

OFFICIALS CONTRACT

JULY 1, 2020- JUNE 30, 2024

BETWEEN

SECTION VII OF NYSPHSAA

&

**ADIRONDACK TRACK & FIELD OFFICIALS
CHAMPLAIN ADIRONDACK HOCKEY OFFICIALS
CHAMPLAIN CHAPTER OF CERTIFIED FOOTBALL OFFICIALS
CHAMPLAIN VALLEY SWIM OFFICIALS' CHAPTER OF NYSCSOA
CLINTON COUNTY CERTIFIED SOCCER OFFICIALS' ASSOCIATION, INC
CLINTON COUNTY WRESTLING OFFICIALS' ASSOCIATION
GYMNASTICS OFFICIALS ASSOCIATION
IAABO BOARD #43, INC
LYON MOUNTAIN CHAPTER OF NYS BASEBALL UMPIRES' ASSOCIATION
MOUNTAIN VALLEY SOCCER OFFICIALS' ASSOCIATION
NORTHERN NEW YORK ICE HOCKEY OFFICIALS' ASSOC.
NORTHERN ADIRONDACK CHAPTER OF NYS SOFTBALL OFFICIALS, INC
NORTHERN ADIRONDACK GIRLS BASKETBALL OFFICIALS' ASSOC, INC
NORTHERN ADIRONDACK VOLLEYBALL OFFICIALS' BOARD
NORTHEASTERN NEW YORK IAABO # 142
SOUTHERN ADIRONDACK BOARD OF NYS SOFTBALL OFFICIALS
SOUTHERN ADIRONDACK BOARD OF WOMEN'S BASKETBALL OFFICIALS
WESTPORT CHAPTER OF NYS BASEBALL UMPIRES' ASSOCIATION**

CONTRACT FOR OFFICIATING SERVICES

This contract is between SECTION VII of the NYSPHSAA and the OFFICIALS' ORGANIZATIONS serving Section VII listed on front of contract. This contract is effective July 1, 2020, and terminates on June 30, 2024.

A. NEGOTIATIONS

1. Section VII will guarantee the Official Organizations listed on the cover of this contract the fees listed for the duration of this contract. A list of these fees is attached. The Official Organizations listed on the cover of this contract will agree to cover all contests as stipulated in the contract.
2. Negotiations for the next contract should be completed by August 1st of the school year in which the contract expires. Negotiations should begin January of the PRECEDING year (2023) the contract ends (2024). Up to 6 representatives may be chosen by the Official Organizations and up to 6 representatives from Section VII to negotiate the contract. The respective teams should be in place December 2022.
3. There will be an ongoing committee of representatives from the Officials Negotiating Team and Section VII Negotiating Team that will meet, when necessary, for the purpose of making joint recommendations for the improvement of officiating in the section.
4. Official Organizations may request a hearing before representatives from the Section VII Negotiating Team and the Officials Negotiating Team concerning matters that appear in the current contract.
5. The contract may be opened by mutual consent of both parties. The party requesting to open the contract must provide written documentation of the article(s) and item(s) to be discussed. Negotiations will be limited to those article(s) and item(s) agreed upon by both parties. Requests and consent for reopening must be directed to the Section VII Executive Director (representing the section) and the Chief Negotiator or designee of the Officials Negotiation Team (representing the officials).
6. Section VII agrees to utilize certified officials when available from the Official Organizations listed on the front cover of this contract for all Unified, Varsity, Junior Varsity, Modified and Modified "B" contests and must go through the sport designated assignor.

B. OFFICIALS FEE SCHEDULE

1. Each official will receive compensation based on the Officials' Schedule Fee and the Tier Chart which are found within this contract. The official's tier fee will be based on the district in which they reside to the district in which the contest occurs.
2. An official who resides within the boundaries of one Official Organization in Section VII and chooses to officiate in a different Official Organization (as a dues paying member) in the Section, will receive the Tier Fee upon entrance of the geographical boundaries of that Organization. (Exceptions: all sports in sectionals and regionals, gymnastics and competitive cheer). Instances of such occurrence will be handled by the Section Office and a member of the Officials' Negotiating team.
3. If an Official Organization does not have sufficient number of officials to adequately cover a contest they will request officials from another Section VII Official Organization. Under these circumstances the requesting assignor is responsible for contacting the school district if an official is assigned from another sport-specific board. The official's tier fee will be based on the district in which they reside to the district in which the contest occur.

For Sectional contests involving schools that are serviced by different officials' organizations, officials will be utilized from each board that represents the respective schools involved in the contest. If a third official is utilized and/or needed, the school with the higher seed will have their officials' organization provide the additional official.

Note: The seeds from highest to lowest are: 1,2,3,4,5,6,...

4. An official living outside the geographical boundaries of Section VII, who chooses to be a dues paying member of an officials' organization of Section VII, will use the closest school district of entry to the contest, into the Section to determine their Officials' Fee Schedule. Any questions regarding the geographical boundaries of Section VII will be directed to the Section VII Office.
5. Schools or Officials who have questions regarding the Officials' Fee Schedule for situations not defined within this contract will direct their questions to the Section VII Executive Director and a member of the Officials' Negotiating team. The official's fee will be determined by the Section VII Executive Director and a member of the Officials Negotiation Team.
6. Officials will be paid a full fee when a contest officially starts even though it may end short of a legal game for any reason. If any game is continued or replayed on another day, the officials will be paid a second full fee.
7. Officials will be paid ONE-HALF of the Official's Fee whenever the officials arrive at the game site but the game does not start due to weather conditions, site conditions, or an error on the part of the school or assignor. The section will pay officials for any error made by the assignor. The school district will pay officials for any error made by the school.

