

Staff Development Report for 2016-17

Committee members

Chair Jon Bakken High school science teacher, community member, parent

Anna Braam, Middle School Principal

Lisa Androli, 6th grade teacher, community member, parent

Mark Meyer, 2nd grade teacher

List the district staff development goals.

WE IN ISD #2143 BELIEVE PROFESSIONAL DEVELOPMENT

- is an encompassing process used to enhance the professional development of the entire school district with the goal of improving student achievement.
 - this is completed by late starts and half day workshops
 - Use the STAR test to evaluate levels of comprehension
 - Using the MCA in evaluation of students
- can create a positive working atmosphere for staff, administration, students, parents, and other community members.
 - using icebreakers and snacks to keep all in positive attitude
 - Communicating to all buildings of upcoming events and how to improve them
- should provide opportunities for staff input and decision making.
 - the staff development committee uses the CSI committee to produce many different areas of learning
- should provide assistance for helping staff perform at a higher level in their professional lives and should be related to student achievement .
 - The staff has opportunities to go to different workshops and conferences

List the staff development goal(s) for each school site in the district

- These are the same as the district goals since we are a small school.

We have 100% of the certified staff using staff development