

## INDEPENDENT SCHOOL DISTRICT #912

MILACA, MINNESOTA 56353

Monday, May 17, 2021 6:00 p.m.

High School Media Center

### REGULAR BOARD MEETING

#### **I. CALL TO ORDER REGULAR BOARD MEETING AND PLEDGE OF ALLEGIANCE - Chairperson Rachelle Nelson**

#### **II. ROLL CALL - CLERK Those present:                      Those absent:**

*Voting Rotation: Jennifer Corrow, Jere Day, Samantha Lange, Sara Larsen, Nathan Neuhart, Aimee Struffert, Rachelle Nelson*

#### **III. APPROVAL OF AGENDA**

#### **IV. PUBLIC FORUM**

*Open forum is a specific time set-aside during School Board Meetings for members of the public to communicate to the board, even if they are not on the agenda. To participate in the open forum, please sign in on the clipboard before the meeting is called to order.*

*Guidelines for the open forum:*

- *When your name is called, please stand. Remember to state your name, address and the organization you represent. Please limit your comments to five minutes, with a maximum of 15 minutes per topic. These limitations are needed to run a timely and orderly board meeting.*
- *Most information about students is also private under Minnesota law. The Board cannot allow public discussion of information that could identify individual students.*
- *Personnel matters should not be discussed because most of those issues are private under Minnesota law. If you have a concern with a district staff member, try to resolve the issue with the individual. If you cannot resolve the issue, follow the district's chain of command.*
- *The School Board is eager to listen to your remarks; however, Board Members are not able to debate issues that arise during the open forum. The forum is an opportunity for the citizens to speak and the board to listen. Items brought before the Board through the Public Forum may be answered immediately if the information is known, or referred either to the Administration or to a Board Committee for further study. If issues presented at Public Forum need further Board action and are unrelated to the current meeting agenda, the item will be placed on a future agenda for action.*
- *We urge participants in the forum to model civil, respectful speech on topics appropriate for the forum. Thank you so much for your willingness to present your thoughts and questions to us. (See School District Policy 206 Public Participation in School Board Meetings for further information. This policy, in its entirety, can be found under Policies on the School District Web site.)*

## **V. COMMITTEE REPORTS**

1. *ECMECC Committee Meeting- A. Struffert*
2. *Custodial Negotiation Committee Meeting – S. Larsen*
  - a. *Custodial Negotiations*
  - b. *Other*

## **VI. PRESENTATIONS**

There will be no formal presentation.

## **VII. PRINCIPALS/DIRECTORS/COORDINATORS REPORTS**

1. **High School Principal** ([Enclosure #1](#))
2. **Elementary Principal** ([Enclosure #2](#))
3. **Activities Director/Dean of Students** ([Enclosure #3](#))
4. **Community Education Director/Facilities Manager** ([Enclosure #4](#))
5. **Business Manager Report** ([Enclosure #5](#))
  1. *Financial Picture of the District* ([Enclosure #6](#))

## **VIII. APPROVAL OF THE CONSENT AGENDA**

*The consent agenda is used for those items on the agenda that usually do not require discussion or explanation as to the reason for board action. At the request of any individual school board member, an item shall be removed from the consent agenda and placed on the regular agenda for discussion.*

### **A. Approval of Minutes** ([Enclosure #7](#))

*Minutes April 19, 2021 Regular Board Meeting*

### **B. Approval of Bills** ([Enclosure #8](#))

- [Checks](#)
- [Wires](#)

