see what happens. I don't look for anything to come our way (additional finances). It will also be interesting to see if anything changes as the governor becomes a lame duck."

Member Pedersen thanked the Band Department and Mr. Ryan Anderson for playing at the township state conference in Rochester at the Mayo Civic Center. He added, "I heard a lot of great feedback."

Rieke – Mrs. Rieke thanked everyone involved in negotiations and added that a lot of hours and number crunching had been involved in the process. In regard to committees, she stated that the Calendar Committee will soon be meeting and the Community Education Committee meeting had been cancelled. She ended her report by saying, "The professional sharing sessions are a great use of the staff development monies."

Johnson – Member Johnson thanked everyone involved in the Meet and Confer. He added, "This is a useful tool that provides checkpoints where we have the different parts of our system interacting."

He also thanked the Board Negotiations Team for "walking that tightrope." He added, "Teachers are in charge of the magic in the classroom and I am anxious that we are doing the best we can do for the teachers

and everyone in the district to make this district run and be fair. We don't always getting what we want. Conditions being what they are, the contract was as fair as we can offer right now."

Mr. Johnson was anxious to see development of the student trip to Spain.

In regard to Mr. Klaehn's messages on school closing and late start he said, "They were professionally done and gave the right message."

Andring – Member Andring shared the annual Southeast Service Cooperative annual report. The SSC is encouraging their staff to visit with Boards to let them know what they offer to schools.

In regard to the Meet and Confer that evening, he said that it had been a very useful session.

The previous week, Mr. Andring had attended the Association of Educational Service Agencies conference. He talked about the unique work session.

Member Andring thanked the Negotiations Team and the cooperation, work and effort on both sides.

Austinson – Mrs. Austinson indicated that the Playground and Crisis committees had not met but that she had attended the Meet and Confer session. The Systems Accountability Committee had wrapped up its meetings for the time being.

In regard to the Play Committee she said, "Jennifer (Ryg) did a good job of choosing an interesting and challenging script for the One-Act Play and auditions had been held. I liked the process and found it interesting to hear the diverse perspectives." Mrs. Austinson was looking forward to the spring presentation of "Fiddler on the Roof."

Member Austinson said, "Three things stood out in tonight's meeting: activities that occur outside of the school day and the number of students involved, the teachers taking a leadership role in the Professional Sharing program, and the possible Spanish trip which is quite an endeavor."

She ended her report by thanking Travis Schreier for sharing his perspective of all the tidbits going on at the high school. She said, "It adds a nice student directive flavor to the meetings."

Pagel – Mr. Pagel had been unable to attend the Three Rivers Conference meeting.

He advised that the Hiawatha Valley Education District tentative contract had been voted down and was being "worked through."

Member Pagel expressed his appreciation to the Negotiations Team and added, "Next time it won't be any easier with budgets and funding. As a district we need to consider two sides to the budget – expenditures and revenues. Maybe we need to review where we are with our student enrollment numbers. Adding 5 or 10 students at \$5,000 each a year could have an impact on what that bottom line looks like. It would increase revenue without a lot of additional expense."

ADJOURNMENT

A motion was made by Member Pedersen, seconded by Member Johnson and carried unanimously to adjourn the meeting at 10:11 PM.

Daniel A. Johnson, Clerk
Cb

DOVER-EYOTA

Public Independent School District #533

2009 - 2010

REVENUE & EXPENDITURE BUDGET

REVISED

December 11, 2009

INCLUDES ALL TENTATIVE 2009-10 CONTRACTS

FUND	REVENUE	EXPENDITURES	NET
GENERAL FUND	\$8,945,423	\$9,068,885	(\$123,462)
<i>Unreserved</i>	\$8,353,753	\$8,212,217	\$141,536
<i>Health & Safety</i>	\$48,674	\$71,338	(\$22,664)
<i>Oper. Capital / DM</i>	\$328,006	\$266,312	\$61,694
<i>Reserved/Desig.</i>	\$214,990	\$519,018	(\$304,028)
FOOD SERVICE	\$570,328	\$603,550	(\$33,222)
COMMUNITY ED.	\$230,472	\$228,182	\$2,290
<i>Reserved - CE</i>	\$153,409	\$143,510	\$9,899
<i>School Readiness</i>	\$30,313	\$32,791	(\$2,478)
<i>EC Family Ed.</i>	\$43,750	\$47,989	(\$4,239)
<i>Undesignated</i>	\$3,000	\$3,892	(\$892)
DEBT SERVICE	\$1,535,000	\$1,533,187	\$1,813