8. CONTESTS WITH ONE OFFICIAL:

- a. In contests where two officials are normally assigned and only one official is assigned, the school will pay the official an additional:

Varsity:

2020-21:	\$49
2021-22:	\$50
2022-23:	\$50.50
2023-24:	\$51.50

JV:

2020-21:	\$30
2021-22:	\$30
2022-23:	\$35
2023-24:	\$35

Modified:

2020-21:	\$20
2021-22:	\$20
2022-23:	\$20
2023-24:	\$25

- b. If two officials are assigned to a contest and only one official attends the contest, only one full fee will be paid by the school. The Official Organization in that particular sport will be responsible for any additional compensation for the official that worked alone.

- c. If an official does not attend an assigned contest, the athletic director of the school involved will report the incident to the officials' organization. The Official Organization will take any action they feel appropriate.

9. SECTIONAL CONTESTS OR CONFERENCE PLAYOFFS:

- a. In sports utilizing additional officials in a NYSPHSAA Final Contest, Section VII will provide the same on field/court officiating system for Sectional contests.
- b. Section VII will not provide compensation for an alternate or stand-by official(s) unless approved by the Section VII Athletic Council.

Exception: In Soccer (B/G) Sectional Finals Only: a 4th official will be utilized (minor-decision making official)

- c. Payment of officials for Sectional Semi and Final Contests will be provided in accordance with the Section VII Expense Guidelines. Upon request, copies of these guidelines are available from the Section VII Executive Director.
- d. Conference Playoffs will be paid in accordance with the Officials' Fee Schedule.

10. SPECIAL CIRCUMSTANCES:

- a. MODIFIED CONTESTS: an additional extended playing time is added at the end of a regulation contest (not overtime) the officiating fee will become the appropriate JV Tier Fee for that contest.
- b. MODIFIED VOLLEYBALL: One certified official will be assigned for all modified contests per court. Modified Volleyball contests will not exceed 2 hours.
- c. MODIFIED TRACK/FIELD: One certified official will be assigned for all Modified Track/Field contests.
- d. MODIFIED FOOTBALL- A minimum of three officials will be assigned for any modified football game unless additional officials are requested by the host school.

C. RESPONSIBILITIES OF OFFICIAL

1. Officials at interscholastic athletic events are participants in the educational development of middle and high school students. Officials will be required to participate in educational professional development annually. Each official will complete their training and submit documentation to their organization prior to their first assignment. Section VII will release a list of acceptable courses on an annual basis. Any questions as to whether a course is acceptable, will be directed to the Section VII Executive Director.
 - a. Officials whose associations have written by-laws and constitution will follow the standards set forth by their association.
 - b. Officials whose associations do not have written by-laws and constitutions will follow the standards set forth by their state officials association.
2. Officials shall strive to have proficient knowledge of the rules and mechanics of the game that are necessary to conduct the contest in an impartial and controlled manner.
3. Officials shall conduct themselves in a manner consistent with the standards of the profession.

4. Officials shall be punctual and professional in the fulfillment of all contractual obligations. Officials shall arrive on the site of assignment a minimum of 15 minutes prior to the start of the contest. Unless sport specific rules govern more time.
5. A service charge of \$30 will be paid by an official for each rejection or turn back (unless the reason for rejection or turn back is completely acceptable to the Section VII Executive Director.) Each official will be entitled to one rejection/turn back per season per sport without charge if the official notifies the assignor no later than 3 days prior to the contest.
 - a. A rejection/turn back is when an official accepts an assignment and subsequently turns back the contest 3 days prior to the date of the contest.

D. **RESPONSIBILITIES OF OFFICIALS' ORGANIZATION**

1. Each officials' organization will present a list of members, active and probationary (pursuant to specific bylaws & constitution) to the Section VII office by the following dates:

- a. Fall Sports - August 1
- b. Winter Sports - November 1
- c. Spring Sports - March 1

*New officials can be directed to the Section VII Office for clearance at any point within the season.

2. Confidential Information:

- a. Each officials organization must forward a completed "Confidential Officials' Information Form" of all officials (roster which must include their legal name, mailing address, district of residency, phone number, email, D.O.B. and last 4 numbers of their social security number) to the Section VII Athletic Office. Officials that are new and/or have change in name and/or address, must fill out a new W-9 form and forward to the Section VII Office. This information must be forwarded by the following dates:

- a. Fall Sports - August 1
- b. Winter Sports - November 1
- c. Spring Sports - March 1

*New officials can be directed to the Section VII Office for clearance at any point within the season.

Rosters with name, address, phone and email will be forwarded by the Section VII office, to the member schools.

- b. W-9 s will be forwarded to the Confidential Information contact person, established by each individual school district, and shared with their business office. The Section VII Athletic Office will forward the confidential information contact person for each district to the president of each officials' organization by August 15 of each school year.
- c. School districts will contact the individual official directly if additional information is requested by the district (including but not limited to Social Security numbers and banking information for electronic payment) it shall be the individual official's responsibility to provide said information.

3. End of Season Report:

- a. The President or designees of each Officials' Organization will be required to submit an annual written report by the following dates:

Fall Sports- December 1st

Winter Sports - April 1st

Spring Sports - July 1st

- b. The report will include number of games assigned, issues regarding safety/rules/sportsmanship/decorum, number of membership meetings and rules interpretation with coaches/section including date/time. Reports are to be sent to the Section 7 Coordinator of Officials and Section VII Executive Director.

4. Recruitment of Officials:

Each Officials' Organization is required to inform regional media and the Section VII athletic office of recruitment meetings for new officials. The Section VII Athletic Office will forward the announcements to the Athletic Directors to aid in the recruitment of officials.

5. By-Laws and Official Coordinating Federation:

- a. Each Official Organization and their members will establish and regulate a constitution and by-laws within their organization.
- b. Each Official Organization and their members must comply with the Officials Coordinating Federation (OCF) contract, including the 5 point system.
- c. Documentation, with evidence, of the five point program, will be filed annually, with the Section VII Office.

