

Promise Fellow Position Overview

Using a multi-tiered system of support approach, the AmeriCorps Promise Fellow provides integrated youth support interventions. Based on data the AmeriCorps Promise Fellow works with the Principal, Social Worker, Teachers, and the site team to analyze data, make referrals, and identify youth who need support using early warning indicators. AmeriCorps Promise Fellows use a variety of interventions: caring adults, academic support, and service-learning to support youth in both in-school and out-of-school settings.

Desirable Characteristics

- Associates Degree or Bachelor of Arts Degree
- Volunteer experience and desire to develop a strong ethic of service
- Experience working collaboratively with youth and adults
- Commitment to positive youth development

Position Responsibilities/Essential Functions

- Coordinate and deliver in-school and after-school academic support for youth in grades 7-12 with the goal that youth will experience gains in core academics, attendance and behavior.
- Provide attendance and behavior coaching for students targeted for needing assistance as determined through the multi-tiered system of support approach; promote positive behavior expectations.
- Develop and organize projects that engage youth participants in at least 20 hours of civic engagement activities during the year as an additional strategy to improve academic success. Lead civic engagement activities with youth, including reflection components.
- Recruit and/or support community volunteers, including family members, to work with youth participants in areas such as mentoring, tutoring, civic engagement, and college/career exploration.
- Maintain program records, complete ongoing youth assessments and submit weekly and monthly reports using an online database system with support from site supervisor and site coordinator.
- Participate in all Alliance, AmeriCorps, and Host Site meetings and assignments.
- Develop and maintain relationships with local colleges/universities, health care, social service institutions and community groups that provide tutors, mentors, guest speakers and enrichment opportunities for our students.
- Support teachers and other SCP Team members to develop the best local strategies for closing the achievement gap, including how community volunteers will help address the needs of our youth.
- Support teachers and other school and community members to finalize the best local dropout prevention strategies, including how community volunteers will help address the needs of the targeted youth.
- Assist teachers, supervisor and the SCP Team to develop the best local strategies for engaging our students and families in weekly after school activities.

Benefits:

As a full-time AmeriCorps member, Promise Fellows serve 1725 hours from September 1, 2017 to August 31, 2018 and receive: Modest Living Allowance (appx. \$1000 monthly pre-tax); Health Insurance; Qualified Student Loan Deferment; \$5730 Education Award upon successful completion of service; Ongoing, extensive support and training.

Interventionist Teacher:

Full time Interventionist teaching position at Kerkhoven Jr./Sr. High School to provide support and interventions to 7-12 students. English or Math Emphasis or licensure preferred. (Elementary or High school)

- Teaching up to two classes of English or Math
- Credit recovery/guided study halls
- Work with the Principal, Social Worker, Teachers, and the site team to analyze data, make referrals, and identify youth who need support
- Provide academic and behavioral interventions
- Implement after school homework program
- Organize ICU-Homework completion program
- Commitment to students and High energy level