

INDEPENDENT SCHOOL DISTRICT #912

MILACA, MINNESOTA 56353
Monday, April 5, 2021 6:00 p.m.
High School Media Center

SPECIAL BOARD MEETING

I. CALL TO ORDER SPECIAL BOARD MEETING AND PLEDGE OF ALLEGIANCE - *Chairperson* *Rachelle Nelson*

II. ROLL CALL - CLERK **Those present:** **Those absent:** *Voting Rotation: Jennifer Corrow, Jere Day, Samantha Lange, Sara Larsen, Nathan Neuhart, Aimee Struffert, Rachelle Nelson*

III. APPROVAL OF AGENDA

IV. PUBLIC FORUM

Open forum is a specific time set-aside during School Board Meetings for members of the public to communicate to the board, even if they are not on the agenda. To participate in the open forum, please sign in on the clipboard before the meeting is called to order.

Guidelines for the open forum:

- *When your name is called, please stand. Remember to state your name, address and the organization you represent. Please limit your comments to five minutes, with a maximum of 15 minutes per topic. These limitations are needed to run a timely and orderly board meeting.*
- *Most information about students is also private under Minnesota law. The Board cannot allow public discussion of information that could identify individual students.*
- *Personnel matters should not be discussed because most of those issues are private under Minnesota law. If you have a concern with a district staff member, try to resolve the issue with the individual. If you cannot resolve the issue, follow the district's chain of command.*
- *The School Board is eager to listen to your remarks; however, Board Members are not able to debate issues that arise during the open forum. The forum is an opportunity for the citizens to speak and the board to listen. Items brought before the Board through the Public Forum may be answered immediately if the information is known, or referred either to the Administration or to a Board Committee for further study. If issues presented at Public Forum need further Board action and are unrelated to the current meeting agenda, the item will be placed on a future agenda for action.*
- *We urge participants in the forum to model civil, respectful speech on topics appropriate for the forum. Thank you so much for your willingness to present your thoughts and questions to us. (See School District Policy 206 Public Participation in School Board Meetings for further information. This policy, in its entirety, can be found under Policies on the School District Web site.)*

V. PRESENTATIONS

- 1. Budget and Learning Model Update by Superintendent Wedin*

VI. APPROVAL OF THE CONSENT AGENDA

The consent agenda is used for those items on the agenda that usually do not require discussion or explanation as to the reason for board action. At the request of any individual school board member, an item shall be removed from the consent agenda and placed on the regular agenda for discussion.

A. Personnel Items

1. New Positions / Change in Assignment / Replacement

2. Resignations / Retirements / Seasonal Layoff / Termination:

- 1. Accept the retirement of Gwen Garber, Social Studies Teacher, effective November 5, 2021. Thank you, Gwen, for 34+ years of service to Milaca Public Schools.*

3. Staff Leave Requests

1. Jennifer Asher, Special Education Teacher, Intermittent March 17- April 1
2. Mandy Zens, Food Service Director, April 2- April 23
3. Michele McDonald, Paraprofessional, Intermittent March 30 – May 28

VII. ITEMS ON WHICH BOARD DISCUSSION AND ACTION IS REQUESTED

Items A-F are Non Renewals Due to Termination and/or Licensure.

A. Resolution Relating to the Termination and Non Renewal of the Teacher Contract of Amanda Fradette, A Probationary Teacher

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF AMANDA FRADETTE, A PROBATIONARY TEACHER.

WHEREAS, Amanda Fradette is a probationary teacher in Independent School District No. 912.

BE IT RESOLVED, by the School Board of Independent School District No.912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Amanda Fradette, a probationary teacher in Independent School District No.912, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Ms. Fradette

You are hereby notified that at a special meeting of the School Board of Independent School District No.912 held on April 5, 2021, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of expiration of the out-of field permission of your teaching license.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

B. Resolution Relating to the Termination and Non Renewal of the Teacher Contract of Danielle Mathson, A Probationary Teacher

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF DANIELLE MATHSON, A PROBATIONARY TEACHER.

WHEREAS, Danielle Mathson is a probationary teacher in Independent School District No. 912.

BE IT RESOLVED, by the School Board of Independent School District No.912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Danielle Mathson, a probationary teacher in Independent School District No.912, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Ms. Mathson

You are hereby notified that at a special meeting of the School Board of Independent School District No.912 held on April 5, 2021, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of expiration of the out-of field permission of your teaching license.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

C. Resolution Relating to the Termination and Non Renewal of the Teacher Contract of Dayna Hass, A Probationary Teacher

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF DAYNA HASS, A PROBATIONARY TEACHER.**

WHEREAS, Dayna Hass is a probationary teacher in Independent School District No. 912.

BE IT RESOLVED, by the School Board of Independent School District No.912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Dayna Hass, a probationary teacher in Independent School District No.912, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Ms. Hass

You are hereby notified that at a special meeting of the School Board of Independent School District No.912 held on April 5, 2021, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of expiration your teaching license (Tier 1).

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

D. Resolution Relating to the Termination and Non Renewal of the Teacher Contract of Sherri Simon-Tolmie, A Probationary Teacher

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF SHERRI SIMON-TOLME, A PROBATIONARY TEACHER.**

WHEREAS, Sherri Simon-Tolmie is a probationary teacher in Independent School District No. 912.

BE IT RESOLVED, by the School Board of Independent School District No.912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Sherri Simon-Tolmie, a probationary teacher in Independent School District No.912, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Ms. Simon-Tolmie

You are hereby notified that at a special meeting of the School Board of Independent School District No.912 held on April 5, 2021, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of expiration of your teaching license (Tier 1).

Yours very truly, SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

E. Resolution Relating to the Termination and Non Renewal of the Teaching Contract of Elizabeth Budahn, A Probationary Teacher

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT OF
ELIZABETH BUDAHN, A PROBATIONARY TEACHER.

