

**REGULAR MEETING of the SCHOOL BOARD of EDUCATION**  
**Lester Prairie Public Schools**  
**Monday, May 20, 2024 5:45 pm**  
**Lester Prairie School Media Center**

Roll call was taken, and the following board members were present: Corbey Hentges, Brian Heimerl, Rebecca Heimerl, Jeff Engen and Meganne Stifter-Knoll. Administration present: Dr. Melissa Radeke, Mike Lee, Ross Scheevel and Alice Daak **Guests:** Gary Krause and Austen Neaton from Herald Journal.

**Agenda**

- Motion by B. Heimerl 2<sup>nd</sup> by Stifter-Knoll to approve the Agenda as presented and or modified
  - **Vote: 5 for, 0 against.**

**Recognition of Communications since Last Meeting:**

- Communication -Kare 11 did a story on 2B Continued will air tonight. The NHS banquet and Graduation went well.
- Open dialogue - none

**Minutes and Bills**

- Motion by R. Heimerl and 2<sup>nd</sup> by B. Heimerl to approve the meeting minutes of the Regular Board meeting on April 15, 2024 and pay the bills in the amount of:
  - o Board Bills: \$134,801.36
  - o Student Activity Bills: \$1,069.88
  - o Project Bill: \$25,000.00

**Vote: 5 for, 0 against.**

**Administrative Reports**

**Mr. Lee K-12 Principal Report:** - highlights

- Summer Camps are June 3-13 and June 17-27 with 185 kids involved between 12 different camps.
- PTO had "Inflatable Day" today for elementary and tomorrow an ice cream truck for K-12 students.
- Last Day of the school year, the high school will be doing Bulldog Olympics
- Fantastic Mock Crash with an impactful speaker, student volunteers and emergency staff. Students were very receptive during the Mock Crash.

**Ross Scheevel AD/DoS** - highlights

- Registering for activities with MSHSL, will be dropping Boys/Girls golf for this year due to loss of interest.
- Fall Scheduling almost complete.
- Andy's Lawn and Snow will be reseeding the practice field.
- Attended the last MRC conference on May 19, 2024.
- Trap team had storage container placed out at the Sportsman's Club.

**Dr. Melissa Radeke Superintendent Report: - highlights**

- Enrollment - 447 Students
- Four School Board Terms will be up at the end of the year, looking to have one term possibly be two years to get the terms back to 3 and 3.

**School Board Reports**

- Community Ed. - none
- PTO - Brought in the inflatables and ice cream truck for end of the year activities.
- Facilities/Maintenance- on the agenda with Town & Country Glass proposal
- Facility Planning - none
- Tech/Media - switching to new RST7 site in June, Platinum contract for Chromebooks and move from LCTN to SWWC July 1st
- Activities Committee - none
- Negotiations -non certified - approval on contracts; administration - on agenda.
- Meet and Confer - none
- Policy - on agenda
- Legislative - none
- City - Talked with School Liaison earlier

**New Business**

- City Discussion with City Council Member and School Liaison Gary Krause.
- Motion by B. Heimerl and 2<sup>nd</sup> by Stifter-Knoll to approve the 2024-25 Minnesota State High School League (MSHSL) Membership Resolution.

**Vote: 5 for, 0 against**

- Motion by Hentges and 2<sup>nd</sup> by R. Heimerl to designate Brian Heimerl as MSHSL School Board Representative for 2024-25.

**Vote: 5 for, 0 against**

- Motion by Hentges and 2<sup>nd</sup> by B. Heimerl to designate Ross Scheevel as MSHSL School Representative for 2024-25.

**Vote: 5 for, 0 against**

- Motion by Stifter-Knoll and 2<sup>nd</sup> by Engen to approve the Chromebook/Chrome Tablet Handbook and Policy Manual for the 2024-25 school year.

**Vote: 5 for, 0 against**

**Old Business**

- Motion by B. Heimerl and 2<sup>nd</sup> by Engen to approve changing the June Board meeting from June 17<sup>th</sup> to June 27<sup>th</sup> at 6:00pm.

**Vote: 5 for, 0 against**

## School Finance

- Motion by R. Heimerl and 2<sup>nd</sup> by B. Heimerl to approve raising sub pay from \$125 to \$140.

**Vote: 5 for, 0 against**

- Motion by R. Heimerl and 2<sup>nd</sup> by Stifter-Knoll to approve the revised budget for the 2023-24 school year.

**Vote: 5 for, 0 against**

- Motion by B. Heimerl and 2<sup>nd</sup> by R. Heimerl to approve the Town and Country Glass proposals for \$71,900 for all windows and doors and for \$35,760 for window in the courtyard.

**Vote: 5 for, 0 against**

- Motion by Stifter-Knoll and 2<sup>nd</sup> by R. Heimerl to approve the Professional Services Agreement with ERA Structural Engineering.

**Vote: 5 for, 0 against**

- Motion by B. Heimerl and 2<sup>nd</sup> by Engen to approve the UHL Proposal CJ24015 for \$47,550.00.

**Vote: 5 for, 0 against**

- Motion by Engen and 2<sup>nd</sup> by Stifter-Knoll to approve the UHL Proposal CJ24016 for \$30,800.00.

