**REGULAR MEETING of the SCHOOL BOARD of EDUCATION**

**Lester Prairie Public Schools**

**Monday November 15th, 2021 5:45 pm**

**Lester Prairie School Media Center**

Roll call was taken and the following board members were present: Corbey Hentges, Steve Ziermann, Mary Otto, Brian Heimerl, Rebecca Heimerl and Megan Stifter. Administration present: Dr. Melissa Radeke, Mike Lee, Alice Daak, and Jenna Wolff. Other Staff: Mike Bjork, and Amy Smith. **Guests**: Zach Godel, Fred Holasek, Joe Uhlhorn with H&U, several students and Ben Ernhart from Herald Journal.

Pledge of Allegiance was led by Steve Ziermann.

**Agenda**

* Motion by Otto second by B. Heimerl to approve the Agenda as presented and or modified

**Vote: 6 for, 0 against**

**Recognition of Communications since Last Meeting**:

* Communication – Report:
  + - * 1. Girls Cross Country making it to state
        2. Football made it to the second round playoffs with a high number of students participating
        3. Varsity Volleyball All-Academic Team with 3.75 GPA or higher
* Open dialogue –
  + Zach Godel– Thanked the board for the opportunity to speak and enjoyed sitting in on the board meeting last month. He has some concerns with Policy 413 Harassment and Violence stating protected class. He considers this to be discrimination implying we have an unprotected class.
  + Fred Holasek – thanked the board for posting the agenda ahead of the meeting. Would like the policies posted with the agenda.

**Minutes and Bills**

* Motion by Otto and second by B. Heimerl to approve the meeting minutes of the Regular Board meeting on 10/18/21, and pay the bills in the amount of $139,408.71. Building Project bills of $136,922.47 and student activity fees of $5,432.77
  + Building project bills – are the retainages

**Vote: 6 for, 0 against**

**Administrative Reports**

**Mr. Lee K-12 Principal Report**: - highlights

* Asked Math group to speak and give presentation with Amy Smith
  + Math compensation books are being used for a resource for understanding and studying for homework and tests
  + Schedules have been opened up for Math help for all Junior High students
  + 3rd year in the new curriculum which does focus more on word problems
  + Dr. Radeke spoke and thanked Amy for stepping up and helping out with extra Math work with teacher being out.
* Veteran Day program – students very respectful and had a nice program
* Senior Class trip has 27 committed to trip.
  + Will be going to the Badlands
* Only 6 students (3 Elementary and 3 High School) out of school following COVID protocol
* Joined the MDE MTSS meetings with Dr. Radeke
* MTSS – Multi-Tiered Systems of Support which is a continuous improvement framework for ensuring positive social, emotional, behavioral, developmental, and academic outcomes for every student.

**New Business**

* Building Project Update – Joe Uhlhorn
  + Continue to work on punch list items
    - Wood wall completed
  + Site work still needs to be completed
  + Trees may be planted in the spring
  + Switching toilets to manual flush in the Pre-K rooms
  + Testing and balancing for HVAC flows completed
  + Temporary CO until the end of the year
  + Paint touch ups still needed
  + Shop duct work to be painted over Thanksgiving break
  + Some tile work needed nurses office and bathrooms
  + Cabinet handles re-ordered
  + Electrical for signage in front completed
  + Collecting close out documents and will be put on flash drive
  + Still tracking under budget
  + Working on intercom system waiting on Johnson Controls response
  + MLA and H & U to come on site to work with Board member Otto on tile coloration discussion
  + Board member Otto does not like the Oak doors in to the South Gym. Would like to paint them with Gray enamel paint
  + Board member Ziermann asked about outside conduit from mezzanine to the outside of the building if not there would like to see credit
  + Schedule meeting after punch list of items are completed

**Jenna Wolff AD Report**: - highlights

* Fall sports have wrapped up
* Cross Country won section 2A meet
  + Finished 15th at state
  + Addison Hoof won the MRC meet and named most valuable runner for the MRC and placed 3rd at section meet and named All-Section
  + Miranda Mallak placed 4th at the MRC meet and earned All- Conference and placed 5th at section meet and named All Section
  + Jessa Heimerl was Honorable Mention
* Volleyball finished 0-7 in section and 2-22 overall
  + Carly Wolter named All-conference
  + Chloe Engelke named Honorable Mention
* Football
  + Finish 5-2 in section and 6-4 overall
  + Jack Boehning, Donavan Harrison, Gavin Eckstein, and Tanner Scheevel, Joey Swartzer, and Zach Zebell were named all sub-district
  + Jace Cacka, Nick Guggemos, Logan Lambrecht, and Andrew Mendoza were named honorable mention.
* Coach evaluations for the fall season are in process
  + Students filled out google form surveys
  + Coaches filled out self-evaluations
  + Meetings being scheduled
* Update for the MSHSL – feedback provided regarding shot clocks
  + LP coaches in favor of shot clocks
  + Looking at a couple of years down the road for implementing
  + Concerns regarding the cost implications for staffing and the cost of installing
  + Attending the inside out coaching initiative
    - Transformational coaching – developing players as individual people vs. concentrating on wins and losses
* Girls Basketball practice has started
  + The number of students participating are down
  + Varsity and only a JH squad
  + JH games will be played at the same site as the Varsity
* Boys Basketball and Wrestling start next Monday
  + 4 Wrestlers are signed up
  + Looking to fill JH coaching spot
* One Act Play starting on Monday
* Posted coaching position open
  + B squad assistant Varsity Baseball coach
  + Spring Play
  + Head Track and Field
* New Chairs for new gym delivered

