

Red Wing Public Schools Position Description

Head Lifeguard

General Information

Department:	Community Education and Recreation
Unit:	Program Assistant
Immediate Supervisor:	Community Recreation Coordinator
Grade Placement:	10
FLSA Status:	Non-Exempt

Position Summary

The Head Lifeguard is responsible for ensuring the swimming pool operations are maintained in a safe and healthy manner at all times.

Essential Duties and Responsibilities

1.	<p>Responsible for the health and safety of each person using the facility.</p> <ul style="list-style-type: none"> a) Enforces the facility's rules, regulations and policies at all times. b) Keeps constant watch over pool are at all times. c) Knows, understands and uses all rescue and emergency procedures. d) Guards against drowning and accidents. e) Gives First Aid care when needed. f) Responds to patron inquiries and concerns.
2.	Coordinates and leads life guarding staff, swim instructors, clerks and pool monitors.
3.	<p>Maintains records, reports, and information regarding the following:</p> <ul style="list-style-type: none"> a) Patron attendance. b) Water chemistry. c) Accidents.
4.	<p>Coordinates the general care and cleaning of the facility, pool and outdoor equipment.</p> <ul style="list-style-type: none"> a) Coordinates the maintenance and minor repair of equipment. b) Inspects the facility on a daily schedule and reports any unsafe conditions and equipment to the Aquatics Director.
5.	Performs other duties of a comparable type or level as apparent or assigned by his or her supervisor(s).

Required Education, Training, and Work Experience

Required Education / Training:	High school diploma or GED
Degree Information:	Not applicable
Major Field of Study or Degree Emphasis:	Not applicable
Required Work Experience:	Not applicable
Licenses / Certifications Required:	<ul style="list-style-type: none">• Current Red Cross Lifeguard Certification• CPR/AED Certification• First Aid for the Professional Rescuer

Essential Knowledge Required to Perform the Essential Functions of the Position

- Application of lifeguarding rescue techniques.
- Water safety instruction and lifeguard curriculum.
- Swimming techniques, including different swim strokes.
- Customer service standards and procedures.

Essential Skills Required to Perform the Work

- Ability to react calmly and effectively in emergency situations.
- Ability to practice good decision-making.
- Ability to swim 500 yards non-stop, tread water for 2 minutes without hands, back-boarding skills and water rescue. Will be tested before employment.
- Physical endurance and agility.
- Responding to life safety emergencies involving water rescue, first aid or CPR.
- Instructing and presenting water safety and swimming techniques.
- Communication skills to deal effectively with patrons, staff, and district personnel.
- Ability to maintain and prepare administrative records and reports as needed for aquatics.

Typical Physical Demands for this Position

Summary of Physical Job Requirements:

Physical requirements associated with the position can be best summarized as Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 25 pounds of force frequently, and/or up to 10 pounds of force constantly to lift, carry, push, pull, or otherwise move objects in the performance of the job.

Physical Job Requirements:

	Amount of Time Spent			
	None	1/3 or Less	1/3 to 2/3	Over 2/3
Physical Activities				
Stand				X
Walk				X
Sit		X		
Use hands to finger, handle or feel				X
Reach with hands arms				X
Climb or balance		X		
Stoop, kneel, crouch or crawl				X
Talk or hear				X
Taste or smell	X			
Lifting / Forcing Exerted				
Up to 10 pounds			X	
Up to 25 pounds			X	
Up to 50 pounds		X		
Up to 100 pounds	X			
Over 100 pounds	X			

Unusual or Hazardous Working Conditions Related to Performance of Duties:

Duties are performed in a pool setting and the nature of the work requires that the incumbent be physically fit and be able to demonstrate and perform water safety and water instruction to patrons. Duties may involve some possible risks in responding to emergencies related to rescue or first aid response. Potential hazards from slippery pool decks and floors.

Classification History and Approval

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