

School Board Meeting Minutes
INDEPENDENT SCHOOL DISTRICT #912
MILACA, MINNESOTA 56353
Monday, December 18, 2023 6:30 pm
ALC

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the ALC on Monday, December 18, 2023, for the purpose of discussing board business.

The meeting was called to order at 6:30 p.m. by Chairperson Aimee Struffert.

Upon roll call the following members were present: Jennifer Corrow, Jere Day, Caity Eggen, Samantha Lange, Sara Larsen, Nathan Neuhart, Aimee Struffert. Superintendent David Wedin was also present.

Changes to Agenda:

VIII. APPROVAL OF THE CONSENT AGENDA

E. Personnel Items

New Positions / Change in Assignment / Replacement

15. May 28, 2024 - *deletion*

IX. ITEMS ON WHICH BOARD DISCUSSION AND ACTION IS REQUESTED

E. The Board motions and retroactively approves the creation of Fund 20 for the purpose of accounting for the self-insured dental plan as of January 1, 2023. - *addition*

F. Approval of the 2023-2025 Clerical Contract - *addition*

Motion by S.Lange, second by N. Neuhart, to approve the agenda. Motion carried, 7:0.

Public Forum

No one spoke in public forum.

Committee Reports

1. *Teacher Negotiations Committee (11/21) - A. Struffert*
 - a. *Teacher Negotiations*
 - b. *Other*
2. *Paraprofessional Negotiations Committee (11/28) - J. Day*
 - a. *Paraprofessional Negotiations*
 - b. *Other*
3. *Custodial Negotiations Committee (11/29) - S. Larsen*
 - a. *Custodial Negotiations*
 - b. *Other*
4. *Building and Grounds Committee (12/4) - S. Larsen*
 - a. *Staffing Update*
 - b. *Potential Summer 2024 Projects*
 - c. *Other*
5. *Food Service Negotiations Committee (12/7) - J. Corrow*
 - a. *Food Service Negotiations*
 - b. *Other*
6. *Clerical Negotiations Committee (12/14) - A. Struffert*
 - a. *Clerical Negotiations*
 - b. *Other*

Presentations

Presentation of the FY23 Audit provided remotely by a representative from Bergan KDV

Principals/Directors/Coordinators Report

High School Principal: an update was given on the attendance focus in the high school with a drop in referrals from 29 at this time last year to 14 this year; congratulations were given to 22 students inducted into the National Honor Society on December 3, 2023 and to Mr. Damian Fish for coordinating the induction ceremony; an update on the approaching end of semester was given with planning well underway for Spring semester and next year.

Elementary Principal: updates were given on grading and report cards with the creation of a task force to ensure consistent grading protocols and develop changes related to the READ Act; a physical education/DAPE position was posted due to a resignation and will be filled with external and internal substitutes until a replacement is hired; targeted services (Creations Cafe and Morning Bells) are off to a good start with referral numbers down; 6th grade students participated in a Deep Portage trip beginning December 11, 2023; an update was also given on the READ Act and Science of Reading professional development.

Activities Director/Dean of Students: updates were given on Winter sports with a focus on Boys Basketball, Girls Basketball, and the Boys and Girls Wrestling programs. Participation numbers and work to increase the percentage of students participating in Activities was also covered.

Community Education Director/Facilities Manager: updates were given for Community Education with the Winter/Spring Catalog now available and planning soon to be underway for Summer Kids Town which is in high demand in the community. A facility update was given on custodial evaluations taking place to help new staff transition through the probationary period and winter break projects that will be taking place.

Business Manager Report: gave an update on the financial picture of the district.

Approval of the Consent Agenda

Motion by C. Eggen, second by N. Neuhart, to approve the consent agenda:

- Approval of the minutes from the November 20, 2023 Regular Board Meeting and the December 4, 2023 Special Board Meeting
- Approval of checks and wires
- Approval of transfers from PMA to First National Bank: \$1,000,000.00 on November 13, 2023, and \$1,000,000.00 on November 21, 2023
- Hire/accept notice of assignment with Ann Ruff, Food Server/Dishroom, 12.5 hours per week, \$15.32 per hour, effective December 1, 2023
- Hire Alex Peterson, Interim 9th Grade Boys Basketball Coach (replacing Mitchal Dahlke), \$2,885.61, effective November 20, 2023
- Hire Laurie Thompson, Elementary Paraprofessional (replacing Shayna Harnack), 31.25 hours per week, \$15.25 per hour, effective November 27, 2023
- Hire Cory Pedersen, Interim Jr. High Speech Advisor (replacing Megan Vetter), \$2,489.72, effective November 27, 2023
- Hire Brenda DeHart, Targeted Services Paraprofessional, up to 28.5 hours total, \$18.55 per hour, effective December 5, 2023 - February 29, 2024
- Hire Connie Herges, Targeted Services Paraprofessional, up to 28.5 hours total, \$18.55 per hour, effective December 5, 2023 - February 29, 2024
- Hire Nickie Pierotti, Targeted Services Paraprofessional, up to 28.5 hours total, \$18.05 per hour, effective December 5, 2023 - February 29, 2024
- Hire Corey Greninger, Targeted Services Tutor, up to 32.5 hours total, \$30.00 per hour, effective December 5, 2023 - February 29, 2024
- Hire Becky Haukos, Targeted Services Tutor, up to 32.5 hours total, \$30.00 per hour, effective December 5, 2023 - February 29, 2024
- Hire Christie Hostrawser, Targeted Services Tutor, up to 32.5 hours total, \$30.00 per hour, effective December 5, 2023 - February 29, 2024
- Hire Sasha Koenig, Targeted Services Tutor, up to 32.5 hours total, \$30.00 per hour, effective December 5, 2023 - February 29, 2024
- Hire Missy Tellinghuisen, Targeted Services Tutor, up to 32.5 hours total, \$30.00 per hour, effective December 5, 2023 - February 29, 2024
- Hire Marianne Hasselberg, Homebound Instructor, 2 hours total, \$30.00 per hour, effective November 20, 2023 - November 29, 2023
- Hire Andrea Pelikan, Homebound Instructor, up to 7.5 hours total, \$30.00 per hour, effective November 20, 2023 - November 29, 2023
- Hire Derrick Lepper, Elementary Phy-ed/DAPE Teacher, BA 1, Step 2, 1.0 FTE, \$22,009.74 (pending approval of 2023-2025 Master Contract with the Milaca Education Association), effective January 16, 2024
- Approve staff leave requests:
 - Kayla Miller, Elementary Paraprofessional, effective January 1, 2024 - March 8, 2024
 - Mitchal Dahlke, 9th Grade Boys Basketball Coach, effective for the 2023-2024 season
 - Megan Vetter, Junior High Speech Advisor, effective for the 2023-2024 season
 - Megan Vetter, High School English Teacher, effective November 27, 2023 - December 11, 2023
- Accept the resignation of Debra Rowland, Elementary Phy-ed/DAPE Teacher, effective December 1, 2023
- Accept the resignation of Khelsey Carpenter, Class 1 Cleaner, effective November 28, 2023
- Accept the resignation of Sarah Dahlberg, Assistant Boys Track Coach, effective December 2, 2023
- Approve the 2023-2024 World's Best Workforce Plan

- Approval of Letter of Assignment with Casey Holmgren, Technology Support Specialist, effective January 2, 2024 - June 30, 2025

Motion carried, 7:0.

Items on Which Board Discussion and Action is Requested

Motion by J. Day, second by S. Larsen, to approve the Treasurer's Report. Motion carried, 7:0.

Motion by C. Eggen, second by S. Lange, to approve the FY23 Audit. Motion carried 7:0.

Motion by N. Neuhart, second by J. Corrow, to certify the 2023 Payable 2024 Levy. Motion carried 7:0.

Motion by J. Day, second by C. Eggen, to approve the 2023-2025 Master Contract with the Milaca Education Association. Motion carried 7:0.

Motion by J. Day, second by J. Corrow, to retroactively approve the creation of Fund 20 for the purpose of accounting for the self-insured dental plan as of January 1, 2023. Motion carried 7:0.

Motion by C. Eggen, second by S. Lange, to approve the 2023-2025 Clerical Contract. Motion carried 7:0.

Superintendent Items

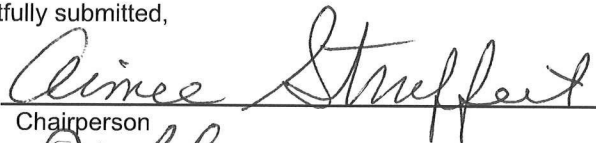
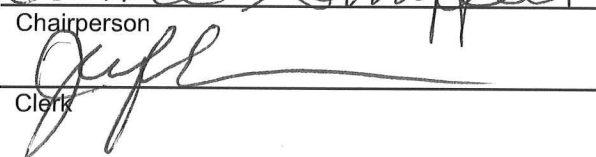
Superintendent Wedin gave an update on contract negotiations with tentative agreements reached with several groups and work to still be done on additional contracts, letters of assignment, and notices of assignment. A thank you was given to all those involved in the negotiations process. Updates were also given on the 6th grade trip to Deep Portage, the Truth in Taxation and World's Best Workforce meeting on December 4, 2023, and the upcoming Reorganizational Board Meeting. Superintendent Wedin wished everyone a safe and wonderful winter break.

Board Member Items

Chairperson, Aimee Struffert, gave information on MSBA Delegate Assembly. Congratulations was given to Board Members, Samantha Lange and Nathan Neuhart, for completion of MSBA's Learning to Lead Workshop Series and receiving their Leadership Development Certificates.

Motion by J. Corrow, second by S. Lange, to adjourn the regular meeting at 7:20 p.m. Motion carried 7:0.

Respectfully submitted,


Chairperson

Clerk

January 16, 2024

Date

January 16, 2024

Date