6. Non-League and Tournament Contests:

- a. Officials will be provided for non-league contests and holiday tournaments.
- b. Assignors will make assignments for these contests if schools contact assignors 14 days prior to the contest, unless extenuating circumstances exist.
- c. Assignors will make assignments available to ADs seven days prior to the contest.

7. Reports:

- a. Disqualifications: Within 48 hours, the officials involved will file a report with the Conference Executive Secretary and Section VII Executive Director, when an athlete or coach is disqualified/removed/ejected from a contest (Appendix A).
- b. Unacceptable Working Conditions: Within 48 hours of an unacceptable working condition incident (ex: fan abuse, confrontations, late start time, etc.) the official(s) will file a report with the Athletic Director of the school involved and the Section VII Coordinator of Officials (See APPENDIX B).

8. Rule Clinics:

Upon request, an Official Organization will assign an official to provide a clinic on rules at the annual coaches meeting.

9. Ratings:

- a. Each Official Organization will develop their own instrument and method (i.e. use of officials/former officials, coaches/former coaches) to determine ratings of their membership and upon request will share their procedure with the Section VII Executive Director. The evaluation “tool”/rubric must be filed with the Section VII office.
- b). Officials ratings in soccer & basketball will be shared with the Section VII office prior to the first sectional contest.

E. RESPONSIBILITIES OF THE SCHOOLS

1. Site Administrators:

Prior to the start of all contests, the officials must be notified as to who the Site Administrator is for that particular contest(s). Whenever possible, the Site Administrator should not be a coach involved in that contest.

2. Payment of Officials:

- a. Officials must be paid as soon as possible or within 45 calendar days from the date of the game. The official should contact the Athletic Department of host school, once the 45 days has elapsed.

If payment is not made within this time frame the official must complete APPENDIX F and forward to appropriate individuals. Appendix F is available to the officials- if payment has not been made.

- b. For security reasons personal information such as social security numbers, date of birth, phone numbers and addresses should not appear on the official vouchers.

3. Changing Facilities:

Schools will provide a separate dressing area to officials for their private use. When this is not feasible the host school must assure that the privacy of officials is maintained. Coaches, managers, players, spectators and other team personnel should not have access to this area. In sports of football, basketball wrestling and hockey, a secure room will be provided; access to shower facilities will be provided if possible.

4. Awards and Ceremonies:

Special ceremonies, awards, and recognition events performed prior to the start or during a contest shall not exceed 15 minutes in length.

5. Time Between Contests:

Unless mutually agreed by both coaches and officials, the time between contests/matches will be in accordance with the rules of the governing body of that particular sport.

F. ASSIGNOR:

1. Champlain Valley Educational Services (CVES) will hire an assignor for all interscholastic athletic events.
2. CVES will hire at a starting salary of \$19,818. There are no benefits guaranteed to this employee.
3. The officials' organizations will contribute \$5,715, yearly, to CVES, for the duration of this contract. There will be NO annual increase for the officials associations.

B/G SWIM:	185
GYMNASTICS:	185
FOOTBALL:	325
B/G SOCCER NORTH:	590
B/G SOCCER SOUTH:	510
VOLLEYBALL:	350
B/G HOCKEY- CLINTON:	225
BOYS BASKETBALL NORTH:	460
GIRLS BASKETBALL NORTH:	460
BOYS BASKETBALL SOUTH:	295
GIRLS BASKETBALL SOUTH	295
WRESTLING:	185
BASEBALL NORTH	385
SOFTBALL NORTH	385
BASEBALL SOUTH	295
SOFTBALL SOUTH	295
B/G I/O TRACK/FIELD	290

***CVES will invoice the associations- to be paid prior to the season.

4. The assignor will oversee all assigning processes for the selection of officials for the duration of this contract.
5. If the CVES assigning position is eliminated, assignor positions will be selected by the following procedure:
 - a. Each Official Organization will forward a list of persons interested in assigning for their organization with a letter of interest from each candidate to the Section Office, 120 days prior to the first contest.
 - b. The Section will then recommend a specific assignor for approval by the Officials Organization. 90 days prior to the first contest.
 - c. If the Officials Organization fails to approve the Section recommendation as outlined process in #1 and #2 will be repeated. When 60 days prior to the first contest occurs: Three members of the officials' negotiation team and THREE members of the Section VII negotiating team will meet to decide the assignor. In the event no decision can be made, the Section VII Executive Director will make the final decision. An assignor should be in place 30 days prior to the first contest.
 - d. Payment of assignor will be shared equally by Section VII and each Officials' Organization.

	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>
B/G SWIM	400	420	440	460
GYMNASTICS	400	420	440	460
FOOTBALL	660	680	700	720
BIG SOCCER- S	1060	1080	1100	1120
BIG SOCCER- N	1200	1260	1320	1380
VOLLEYBALL	720	740	760	780
B/G HOCKEY- CLINTON	450	450	470	470
B/G BASKETBALL-S^	1300	1320	1340	1360
B/G BASKETBALL-N^	2100	2140	2180	2220
WRESTLING	390	410	430	450
BB/SB- SOUTH	1380	1420	1500	1680
BB/SB- NORTH	1740	1820	1900	1960
B/G TRACK/FIELD*	600	620	640	660

*Total amount for both Indoor and Outdoor

^Basketball includes mod B and Unified

ARBITER/ONLINE ASSIGNING

1. ALL Officials' Organizations MUST utilize online assigning software:
2. Payment for arbiter/online assigning software will be provided with 100% paid by Section VII.