**Dr. Melissa Radeke Superintendent Report**: - highlights

* Enrollment 482
* Social Studies Standards went in to the rule making process
  + MDE needs to have another comment period
  + There will be two comment periods, Standards and Benchmarks
  + Links posted for each
* ETS – Emergency Temporary Standard implementation by December 5th
  + School Districts are part of the requirement
  + School Districts will have two choices
    - Require vaccinations for everyone
    - Ask for proof of vaccination – no proof provided you can test and wear a face covering
    - Waiting on MN OSHA requirements
    - Employee will have to pay for testing
    - District required to implement and enforce the policy
    - Anyone with a W2 falls under policy of district
    - MSBA will come up with some model policies
    - Possibility of losing more staff if district decides to require the vaccination vs. testing
    - Board member Otto expressed her frustration with ETS
    - Superintendents are retiring and School Board members are resigning at record rates
    - Working with School Nurse on collecting vaccination cards
    - If employee refuses either one it is termination of employment
    - Dr. Radeke to find out about elected officials requirements
    - Special meeting will need to be scheduled

**School Board Reports**

* **Community Ed.** – nothing
* **PTO** – Met last Wednesday, discussed Read-A-Thon, Approved several teacher requests. Working on Holiday Store held on 1st Friday in December. Store to be run by PTO vs. program kits. Looking for volunteers at the store.
* **Facilities/Maintenance** – Shed is up and doors added. Working on Shed electrical inside and out. Painting in gym scheduled for winter break.
* **Facility Planning** – none
* **Tech/Media**: Met on 10/20. Discussed goals to be set. Improving language in handbook. Went over inventory of equipment and spares and new equipment orders. Monitors with digital signage going up. Phasing out smart boards with Smart Displays with apple TVs behind them. Next meeting December 8th.
* **Activities Committee** – Bleachers will need to be looked at for replacement next Fall Season.
* **Negotiations** –
  1. Certified – none
  2. Non certified – none
  3. Administration – none
* **Meet and Confer** – none
* **Policy** – on agenda
* **Legislative** – none
* **City Council** – none

**New Business**

* Motion by B. Heimerl and 2nd by Ziermann to approve the Seniority List for 2021-2022

**Vote: 6 for, 0 against**

* Motion by R. Heimerl and 2nd by Stifter-Knoll to approve the Non-Certified Seniority List for 2021-2022

**Vote: 6 for, 0 against**

* Motion by B. Heimerl and 2nd by Stifter-Knoll to approve the Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation.

**Vote: 6 for, 0 against**

* Motion by R. Heimerl and 2nd by Stifter-Knoll to approve the Resolution for Combined Polling Place for Calendar Year 2022 Special Elections.

**Vote: 6 for, 0 against**

* **World’s Best Workforce Report – by Dr. Radeke**
  + Needs to be completed each year
  + 5 goals
    - School Readiness
    - 3rd grade students achieve literacy
    - Closing the achievement gap among all groups
    - All students graduate
    - Students obtaining College and Career Readiness
  + Demographics shown for the past 3 years
    - More diversified across the state
* Motion by Ziermann and 2nd by R. Heimerl to approve the World’s Best Workforce Report.

**Vote: 6 for, 0 against**

**Old Business**

* none

**School Finance**

* none

**Policy Administration**

* Second reading discussion – Policy 503 Student Attendance
* Motion by B. Heimerl and 2nd by R. Heimerl to approve Policy 206 FORM Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations.

**Vote: 6 for, 0 against**

**Personnel**

* Motion by R. Heimerl and 2nd by Stifter-Knoll to approve FMLA #22-1 as presented.

**Vote: 6 for, 0 against**

* Motion by B. Heimerl and 2nd by Ziermann to approve the resignation of Joan Fuhrman as Secondary Math Teacher effective October 21st, 2021.
  + Hentges read resignation letter

**Vote: 6 for, 0 against**

* Motion by R. Heimerl and 2nd by Stifter-Knoll to approve Alyssa Ebert as SPED Paraprofessional with assigned duties for the 2021-2022 school year.

**Vote: 6 for, 0 against**

* Motion by B. Heimerl and 2nd by Ziermann to approve the following contracts for 2021-2022.
  + Mike Lee – Head Girls Basketball Coach
  + Ross Scheevel – Assistant Girls Basketball coach
  + Blaine Walstrom – JH Girls Basketball coach
  + Andrew Dahl – Head Boys Basketball Coach
  + Nicholas Hauer – Assistant Boys Basketball coach
  + Jacob Heimerl – C Squad Boys Basketball coach
  + Anthony Frank – JH Boys Basketball coach
  + Katherine Carmine – Knowledge Bowl
  + Katherine Carmine – Future Problem Solving Coordinator
  + Christine Mattson – National Honor Society Advisor
  + Cheryl Bayerl – HS Student Council Advisor
  + Ross Scheevel – Geography Bee Coordinator
  + Adam Teut – Robotics
  + Terri Schuft-Helland – Elementary and HS Band Performance
  + Rachel Stender – One Act Play
  + David Rue – Elementary Choir Performance
  + David Rue – HS Choir Performance
  + Troy Feltman – Media Coordinator
  + Kelly Elling – Varsity Softball coach
    - Discussion –
      * Nick Hauer coached with Coach Dahl in AAU program
      * Board member Otto asked if a person can be head coach for more than one program. Example – Volleyball and Softball.
        + Dr. Radeke has reached out to the MSHSL and spoke with Charlie Campbell and he has never heard of this. It is a benefit to the district to have teacher or employee within the school to be a coach.

**Vote: 6 for, 0 against**

**Meeting was adjourned at 7:13PM**



*Steven D. Ziermann, Clerk ISD #424*