

School Board Meeting Minutes
INDEPENDENT SCHOOL DISTRICT #912
MILACA, MINNESOTA 56353
Tuesday, January 18, 2022 6:30 pm
ALC

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the ALC on Tuesday, January 18, 2022, for the purpose of discussing board business.

The meeting was called to order at 6:30 p.m. by Chairperson Rachelle Nelson.

Upon roll call the following members were present: Jennifer Corrow, Jere Day, Samantha Lange, Sara Larsen, Nathan Neuhart, Aimee Struffert, Rachelle Nelson. Superintendent David Wedin was also present.

Changes to Agenda:

D. Personnel Items

1. New Positions / Change in Assignment / Replacement

Change in assignment for Melissa Baron, Cook/Cashier (replacing Candice Nelson), from 25 hours to ~~37.5~~ (Struck) 35 (addition) hours** per week, \$17.41 per hour, effective January 3, 2022

Change in certification for Laura Fagerstrom, First Cook, from Level 1 to Level 2 Certification, \$20.52 per hour, effective November 30, 2021** (addition)

Hire Alesha Olson, Targeted Services Paraprofessional, 23.75 hours total, \$16.62 per hour, effective December 14, 2021 - February 24, 2022** (addition)

IX. ITEMS ON WHICH BOARD DISCUSSION AND ACTION IS REQUESTED

~~B. Adoption of Policy 491 - Mandatory COVID-19 Vaccination or Testing and Face Coverings **~~
~~(Enclosure #11 to follow)~~

~~Background: The Federal Occupational Safety and Health Administration (OSHA) and the Minnesota Occupational Safety and Health Administration (MNOSHA) implemented and adopted the Emergency Temporary Standard on Vaccination and Testing (ETS). The ETS requires employers, including school districts, to "establish, implement, and enforce" one of two policies: (1) a mandatory vaccination policy, or (2) a mandatory vaccination or testing and masking policy. Milaca Public Schools has opted for policy option 2.~~

~~Upon review and due to the timeline moving forward with the regulations, Superintendent, David Wedin, recommends approving **Policy 491 - Mandatory COVID-19 Vaccination or Testing and Face Coverings** under emergency exception to the multiple meeting requirement for policy adoption (*Policy 208 - Development, Adoption and Implementation of Policies, Section IV.C.*) which allows for emergency adoption of policies by a majority vote of a quorum of the school board at a single meeting. The policy is based on the recommendation of the Minnesota School Board Association (MSBA). As we are gathering more information, the policy will be attached at a later date but prior to the regular board meeting.~~

~~Administration Recommendation:~~

~~To adopt Policy 491 - Mandatory COVID-19 Vaccination or Testing and Face Coverings for Milaca Public Schools.~~

~~Discussion~~

~~**Motion to adopt Policy 491 - Mandatory COVID-19 Vaccination or Testing and Face Coverings for Milaca Public Schools** was made by: _____ Seconded by: _____~~

~~Upon vote being taken thereon the following voted in favor thereof:~~

~~and the following voted against the same:~~

~~whereupon said policy was declared duly passed and adopted. (Struck)~~

Motion by J. Day, second by N. Neuhart, to approve the agenda with the above changes. Motion carried, 7:0.

Public Forum

Hope Schendel spoke regarding Paraprofessional negotiations.

Monique Norman spoke regarding Paraprofessional negotiations.

Committee Reports

No Committee Reports were given.

Presentations

No presentations were given.

Principals/Directors/Coordinators Report

High School Principal report: gave information about teacher, Mitch Vedders, being honored with the VFW Granite Post 428, 6th District, and state of Minnesota VFW Smart/Maher Teacher of the Year award; highlighted upcoming events including: the end of 2nd Quarter/1st Semester - January 21, MAP Testing for grades 7-9 at the end of January/beginning of February, and Sno Dayz Week - February 22-26; gave updates on mid-year reporting for ADSIS for MHS and SAAP Credit Worksheet for ALC; thanks were given to 1st National Bank of Milaca, Northland Auto, Heggies Pizza, and Milaca Building Center for helping with a project in Danielle Mathson's Careers/Personal Finance class creating a large "Game of Life" simulation board game for students to play.

Elementary Principal report: highlighted upcoming events including: the January PD day where staff will have the opportunity to participate in ELL training and staff wellness training; I Love to Read month activities coming in February with the theme "Reading is an Adventure"; and the Pre-K and Kindergarten registration night coming up March 8, 2022 with a Lion King/Safari theme, a good turnout is anticipated.

