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PAS Policy 213
Orig. 1996
Rev. 2007

213 SCHOOL BOARD COMMITTEES

I. PURPOSE

The purpose of this policy is to provide for the structure and the operation of committees or subcommittees of the school board.

II. GENERAL STATEMENT OF POLICY

- A. It is the policy of the school board to designate school board committees or subcommittees when it is determined that a committee process facilitates the mission of the school board.
- B. The school board has determined that certain permanent standing committees, as described in this policy, do facilitate the operation of the school board and the school district.
- C. A school board committee or subcommittee will be formed by school board resolution which shall outline the duties and purpose of the committee or subcommittee.
- D. A committee or subcommittee is advisory in nature and has only such authority as specified by the school board.
- E. The school board will receive reports or recommendations from a committee or subcommittee for consideration. The school board, however, retains the right and has the duty to make all final decisions related to such reports or recommendations.
- F. The school board also may establish such ad hoc committees for specific purposes as it deems appropriate.
- G. The school board reserves the right to limit, create or abolish any standing or ad hoc committee as it deems appropriate.
- H. A committee of the school board shall not appoint a subcommittee of that committee without approval of the school board.

III. APPOINTMENT OF COMMITTEES

- A. The school board hereby appoints the following standing committees:
 - 1. Finance/Budget
 - 2. Policy
 - 3. Facilities/Building and Grounds.
 - 4. Negotiations Committee(s) for various employee groups, individuals, and contracted services.
 - 5. Calendar
- B. The school board will establish, by resolution, for each standing or ad hoc committee the number of members, the term and the charge or mission of each such committee.
- C. The school board chair shall appoint the members of each standing or ad hoc committee and designate the chair thereof.

IV. PROCEDURES FOR SCHOOL BOARD COMMITTEES

- A. All meetings of committees or subcommittees shall be open to the public in compliance with the Open Meeting Law, and notice shall be given as prescribed by law.
- B. A committee or subcommittee shall act only within the guidelines and mission established for that committee or subcommittee by the school board.
- C. Actions of a committee or subcommittee shall be by majority vote and be consistent with the governing rules of the school board.
- D. The committee or subcommittee shall designate a secretary who will record the minutes of actions of the school board committee.
- E. The power of a committee or subcommittee of the school board is advisory only and is limited to making recommendations to the school board.
- F. A committee or subcommittee of the school board shall, when appropriate, clarify in any dealings with the public that its powers are only advisory to the school board.

V. SCOPE OF SCHOOL BOARD COMMITTEES

The following information outlines the general responsibilities of each Board Committee and number of members to be assigned. Additional duties may be assigned by the Board Chair.

A. Finance/Budget – 3 members

1. Meet with the Superintendent of Schools and Business Manager to review and provide direction in establishing and monitoring the School District budget.
2. Discuss and Review:
 - a. Necessary budget adjustments;
 - b. The establishment of the annual levy;
 - c. The audit report; and
 - d. Other financial topics as they arise.

B. Negotiations/Personnel – 3 members

1. Work with the Superintendent on the negotiations of all public employee bargaining units and all individual or group contracts that are not organized bargaining units under the supervision of the School Board.
2. This committee will serve **two-year terms**. They will be appointed in January of the odd-numbered years and serve through December of the next even-numbered year or through the completion of the current negotiation period. In the event a vacancy occurs due to an election, the board chair will fill the position through appointment.
3. Review proposals from the Superintendent and Administrative Team related to the staffing of the School District.
4. Discuss and review:
 - a. Contract interpretation issues;
 - b. Operating procedures which impact personnel;
 - c. Job descriptions of personnel of the School District;
 - d. Hiring and evaluation process; and
 - e. Other personnel topics as they arise.

C. Facilities/Buildings and Grounds – 3 members plus staff and community as requested

1. Discuss and review matters relative to the district's facilities and 10-Year Maintenance Plan.
2. This committee shall provide consultation regarding district long range facilities planning to the entire board.

D. Policy – 3 members

1. Work with the Superintendent in reviewing all School Board policies at least once every four years.
2. The Superintendent shall develop a system for this review, addressing approximately one-fourth of the policies annually.
3. Work with the Superintendent of Schools in advising the School Board on the need for additional policies and revisions due to legislative changes.

E. Calendar Committee – 2 members

1. Work with the Superintendent in developing the school district calendar for the upcoming school year and the tentative calendar for the school year two years in the future.
2. Review possible revisions to the school calendar on an as needed basis.

F. Other Committee Assignments

1. Activities Advisory – 1 member
2. Legislative Liaison – 1 member
3. World's Best Workforce – 1 member

Legal References: Minn. Stat. Ch. 13D (Open Meeting Law)