### **C. Approval of Wire Transfers Listed Below:**

PMA transfers to First National Bank

4/8 \$500,000.00

4/15 \$700,000.00

4/29 \$975,000.00

## **D. Personnel Items**

### **1. New Positions / Change in Assignment / Replacement**

1. Hire Tracy Hass, Wolf Pack Tutoring Teacher, \$30.00 an hour, effective March 15, 2021
2. Hire Melissa Tellinghuisen, Wolf Pack Tutoring Teacher, \$30.00 an hour, effective April 20, 2021
3. Hire Nikki Tellefson, 2020 Aquatics Coordinator, \$350.00 per session (4 sessions), effective June 7, 2021
4. Hire Abby Anderson, Lifeguard (\$10.08), WSI (\$10.75), not to exceed 40 hours/week. Effective June 1, 2021 – June 1, 2022
5. Hire Haley Juetten, Lifeguard (\$10.08), WSI (\$10.75), not to exceed 40 hours/week. Effective June 1, 2021 – June 1, 2022
6. Hire Jada Kotsmith, Lifeguard (\$10.08), WSI (\$10.75), not to exceed 40 hours/week. Effective June 1, 2021 – June 1, 2022
7. Hire Reina Mikla, Lifeguard (\$10.08), WSI (\$10.75), not to exceed 40 hours/week. Effective June 1, 2021 – June 1, 2022
8. Hire Camryn Wredberg, Lifeguard (\$10.08) not to exceed 40 hours/week. Effective June 1, 2021 – June 1, 2022
9. Hire Emily Arens, Lifeguard (\$10.08), not to exceed 40 hours/week. Effective June 1, 2021 – June 1, 2022
10. Hire Ellie Hartung, Lifeguard (\$10.08), WSI (\$10.75), not to exceed 40 hours/week. Effective June 1, 2021 – June 1, 2022
11. Hire Cory Anderson, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
12. Hire Tracy Hass, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
13. Hire Rebecca Haukos, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
14. Hire Sasha Koenig, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
15. Hire Derek Lepper, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
16. Hire Shannon Leppper, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
17. Hire Mary Jo Vickers, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
18. Hire Cassie Wredberg, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
19. Hire Melissa Tellinghuisen, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
20. Hire Rebecca Wuensch, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
21. Hire Sarah Larsen, Targeted Services Teacher, 38.75 hours total, \$30/hour, effective June 21-24 and June 28-30
22. Hire Erica Reiners, Targeted Services Teacher, 44.00 hours total, \$30/hour, effective June 7-10 and June 14-17
23. Hire Christine Hostrawaser, ECSE Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30

24. Hire Chuck Henkemeyer, ESY Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
25. Hire Amanda Fradette, ESY Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
26. Hire April Wendorff, ESY Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
27. Hire Caleb Anderson, ESY Teacher, 35.5 hours total, \$30/hour, effective June 7-10 and June 28-30
28. Hire Becca Concannon, ESY Teacher, 40.0 hours total, \$30/hour, effective June 14-17 and June 21-24
29. Hire Dave Grilz, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
30. Hire Peg Lawrence, Targeted Services Teacher, 82.75 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
31. Hire Laura Barnes, ESY Paraprofessional, 67.5 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
32. Hire Ashley Fussy, ESY Paraprofessional, 31.5 hours total, \$15.29/hour, effective June 7-10 and June 28-30
33. Hire Jodi Allen, Summer School Title Paraprofessional, 78.75 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
34. Hire Jodi Allen, Summer School Title Paraprofessional, 78.75 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
35. Hire Jane Ferber, Summer School Title Paraprofessional, 78.75 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
36. Hire Connie Herges, Summer School Title Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
37. Hire Christine Jenson, Summer School Title Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
38. Hire Jane Kaufmann, Summer School Title Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
39. Hire Sarah Larsen, Summer School ESY Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
40. Hire Hope Schendel, Summer School ESY Paraprofessional, 78.75 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
41. Hire Jeannie Manthie, Summer School Title Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
42. Hire Teresa Nelson, Summer School ESY Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
43. Hire Nickie Pierotti, Summer School ECSE Paraprofessional, 78.75 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
44. Hire Kristie Steffenson, Summer School Title Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
45. Hire Cathy Dullinger, Summer School ESY Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
46. Hire Jodi Allen, Summer School Title Paraprofessional, 78.75 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
47. Hire Sandy Dahler, Summer School ECSE Paraprofessional, 78.75 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30
48. Hire Heather Beumer, Summer School ESY Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30