ED-00111-31
 PAGE 23 OF 32
 DATE OF RUN: 11/16/09

MINNESOTA DEPARTMENT OF EDUCATION
 LEVY LIMITATION AND CERTIFICATION
 2009 PAYABLE 2010

WYDIN 30109
 NO. 0533 TYPE 01
 NAME DOVER-EYOTA PUBLIC SCHOOL
 ECU REGION 10 OLMSTED

LEVY CATEGORY	MAXIMUM LEVY BEFORE OFFSETS	OFFSET ADJUSTMENTS (B)	TACONITE ADJUSTMENTS	MAXIMUM LEVY LIMITATIONS	FINAL CERTIFIED LEVY
(1) GENERAL--RMV VOTER JOEZ EXEMPT	67,298.15			67,298.15	67,298.15
(2) GENERAL--RMV OTHER JOEZ EXEMPT	117,606.97			117,606.97	117,606.97
(3) GENERAL--NTC VOTER JOEZ EXEMPT					
(4) GENERAL--NTC OTHER JOEZ EXEMPT	308,833.48			308,833.48	308,833.48
(5) COMMUNITY SERV--NTC OTHER JOEZ EXEMPT	41,093.23			41,093.23	41,093.23
(6) GEN DEBT SERV--VOTER JOEZ NONEXEMPT	1,168,160.63			1,168,160.63	1,168,160.63
(7) GEN DEBT SERV--OTHER JOEZ NONEXEMPT	159,535.75			159,535.75	159,535.75
(8) OPEB/PENSION--VOTER JOEZ NONEXEMPT					
(9) OPEB/PENSION--OTHER JOEZ NONEXEMPT					
(10) TOTAL LEVY	1,862,528.21			1,862,528.21	1,862,528.21

(11) GENERAL ADJUST OFFSET CARRIED FORWARD
 (12) DEBT SERVICE OFFSET CARRIED FORWARD

(13) TOTAL CERTIFIED ON REFER MARKET VALUE = (1)+(2) = 184,905.12

(14) TOTAL CERTIFIED ON NET CAPACITY = (3)+(4) + (5)+(6)+(7)+(8)+(9) = 1,677,623.09

(15) GRAND TOTAL CERTIFIED LEVY = (13)+(14) = 1,862,528.21

TRUTH IN TAXATION CATEGORIES: VOTER APPROVED LEVIES = (1)+(3)+(6)+(8)
 ALL OTHER LEVIES = (2)+(4)+(5)+(7)+(9)
 OFFSETTING ADJUSTMENTS USED TO ENSURE THE MAXIMUM LEVY LIMITATION IN EACH LEVY CATEGORY IS NOT LESS THAN ZERO. IF THERE IS NOT ENOUGH LEVY AUTHORITY WITHIN THE GENERAL & COMMUNITY SERVICE FUNDS OR IN THE GENERAL DEBT SERVICE FUND, A NEGATIVE BALANCE WILL BE CARRIED FORWARD TO PAY 2011.
 SCHOOL DISTRICTS CERTIFYING THE MAXIMUM LEVY LIMITATION FOR THE FINAL LEVY MUST CERTIFY THE DOLLAR LIMITATION SHOWN. SCHOOL DISTRICTS MUST ADOPT THEIR FINAL LEVY ON OR BEFORE DECEMBER 24, 2009.
 SCHOOL DISTRICTS CERTIFYING A DOLLAR AMOUNT FOR EACH OF LINES (1)-(15) AND ANY CATEGORY MUST CERTIFY A DOLLAR AMOUNT FOR EACH OF LINES (1)-(15) AND COMPLETE THE APPROPRIATE SECTIONS OF PAGES 24 THROUGH 32 AS NEEDED TO DOCUMENT THE SPECIFIC AMOUNTS CERTIFIED FOR EACH LEVY COMPONENT.
 THE SCHOOL DISTRICT MUST SUBMIT THE COMPLETED ORIGINAL OF THIS FORM TO THE HOME COUNTY AUDITOR BY DECEMBER 28, 2009. A DUPLICATE COPY MUST BE SUBMITTED TO MINNESOTA DEPT. OF EDUCATION, PROGRAM FINANCE DIVISION, 1500 HIGHWAY 36 WEST, ROSEVILLE, MN 55113, BY JANUARY 7, 2010.

THE CERTIFIED LEVY LISTED ABOVE IS THE LEVY VOTED BY THE SCHOOL BOARD FOR TAXES PAYABLE IN 2010.
 SIGNATURE OF SCHOOL BOARD CLERK *David A. Johnson*
 DATE OF CERTIFICATION December 14, 2009