G. ASSIGNMENT FOR SCRIMMAGES

1. Scrimmages at all levels must be conducted in accordance with the NYSPHSAA Handbook
2. Schools must notify the assignor of a request to have officials assigned for scrimmages a minimum of seven (7) calendar days prior to the scheduled scrimmage.
3. The assignor and the officials' organization will make every effort to fill all assignments when requested by the school districts.
4. The assignor must notify the Athletic Director of the host school if the scrimmage cannot be covered by officials. Schools may request the reason officials are not assigned.
5. Scrimmages involving 2 schools, two officials will be paid. In scrimmages involving three or more schools, the number of paid officials will equal the number of schools participating. (IE -three schools involved, three officials paid).
6. The fee for any scrimmage prior to a school's first conference/league contest is \$50 per official flat fee.
7. A full fee consistent with the Tier Chart will be charged after the first conference/league contest. A minimum of one official will be assigned to said scrimmages. Failure by the officials' organization to comply will result in a \$50 penalty payable to Section VII within 10 business days.

For scrimmages to be guaranteed with a minimum of 1 official:

- a. Member schools shall host during normal conference/league days/times.
 - b. A minimum of 7 days notice must be provided to the assignor.
 - c. Sanctioned contests will take precedent over the assigning of a scrimmage. The assignor will make the Athletic Director of a school aware when no officials are available.
8. The officials' organization may invoice the school for scrimmages.

H. ASSIGNMENTS FOR REGULAR SEASON CONTESTS

1. Assignments will be done by the appointed assignor.
2. Assignments will be made for a minimum of 1/3 of the league season.
3. Assignments will be provided to the Athletic Directors no later than 14 days prior to the 1st scheduled conference contest.
4. Eligibility:
 - a. Officials employed within a school district CANNOT officiate home or away VARSITY level contest in any sport for that school district. If such assignment is made, the official will contact the assignor.
(exceptions to this rule will be made on a case-by-case basis through the Section VII Office)
 - b. Officials employed within a school district CAN officiate home or away Junior Varsity and Modified contests for that school district.
 - c. Varsity HEAD Coaches cannot officiate at the varsity level in that gender and sport specific program.
5. Officials who have a child or sibling participating within a school districts' gender and sport specific program cannot officiate a home or away Varsity or Junior Varsity level contest in that gender and sport specific program within that school district. If such assignment is made, the official will contact the assignor.

For Modified contests, Officials who have a child or sibling participating within a school districts' gender and sports specific program may be assigned that contest if other officials are not available for the contest. Both schools athletic directors will be notified.
6. Assignors are to consider geographical and minimally affiliated officials when assigning Junior Varsity and Modified level contests.
7. Three officials, full fee, will be assigned for varsity contests, in the following sports and NYSPHSAA calendar:
 - a. Soccer (B/G): All contests prior to the first scheduled league contest.
 - b. Soccer (B/G): All contests beginning week 13 through the end of the season.
 - c. Basketball (B/G): All contests prior to the first scheduled league contest.
 - d. Basketball (B/G): All contests beginning week 31 through the end of the season.

I. ASSIGNMENTS FOR SECTIONAL CONTESTS

1. The President, Assignor, or designee of each Official Organization must provide the Section Chairperson with a list of active officials in their particular sport 14 days prior to the first scheduled sectional contest.
2. The Sport Chairperson will forward this list to all varsity level coaches and athletic directors/coordinators.

3. Coaches are to complete the Coaches Feedback Form -Appendix E and place all officials on the list in one of 4 categories:

Tier 1 This official is capable of handling any level of Sectional contests.

Tier 2 This official is capable of handling sectional contests on a limited basis.

Tier 3 This official has not been observed and their abilities are unknown.

Tier 4 This official needs more experience in order to handle limited sectional contest and/or may not be in the best interest to have this official on the contest.

Tier 5 This official is not eligible to work sectional contests at our School District (i.e. coach or teacher in that specific school system, parent or sibling of a player in that school's sport specific program).

4. The form must be signed by both Coach and Athletic Director, and returned to both the Sport Chairperson and the Assignor seven days prior to the first scheduled sectional contest. *If the sport chairperson is an active coach, the officials they select to officiate in state competition are ineligible for the Chairperson's postseason contests.
5. Sectional assignments are to be determined by a committee involving section and official representatives. If consensus is not possible, the final decision will be left to the Section VII Executive Director.
6. Sectional assignments will include the language stated in Item H # 4 & 5.

J. ASSIGNMENTS FOR REGIONAL AND NYSPHSAA CONTESTS

The selection of officials for intersectional, regional, semi-final and championship contests are the responsibility of the section's sport committee, as outlined in the NYSPHSAA Handbook

K. COORDINATOR OF OFFICIALS

1. The Coordinator of Officials will be the first line of communication for all matters regarding officiating of all contests within the section.
2. The job description of the Coordinator of Officials will be available to the President of an Officials' Organization upon request to the Section VII Executive Director.
3. The chain of command for the Officials' Organizations is:
 - a. Coordinator of Officials
 - b. Section VII Executive Director
 - c. Section VII Athletic Council
 - d. Section VII Executive Committee
 - e. NYSPHSAA

L. UNPROFESSIONAL OFFICIAL'S CONDUCT

1. Reporting:
 - a. Within two business days of an incident, the District Superintendent or designee, must complete Appendix C and forward to the Section VII Executive Director.
 - b. The Section VII Executive Director will forward the report to the President of the Officials' Organization and official(s) involved, within three (3) calendar days of receipt.

- c. The Section VII Executive Director, Coordinator of Officials and the organization's president will arrange a meeting, on the first available date, of the parties involved for resolution.
- d. If the issue is not resolved it will be forwarded to an Appeal Committee consisting of:
 1. Three (3) Section VII Representatives that will be selected by the Section VII Executive Director
 2. One (1) member of the Officials' Negotiating team and two (2) other representatives of an officials' organization recognized by Section VII.
 3. The official has the right to be present at the meeting with counsel.
- e. The decision rendered from the Appeal Committee will be final.