49. Change in hours for Brandi Katke, Summer Kids Town, hours vary 25-35 hours a week, \$14.00/hour, effective June 1-August 31, 2021
50. Notice of Assignment for Brandi Katke, Summer Kids Town, hours vary 25-35 hours a week, \$14.00/hour, effective June 1-August 31, 2021
51. Change in assignment for Cathy Dullinger, Summer Kids Town, hours vary 25-38 hours a week, \$10.08/hour, effective June 1-August 31, 2021
52. Notice of Assignment for Cathy Dullinger, Summer Kids Town, hours vary 25-38 hours a week, \$10.08/hour, effective June 1-August 31, 2021
53. Hire Mason Hartung, Summer Kids Town, hours vary 25-30 hours a week, \$10.08/hour, effective June 1-August 31, 2021
54. Notice of Assignment for Mason Hartung, Summer Kids Town, hours vary 25-30 hours a week, \$10.08/hour, effective June 1-August 31, 2021
55. Hire Ella James, Summer Kids Town, hours vary 25-30 hours a week, \$10.08/hour, effective June 1-August 31, 2021
56. Notice of Assignment for Ella James, Summer Kids Town, hours vary 25-30 hours a week, \$10.08/hour, effective June 1-August 31, 2021
57. Hire Morgan Voshell, Summer Kids Town, hours vary 25-38 hours a week, \$10.08/hour, effective June 1-August 31, 2021
58. Notice of Assignment for Morgan Voshell, Summer Kids Town, hours vary 25-38 hours a week, \$10.08/hour, effective June 1-August 31, 2021
59. Notice of Assignment for Kathy Fitschen, Special Olympics / F.I.R.E. Coordinator, 8 hours per week, \$14.50/hour, effective April 12-August 9, 2021

**\*\*\*Revisions Below\*\*\***

60. *Hire Kim Wendt, ECSE Teacher 20 hours/week as indicated on ISFP, \$30/hour, effective June 1 – August 30, 2021*
61. *Hire Betsy Wall, ECSE Teacher 30 hours/week as indicated on ISFP, \$30/hour, effective June 1- August 30, 2021*
62. *Hire Kyle Shepard, ALC Summer School Teacher, up to 93.5 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30*
63. *Hire Damian Fish, ALC Summer School Teacher, up to 60.0 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30*
64. *Hire Kim Knudsen, ALC Summer School Teacher, up to 84.0 hours total, \$30/hour, effective June 7-10, June 14-17, June 21-24, June 28-30*
65. *Hire Long Term Substitute Brittany Sundberg, Junior High Track Coach, \$883.50, effective May 3 – May 26, 2021*
66. *Change in Assignment, Damian Fish, Junior High Girls' Coach, \$2,101.50 Effective April 6, 2021*
67. *Hire Jeff Kiel, Junior High Boys' Golf Coach, \$2,308.73, April 6, 2021*
68. *Hire Michele McDonald, Summer School Title Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30*
69. *Hire Elizabeth Christman, Summer School ESY Paraprofessional, 78.75 hours total, \$16.62/hour, effective June 7-10, June 14-17, June 21-24, June 28-30*
70. *Hire Monique Norman, Summer School Title Paraprofessional, 78.75 hours total, \$18.05/hour, effective June 7-10, June 14-17, June 21-24, June 28-30*

**2. Resignations / Retirements / Seasonal Layoff / Termination:**

**\*\*\*Revisions Below\*\*\***

1. *Accept the termination of Paula Borst, Temporary Custodian, effective May 28, 2021*
2. *Accept the retirement for Lana Carlson, Paraprofessional, effective May 31, 2021, Thank you for 17 Years of Service*

### **3. Staff Leave Requests**

1. Elizabeth Christman, Elementary Paraprofessional, April 26 – June 2

### **4. Approve Land Lease Extension Agreement with Adam Veurink ([Enclosure #9](#))**

## **IX. ITEMS ON WHICH BOARD DISCUSSION AND ACTION IS REQUESTED**

### **A. Approval of Treasurer's Report ([Enclosure #10](#))**

Discussion

**A motion is in order to approve the Treasurer's Report.**

### **B. Approval of Memorandum of Understanding with Milaca Education Association Regarding School Counselor Excess Pay 2020-21 School Year Prep ([Enclosure #11](#))**

Discussion

**A motion is in order to approve the Memorandum of Understanding with Milaca Education Association Regarding School Counselor Excess Pay 2020- 21 School Year Prep**

### **C. Approval of the Resolution to Designate an Identified Official with Authority for Education Identity Access Management**

*The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local education agency that uses the Education Identity Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local education agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties, and will revoke that user's access when it is no longer needed to perform their job duties. It is recommended the Board authorize add David Wedin, [david.wedin@milaca.k12.mn.us](mailto:david.wedin@milaca.k12.mn.us), EDIAM user ID: david.wedin, to act as the Identified Official with Authority (IOwA) for Milaca Public Schools (ISD #912).*