WHEREAS, Elizabeth Budahn is a probationary teacher in Independent School District No 912.

BE IT RESOLVED, by the School Board of Independent School District No. 912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Elizabeth Budahn, a probationary teacher in Independent School District No. 912, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Dear Ms. Budahn:

You are hereby notified that at a special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2020 - 2021 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because you did not meet the needs of the district.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by

_____ and upon vote being taken thereon, the
following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

F. Resolution Proposing to Place Stacy Yatkoske on Unrequested Leave of Absence (Expiration of Tier 1 Teaching License)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
STACY YATCKOSKE
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Stacy Yatkoske, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Yatkoske:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: expiration of your teaching license (Tier 1).

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Items G-R are Unrequested Leave or Non Renewal Due to Financial Limitations.

G. Resolution Proposing to Place Rosemary Nelson on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
ROSEMARY NELSON
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Rosemary Nelson, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Nelson:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

H. Resolution Proposing to Place Cassandra Wredberg on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
CASSANDRA WREDBERG
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Cassandra Wredberg, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Wredberg:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

I. Resolution Proposing to Place Rebecca Barland on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
REBECCA BARLAND
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Rebecca Barland, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Barland:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

J. Resolution Proposing to Place Cassandra Smith on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
CASSANDRA SMITH
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Cassandra Smith, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Smith:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

K. Resolution Proposing to Place Karleen Black on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
KARLEEN BLACK
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Karleen Black, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Black:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

L. Resolution Proposing to Place Rebecca Wuensch on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
REBECCA WUENSCH
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Rebecca Wuensch, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Wuensch:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

M. Resolution Proposing to Place Jacquelyn Barland on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
JACQULYN BARLAND
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Jacquelyn Barland, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Barland:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

N. Resolution Proposing to Place Emily Gaspers on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
EMILY GASPERS
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Emily Gaspers, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Gaspers:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

O. Resolution Proposing to Place Michelle Janson on Unrequested Leave of Absence (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
MICHELLE JASON
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 912, as follows:

1. That it is proposed that Michelle Janson, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minn. Stat. § 122A.40, subdivision 10.
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE
OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Dear Ms. Janson:

You are hereby notified that at the special meeting of the School Board of Independent School District No. 912 held on April 5, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 912, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specified as follows: financial limitations.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

P. Resolution Relating to the Termination and Non Renewal of 0.5 FTE of the Teaching Contract of Sherry Lawson, A Probationary Teacher (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF SHERRY LAWSON, A PROBATIONARY TEACHER.**

WHEREAS, Sherry Lawson is a probationary teacher in Independent School District No. 912.

BE IT RESOLVED, by the School Board of Independent School District No.912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that 0.5 FTE of the teaching contract of Sherry Lawson, a probationary teacher in Independent School District No. 912, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Mr. Aasen,

You are hereby notified that at a special meeting of the School Board of Independent School District No.912 held on April 5, 2021, a resolution was adopted by a majority roll call vote to terminate 0.5 FTE of your contract effective at the end of the current school year and not to renew 0.5 FTE of your contract for the 2021-2022 school year. Said action of the board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of financial limitations.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Q. Resolution Relating to the Termination and Non Renewal of 0.5 FTE of the Teaching Contract of Brad Aasen, A Probationary Teacher (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF BRAD AASEN, A PROBATIONARY TEACHER.

WHEREAS, Brad Aasen is a probationary teacher in Independent School District No. 912.

BE IT RESOLVED, by the School Board of Independent School District No.912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that 0.5 FTE of the teaching contract of Brad Aasen, a probationary teacher in Independent School District No. 912, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Mr. Aasen,

You are hereby notified that at a special meeting of the School Board of Independent School District No.912 held on April 5, 2021, a resolution was adopted by a majority roll call vote to terminate 0.5 FTE of your contract effective at the end of the current school year and not to renew 0.5 FTE of your contract for the 2021-2022 school year. Said action of the board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of financial limitations.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

R. Resolution Relating to the Termination and Non Renewal of 0.5 FTE of the Teaching Contract of John Hodson, A Probationary Teacher (Financial Limitations)

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF JOHN HODSON, A PROBATIONARY TEACHER.**

WHEREAS, John Hodson is a probationary teacher in Independent School District No. 912.

BE IT RESOLVED, by the School Board of Independent School District No.912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that 0.5 FTE of the teaching contract of John Hodson, a probationary teacher in Independent School District No.912, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Mr. Hodson,

You are hereby notified that at a special meeting of the School Board of Independent School District No.912 held on April 5, 2021, a resolution was adopted by a majority roll call vote to terminate 0.5 FTE of your contract effective at the end of the current school year and not to renew 0.5 FTE of your contract for the 2021-2022 school year. Said action of the board is taken pursuant to Minn. Stat. § 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of financial limitations.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 912

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted

XII. MOTION TO ADJOURN MEETING

MILACA SCHOOL DISTRICT MISSION STATEMENT

To educate, empower, and engage all students to become caring and responsible citizens who will succeed in an ever-changing world.

MILACA SCHOOL DISTRICT VISION STATEMENT

Instilling pride and achieving excellence.

MILACA SCHOOL DISTRICT BELIEF STATEMENT

We believe:

- 1. In high-quality education and innovative opportunities for all students.*
- 2. In a strong partnership between students, staff, parents and community.*
- 3. Students and staff deserve a safe, honest, positive, and supportive environment.*
- 4. In college and career readiness.*
- 5. All students can learn, although, at different rates and in different ways.*
- 6. In providing the technology and flexible learning spaces necessary for a 21st century education.*
- 7. Students should continue to have multiple opportunities to be actively involved.*