

School Board Meeting Minutes
INDEPENDENT SCHOOL DISTRICT #912
MILACA, MINNESOTA 56353
Monday, November 21, 2022 6:30 pm
ALC

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the ALC on Monday, November 21, 2022, for the purpose of discussing board business.

The meeting was called to order at 6:30 p.m. by Chairperson Rachelle Nelson.

Upon roll call the following members were present: Jennifer Corrow, Jere Day, Samantha Lange, Sara Larsen, Nathan Neuhart, Aimee Struffert, Rachelle Nelson. Superintendent David Wedin was also present.

Changes to Agenda:

VIII. Approval of Consent Agenda

D. Personnel Items

New Positions/Change in Assignment/Replacement

- Hire Lisa Thompson, Paraprofessional (replacing Cassidi Schumacher), 31.25 hours per week, \$15.25 per hour, effective December 1, 2022 (*addition*)

Motion by N. Neuhart, second by S. Lange, to approve the agenda with the above changes. Motion carried, 7:0.

Public Forum

Two individuals spoke at public forum.

- Ron Wolbert, regarding a thank you for the Veterans Day Program
- Angela Garrett, regarding the Protection of Pupil Rights Amendment and curriculum maps

Committee Reports

1. *Committee of the Whole (11/7) - R. Nelson*
 - a. *School Year Update*
 - b. *Social Emotional Learning*
 - c. *E-Learning Plan*
 - d. *Building and Grounds Update*
 - e. *Negotiations Update*
 - f. *Other*
2. *Principal Negotiations Committee (11/7) - R. Nelson*
 - a. *Principal Negotiations*
3. *Administrative Negotiations Committee (11/14) - R. Nelson*
 - a. *Administrative Negotiations*
4. *Special Board Meeting (11/17) - R. Nelson*
 - a. *Canvass Election Results*

Presentations

No presentations were given

Principals/Directors/Coordinators Report

High School Principal Report: gave a report on the successful Veterans Day Program with a thank you to Andy Nelson, Jacob Barsness, Ben Huhta, Ian Hendrickson, Jeremiah Shoemaker, and Jeremy Mikla; congratulations was given to Andrew Nelson on being selected as the Minnesota Director Who Makes a Difference by *School Band and Orchestra + Magazine*; updates were also given High School Conferences, the recent CTE trip funded by the Youth Skills Training Grant to St. Cloud Technical & Community College and Seitz Stainless, and the ALC student's manufacturing tours in the month of October to Tru Stone and Geringhoff, Woodies Manufacturing, Princeton Plastic Corps, New Flyer, and Hanson Woodworks set up by ALC teacher Mari Hasselberg and funded by the Youth Skills Training Grant.

Elementary Principal Report: gave a report on the 4th and 5th grade field trips to the Snake River Trading Post; Milaca Elementary School activities for Bullying Awareness Week in October; World Kindness Week where students participated in two of the kindness activities: Kindness Secret Mission and Chalk It Up to Kindness; Diabetes Awareness Month with Nurse Lubrant, along with a handful of MES students, organizing a fundraiser for the Juvenile Diabetes Research Foundation and students collecting cash and coin to educate and raise awareness of juvenile diabetes; an update was also give on Elementary Conferences and the upcoming 6th grade trip to Deep Portage.

Activities Director/Dean of Students Report: gave an update on fall sports with Football having a historic season and winning the District Championship for the first time in 39 years and winning the section which earned them a chance to compete at the state tournament, congratulations were given to the football program, Coach Talberg for being named

"District Coach of the Year", and Coach Tye for being named "District Assistant Coach of the Year"; Volleyball also finished their season strong with a 17-11 record, congratulations were given to Coach Taylor for being named the "Section Coach of the Year"; Swimming finished their regular season with only one defeat and were Conference Champions for the first time since 2006 with multiple placers qualifying for the state meet; Fall Play finished up their production of "They Promised Her the Moon" with multiple performances for the community as well as a couple of performances for the Milaca student body; an update was given on winter sports kicking off in November.

Community Education Director/Facilities Manager Report: gave a report on the Community Education Winter Programming booklet, the start of Youth Basketball practice, and the Kids Town and Wrap Around Care programs which are fully staffed and working together with School Readiness on plans for students with special needs; a report on Facility Management was also given with updates to improve the main gym and stadium sound, and the hiring of two part time custodial staff and use of the autonomous scrubber to assist with the nightly work load.

Business Manager Report: gave an update on the financial picture of the district.

Approval of the Consent Agenda

Motion by S. Larsen, second by J. Corrow, to approve the consent agenda:

- Approval of the minutes from the October 17, 2022 Board Meeting
- Approval of checks and wires
- Approval of transfers from PMA to First National Bank: \$1,000,000 on October 5, 2022, and \$1,000,000 on October 18, 2022
- Change of assignment for Wade Cagle, from Summer Cleaner 40 hours per week to Cleaner 20 hours per week, \$13.63 per hour, effective October 26, 2022
- Hire Gary Sumner, Cleaner (replacing Jessica Mickus), 25 hours per week, \$13.63 per hour, effective October 26, 2022
- Hire Connie Belanger, Paraprofessional Van Rider, 6.25 hours per week, \$18.55 per hour, effective October 11, 2022
- Hire/Accept Notice of Assignment with Baylee Harlin, Kids Town Student Aide (replacing Mason Hartung), up to 15 hours per week, \$13.00 per hour, effective October 10, 2022 - May 30, 2023
- Accept Notice of Assignment with Jennifer Santema, Special Olympics Coordinator, up to 10 hours per week, \$13.00 per hour, effective July 1, 2022 - June 30, 2023
- Change in assignment for Trisha Morris, Elementary First Cook (replacing Laura Fagerstrom), 38.75 hours per week, \$21.12 per hour, effective 10/31/2022
- Hire/Accept Notice of Assignment with Beverly Henrichs, Food Server (replacing Stacie Bruss), 12.5 hours per week, \$15.32 per hour, effective November 18, 2022
- Hire Elizabeth Correll, Paraprofessional (replacing Trinity Eberly), 20 hours per week, \$15.25 per hour, effective November 7, 2022
- Change of assignment/Accept Revised Notice of Assignment with Annabelle Foote, ECFE/Wrap Around Care Aide, from up to 2 hours/week to up to 6 hours/week, \$10.33 per hour, effective November 2, 2022
- Change in assignment for Keith Anderson, 9th Grade Wrestling Coach (replacing Jake Moscho), \$4,205.31, effective November 21, 2022
- Change in assignment for Jake Moscho, Junior High Wrestling Coach (replacing Keith Anderson), \$2,068.02, effective November 21, 2022
- Hire Jeff Kiel, Assistant Volleyball Coach (replacing Gwen Garber), \$4,426.16, effective August 15, 2022
- Hire Ellie Schindeldecker, 8th Grade Girls Basketball Coach (replacing Derrick Lepper), \$1,997.73, effective November 7, 2022
- Hire Debra Rowland, 9th Grade Girls Basketball Coach (replacing Dave Leom), \$2,885.61, effective November 14, 2022
- Change in assignment for Becky Ellefson, Elementary Cook (replacing Trisha Morris), 35 hours per week, \$19.32 per hour, effective November 14, 2022
- Hire McKayla Bauerly, Elementary ADSIS Teacher, FTE 1.0, BA Step 1, \$19,728.40, effective November 21, 2022 - April 6, 2023
- Hire Lisa Thompson, Paraprofessional (replacing Cassidi Schumacher), 31.25 hours per week, \$15.25 per hour, effective December 1, 2022
- Accept the resignation of Kurt Kragt, 9th Grade Baseball Coach, effective October 29, 2022
- Approval of the Minnesota State High School League Activities Volunteers
- Approve the Revised Contract for Paraprofessional Instructional Coaching Services with Peggy Peltier for the 2022-2023 School Year
- Annual Review of Policies:
 - 405 - Veteran's Preference
 - 502 - Search of Student Lockers, Desks, Personal Possessions, and Student's Person
 - 505 - Distribution of Non School-Sponsored Materials on School Premises by Students and Employees
- First Reading and Approval of Policies with minor/legal changes that do not affect the substance of the policy:
 - 401 - Equal Employment Opportunity

- 402 - Disability Nondiscrimination Policy
- 403 - Discipline, Suspension and Dismissal of School District Employees
- 404 - Employment Background Checks
- 516 - Student Medication
- 517 - Student Recruiting
- Approval of Letter of Assignment with Amy Goebel, Technology Support Specialist, effective July 1, 2021 - June 30, 2023
- Approve the Overnight Trip Request for Milaca High School Marching Wolves to Minneapolis, MN, June 26-28, 2023

Motion carried, 7:0.

Items on Which Board Discussion and Action is Requested

Motion by J. Day, second by S. Lange, to approve the Treasurer's Report. Motion carried, 7:0.

Member N. Neuhart introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS
THEREFOR.

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 912, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member J. Corrow and upon vote being taken thereon, the following voted in favor thereof: J. Corrow, J. Day, S. Lange, S. Larsen, N. Neuhart, A. Struffert, R. Nelson and the following voted against the same: None whereupon said resolution was declared duly passed and adopted.

Motion by J. Day, second by N. Neuhart, to approve the 2021-2023 Principals' Contract. Motion carried 7:0.

Motion by N. Neuhart, second by A. Struffert, to approve the 2021-2023 Milaca Community Education Director/Facilities Manager Contract. Motion carried 7:0.

Motion by S. Larsen, second by S. Lange, to approve the 2021-2023 Technology Coordinator Contract. Motion carried 7:0.

Motion by J. Corrow, second by A. Struffert, to approve the Milaca Public School's 2022-2023 E-Learning Plan. Motion carried 7:0.

Superintendent Items

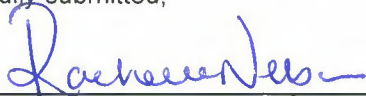
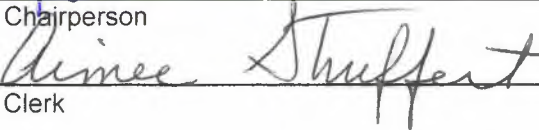
Superintendent Wedin thanked Mr. Damian Patnode, High School Principal, and Mr. Steve Voshell, Elementary Principal, for providing a presentation on Social Emotional Learning at the November 7, 2022 Committee of the Whole meeting; a report was given on the canvassing of the votes for the November 8, 2022 election in a Special Board Meeting on November 17, 2022 with a thank you to the candidates who had a write in campaign as well as the ballot candidates and to Kim Shores for her work as the election clerk; an update was given on the status of negotiations; a reminder was given for the upcoming Truth and Taxation meeting on Monday, December 5, at 6:00 PM; recognition was given to Aimee Struffert for being named to All State School Board.

Board Member Items

A.Struffert gave information on the Delegate Assembly and an invitation to MSBA Convention. N. Neuhart thanked those who spoke at Public Forum for sharing their concerns and ideas. S. Larsen thanked Mr. Damian Patnode and the music department for their work on the Veterans Day Program.

Motion by J. Corrow, second by S. Lange, to adjourn. Motion carried 7:0. The meeting adjourned at 7:04 p.m.

Respectfully submitted,


Chairperson

Clerk

December 19, 2022
Date
December 19, 2022
Date