Discussion

**A motion is in order to designate David Wedin, [david.wedin@milaca.k12.mn.us](mailto:david.wedin@milaca.k12.mn.us), EDIAM user ID: david.wedin, to act as the Identified Official with Authority (IOwA) for Milaca Public Schools (ISD #912).**

### **D. Resolution Relating to Placing Stacy Yatekoske on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

RESOLUTION PLACING STACY YATCKOSKE  
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Stacy Yatkoske on unrequested leave of absence on April 5, 2021 on the grounds of expiration of teaching license (Tier 1); and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on April 7, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Stacy Yatkoske to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Stacy Yatkoske for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Stacy Yatkoske to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 912 that Stacy Yatkoske be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of expiration of teaching license (Tier 1) effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

**E. Resolution Relating to Placing Rosemary Nelson on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

RESOLUTION PLACING ROSEMARY NELSON  
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Rosemary Nelson on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on

April 7, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Rosemary Nelson to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Rosemary Nelson for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Rosemary Nelson to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.912 that Rosemary Nelson be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

**F. Resolution Relating to Placing Cassandra Wredberg on Unrequested Leave of Absenc**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

RESOLUTION PLACING CASSANDRA WREDBERG

## ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Cassandra Wredberg on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on

April 7, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Cassandra Wredberg to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Cassandra Wredberg for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Cassandra Wredberg to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.912 that Cassandra Wredberg be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

### **G. Resolution Relating to Placing Rebecca Barland on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

#### RESOLUTION PLACING REBECCA BARLAND

#### ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Rebecca Barland on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on

April 7, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Rebecca Barland to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Rebecca Barland for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Rebecca Barland to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.912 that Rebecca Barland be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

#### **H. Resolution Relating to Placing Cassandra Smith on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

#### **RESOLUTION PLACING CASSANDRA SMITH ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Cassandra Smith on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on

April 7, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Cassandra Smith to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Cassandra Smith for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Cassandra Smith to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.912 that Cassandra Smith be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

#### **I. Resolution Relating to Placing Karleen Black on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

RESOLUTION PLACING KARLEEN BLACK  
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Karleen Black on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on

April 13, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Karleen Black to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Karleen Black for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Karleen Black to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.912 that Karleen Black be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

**J. Resolution Relating to Placing Rebecca Wuensch on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION PLACING REBECCA WUENSCH  
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Rebecca Wuensch on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on

April 7, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Rebecca Wuensch to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Rebecca Wuensch for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Rebecca Wuensch to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.912 that Rebecca Wuensch be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

**K. Resolution Relating to Placing Jacquelyn Barland on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION PLACING JACQULYN BARLAND**

**ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Jacquelyn Barland on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on

April 7, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Jacquelyn Barland to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Jacquelyn Barland for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Jacquelyn Barland to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.912 that Jacquelyn Barland be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

**L. Resolution Relating to Placing Emily Gaspers on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

RESOLUTION PLACING EMILY GASPERS  
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Emily Gaspers on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on April 6, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Emily Gaspers to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Emily Gaspers for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Emily Gaspers to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.912 that Emily Gaspers be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

**M. Resolution Relating to Placing Michelle Janson on Unrequested Leave of Absence**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

RESOLUTION PLACING MICHELLE JANSON  
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 912 adopted a resolution proposing placement of Michelle Janson on unrequested leave of absence on April 5, 2021 on the grounds of financial limitations and

WHEREAS, said written notice of the proposed placement on unrequested leave was received personal service on

April 7, 2021, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Michelle Janson to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Michelle Janson for a hearing as of May 10, 2021, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Michelle Janson to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 912 that Michelle be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 912 on the grounds of financial limitations effective at the end of the 2020-2021 school year on June 30, 2021 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

**N. Resolution Relating to the Termination and Non Renewal of the Teaching Contract of Sherry Lawson, A Probationary Teacher (Financial Limitations)**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF SHERRY LAWSON, A PROBATIONARY TEACHER.**

WHEREAS, Sherry Lawson is a probationary teacher in Independent School District No. 912.

