

REGULAR MEETING of the SCHOOL BOARD of EDUCATION
Lester Prairie Public Schools
Monday, November 24, 2025 5:45pm
Lester Prairie School Media Center

Roll call was taken, and the following board members were present: Keith Christen, Jeff Engen, Brian Heimerl, Rebecca Heimerl, Candice Anderson and Dan LaMott. Administration present: Dr. Melissa Radeke, Mike Lee and Ross Scheevel
Guests: Austin Neaton from the Herald Journal, Ryan Sinda, Alison Martinez, Janelle Juarez, Hilda Bohadr, Eduardo Rojas and Matthew Meyer

Call to order

- Meeting called to order by Board Chair Keith Christen
- Welcome to the public and guests
- **Pledge of Allegiance**

Agenda

- Motion by R. Heimerl and 2nd by B. Heimerl to approve the Agenda as presented and or modified
 - **Vote: 6 for, 0 against.**

Recognition of Communications since Last Meeting:

- Communication - GSL FFA was named Model of Excellence Top chapter from over 10,000 chapters. LP students participate with GSL FFA. 2B Continued event - LP School referenced as pilot program
- Open dialogue - none

Minutes and Bills

- Motion by R. Heimerl and 2nd by LaMott to approve consent agenda, the meeting minutes of the Regular Board meeting on October 20, 2025 and payment of bills in the amount of:
 - o Total amount: \$485,131.87
- **Vote: 6 for, 0 against.**

Administrative Reports

Mr. Lee K-12 Principal Report: - highlights

- Para's had 2 hour READ Act training on Oct 22nd. Another 2 hour training session on Jan 7th, 2026 will complete the 8 hours of required training.
- Attended 2nd session of a 3 part series with John Eller on Oct 27th - Navigating Difficult Situations.
- Officer Lammers from Winsted/Lester Prairie police department spoke with K-4 students about Halloween Safety on Oct 30th.
- Oct 31st was end of the 1st Quarter - Elementary teachers did some LETRS training and High School teachers did some AVID Trainings
- Veteran's Day program on Nov 11th. Emily Cano was an excellent guest speaker. Received many compliments on the program, the student speakers and overall student behavior.
- Attended the MREA conference in Brainerd Nov 16th - 18th. Many excellent and informative speakers/sessions.
- Attended the (disbanded) North Collaborative Principal meeting on Nov 18th. Topics discussed: Capti, PSEO, Phase II training for the Read Act, Ethnic Studies/Personal Finance
- Early dismissal on Nov 21st for LETRS training
- GSL/LP FFA achieved Models of Excellence National Champs. Plan to attend recognition program on Nov 25th.
- PTO will have their annual Holiday Store on Dec 5th
- Early dismissal on Dec 12th for LETRS training
- AVID updates from success coach Ryan Sinda and testimonials from students Alison Martinez and Janelle Juarez - both highlighted how AVID has helped them

Ross Scheevel AD/DoS - highlights

- MSHSL Grants Form A and Form B have been submitted
- It was announced that Triple A and ExCEL award applications are available
- Attended Arbiter Game training to set up teams for the 2026-27 seasons
- Brought 12 students to the Tomahawk/Valley leadership summit, plan to take 12 different students to the MSHSL Together 4.0 conference on Dec 12th
- Still searching for Assistant Girls Basketball coach and a 2nd JH Boys basketball coach, AD(Ross)has taken on the JH Girls basketball coaching position due to no applicants
- Cross Country ended their season at the section meet on Oct 23rd
- Volleyball ended their season with a 10-13 record and advanced to section final game - good to see success again in volleyball
- Football ended the season with a 7-5 record, won Section 2A and were defeated in the 1st round of the State playoffs
- Winter activities are underway
- Girls basketball played first game last Friday, 13 girls 9th-12th and 8 JH girls(all 7th graders)
- Boys basketball first game Dec 2nd, 35 boys 9th - 12th, 18 7th/8th graders
- Wrestling first meet is Dec 2nd in Sartell, 3 boys from LP, one each from 7th, 8th and 9th grades
- One Act Play started practices, 6 participants, planning a mid January public performance

Dr. Melissa Radeke Superintendent Report: - highlights

- Enrollment update: Current enrollment is at 403 students - down 3 from last month
- SWWC Superintendent Exec. Committee - very important to be at the table as a voice for our small district. \$280,224 annual contract with SWWC. Many benefits being part of this service cooperative. Membership funding structure is shared cost of all members with 25% shared equally and remaining 75% based upon enrollment - so big benefit to small districts.
- Paid Leave presentation
- Resolution needed to change Flexible Savings Plan year from current January to December plan year to July to June plan year - will coincide with Health Insurance plan year. Flex Plan to be administered by AVIBEN - previously administered in-house however going with AVIBEN improves employee medical confidentiality and District will save on FICA \$\$\$. Will educate staff and have open enrollment period in December.

Lauren Syrup - Business Manager

- No report

School Board Committee Reports

- Community Ed. - none
- PTO - Finalizing preparations for the Holiday Store event
- Facilities/Maintenance- Met with Foundation for Education about fundraising for future facilities improvements/upgrades
- Facility Planning - none
- Tech/Media - none
- Activities Committee - none
- Negotiations - Certified - none
- Negotiations - Non-Certified - none
- Negotiations - Administration - none
- Meet and Confer - none
- Policy - none
- Legislative - none
- City Council - none

New Business

- Set date for January Reorganizational and Regular Board Meeting for **January 12th, 2026 at 5:45pm.**

- Motion by Anderson and 2nd by R. Heimerl to approve the Comprehensive Achievement and Civic Readiness (CACR) Report presented by Success Coach Ryan Sinda.

Vote: 6 for, 0 against

- Motion by LaMott and 2nd by Anderson to approve the non-certified seniority list for 2025-26.

Vote: 6 for, 0 against

- Motion by R. Heimerl and 2nd by B. Heimerl to approve the certified seniority list for 2025-26.

Vote: 6 for, 0 against

Old Business

- None

School Finance

- Motion by R. Heimerl and 2nd by LaMott to approve the donation report covering 7/1/2025 to 10/31/2025.

Vote: 6 for, 0 against

- Motion by B. Heimerl and 2nd by LaMott to approve the RESOLUTION TO CHANGE FLEXIBLE BENEFITS PLAN YEAR.

Roll Call Vote:

BH - Yes

RH - Yes

KC - Yes

CA - yes

JE - Yes

DL - Yes

Vote: 6 for, 0 against

Policy Administration

- None

Personnel

- Motion by R. Heimerl and 2nd by Engen to approve the following contracts.

Annie Eastling - Kids Depot Student Worker

Ross Scheevel - JH Girls Basketball Coach

Blaine Walstrom - C Squad Boys Basketball Coach

Jake Sullivan - JH Boys Basketball Coach

Vote: 6 for, 0 against

- Motion by LaMott and 2nd by Anderson to approve lane change request for **Danny Mages** from BA +10 step 7 to BA +20 step 7.

Vote: 6 for, 0 against

- Motion by B. Heimerl and 2nd by LaMott to approve **Spencer Radtke** as a volunteer assistant boys basketball coach for the 2025-26 school year.

Vote: 6 for, 0 against

Other Items for the Board

- None

Meeting was adjourned at 6:27 PM