REGULAR MEETING of the SCHOOL BOARD of EDUCATION Lester Prairie Public Schools Monday, March 17, 2025 5:45pm Lester Prairie School Media Center

Roll call was taken and the following board members were present: Keith Christen, Jeff Engen, Brian Heimerl, Rebecca Heimerl, Candice Anderson and Dan LaMott attended virtually from Mystic Lake Hotel Business Center. Administration present: Dr. Melissa Radeke, Ross Scheevel, and Cheryl Bayerl **Guests**: Angelica Biondo, Tiffany Meuleners and Austin Neaton from Herald Journal.

Call to order

- Welcome to the public and guests
- Pledge of Allegiance Led by board member Jeff Engen

Agenda

ullet Motion by B. Heimerl 2nd by R. Heimerl to approve the Agenda as presented and or modified

• Vote: 6 for, 0 against.

Recognition of Communications since Last Meeting:

- Communication PBIS appreciation basket for school board members
- Open dialogue none

Minutes and Bills

- Motion by R. Heimerl and 2nd by Anderson to approve consent agenda, the meeting minutes of the Regular Board meeting on February 10, 2025 and pay the bills (reviewed by R. Heimerl and Anderson) in the amount of:
 - o Board Bills: \$352,719.13

• Vote: 6 for, 0 against.

Administrative Reports

Mr. Lee K-12 Principal Report (Presented by Dr. Radeke): - highlights

- PTO Read-a-thon was very successful. Raised over \$9,000
- Senior class trip leaves Saturday, March 22 at 3:00am returning Wednesday, March 26 approx 4:00pm. 26 of 37 seniors participating
- Kindergarten registration held March 6. Thanks to Cara Cline, Whitney Dhoore, Kathy Fiecke and Helen Lester for their efforts. 19 students currently registered
- End of Quarter Friday, March 21. Early release for all students
- Professional Development for teachers Becky Carlson from SWWC will be working with several HS departments, Mr. Lee will be working with the

specialists and social studies department. This will be the 7^{th} LETRS session of the year (8 total)

• MCA testing starts in April:

Reading

Grades 3-6 on April 9 and 10 Grades 7-10 on April 16

Math

Grades 3-8 on April 23 and 24 Grades 7-8 and 11 on April 23

Science

Grade 5, 8, 10 on April 30

• Angelica Biondo, K-12 Art Teacher, Angelica has been teaching at Lester Prairie for 4 years. Teaching and Art are a big part of her family and she's drawn a lot of inspiration from that. Through art, she feels many emotional and communicative skills are learned including brainstorming, problem solving, time management and communication skills. Her students are always encouraged to help each other and provide feedback. Collaboration is encouraged not only among her students, but among District staff as well. Angelica also works with the district's achievement & integration plan. In collaboration with HLWW district, 6th and 8th grade students will get together to explore connections and cultural differences. Approx. 150 students will participate.

Ross Scheevel AD/DoS - highlights

- MSHSL is considering an Executive Order from President Trump regarding keeping men out of women's sports. At this time there appears to be no changes in MSHSL policy.
- Currently busy rescheduling spring sports schedules due to low participation
- Met with Doris and Luke from City of Lester Prairie to order materials for spring sports and discuss maintenance issues at the fields.
- Head Football coach position will need to be filled with Joe Scoblic's resignation after 35 years. Applications being accepted through the end of March with interviews anticipated to begin the first week of April.
- Mr. Scheevel will be attending the State AD conference March 25 27
- Girls Basketball ended season with 20-9 record, losing in Section semi final
- Boys Basketball ended season with 14-14 record
- Spring activities under way: Softball will have Varsity and JV teams, no JH 22 participants total. Baseball will have Varsity (16 participants) and JH (19 participants). Track and field has 28 participants and Clay Target has 22 participants.
- Spring Play back for 2025. Evening performances May $9^{\rm th}$ and $10^{\rm th}$. Matinee performance May $11^{\rm th}$.