BE IT RESOLVED, by the School Board of Independent School District No.912, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Sherry Lawson, a

[illegible]

|                |              |             |             |             |             |             |              |              |            |             |
|----------------|--------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|------------|-------------|
|                | 4            | 126         | 126         | 128         | 124         | 127         | 128          | 127          | 127        | 127         |
|                | 5            | 131         | 132         | 134         | 133         | 133         | 135          | 135          | 135        | 135         |
|                | 6            | 137         | 137         | 137         | 136         | 137         | 136          | 134          | 133        | 134         |
| Sub Total K-6  | 871          | 871         | 878         | 871         | 873         | 875         | 871          | 872          | 871        |             |
|                | 7            | 155         | 154         | 154         | 155         | 155         | 154          | 154          | 154        | 154         |
|                | 8            | 142         | 139         | 136         | 137         | 136         | 131          | 131          | 132        | 131         |
|                | 9            | 165         | 164         | 164         | 165         | 165         | 164          | 166          | 166        | 165         |
|                | 10           | 119         | 118         | 117         | 114         | 112         | 113          | 113          | 113        | 113         |
|                | 11           | 129         | 127         | 127         | 128         | 129         | 130          | 127          | 121        | 121         |
|                | 12           | 135         | 134         | 132         | 133         | 132         | 129          | 130          | 128        | 128         |
| Sub Total 7-12 | 845          | 836         | 830         | 832         | 829         | 821         | 821          | 814          | 812        |             |
| TOTAL K-12     | 1716         | 1707        | 1708        | 1703        | 1702        | 1696        | 1692         | 1686         | 1683       |             |
|                | <u>Sept.</u> | <u>Oct.</u> | <u>Nov.</u> | <u>Dec.</u> | <u>Jan.</u> | <u>Feb.</u> | <u>March</u> | <u>April</u> | <u>May</u> | <u>June</u> |
| Home School    |              |             |             |             |             |             |              |              |            |             |
| Student's      | 19           | 68          | 73          | 73          | 72          | 74          | 73           | 73           | 73         |             |
| (families)     |              |             |             |             |             |             |              |              |            |             |
| (students)     | 41           | 159         | 169         | 169         | 167         | 170         | 168          | 168          | 169        |             |
| Com            |              |             |             |             |             |             |              |              |            |             |
| Christian      | 50           | 50          | 50          | 50          | 50          | 50          | 50           | 50           | 50         |             |
| Pre K          | 10           | 10          | 10          | 10          | 10          | 10          | 10           | 10           | 10         |             |
| Faith          |              |             |             |             |             |             |              |              |            |             |
| Christian      | 33           | 33          | 32          | 32          | 32          | 32          | 33           | 33           | 33         |             |
| ALC Only       | 45           | 44          | 44          | 44          | 45          | 39          | 46           | 48           | 37         |             |
| ALC Credit     |              |             |             |             |             |             |              |              |            |             |
| Make-Up        | 24           | 24          | 26          | 25          | 26          | 19          | 16           | 18           | 16         |             |
| ALC/MHS        | 1            | 3           | 5           | 6           | 6           | 11          | 10           | 9            | 8          |             |
| ALC total      |              |             |             |             |             |             |              |              |            |             |
| enroll.        | 70           | 71          | 75          | 75          | 77          | 69          | 72           | 75           | 61         |             |

| <b><u>2020-2021</u></b> | <u>Sept.</u> | <u>Oct.</u> | <u>Nov.</u> | <u>Dec.</u> | <u>Jan.</u> | <u>Feb.</u> | <u>March</u> | <u>April</u> | <u>May</u> | <u>June</u> |
|-------------------------|--------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|------------|-------------|
| EC                      | 62           | 59          | 64          | 62          | 60          | 64          | 66           | 78           |            |             |
| K                       | 103          | 104         | 101         | 102         | 101         | 105         | 107          | 106          |            |             |
| 1                       | 93           | 95          | 96          | 97          | 98          | 101         | 102          | 101          |            |             |
| 2                       | 129          | 130         | 130         | 133         | 132         | 132         | 132          | 134          |            |             |
| 3                       | 107          | 111         | 109         | 110         | 109         | 112         | 112          | 114          |            |             |
| 4                       | 118          | 119         | 116         | 118         | 118         | 120         | 120          | 118          |            |             |
| 5                       | 113          | 113         | 113         | 114         | 113         | 114         | 114          | 116          |            |             |
| 6                       | 138          | 137         | 138         | 139         | 137         | 135         | 136          | 136          |            |             |
| Sub Total K-6           | 801          | 809         | 803         | 813         | 808         | 819         | 823          | 825          |            |             |
| 7                       | 132          | 131         | 131         | 130         | 131         | 130         | 131          | 126          |            |             |
| 8                       | 156          | 158         | 156         | 156         | 157         | 157         | 155          | 153          |            |             |
| 9                       | 136          | 135         | 136         | 135         | 137         | 141         | 140          | 134          |            |             |
| 10                      | 157          | 157         | 158         | 157         | 156         | 157         | 156          | 151          |            |             |
| 11                      | 107          | 106         | 106         | 107         | 106         | 106         | 107          | 106          |            |             |
| 12                      | 120          | 118         | 118         | 116         | 116         | 114         | 113          | 111          |            |             |

