

School Board Meeting Minutes
INDEPENDENT SCHOOL DISTRICT #912
MILACA, MINNESOTA 56353
Monday, April 18, 2022 6:30 pm
ALC

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the ALC on Monday, April 18, 2022, for the purpose of discussing board business.

The meeting was called to order at 6:31 p.m. by Chairperson Rachelle Nelson.

Upon roll call the following members were present: Jennifer Corrow, Jere Day, Samantha Lange, Sara Larsen, Nathan Neuhart, Aimee Struffert, Rachelle Nelson. Superintendent David Wedin was also present.

Changes to Agenda:

D. Personnel Items

1. New Positions / Change in Assignment / Replacement

Hire Brittney Sundberg, Assistant Jr. High Track Coach, \$1,068.94, effective April 13, 2022 *(addition)*

Hire Ashley Hoskins, Paraprofessional (replacing Alicia Bah), 31.25 hours per week, \$14.80 per hour, effective April 25, 2022 *(addition)*

E. Resolution Relating to the Expulsion of the Student Identified in the Attachments as the "Student 2212" *(addition)*

Due to data privacy, the exhibits will have names redacted and will be available to board members at the time of the meeting.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE
EXPULSION OF THE STUDENT IDENTIFIED

IN THE ATTACHMENTS HERETO AS THE "STUDENT 2212"

WHEREAS, the Student was proposed for expulsion pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121.56; and

WHEREAS, the Student and parent(s)/guardian(s) were served the written notice of the School District's intent to initiate expulsion proceedings, and such notice was accompanied by a copy of the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56, as required under the Act; and

WHEREAS, the Student and parent(s)/guardian(s) elected to waive the scheduled hearing with the understanding that by such waiver, the proposed terms of expulsion would be submitted for action to the School Board of Independent School District No. 912.

THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 912 as follows:

The School Board hereby accepts the waiver of hearing executed by the Student's parent(s)/guardian(s), a copy of which is attached hereto as Exhibit A and incorporated herein by reference.

By reviewing the record relating to this matter, the School Board hereby finds that, due to the nature of the conduct engaged in by the Student, the terms of the expulsion proposed by the School District are reasonable and appropriate.

The School Board of Independent School District No. 912 hereby orders that the expulsion of the Student be imposed immediately pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56. Said expulsion shall be imposed in accordance with the written notice provided to the Student and parent(s)/guardian(s), a copy of which is attached hereto as Exhibit B.

The School Board of Independent School District No. 912 also approves the terms of the agreement with the Student and parent(s)/guardian(s), a copy of which is attached hereto as Exhibit C.

The clerk of the School Board is directed to provide written notice of the expulsion to the Student and parent(s)/guardian(s) in substantially the form as provided in Exhibit D.

It is further ordered that, pursuant to a proper request, the School District shall provide copies of this resolution. However, any release of said resolution shall not include the exhibits or attachments hereto, as the School Board hereby finds that such materials constitute "private data on individuals" pursuant to the Minnesota Government Data Practices Act, Minn. Stat. § 13.32.

The motion for the adoption for the foregoing resolution was duly seconded by Board Member _____, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon, said resolution was declared duly passed and adopted.

Motion by N. Neuhart, second by J. Corrow, to approve the agenda with the above changes. Motion carried, 7:0.

Public Forum

No one spoke in public forum.

Committee Reports

1. *Committee of the Whole (4/4) - R. Nelson*

- a. *Learning Update*
- b. *Policy*
- c. *Strategic Plan*
- d. *Other*

Presentations

No presentations were given.

Principals/Directors/Coordinators Report

High School Principal report: gave an update on the Youth Skills Training Grant which is a two year grant of \$100,000.00 for the period from July 1, 2022 through June 30, 2024; gave information on end of year events coming up including music concerts, Prom, Senior Class Trip to Duluth, Tractor Day, Senior Awards Program, Baccalaureate, ALC Graduation, and Graduation.

Elementary Principal report: gave updates on MCA testing and positions currently open for this school year and next school year: Special Education Paraprofessionals, Special Education Teacher (ASD/DCD), Speech Therapist, and Class II Secretary; updates were also given on upcoming summer events: Summer Explorers (formerly Targeted Services) happening in June with 95 students currently registered; July Jamboree happening for two weeks in July which will focus on STEM activities - some classes being considered are Drum Tunes, Explosive Chemistry, Mini Drone Olympics, Fairy Gardens, Dash and Dot Robots, Pawsitivity Painting, and Art for Everyone; Information was also given on the PTO 5K May Day Dash happening on April 30, 2022 and thanks was given to the PTO for organizing and overseeing the event.

Activities Director/Dean of Students report: gave an update on Spring sports registration which is indicating good participation with numbers up from last year; Softball is off to a great start at 3-1 with a great group of athletes led by some highly experienced seniors; Baseball is getting their season started with limited practice outside on the field due to weather and are currently at 1-0; Track has outstanding numbers with a solid mix of veteran and young athletes and are off to a good start with some indoor meets. An update was also given on event workers with the Activities Office in need of help with umpiring, running score clocks, and timing.

