



Lester Prairie School District Strategic Plan

Our Mission: "To develop every learner's maximum potential to succeed and continue to learn in a changing world"

District Facilities-Short Term (1yr- 5yrs): Provide a safe physical learning environment that is up to code to achieve our district mission.

- Goal #1 – Replace all ceiling tiles on rotating basis
- Goal #2 – Outdoor bleachers

District Facilities-Long Term: Provide a safe physical learning environment that is up to code to achieve our district mission.

- Goal #3 – Continue to pursue building improvements in cooperation with community members and school board.
- Goal #4 – Replace South gym floor (1-2 yrs for next sanding, then 3 more yrs = 4-5 yrs out)
- Goal #5 – Air conditioning in all classrooms
 - Next to be replaced: AHU 2 (music room) and AHU 3 (South Gym)
- Goal #6 – Outdoor Track

Communication: Provide a line of communication between all staff members and stakeholders including students, parents, community, and district residents.

- Goal #7 – Provide communication for the following uses and means.
 - Administration will provide School Messenger alerts for school closings, conferences, and other significant school related information. These alerts will be on the school website, Twitter, Facebook, School Messenger, and school calendar, if needed.
 - Advertisements and required notifications will be posted with the designated newspaper.
 - R-school calendar on school website will be updated by the Activities Director for school activities, Community Education, and school use.
 - All teachers must update their websites a minimum of weekly.
 - All teachers must update their grades on a minimum weekly basis.
 - All teachers must update their bios, links, lesson plans, and homework on the school website.

Instructional: Meet the requirements for Comprehensive Achievement and Civic Readiness and provide excellent instruction and supports to meet the needs of all students.

- Goal #8 – Continue to analyze test scores and create plans to meet the individual needs of all students.
 - Data Team to SWWC Service Cooperative Data Dive every Fall
 - Title I/EL/Grade Level collaboration meetings
 - PLC Meetings – Academics and Behaviors
- Goal #9 – Provide continued support for student growth as it relates to our mission.
 - CCR and Advisory Meetings with students in High School.
 - MCIS programming to provide student options for futures.
 - ACT Prep opportunities provided to students in high school grades.
 - REACH program for students who need support for academics and interpersonal success
 - Student Assessment Team
 - MTSS (Multi-Tiered System of Supports)



- Top 20, PBIS, and 2B Continued
- Student Success Coach

Technology: To incorporate 21st Century Learning skills into the curriculum.

- **Goal #10 – Continue to provide one-to-one technology devices along with training for students and staff to implement technology effectively and meaningfully within the classroom.**
 - Technology Committee identify and encourage staff strengths to promote meaningful technology integration and usage.
 - Provide opportunities for staff to create a digital curriculum to supplement current texts.
 - Digital Citizenship training for all students
 - Artificial Intelligence (AI) professional development
 - Meaningful technology integration professional development
 - Update technology scope and sequence

Professional Development: Increase knowledge of all staff members through the use of coaching, workshops, research, and collaboration

- **Goal #11 – Provide opportunities for staff to collaborate and research best practices for enhanced learning options.**
 - Continuation of teacher evaluation program including PLC's, research, and feedback from administration.
 - Improve outcomes in core areas with training opportunities in PBIS, Top 20, and 2B Continued.
 - Utilize funds to support staff members who attend development sessions through SW/WC Cooperative.
 - Allow staff leadership opportunities for research in areas that benefit grade level, developmental level, or school level opportunities.
 - Staff will create grade level or curricular level goals that will impact student achievement.
 - Induction and Mentoring Program
 - Student Success Coach

Overall District Goals: Create district initiatives to increase opportunities for students, and staff, including increasing enrollment, providing opportunities for growth, and utilization of best practices in line with the district mission statement while being fiscally responsible.

- **Goal #12 – Balance Budget**
 - Remove unnecessary programming and areas of being fiscally irresponsible to the district residents.
 - Analyze and evaluate programs and associated costs to provide a long-range spending plan and develop plans to balance increased school costs, class sizes, and program increases in vital areas such as Special Education, English Learner Education, CTE, and Preschool.
- **Goal #13 – Efforts to Increase Enrollment**
 - Leverage area newspapers and flyers to support school enrollment and social media.
 - Contact open enrolled families to encourage tours of the school and potential enrollment.
 - Increase preschool and Kid's Depot opportunities for students and families.