|                               |              |             |             |             |             |             |              |              |            |             |
|-------------------------------|--------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|------------|-------------|
| <i>Sub Total 7-12</i>         | 808          | 805         | 805         | 801         | 803         | 805         | 802          | 781          |            |             |
| <b>TOTAL K-12</b>             | <b>1609</b>  | <b>1614</b> | <b>1608</b> | <b>1614</b> | <b>1611</b> | <b>1624</b> | <b>1625</b>  | <b>1606</b>  |            |             |
|                               | <u>Sept.</u> | <u>Oct.</u> | <u>Nov.</u> | <u>Dec.</u> | <u>Jan.</u> | <u>Feb.</u> | <u>March</u> | <u>April</u> | <u>May</u> | <u>June</u> |
| <i>Home School (families)</i> | 40           | 94          | 101         | 102         | 104         | 106         | 106          | 108          |            |             |
| <i>(students)</i>             | 76           | 220         | 231         | 236         | 244         | 243         | 243          | 242          |            |             |
| <i>Com Christian</i>          | 49           | 49          | 50          | 49          | 49          | 49          | 49           | 46           |            |             |
| <i>Pre K</i>                  | 10           | 8           | 8           | 8           | 8           | 8           | 8            | 8            |            |             |
| <i>Faith Christian</i>        | 36           | 34          | 31          | 31          | 34          | 34          | 32           | 33           |            |             |
| <i>ALC Only</i>               | 27           | 32          | 31          | 33          | 36          | 32          | 31           | 35           |            |             |
| <i>ALC Credit Make-Up</i>     | 0            | 9           | 9           | 8           | 8           | 9           | 13           | 12           |            |             |
| <i>ALC/MHS</i>                | 5            | 4           | 3           | 3           | 3           | 3           | 3            | 9            |            |             |
| <i>ALC total enroll.</i>      | 22           | 45          | 43          | 44          | 47          | 44          | 47           | 56           |            |             |
| <i>RRO Full Time</i>          | 17           | 15          | 22          | 22          | 21          | 13          | 14           | 12           |            |             |
| <i>RRO Supplemental</i>       | 5            | 5           | 3           | 3           | 3           | 5           | 6            | 6            |            |             |
| <i>RRO total enroll</i>       | 22           | 20          | 25          | 25          | 24          | 18          | 20           | 18           |            |             |

## **I. SUPERINTENDENT AND BOARD MEMBER ITEMS**

### **A. Superintendent Report ([Enclosure #12](#))**

### **B. Board Member Items**

## **XII. MOTION TO ADJOURN MEETING**

### **MILACA SCHOOL DISTRICT MISSION STATEMENT**

*To educate, empower, and engage all students to become caring and responsible citizens who will succeed in an ever-changing world.*

### **MILACA SCHOOL DISTRICT VISION STATEMENT**

*Instilling pride and achieving excellence.*

## **MILACA SCHOOL DISTRICT BELIEF STATEMENT**

*We believe:*

1. In high-quality education and innovative opportunities for all students.
2. In a strong partnership between students, staff, parents and community.
3. Students and staff deserve a safe, honest, positive, and supportive environment.
4. In college and career readiness.
5. All students can learn, although, at different rates and in different ways.
6. In providing the technology and flexible learning spaces necessary for a 21st century education.
7. Students should continue to have multiple opportunities to be actively involved.