M. FINGERPRINTING CLEARANCE

1. Officials are required to be registered on the TEACH system, complete and be cleared by the NYSED Fingerprinting Clearance Process and the Section VII office, prior to being eligible for assignments.
 - a. Non-fingerprinted official reported by a member school or to the Section VII office, will not be assigned any contests until documentation of NYSED fingerprinting clearance is received.
 - b. Any official that is arrested for a violation, misdemeanor, or felony are required to contact their assignor, president of the association and the Section VII office.
2. Officials reported by member schools of receiving subsequent arrest reports will not be assigned any contests until the issue has been resolved by: Office of School Personnel Review and Accountability (OSPRA).
3. Documentation of clearance for fingerprinting or a subsequent arrest report must be reported by the official to the Section VII Athletic Office for the official to be reinstated for assignments.
4. The Section VII Athletic Office will notify the in-season assignors of officials and the President of the Official's Organization, that have been reported by member schools of not receiving NYSED fingerprinting clearance and/or received a subsequent arrest report.
5. Should a non-fingerprinted/subsequent arrest official work a contest, said fee may be withheld.

SECTION VII 2020-2024 OFFICIALS' FEE SCHEDULE

The fee schedule listed will be in effect for the 2020-21 through 2023-2024 school years.

Each official will receive reimbursement based on the Section VII Officials Tier Chart from their HOME DISTRICT of RESIDENCY to the SITE DISTRICT.

An official covering multiple contests in the same district on the same day will receive a Tier 1 fee for the lower level contest.

<u>2020-21</u>	<u>TIER 1</u>	<u>TIER 2</u>	<u>TIER 3</u>	<u>TIER 4</u>
	(0-20 miles)	(21-60 miles)	(61-99 miles)	(100-140)
Varsity	98	104	110	117
JV	80	86	92	100
Modified A/B	75	81	86	91
<u>2021-22</u>				
Varsity	100	106	112	119
JV	81	87	93	101
Modified A/B	77	83	88	93
<u>2022-23</u>				
Varsity	101	107	113	120
JV	82	88	94	102
Modified A/B	78	84	89	94
<u>2023-24</u>				
Varsity	103	109	115	122
JV	83	89	95	103
Modified A/B	79	85	90	95

Soccer 3 person- (1 Referee 2 Asst. Referee)

Referee

2020-21	117.60	123.60	129.60	136.60
2021-22	120	126	132	139
2022-23	121.20	127.20	133.20	140.20
2023-24	123.60	129.60	135.60	142.60

Assistant Referee

2020-21	88.20	94.20	100.20	107.20
2021-22	90	96	102	109
2022-23	90.90	96.90	102.90	109.90
2023-24	92.70	98.70	104.70	111.70

The following exceptions will be in effect for the duration of this contract:

- a. For a Varsity contest in the sports of football and basketball if an official is utilized as a timer for electric clock, the official will receive the Tier 1 Modified Fee.
- b. In the sport of Football schools may request assignment and provide payment for a 5th official to varsity level league contests.
- c. Volleyball linespersons will be used for sectional semifinal and final contests and each linesperson will receive the amount stated in the Officials Coordinating Federation (OCF) Contract.
- d. Dual Gymnastics and Swim meets will be a combined varsity/modified meet and officials will receive the varsity level fee.
- e. Gymnastics officials located outside Section VII boundaries will receive the applicable tier fee based on mileage (Google Maps). For any mileage over 140 miles the NYSPHSAA Officials' Mileage rate will be utilized. Officials may be reimbursed for round trip ferry fee for one official per contest (applies to Vermont Officials only)
- ** Judges outside the Section VII boundaries will receive up to Tier 4, then NYSPHAA Officials' mileage rate after 140 miles (one car).
- f. For Indoor Track/Field when the number of school districts involved in a league meet exceeds 5 the payment of officials will be the same as the sectional fee listed in the contract.
- g.
 1. Any Triangular Meet/Contest in Individual Sport Programs involving 3 or more school districts, the official will receive their normal Tier Fee listed in the current contract if one or more schools have a TEAM OF ONE participating in the meet or contest
 2. Any Triangular Meet/Contest in Individual Sport Programs involving 3 or more school districts having more than a team of one, the officials will receive their normal TIER FEE plus 60% of the TIER 1 FEE for that year.
- h. In the sport of wrestling during the regular season dual meets for Modified, JV and Exhibition, if the number of bouts exceeds 8, one official will be assigned. The following will be the fee structure:
 - All modified bouts = modified fee
 - All JV bouts = JV fee
 - Combination of Mod/JV = JV fee
 - 8 bouts or fewer= \$5.00 per bout
- i. Official payment for sectional contests in football, soccer, volleyball, hockey, and baseball/softball, will be paid according to the fee chart listed above plus an additional \$10.00 for sectional final contests.
- j. The fee for a Unified Basketball contest will be a VARSITY TIER 1 fee. Regardless of distance traveled, the fee is Tier 1 Varsity. If two teams scrimmage, the scrimmage fee still applies. If more than two teams scrimmage at the same site(s), each official assigned (same number of officials assigned as teams playing) will be paid a tier 1 Varsity fee. Each school will supply one voucher to one official. Even if the amount of playing time differs between schools.

