

**RED WING PUBLIC SCHOOLS  
BOARD OF EDUCATION POLICY**

**528 STUDENT PARENTAL, FAMILY, AND MARITAL STATUS  
NONDISCRIMINATION**

Adopted: November 15, 2004  
Last Revised: July 1, 2023

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**I. PURPOSE**

Students are protected from discrimination on the basis of sex and marital status pursuant to Title IX of the Education Amendments of 1972 and the Minnesota Human Rights Act. This includes discrimination on the basis of pregnancy. The purpose of this school district policy is to provide equal educational opportunity for all students and to prohibit discrimination on the grounds of sex, parental, family, or marital status.

**II. ALTERNATIVE LANGUAGE VERSION(S)**

This policy is available in language(s) other than English. Alternative language version(s) of this policy are available at:

Office of the Superintendent  
Red Wing Public Schools  
2451 Eagle Ridge Drive  
Red Wing, MN 55066

651-385-4500

**III. GENERAL STATEMENT OF POLICY**

- A. The school district provides equal educational opportunity for all students, and will not apply any rule concerning a student's actual or potential parental, family, or marital status which treats students differently on the basis of sex.
- B. The school district will not discriminate against any student, or exclude any student from its education program or activity, including any class or extracurricular activity, on the basis of such students' pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery therefrom, unless the student requests voluntarily to participate in a separate portion of the program or activity of the recipient.

- C. The school district may require such a student to obtain the certification of a physician that the student is physically and emotionally able to continue participation in the normal education program or activity so long as such a certification is required of all students for other physical or emotional conditions requiring the attention of a physician.
- D. The school district will ensure that any separate and voluntary instructional program is comparable to that offered to non-pregnant students.
- E. It is the responsibility of every school district employee to comply with this policy.

**IV. DESIGNATIONS**

The school board has designated the following individuals to coordinate the school district’s efforts to comply with and carry out its responsibilities under Title IX:

Title IX Coordinator	Alternative Title IX Coordinator (if Title IX Coordinator not available)
Chris Picha Human Resources Consultant Red Wing Public Schools 2451 Eagle Ridge Drive Red Wing, MN 55066 651-385-4511 <a href="mailto:ckpicha@rwps.org">ckpicha@rwps.org</a>	Martina Wagner Superintendent Red Wing Public Schools 2451 Eagle Ridge Drive Red Wing, MN 55066 651-385-4502 <a href="mailto:mtwagner@rwps.org">mtwagner@rwps.org</a>

**V. COMPLAINTS, GRIEVANCES, AND REPORTS OF DISCRIMINATION**

The document “Procedures for Submitting and Resolving Complaints, Grievances, and Reports of Unlawful Discrimination, Harassment or Violence, Bullying, or Hazing” provides information about reporting complaints, investigation procedures, school district action, appeals, prohibition of retaliation, and right to alternative complaint procedures.

**VI. DISSEMINATION OF POLICY**

- A. This policy shall be posted on the school district’s website.
- B. A summary of this policy shall be included in the school district’s student and employee handbooks.
- C. The school district shall conspicuously post the name and contact information of the Title IX Coordinator and his/her alternate.

***Legal References:***

Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)  
34 C.F.R. Part 106 (Implementing Regulations of Title IX)

***Cross References:***

MSBA/MASA Model Policy 102 (Equal Educational Opportunity)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 522 (Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process)