**REGULAR MEETING of the SCHOOL BOARD of EDUCATION**

**Lester Prairie Public Schools**

**Monday January 3rd, 2022 6:02 pm**

**Lester Prairie School Media Center**

Roll call was taken and the following board members were present: Corbey Hentges, Steve Ziermann, Mary Otto, Brian Heimerl, Rebecca Heimerl and Megan Stifter. Administration present: Dr. Melissa Radeke, Mike Lee, Alice Daak, and Jenna Wolff. **Guests**: Sean Tritabaugh, Stacy Kolander and Ben Ernhart from Herald Journal.

**Agenda**

* Motion by R. Heimerl second by Stifter-Knoll approve the Agenda as presented and or modified

**Vote: 6 for, 0 against**

**Recognition of Communications since Last Meeting**:

* Communication – Report -
  + - 1. AAA award nominees –
         1. Cara Lee and Zach Zebell
      2. ExCEL Award
         1. Jace Cacka
         2. Brooke Heimerl
* Open dialogue – none

**Minutes and Bills**

* Motion by B. Heimerl and second by R. Heimerl to approve the meeting minutes of the Regular Board meeting on 12/20 and pay the bills in the amount of $47,875.62, Building Project $2,700 and student activity fees of $733

**Vote: 6 for, 0 against**

**Administrative Reports**

**Mr. Lee K-12 Principal Report**: - highlights

* Band and Choir members went caroling around town for about and 1hr
* Bell system is now working with a tone and intercom is not yet
  + Thanks to Mr. Bjork and Mr. Machemehl for ringing the bell for almost a year
* 5th grade Dare program to start this Friday
* Teachers headed KMS on 17th for a PD day – Theme “Social Emotional learning Caring for Our Kids”. 250 teachers attending.
* End of the quarter/parent teacher conferences being held
* Snow Fest Feb. 13th – Student Council working on activities
* Only a single case of COVID in the building

**Jenna Wolff AD Report**: - highlights

* AAA award nominees and ExCEL award winners post on Facebook and Twitter
  + Sub section banquet for AAA at Maple Lake
* January a busy month with 3 home events each week throughout the month
  + Hosting a wrestling meet on Thursday
  + One Act sub section held at Mayer Lutheran on the 19th
* Fitness equipment arrived supported by Foundation, Class of 2021 and Gym Banner advertisers.
  + Thanks to Blaine Walstrom for assembling this equipment
* Paint in Gym completed
* Working on hanging conference banners in Gym
  + Otto offered suggestion on hanging banners

**Dr. Melissa Radeke Superintendent Report**: - highlights

* Enrollment – 490 students
* ETS is with the Supreme Court – employers of 100 or more option implementing Vaccination or test mandate
* Working on compliance with MASA, Attorneys and MSBA for district employee count which is at 93
  + Attorney strongly recommends passing policy
  + Employees do not fall off the list once you cross the 100 threshold no reverting back
  + If the ETS is expired the School Board will not enforce provisions of this policy. Which is not legal binding on the school district
  + Hentges asked the possibility of crossing the threshold – Dr. Radeke did not think that it was a very high possibility
  + Still need to hire where need to hire.
  + Hentges asked if it would reset next year. Dr. Radeke stated only if the ETS expires.
  + Board members are included in the 93
  + There are exemption forms and need to be filed with district
    - Uniform determination for exemptions
  + Employees have the option to show proof of vaccination at this point
  + Religious exemption do you have to wear a mask was asked by board member B. Heimerl
    - Not sure at this time more info. to come as it changes all the time
    - Who determines exemption allowed asked by board member Hentges
      * Dr. Radeke to work with attorney on legal process
  + MN OSHA set January 10th deadline on vaccination requirement and February 9th for testing and masking requirement
  + All information will be held confidential on employee status of vaccination
  + Board member Hentges has issue with forcing people to get vaccinated and if you don’t you have to get tested and wear a mask
  + Board member Hentges also wants to keep kids safe and keep them in school and not back to distance learning

**School Board Reports**

* Community Ed. – none
* PTO – none
* Facilities/Maintenance– none
* Facility Planning – H&U update
* Tech/Media: none
* Activities Committee – none
* Negotiations – none
* Meet and Confer – none
* Policy – none
* Legislative – none
* City – Sean Tritabaugh – checking in if there are any outstanding items
  1. none

**New Business**

* Motion by Ziermann and 2nd by B. Heimerl to approve administration to make recommendations for reductions in programs and positions as reasons therefore.

**Roll call Vote**:

B. Heimerl – yes R. Heimerl – yes

Stifter-Knoll – yes Ziermann – yes

Otto – yes Hentges – yes

**Vote: 6 for, 0 against**

**Policy Administration**

* Motion by R. Heimerl and 2nd by B. Heimerl to approve Policy 809 Vaccination, Testing, and Face Covering [COVID-19 Vaccination Emergency Temporary Standard (ETS) ]

Discussion; Board member Hentges asked who pays for the testing – Dr. Radeke stated the staff will need to pay. School can provide it as long as it is available. Concern testing kits will be in short supply if the ETS moves forward. Board member Otto stated you can get COVID with or without the shot.

**Vote: 4 for, 2 against**

**Old Business** - none

**Personnel**

* Motion by Ziermann and 2nd by Otto to approve the following lane change request: Anna Willems – MA step 3

**Vote: 6 for, 0 against**

* Motion by B. Heimerl and 2nd by Ziermann to approve the following contracts:
  + Anna Willems – JH Softball coach
  + Mike Bjork – JV Softball coach
  + Blaine Walstrom – JH Baseball coach

**Vote: 6 for, 0 against**

**School Finance** – none

**Other Items for the** Board - none

**Meeting was adjourned at 6:38 PM**



*Steven D. Ziermann, Clerk ISD #424*