Community Education Director/Facilities Manager report: gave updates on the Summer CE Programming which has registration now open; the hiring of Jenny Santema as the new Head of the Delegation for Milaca Special Olympics who will be working with athletes to participate in Basketball Skills, Swimming, Track and Field and Bocce Ball; the search is ongoing for a new ABE/GED Teacher and advertising has been done on EDpost, in the local paper, and through Indeed. Facility management update included the search to fill open night custodian positions with low pay being the indicated reason for decline in the position; other updates were given on the effort to replace leaking roof drains working with a roofing contractor, plumber, and abatement contractor.

Business Manager report: gave an update on the progress of budget updates and CARES Act Funds.

Approval of the Consent Agenda

Motion by J. Day, second by A. Struffert, to approve the consent agenda:

- Approval of the minutes from the March 21, 2022 Board Meeting
- Approval of the minutes from the April 4, 2022 Special Board Meeting
- Approval of checks and wires
- Approval of transfers from PMA to First National Bank: \$700,000.00 on 3/10/22, \$300,000.00 on 3/17/22, and \$800,000.00 on 3/29/22
- Hire Brian Martindale, Jr., JV Baseball (replacing Keith Anderson), \$3,054.10, effective March 21, 2022
- Change in certification for Laura Fagerstrom, Elementary First Cook, 38.75 hours per week, from Level 2 Certification at \$20.52 per hour to Level 3 Certification at \$20.62 per hour, effective March 22, 2022
- Hire Angela Helle, 9th Grade Softball (replacing Kayla Larson), \$3,025.70, effective March 14, 2022
- Change in Assignment for Jessica Juntunen, Learning Loss Tutor, from 16.50 total hours to 36 total hours, \$30.00 per hour, effective December 2, 2021 - May 26
- Hire Hope Schendel, 7th Grade Softball Coach, \$1,963.35, effective March 31, 2022
- Hire Jennifer Santema, Special Olympics Coordinator (replacing Kathy Fitschen), up to 10 hours per week, \$13.00 per hour, effective April 11, 2022
- Approve Notice of Assignment with Jennifer Santema, Special Olympics Coordinator, up to 10 hours per week, \$13.00 per hour, effective April 11, 2022 - June 30, 2022
- Change in assignment for Desiree Messer, Paraprofessional (replacing Elizabeth Christman), from 32.5 hours/week to 33.75 hours/week, \$14.80 per hour, effective April 19, 2022
- Hire Brad Aasen, Homebound Instructor, 18 hours total, \$30.00 per hour, effective April 19, 2022 for up to 6 weeks
- Hire Patti Voigt, Homebound Instructor, 18 hours total, \$30.00 per hour, effective April 19, 2022 for up to 6 weeks
- Hire Brittney Sundberg, Assistant Jr. High Track Coach, \$1,068.94, effective April 13, 2022
- Hire Ashley Hoskins, Paraprofessional (replacing Alicia Bah), 31.25 hours per week, \$14.80 per hour, effective April 25, 2022
- Accept resignation of Vanessa Eekhoff, Elementary Special Education Teacher, effective June 30, 2022
- Accept resignation of Jessica Keller, High School Counselor, effective June 30, 2022
- Termination of Alicia Bah, Paraprofessional, effective March 31, 2022
- Accept resignation of Lance Dalbey, 9th Grade Football Coach, effective April 7, 2022
- Accept resignation of Joel Foss, High School Assistant Principal, effective June 30, 2022
- Staff Leave Requests:
 - Amy Olson, Paraprofessional, Intermittent revised from February 15, 2022 - April 1, 2022 to February 15, 2022 - May 31, 2022
 - Rebecca Wuensch, Elementary Teacher, August 29, 2022 - November 21, 2022
- Third Reading and Approval of Policy 513 - Student Promotion, Retention, and Program Design
- Approval of the Mille Lacs County Family Services Collaborative Interagency Agreement
- Name Steve Voshell as LEA Representative 2022-2023 in Filing Application Under Public Law 107-110

Motion carried, 7:0.

Items on Which Board Discussion and Action is Requested

Motion by J. Day, second by S. Lange, to approve the Treasurer's Report. Motion carried, 7:0.

