Red Wing Public Schools – Superintendent Search Timeline

February 20, 2024 (6:00 pm, Regular Meeting)	Planning meeting – Board adopts search timeline, reviews hiring criteria, search procedures, market
	positioning, and stakeholder involvement
February 22, 2024 – March 19, 2024	MSBA posts opening on websites (MSBA, MASA, EdPost,
	Revelus), advertises position vacancy, receives
	applications, and responds to applicants' inquiries
March 19, 2024	Application Deadline
March 20 - 28, 2024	MSBA conducts screening, preliminary verification of
	references, pre-interviews of recommended applicants
March 21 - 28, 2024	Board members review applications
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March 28, 2024	Board meets to determine finalists, interview questions
(5:00 pm, Special Meeting)	and procedures; MSBA reviews interview training
April 8, 2024	Board conducts first round of interviews
(Noon, Special Meeting)	
[April 11 @ noon in case of inclement weather]	
April 15, 2024	Board conducts reference checks and holds second
April 15, 2024 (5:00 pm, Special Meeting)	
[April 16 @ 4:00 pm in case of inclement weather]	round of interviews; Board selects lone finalist and sets
	negotiations process
April 16, 2024	Board designees begin negotiations of employment
	contract with lone finalist
April or May TBD, 2024	Board meets to approve employment contract
(6:00 pm, Regular Meeting)	
July 1, 2024	New superintendent reports to work