SECTION VII 2020-2024 SECTIONAL FEES

	TIER 1	TIER 2	TIER 3	TIER 4
<u>Boys & Girls Swim Sectionals (4 Officials)</u>				
2020-21	107	113	119	126
2021-22	109	115	121	128
2022-23	110	116	122	129
2023-24	112	118	124	131
<u>Indoor Track/Field Qualifiers (5 Officials)</u>				
2020-21	107	113	119	126
2021-22	109	115	121	128
2022-23	110	116	122	129
2023-24	112	118	124	131
<u>Indoor Track/Field Sectionals (5 Officials)</u>				
2020-21	120	126	132	139
2021-22	122	128	134	141
2022-23	123	129	135	142
2023-24	125	131	137	144
<u>Outdoor Track/Field Qualifiers (8 Officials)</u>				
2020-21	107	113	119	126
2021-22	109	115	121	128
2022-23	110	116	122	129
2023-24	112	118	124	131
Note - Two of the eight officials will be assigned to the pentathlon will receive their appropriate tier fee listed above plus and additional \$75.00.				
<u>Outdoor Track/Field Sectionals (8 Officials)</u>				
2020-21	130	136	142	149
2021-22	132	138	144	151
2022-23	133	139	145	152
2023-24	135	141	147	154
<u>Wrestling Sectionals (4 Officials)</u>				
2020-21	216	222	228	235
2021-22	218	224	230	237
2022-23	219	225	231	238
2023-24	221	227	233	240
<u>Competitive Cheer(3 Judges, 1 Safety Judge)</u>				
2020-21	216	222	228	235
2021-22	218	224	230	237
2022-23	219	225	231	238
2023-24	221	227	233	240
<u>Cross Country Sectionals (4 Officials)</u>				
2020-21	98	104	110	117
2021-22	100	106	112	119
2022-23	101	107	113	120
2023-24	103	109	115	122

	TIER 1	TIER 2	TIER 3	TIER 4
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Soccer Sectionals (1 Referee 2 Assistant Referees)

Referee

2020-21	117.60	123.60	129.60	136.60
2021-22	120	126	132	139
2022-23	121.20	127.20	133.20	140.20
2023-24	123.60	129.60	135.60	142.60

Assistant Referee

2020-21	88.20	94.20	100.20	107.20
2021-22	90	96	102	109
2022-23	90.90	96.90	102.90	109.90
2023-24	92.70	98.70	104.70	111.70

Gymnastics Sectionals (4 Officials)

2020-21	123
2021-22	125
2022-23	126
2023-24	128

*+ Judges outside the Section VII boundaries will receive up to Tier 4, then NYSPHAA Officials' mileage rate after 140 miles (one car). + reimbursement for one round trip ferry fee for one official per contest (applies to Vermont Officials only)

SECTION VII 2020-2024 TOURNAMENT AND INVITATIONAL FEES

	<u>TIER 1</u>	<u>TIER 2</u>	<u>TIER 3</u>	<u>TIER 4</u>
<u>Boys and Girls Swim Invitational/Pentathlon</u>				
2020-21	107	113	119	126
2021-22	109	115	121	128
2022-23	110	116	122	129
2023-24	112	118	124	131

Volleyball Tournaments

	3-5 Teams	6-9 Teams	6-9 Teams	6-9 Teams
	<u>2 courts</u>	<u>2 courts</u>	<u>3 courts</u>	<u>4 courts</u>
2020-24	490	570	790	870
	10-12 Teams	10-12 Teams	10-12 Teams	
	<u>2 courts</u>	<u>3 courts</u>	<u>4 courts</u>	
2020-24	775	825	875	

Note: Number of officials is one more than number of courts used.
 The fee is evenly split among the officials, No additional tier fee.
 Only UP officials are used. All levels (ie. JV or Varsity) will receive the same fee.

Competitive Cheer(3 Judges, 1 Safety Judge)

1 Day Varsity Tournament			
	<u>7 or Less Teams</u>		<u>8 or More Teams</u>
2020-24	233		260

Wrestling Tournaments

<u>1 Day Modified Tournament</u>			
2020-24	128		
 <u>1 Day Varsity Tournament</u>			
	<u>7 or Less Teams</u>		<u>8 or More teams or One Day Round Robin</u>
2020-24	235	2020-24	262
 <u>2 Day Varsity Tournament</u>			
2020-24	349		
 <u>Dual Meet Tournament Fee - per dual</u>			
2020-24	87		
 <u>JV Combination JV/Modified Tournament</u>			
2020-24	147		

Note: Each official will receive the designated fee
 The number of officials is one more than the number of mats used

