

School Board Meeting Minutes
INDEPENDENT SCHOOL DISTRICT #912
MILACA, MINNESOTA 56353
Monday, November 15, 2021 6:30 pm
ALC

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the ALC on Monday, November 15, 2021, for the purpose of discussing board business.

The meeting was called to order at 6:30 p.m. by Chairperson Rachelle Nelson.

Upon roll call the following members were present: Jennifer Corrow, Jere Day, Samantha Lange, Sara Larsen, Nathan Neuhart, Aimee Struffert, Rachelle Nelson. Superintendent David Wedin was also present.

Changes to Agenda:

VI. PRESENTATIONS

Assessment Data Presentation (Enclosure 17)- Jeff Meyer**

Motion by N.Neuhart second by S.Lange, to approve the agenda with the above changes. Motion carried, 7:0.

Public Forum

Nicole Nelson spoke at Public Forum regarding Volunteer Club.

Committee Reports

1. *Building and Grounds Committee (10/25) - S. Larsen*
 - a. *Snow Removal RFP*
 - b. *MEA Projects*
 - c. *Hiring Update*

Presentations

Assistant Elementary Principal, Jeff Meyer, gave a presentation regarding assessment data.

Principals/Directors/Coordinators Report

High School Principal report: gave an update on the end of first quarter and the Parent Contact Window for High School conferences with the goal of connecting with families to let them know how their child is doing; a report on the success of the Veterans Day Concert on November 11, 2021 was also given.

Elementary Principal report: highlighted assessment results presentation given by Mr. Meyer; reported on upcoming PD day, November 8, 2021 topics of focus for staff including grading and report cards, team curriculum time, Math Expressions sharing session, and school climate survey; gave updates on the American Recovery Plan Homeless II grant application which would provide \$9,644.73 to help the specific and urgent needs of homeless children and youth due to the pandemic with plans to use the funds for clothing, school supplies, food, childcare, etc.; upcoming information was given on the rebranding of Targeted Services to MES Creations Cafe which will begin on Thursdays after school in early December to give extra support to students; implementation of a morning option called Morning Bell for extra support is also under consideration in an attempt to work as much as possible with family schedules; updates on the upcoming Deep Portage trip and development of a plan for mitigation strategies with both Deep Portage and Nurse Lubrant were also provided.

Activities Director/Dean of Students report: gave a recap of the completion of Fall Activities; the swim team heading to sections with the hope of strong finish; football ended their season 4-5 losing in the first round of the section playoffs; volleyball had a record breaking season with a win total of 22, one of the highest in team history, the team making it to the section semifinals; cross country completed their season with the section meet and Coach Dillon was happy with the progress of the team; the fall play completed their performances for the public and for students during the school day with a lot of positive reviews from students and community members; an update was given on Winter Activities registration and the start of boys basketball, girls basketball, wrestling, junior high fall play, and junior high speech.

Community Education Director/Facilities Manager report: gave updates on National Community Education Day and the official proclamation by Governor Tim Walz; staff attendance of the Minnesota Community Education Association Conference where they learned of staffing shortage problems throughout the state, families around the state filling of care programs, and how departments across the state are working on planning summer programs to "catch up" students; an update was also given on the continuing shortage of Wrap-Around Care staff; gave Facility updates on winter preparation with acceptance of the plowing bid from Will's Lawn Care, and the tune up of the Tool Cat and boilers; an update was also given on the continuing staffing shortage in the Custodial department.

Business Manager report: gave an update on the audit November 1 - 5, 2021.