**Vote: 5 for, 0 against**

- Motion by R. Heimerl and 2<sup>nd</sup> by B. Heimerl to approve the UHL Proposal JL24030 for \$368,350.00.

**Vote: 5 for, 0 against**

- Motion by Stifter-Knoll and 2<sup>nd</sup> by R. Heimerl to approve the 2024-26 Employment Agreement for the Minnesota School Employees Association (MSEA).

**Vote: 5 for, 0 against**

## Policy Administration

- Motion by R. Heimerl and 2<sup>nd</sup> by B. Heimerl to approve the following policies:
  - **417 Chemical Use and Abuse** - adding use and possession; controlled substances; clarity of Programs and Activities and Reporting
  - **427 SPED Teacher Workloads** - clarity of inherent managerial policy
  - **515 FORM** - no changes
  - **614 School District Testing** - Pearson AccessNext website added
  - **615 Testing Accommodations** - include English Learners; update legal references
  - **618 Assessment** - omit "above/below" grade level and "fully adaptive" language
  - **619 Staff Development** - update legal references
  - **709 FORM** - no changes
  - **802 Obsolete Equipment** - bypass requirements clarification; update legal references
  - **806 FORM** - no changes
  - **807 Health and Safety** - update legal and cross references
  - **410 Family & Medical Leave Policy** - updated statutory language
  - **413 Harassment and Violence** - revised sexual orientation definition based on MN Human Rights Act
  - **413A FORM** - no changes
  - **414 Mandated Reporting of Child Neglect of Physical or Sexual Abuse** - no changes
  - **415 Mandated Reporting of Maltreatment of Vulnerable Adults** - no changes
  - **506 Student Discipline** - prohibited practices for early learners; statutory changes regarding reasonable force
  - **514 Bullying Prohibition Policy** - updated statutory language
  - **522 Student Sex Nondiscrimination** - corrections in reference section
  - **522 FORM** - no changes
  - **524 Internet Acceptable Use, Safety, and Data Privacy Policy** - no changes
  - **524 FORM** - no changes
  - **616 School District System Accountability** - added reporting requirements
  - **806 Crisis Management Policy** - no changes

## Personnel

- Motion by R. Heimerl and 2<sup>nd</sup> by Engen to approve the following teaching contracts:
  - **Sarah Harding** - Elementary Teacher
  - **Taylor Bayerl** - Elementary Teacher
  - **Emma Blashack** - Elementary Teacher
  - **Claire Turner** - Elementary Teacher

**Vote: 5 for, 0 against**

- Motion by B. Heimerl and 2<sup>nd</sup> by R. Heimerl to approve the 2024-25 contract for Kitchen Supervisor **Lori Bebo**.

**Vote: 5 for, 0 against**

- Motion by R. Heimerl and 2<sup>nd</sup> by B. Heimerl to approve the 2024-25 contract for AD/Dean **Ross Scheevel**.

**Vote: 5 for, 0 against**

- Motion by B. Heimerl and 2<sup>nd</sup> by Engen to approve the 2-year leave of absence as paraprofessional for **Kim Schauer** starting July 1, 2024 and ending June 30, 2026.

**Vote: 5 for, 0 against**

- Motion by Stifter-Knoll and 2<sup>nd</sup> by Engen to approve the 2024-25 contract **Kim Schauer** as Data and Systems Coordinator for the 2024-25 school year.

**Vote: 5 for, 0 against**

- Motion by R. Heimerl and 2<sup>nd</sup> by Stifter-Knoll to approve the 2024-27 contract for **Mike Lee** as K-12 Principal.

**Vote: 5 for, 0 against**

- Motion by B. Heimerl and 2<sup>nd</sup> by R. Heimerl to approve the 2022-25 contract for **Melissa Radeke** as Superintendent.

**Vote: 5 for, 0 against**

- Motion by Engen and 2<sup>nd</sup> by Stifter-Knoll to approve the following contracts:

- **Wes Kapping** - Head Cross Country Coach
- **Joe Scoblic** - Head Football Coach
- **Ross Scheevel** - Assistant Football Coach
- **Tyler Helland** - Additional Football Coach
- **Brian Malady** - JH Football Coach
- **Julie Malady** - Football Cheerleading Coach
- **Arlene Nowak** - C Squad Volleyball Coach
- **Annie Eastling** - Kids Depot Student Worker
- **Cory Schauer** - Kids Depot Student Worker
- **Ella Bebo** - Kids Depot Student Worker
- **Ayla Bebo** - Kids Depot Student Worker
- **Amelia Meyer** - Kids Depot Student Worker
- **Brian Herrmann** - Head Volleyball Coach
- **Christin LaMott** - B Squad Volleyball Coach
- **Derek Zebell** - Assistant Football Coach
- **Cael Heimerl** - Kids Depot Student Worker

**Vote: 4 for, 0 against, BH Abstain**

- Motion by B. Heimerl and 2<sup>nd</sup> by Stifter-Knoll to approve the resignation of Shannon Alsleben from JH Volleyball Coach.

Vote: 5 for, 0 against

Other Items for the Board

- None

Meeting was adjourned at 6:32 PM

*Meganne Stifter-Knoll, Clerk ISD #424*