Member N. Neuhart introduced the following resolution and moved its adoption:

RESOLUTION PLACING

BRAD AASEN

ON UNREQUESTED LEAVE

OF ABSENCE

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Brad Aasen on unrequested leave of absence on June 30, 2022 on the grounds of 0.5 FTE expiration of out-of-field permission/0.5 FTE financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was hand delivered to Brad Aasen on March 31, 2022, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Brad Aasen to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Brad Aasen for a hearing as of April 14, 2022, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Brad Aasen to his placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 912 that Brad Aasen be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of 0.5 FTE expiration of out-of-field permission/0.5 FTE financial limitations effective at the end of the 2021-2022 school year on June 30, 2022 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 11, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member A. Struffert and upon vote being taken thereon, the following voted in favor thereof: J. Corrow, J. Day, S. Lange, S. Larsen, N. Neuhart, A. Struffert, R. Nelson.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Member S. Larsen introduced the following resolution and moved its adoption:

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local education agency that uses the Education Identity Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local education agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties, and will revoke that user's access when it is no longer needed to perform their job duties. It is recommended the Board authorize add David Wedin, david.wedin@milaca.k12.mn.us, EDIAM user ID: david.wedin, to act as the Identified Official with Authority (IOwA) for Milaca Public Schools (ISD #912).

A motion is in order to designate David Wedin, david.wedin@milaca.k12.mn.us, EDIAM user ID: david.wedin, to act as the Identified Official with Authority (IOwA) for Milaca Public Schools (ISD #912).

The motion for the adoption of the foregoing resolution was duly seconded by Member J. Corrow and upon vote being taken thereon, the following voted in favor thereof: J. Corrow, J. Day, S. Lange, S. Larsen, N. Neuhart, A. Struffert, R. Nelson.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Member A. Struffert introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE
EXPULSION OF THE STUDENT IDENTIFIED
IN THE ATTACHMENTS HERETO AS THE "STUDENT 2212"

WHEREAS, the Student was proposed for expulsion pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121.56; and

WHEREAS, the Student and parent(s)/guardian(s) were served the written notice of the School District's intent to initiate expulsion proceedings, and such notice was accompanied by a copy of the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56, as required under the Act; and

WHEREAS, the Student and parent(s)/guardian(s) elected to waive the scheduled hearing with the understanding that by such waiver, the proposed terms of expulsion would be submitted for action to the School Board of Independent School District No. 912.

THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 912 as follows:

The School Board hereby accepts the waiver of hearing executed by the Student's parent(s)/guardian(s), a copy of which is attached hereto as Exhibit A and incorporated herein by reference.

By reviewing the record relating to this matter, the School Board hereby finds that, due to the nature of the conduct engaged in by the Student, the terms of the expulsion proposed by the School District are reasonable and appropriate.

The School Board of Independent School District No. 912 hereby orders that the expulsion of the Student be imposed immediately pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56. Said expulsion shall be imposed in accordance with the written notice provided to the Student and parent(s)/guardian(s), a copy of which is attached hereto as Exhibit B.

The School Board of Independent School District No. 912 also approves the terms of the agreement with the Student and parent(s)/guardian(s), a copy of which is attached hereto as Exhibit C.

The clerk of the School Board is directed to provide written notice of the expulsion to the Student and parent(s)/guardian(s) in substantially the form as provided in Exhibit D.

It is further ordered that, pursuant to a proper request, the School District shall provide copies of this resolution. However, any release of said resolution shall not include the exhibits or attachments hereto, as the School Board hereby finds that such materials constitute "private data on individuals" pursuant to the Minnesota Government Data Practices Act, Minn. Stat. § 13.32.

The motion for the adoption for the foregoing resolution was duly seconded by Board Member S. Lange, and upon vote being taken thereon, the following voted in favor thereof: J. Corrow, J. Day, S. Lange, S. Larsen, N. Neuhart, A. Struffert, R. Nelson.

and the following voted against the same: None

whereupon, said resolution was declared duly passed and adopted.

Items of Information and/or Discussion Only

- Enrollment
- Land Discussion
- Director of Food Service position
- Change of meeting time from 6:30 p.m. to 6:00 p.m. for the Regular Board Meeting May 16, 2022

Superintendent Items

Superintendent Wedin provided a learning update with a significant decrease in Covid-19 numbers and only two cases reported since the end of February; an update was also given on the Milaca Scholarship Foundation wall project which has been in process for several months. A thank you was given to the staff, students, and Milaca Scholarship Foundation members that have supported this project. Information was given on the approval from the Minnesota Department of Education regarding the proposed project to resurface the tennis courts utilizing Federal ESSER Funds; also the approval of approximately \$25,000.00 in additional Federal Funds to go towards one time summer learning programs which was a pleasant surprise due to limited funds being available. A thank you was given to Mr. Voshell, Elementary School Principal, and Mrs. Wordes, Business Manager, for their work in submitting the application for those additional funds. These two examples highlight how the district is attempting to take advantage of all federal funds available.

Board Member Items

No items were brought forward for discussion.

Motion by J. Corrow, second by S. Larsen, to adjourn. Motion carried 7:0. The meeting adjourned at 7:23 p.m.

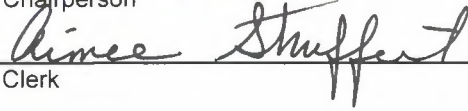
Respectfully submitted,



Chairperson

May 16, 2022

Date



Clerk

May 16, 2022

Date