Dr. Melissa Radeke Superintendent Report: - highlights

- Enrollment 431 Students, down 1 from last month.
- Viewed MSBA One Voice video
- District to receive less funding in 2025-26 school year. Likely need to spend from fund balance but need to minimize fund balance spend-down
- Added expenses (UI \$12,000 summer employment, Paid Leave \$13,500 plus long term sub costs, ESST(est. costs up to \$6,500-increased subs)
- Declining enrollment due to low birth rates families not having as many children

- Reductions in funding: Compensatory (-\$46,000), Literacy Aid(\$6,763 less), REAP grants \$58,000 this year and next year funding may be put on hold
- No teacher cuts planned, however may end up overstaffed in elementary if we don't get 2 Kindergarten classes

School Board Committee Reports

- Community Ed. none
- PTO Read-a-thon raised \$9,250, Inflatable day May 19th
- Facilities/Maintenance- none
- Facility Planning none
- Tech/Media meeting 2-11-2025- Infosec phishing training continues, only 10 devices sent in for repair, down from 60+ in 2024
- Activities Committee none
- Negotiations none
- Meet and Confer met in February, good communication both ways
- ullet Policy Multiple policy revisions/updates along with 2 policy 1st readings for March meeting
- Legislative none
- City Street/sidewalk project moving forward with start date after school year is completed. Project expected to be completed prior to school starting in the fall. Still working on regular meetings with city to improve communication between city and school

New Business

ullet Motion by R. Heimerl and 2^{nd} by B. Heimerl to approve RESOLUTION ELIMINATING AND ESTABLISHING ADMINISTRATIVE BUSINESS POSITIONS.

Vote: 6 for, 0 against

 Motion by B. Heimerl and 2nd by R. Heimerl to approve Center for Effective School Operations (CESO) Service Agreement

Vote: 6 for, 0 against

 Motion by R. Heimerl and 2nd by Anderson to designate Superintendent Melissa Radeke to act as the Identified Official with Authority (IOwA) for ISD #424.

Vote: 6 for, 0 against

• Motion by R. Heimerl and 2nd by B. Heimerl to approve HMH "Into Math" 3-Year Proposal.

Vote: 6 for, 0 against

Old Business

• None

School Finance

 \bullet Motion by Engen and $2^{\rm nd}$ by Anderson to approve the revised budget for the 2024-25 school year.

Vote: 6 for, 0 against

• Motion by B. Heimerl and 2nd by R. Heimerl to approve the following fundraisers: Baseball - Longhorns and Clean the Ditch.

Vote: 6 for, 0 against

Policy Administration

ullet Motion by B. Heimerl and $2^{\rm nd}$ by R. Heimerl to approve all policies as presented.

Vote: 6 for, 0 against

• Motion by R. Heimerl and 2nd by Anderson to rescind Policy **709.1 Bus** Accident Safety Policy and Protocol.

Vote: 6 for, 0 against

- First reading discussion on policy 621 Literacy and the Read Act.
- First reading discussion on policy 423 Employee-Student Relationships.

Personnel

 Motion by Engen and 2nd by R. Heimerl to approve the following contracts for:

Brandon Kutz - JV Baseball Coach,
Emma Blashack - JV Softball Coach,
Angela Christen - Assistant Varsity Softball Coach,

Sean Tritabaugh - Trapshooting Coach,
Arlyn DeBruyckere - Assistant Trapshooting Coach,
Brian Herrmann - Assistant Varsity Baseball Coach.

**Keith Christen abstained

Vote: 5 for, 0 against

• Motion by B. Heimerl and 2^{nd} by Anderson to approve resignation of Mike Bjork as secondary science teacher effective June 30, 2025.

Vote: 6 for, 0 against

ullet Motion by R. Heimerl and $2^{\rm nd}$ by Anderson to approve resignation of Joe Scoblic as Head Football Coach.

Vote: 6 for, 0 against

 \bullet Motion by B. Heimerl and 2^{nd} by R. Heimerl to approve long-term sub contract for Jodi Sanken from March 10, 2025 to April 17, 2025 with the option of finishing out the school year.

Vote: 6 for, 0 against

• Motion by Anderson and 2nd by R. Heimerl to approve long-term sub contract for Teresa Oie from April 22, 2025 to May 23, 2025.

Vote: 6 for, 0 against

Other Items for the Board

• None

Meeting was adjourned at 6:25 PM

Jeff Engen, Clerk ISD #424