Activities Director/Dean of Students report: gave an update on Winter Sports registration numbers; live streaming of all activities which is now up and running; updates were given on current activities with Girls Basketball off to a strong start, Boys Basketball showing strong improvement over last year, Wrestling having a fairly successful season, and One Act preparing for their season opener.

Community Education Director/Facilities Manager report: gave updates on the Wrap-Around Care program which has been short staffed due to illness; and preventative maintenance was performed on all gym equipment over winter break by the H2I Athletic Equipment Company, an inspection was done and full report was received on equipment status, preventative maintenance received, and insight on additional repairs that may be needed in the future.

Business Manager report: gave an update on final Levy submissions to the state and county done by the December 28, 2021 deadline; budget updates and Cares Act Funds updates are in progress.

Approval of the Consent Agenda

Motion by S. Larsen, second by N. Neuhart, to approve the consent agenda:

- Hire Angela Peterson, Title I Tutor (replacing Deb Winkler), \$28.93 per hour, effective January 3, 2022 - April 29, 2022
- Accept Letter of Assignment for Angela Peterson, Title I Tutor (replacing Deb Winkler), \$28.93 per hour, effective January 3, 2022 - April 29, 2022
- Hire Derrick Lepper, 8th Grade Girls Basketball, \$1,963.35, effective January 3, 2022
- Hire Gabrielle Hederer, Paraprofessional (replacing Kim Jordan), 33.75 hours/week, \$14.80 per hour, effective January 10, 2022
- Change in assignment for Melissa Baron, Cook/Cashier (replacing Candice Nelson), from 25 hours to ~~37.5~~ 35 hours** hours per week, \$17.41 per hour, effective January 3, 2022
- Change in certification for Laura Fagerstrom, First Cook, from Level 1 to Level 2 Certification, \$20.52 per hour, effective November 30, 2021**
- Hire Alesha Olson, Targeted Services Paraprofessional, 23.75 hours total, \$16.62 per hour, effective December 14, 2021 - February 24, 2022**
- Accept resignation of James Taylor, 8th Grade Girls Basketball, effective January 3, 2022
- Staff Leave Requests:
 - Laura Barnes, Paraprofessional, November 29, 2021 - January 2, 2022
 - Brandi Katke, Kids Town Level Two Aide/Wrap Around Care Supervisor, December 8, 2021 - March 2, 2022
- Third Reading and Approval of Policies: Policy 413 - Harassment and Violence, Policy 524 - Internet Use
- Lane Changes:
 - Stacy Yatckoske, MA+10 to MA+20, \$69,237.00

Motion carried, 7:0.

Items on Which Board Discussion and Action is Requested

Motion by J.Day, second by S.Lange, to approve the Treasurer's Report. Motion carried, 7:0.

Superintendent Items

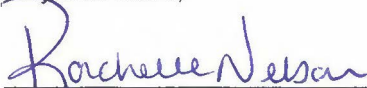
Superintendent Wedin provided a learning update on the close monitoring of COVID-19 cases as there has been an increase in cases within the school community since winter break; an update was given on the 7th grade trip to Deep Portage with a thank you to staff who made this great experience possible for the 7th graders; a thank you was also given to school board members who took time out of their busy schedules recently to attend the MSBA Leadership Conference to enhance their skills to better serve our school district and community; information was given on the upcoming visit of author, Joe Beckman, who will be sharing with our staff on February 18, 2022 and working with our students in the future.

Board Member Items

Board members who were able to attend the MSBA Leadership Conference shared points of interest from the sessions they attended. R. Nelson congratulated Mitch Vedders on receiving the VFW Granite Post 428, 6th District, and state of Minnesota VFW Smart/Maher Teacher of the Year award.

Motion by N. Neuhart, second by J. Corrow, to adjourn. Motion carried 7:0. The meeting adjourned at 7:00 p.m.

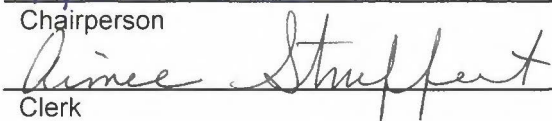
Respectfully submitted,



Chairperson

February 23, 2022

Date



Clerk

February 23, 2022

Date