ROUND TRIP	PHS	BCS	CZCS	NCCS	NAC	SCS	PCS	AVC	LPCS	SLCS	WICS	BVCS	MCS	TCS	SCCS	CPCS	KCS	NCS	MICS	BLCS	WELS	LLCS	ILCS	JCS
Plattsburgh	X	1	2	2	2	2	1	2	4	4	2	3	4	4	4	4	4	4+30	4+30	4+50	4+90	4+60	4+80	4+40
B'Town	1	X	1	2	2	2	2	2	4	4	3	3	4	4+10	4+10	4	4	4+35	4+40	4+55	4+95	4+65	4+85	4+50
Chazy	2	1	X	1	2	2	2	3	4	4	3	4	4	4+25	4+25	4+10	4	4+55	4+55	4+75	4+115	4+85	4+105	4+70
NCCS	2	2	1	X	2	3	3	3	4+5	4+5	4	4	4+10	4+40	4+40	4+25	4	4+70	4+70	4+90	4+130	4+100	4+120	4+85
NAC	2	2	2	2	X	2	3	3	4	4	4	4	4+10	4+45	4+45	4+25	4	4+70	4+75	4+90	4+130	4+55	4+120	4+85
Saranac	2	2	2	3	2	X	2	2	3	3	3	4	4	4+20	4+20	4	3	4+50	4+40	4+60	4+100	4+15	4+55	4+55
Peru	1	2	2	3	3	2	X	1	3	3	2	2	3	4	4	4	3	4+10	4+10	4+30	4+70	4+40	4+60	4+25
AuSable Valley	2	2	3	3	3	2	1	X	2	3	2	2	3	4	4	4	2	4+5	4+10	4+25	4+75	4+35	4+55	4+20
Lake Placid	4	4	4	4+5	4	3	3	2	X	1	3	2	3	4	3	4	2	4	4	4+5	4+45	4	4+5	4
Saranac Lake	4	4	4	4+5	4	3	3	3	1	X	4	3	4	4+5	4	4	2	4	4+5	4+25	4+60	3	4	4+25
Willsboro	2	3	3	4	4	3	2	2	3	4	X	2	2	3	3	3	2	4	4	4+5	4+45	4+15	4+35	4
Boquet Valley	3	3	4	4	4	4	2	2	2	3	2	X	2	3	2	2	2	3	3	4	4	4	4	4
Moriah	4	4	4	4+10	4+10	4	3	3	3	4	2	2	X	2	2	1	2	3	3	3	4	4	4	3
Ticonderoga	4	4+10	4+25	4+40	4+45	4+20	4	4	4	4+5	3	3	2	X	2	1	3	3	3	2	4	4	4	3
Schroon Lake	4	4+10	4+25	4+40	4+45	4+20	4	4	3	4	3	2	2	2	X	2	2	3	2	2	3	3	3	2
Crown Point	4	4	4+10	4+25	4+25	4	4	4	4	4	3	2	1	1	2	X	3	4	3	3	4	4	4	3
Keene Valley	4	4	4	4	4	3	3	2	2	2	2	2	2	3	2	3	X	3	3	4	4+5	4	4	4
Newcomb	4+30	4+35	4+55	4+70	4+70	4+50	4+10	4+5	4	4	4	3	3	3	3	4	3	X	2	3	4	2	3	2
Minerva	4+30	4+40	4+55	4+70	4+75	4+40	4+10	4+10	4	4+5	4	3	3	3	2	3	3	2	X	2	3	3	2	2
Bolton	4+50	4+55	4+75	4+90	4+90	4+60	4+30	4+25	4+5	4+25	4+5	4	3	2	2	3	4	3	2	X	3	4	3	2
Wells	4+90	4+95	4+115	4+130	4+130	4+100	4+70	4+75	4+45	4+60	4+45	4	4	4	3	4	4	4+5	3	3	X	4	3	2
Long lake	4+60	4+65	4+85	4+100	4+55	4+15	4+40	4+35	4	3	4+15	4	4	4	3	4	4	2	3	4	4	X	2	3
Indian lake	4+80	4+85	4+105	4+120	4+120	4+55	4+60	4+55	4+5	4	4+35	4	4	4	3	4	4	3	2	3	3	2	X	2
Johnsburgh	4+40	4+50	4+70	4+85	4+85	4+55	4+25	4+20	4	4+25	4	4	3	3	2	3	4	2	1	2	2	3	2	X
Updated 6/11/19																								
For trips over 140 miles the additional mileage comes after the "+" sign which will be payed at NYSPHSAA Officials' Mileage Rate																								

SECTION VII DISQUALIFICATION REPORT
To Be Used By Schools And Officials

SCHOOL _____

Athletic Director _____

School Telephone _____ Date: _____

Please Print or Type
SUMMARY OF INCIDENT:

Sport: _____ Date of Contest: _____

Type of Contest: (Check all that apply)

For Soccer Only:

- | | | |
|--|-----------------------------------|--------------------------------------|
| <input type="checkbox"/> Boys | <input type="checkbox"/> Varsity | <input type="checkbox"/> Red Card |
| <input type="checkbox"/> Girls | <input type="checkbox"/> J. V. | <input type="checkbox"/> Yellow Card |
| <input type="checkbox"/> Sectional /Tournament Contest | <input type="checkbox"/> Modified | <input type="checkbox"/> Fighting |

Opponent: _____ Site: _____

Opposing Coach: _____ Phone: _____

Player (s) Disqualified: _____

Coach (s) Disqualified: _____

Contest Officials: _____
& Phone #: _____

Brief Description: _____

SIGNATURE: _____

TITLE: _____

Schools: must complete this form, within 24 hours, for any disqualifications or yellow cards and send to the Section VII Office. The Athletic Director of the person disqualified must contact the Athletic Director of their next opponent before the contest.

Officials: must complete this form, within 24 hours, for any disqualification resulting in a subsequent suspension and shall forward to the Section VII Office.

COMPLAINT AND/OR UNACCEPTABLE
WORKING CONDITIONS REPORT
To Be Used By Officials

_____	_____	_____
School	Athletic Director	Coach
_____	_____	_____
Location of Event	Date of Event	Sport/Gender/Level
_____	_____	_____
Home Team	Visiting Team	Score if Applicable

Circle All That Apply:

1. UNSPORTSMANLIKE / HOSTILE ENVIRONMENT / FAN ABUSE
2. UNACCEPTABLE FIELD OR FACILITY CONDITIONS
3. LACK OF CHANGING FACILITY
4. OTHER _____

Member schools and the Section VII Athletic Office bear the responsibility to provide a positive working environment for officials to conduct the interscholastic contest in a safe and secure manner. Officials bear the responsibility to report unacceptable working conditions to the persons listed below so the issue can be mutually resolved by the parties.

COMMENTS:

_____	_____	_____
Official's Name (Print)	Signature of Official	Date
_____	_____	_____
Organization President Name (Print)	Signature of President	Date

Completed form forwarded to the Athletic Director of the school(s) involved, President of the Officials' Organization, Assignor and the Section VII Athletic Office within three business days.

**SECTION VII OFFICIATING CONCERN
To Be Used By School Officials**

_____	_____	_____
School	Athletic Director	Coach
_____	_____	_____
Location of Event	Date of Event	Sport/Gender/Level
_____	_____	_____
Home Team	Visiting Team	Score if Applicable

Official (s):

_____	_____
Name	Name

Circle All That Apply:

1. NO SHOW / LATENESS / APPEARANCE
2. CONFRONTATIONAL / INAPPROPRIATE LANGUAGE
3. CONDUCT THAT THREATENS HEALTH, SAFETY AND/OR SECURITY OF THE CONTEST
4. BEHAVIOR DEEMED UNETHICAL BY THE REPORTING SCHOOL
5. OTHER: _____

DESCRIPTION OF THE INCIDENT:

_____	_____	_____
Name of Person Completing Form (Print)	Signature of Person	Date

Completed form forwarded to the official involved, President of the Officials' Organization, Assignor and the Section VII Athletic Office within three (3) business days.