Approval of the Consent Agenda

Motion by N.Neuhart, second by J.Corrow, to approve the consent agenda:

- Approval of the minutes of the October 18, 2021 Board Meeting and November 1, 2021 Special Board Meeting
- Approval of Transfers from PMA to First National Bank: \$300,000.00 on 10/8, \$700,000.00 on 10/15, and \$900,000.00 on 10/28
- Mitchal Dahlke, 9th Grade Boys Basketball Coach (replacing Jeff Kiel), BA+20, Step 1, \$2,835.95, effective November 22, 2021
- Approve Notice of Assignment with Nicole Nassif, Physical Education Lifeguard, approximately 430 total hours, \$16.80 per hour, effective October 24, 2021-April 11, 2022
- Derrick Lepper, 8th Grade Boys Basketball Coach (replacing John Hodson), BA+20, Step 1, \$1,963.35, effective November 2, 2021
- Jacob Barsness, Jr. High Theater (replacing Tyler Haugen), BA+20, Step 1, \$1,963.35, effective November 8, 2021
- Change in hours for Molly Schwartz, Paraprofessional, from 32.5 hours/week to 31.25 hours/week, \$16.62 per hour, effective November 9, 2021
- Hire Patricia Volonnino, Title I Paraprofessional, 33.75 hours/week, \$14.80 per hour, effective November 22, 2021
- Accept the resignation of John Hodson, 8th Grade Boys Basketball Coach, effective October 11, 2021
- Accept the resignation of Gwen Garber, JV Volleyball Coach, effective November 5, 2021
- Accept the resignation of Gwen Garber, Varsity Girls Track Coach, effective November 5, 2021
- Accept the resignation of Kathy Fitschen, Special Olympics/FIRE Coordinator, effective December 20, 2021
- Staff Leave Requests:
 - Jenna Carlson - approximately April 4, 2022 to May 31, 2022
- Approve MSHSL Activities Volunteers
- Third Reading and Approval of Policy 704 - Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
- Annual Review of Policy 616 - School District System Accountability
- First Reading of Policies: Policy 413 - Harassment and Violence, Policy 524 - Internet Use
- Approval of the 2021-2023 Snow Removal Contract
- Approval of the 2021-2022 Central Minnesota Adult Basic Education (ABE) Consortium Membership Agreement

Motion carried, 7:0.

Items on Which Board Discussion and Action is Requested

Motion by J.Day, second by S.Lange, to approve the Treasurer's Report. Roll call vote. Motion carried, 7:0.

Member A.Struffert introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFOR.

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 912, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member S.Larsen and upon vote being taken thereon, the following voted in favor thereof: J.Corrow, J.Day, S.Lange, S.Larsen, N.Neuhart, A.Struffert, R.Nelson

and the following voted against the same: none

whereupon said resolution was declared duly passed and adopted.

Motion by J.Day, second by A.Struffert, to approve the revised 2021-2023 Custodial Contract. Motion carried.

Superintendent Items

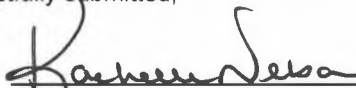
Superintendent Wedin provided information on the Minnesota State Survey (MSS) which will take place in the Spring. It is provided every three years to students in 5th, 8th, 9th, and 11th grade. This survey is used to evaluate trends throughout the state and our school district. It is an optional survey and families can opt-out. Multiple communications will be sent to families ahead of time regarding the survey and their opportunity to opt-out. Participating in the survey is required to be eligible for multiple funding opportunities. One example is the P&I Grant which we had that ended June 30, 2021. This survey is also used at the state and national level to identify how to best support the students in Minnesota. It is important that our district is heard and represented. A learning update was also given on close monitoring of COVID-19 numbers in Mille Lacs County and our school community, protocols in place, and minor mitigation adjustments. Also, the transition of one classroom to learning from home for two days as there was a sudden increase in positive COVID-19 cases and symptoms in that classroom. Information was provided about meetings with MDH and letters to families going out from MDE/MDH regarding school protocols.

Board Member Items

A.Struffert gave an update on the delegate assembly items and encouraged members to participate in the MSBA Conference in January.

Motion by J.Corrow, second by S.Lange, to adjourn. Motion carried 7:0. The meeting adjourned at 7:43 p.m.

Respectfully submitted,



Chairperson



Clerk

December 20, 2021

Date

December 20, 2021

Date