Section VII Officials Voucher

Name: _____ Mailing Address: _____

Date _____

Personal ID Number: _____

School District Residency: _____

Sport: _____ Phone: _____

Gender: BOYS or GIRLS

Schools involved in contest: _____ VS _____

Site: _____ District of site: _____ Tier: _____

Varsity Fee \$ _____

Junior Varsity Fee \$ _____

Modified A or B (circle 1) Fee \$ _____

Additional Sectional Fee Fee \$ _____

Other: _____ Fee \$ _____

Total \$ _____

Special Circumstances(worked alone etc.): _____

I have completed & received fingerprinting clearance from NYSED and am eligible to officiate this contest.

Signature of Official Date

Athletic Director/Site Supervisor Date

Treasurer Date

COACHES FEEDBACK FORM

(To be completed by Varsity Coaches for consideration of Postseason Assignments)

There is NO guarantee of receiving officials in Tier 1

School Athletic Director Coach

Gender Sport

Directions: From the list of officials provided place all officials in one of 5 categories. There is no minimum or maximum number of officials for any category.

Tier 1: These officials are capable of handling any level sectional contests:

Three rows of horizontal lines for recording Tier 1 officials.

Tier 2: These officials are capable of handling sectional contests on a limited basis:

Three rows of horizontal lines for recording Tier 2 officials.

Tier 3: This official has not been observed and their abilities are unknown

Three rows of horizontal lines for recording Tier 3 officials.

Tier 4: These officials need more experience in order to handle limited sectional contest. This official needs and/or may not be in the best interest to have this official on the contest.

Two rows of horizontal lines for recording Tier 4 officials.

Tier 5: These officials are not eligible to work sectional contests at our School District (i.e. coach or teacher in that specific school system, parent or sibling of a player in that school's sport specific program).

One row of horizontal lines for recording Tier 5 officials.

This form must be signed by both Coach and Athletic Director then returned to the Section VII Chairperson and assignor, seven (7) days prior to the first scheduled section contest. Sectional assignments will be determined by a committee involving section and official representatives.

Coach

Date

Athletic Director

Date

**OFFICIALS LATE PAYMENT NOTICE
To Be Used By Officials**

_____ Name of Official (print)	_____ Mailing Address	_____ Date of Event
_____ School District	_____ Location of Event	_____ Athletic Director
_____ Sport/Gender/Level	_____ Home Team	_____ Visiting Team

Official must be paid as soon as possible or within 45 calendar days from the date of the game. If payment is not made within this time frame the official must complete this form and forward it to appropriate individuals listed below. If payment is not made within 75 days from the date of contest the offending school will pay an additional \$10.00 for every additional 15 days late. If the official fails to file this Appendix no late fee will be paid.

Signature of Official

Date

OFFICIALS CONTRACT
JULY 1, 2020 - JUNE 30, 2024

REPRESENTING SECTION VII		REPRESENTING OFFICIALS' ORGANIZATIONS	
Matthew Walentuk	Date	Randy Lozier Jr.	Date
Matthew Berry	Date	George Dyer	Date
Stephen Broadwell	Date	Jim Varin	Date
Brent Denis	Date		
Christopher Mazzella	Date		

2020-2024

Official Contract

Section VII & Officials' Organization

Memorandum of Understanding # 2

Subject: Girls Flag Football Fees in Section VII Officials Contract

This Memorandum of Understanding (MOU) is between the Section VII Athletic Association and the Champlain Chapter of Certified Football Officials. The purpose of this MOU is to add girls flag football fees to the Section VII Officials Contract for the 2022-2023 and 2023-2024 seasons.

Effective immediately, the Section VII Athletic Association agrees to utilize the Champlain Chapter of Certified Football Officials as the organization for all girls' flag football contests and scrimmages. The fees for these officials shall be constant with the current fees for the 2022-2023 and 2023-2024 seasons, as outlined in the Section VII Officials Contract, "Section VII 2020-2024 Officials' Fee Schedule" (pg. 13) .

All girls flag football games shall be officiated by a three-person officiating system certified by the Champlain Chapter of Certified Football Officials. If, for any reason, only two officials are present, there will be no extra pay. The Section VII Athletic Association agrees to pay the established fees to the Champlain Chapter of Certified Football Officials for these games.

This MOU shall remain in effect for the duration of the 2022-2023 and 2023-2024 seasons, after which time it may be reviewed and renegotiated by both parties.

Signed:

Matthew Walentuk, Section VII

Date: 4/17/23

Randy Lozier, Officials Organization

Date: 4/17/23

2020-2024

Official Contract

Section VII & Officials' Organization

Memorandum of Understanding # 3

Subject: Track and Field and Wrestling Fees in Section VII Officials Contract

This Memorandum of Understanding (MOU) is between the Section VII and the Section VII Officials' Organizations. The purpose of this MOU is to provide appropriate compensation to the officials in the sports of wrestling and track and field.

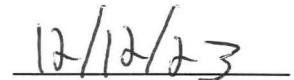
In indoor track, wrestling, and track and field; when a contest(s) exceeds three hours, each official will be compensated \$35 per each additional hour. This additional time will be rounded up to the nearest one-half hour. Officials will be required to report this additional time to the assignor within 24 hours of the contest.

This MOU shall remain in effect for the duration of the 2023-2024 school year, after which time it may be reviewed and renegotiated by both parties.

Signed:



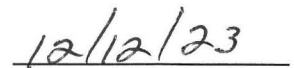
Matthew Walentuk, Section VII



Date: 12/12/23



Jim Varin, Officials Organization



Date: 12/12/23