

School Board Meeting Minutes
INDEPENDENT SCHOOL DISTRICT #912
MILACA, MINNESOTA 56353
Monday, August 17, 2020 6:30 pm
Dahlager Theater

A regular meeting of the Board of Education of Independent School District No. 912, Milaca, Minnesota was held in the Dahlager Theater on Monday, August 17, 2020, for the purpose of discussing board business.

The meeting was called to order at 6:30 p.m. by Chairperson Rachelle Nelson.

Upon roll call the following members were present: Jennifer Corrow, Jere Day, Sara Larsen, Jeff Larson, Bryan Rensenbrink, Aimee Struffert, Rachelle Nelson. Superintendent David Wedin was also present.

Changes to Agenda:

VIII. Approval of the Consent Agenda

D. Personnel Items

1. New Positions/Change in Assignment/Replacement

5. Hire Sherri Simon-Tolmie, Art Teacher (addition)
6. Hire Corey Greninger, Grade 9 Assistant Football Coach (addition)
7. Hire Alesha Olson, Junior High Volleyball Coach (addition)

2. Resignations/Retirements/Seasonal Layoffs/Terminations

2. Accept the resignation of Bennet Lerud, Paraprofessional (addition)
3. Accept the resignation of Bennet Lerud, Head Boys Basketball Coach (addition)
4. Accept the resignation of Heather Beumer, Grade 7 Assistant Volleyball Coach (addition)
5. Accept the resignation of Vanessa Eekhoff, Grade 7 Head Volleyball Coach (addition)
6. Accept the resignation of Aimee Mertz, Grade 8 Volleyball Coach (addition)
7. Accept the resignation of Destiny Theisen, Paraprofessional (addition)
8. Accept the resignation of Destiny Theisen, Grade 8 Softball Coach (addition)
9. Accept the resignation of Corey Greninger, Grade 8 Head Football Coach (addition)
10. Accept the resignation of Nick Hoffman, Grade 9 Assistant Football Coach (addition)
11. Accept the resignation of Julie Herrity-Weidenborner, FCCLA Advisor (addition)
12. Accept the resignation of Sarah Dahlberg, Grade 9 Girls Basketball Coach (addition)

Motion by J. Larson, second by B. Rensenbrink, to approve the revised agenda. Motion carried.

Public Forum

No one spoke at Public Forum.

Committee Reports

R. Nelson reported the Committee of the Whole met on August 10 to review Milaca's 2020-2021 Learning Plan.

B. Rensenbrink reported the Building and Grounds Committee met on August 11 to discuss COVID-19 building preparations and updates on the construction projects.

Presentations

No presentations.

Principals/Directors/Coordinators Report

High School Principal report: hiring, CTE construction, and back to school planning updates.

Elementary Principal report: developing safe learning scenarios; provided hiring update; Mr. Meyer is working with St. Cloud State University on a Para to Sped Teacher program.

Activities Director report: welcomed Jenna Carlson, the new Activities Office Assistant; MSHSL has new website; MSHSL meeting updates; sent activities letter to families; virtual fall activities parent meeting scheduled; mega meet canceled. The Activities Director provided additional updates at the meeting: football, volleyball, and all spring sports will have a fall training season and a spring competitive season; new registration system going well; working with teacher unit on MOU to prorate coaching pay by week.

Community Education Director/Facilities Manager report: staffing update; Milaca Youth Football season canceled; roof project nearly complete; CTE renovations anticipated substantial completion by end of August; CTE project bay construction anticipated substantial completion by December; 3rd Ave. construction will be complete before start of

school; building is cleaned and ready for staff return with exception of construction areas; continue PPE and cleaning preparation in response to COVID-19.

Business Manager report: acclimating to new position; preliminary audit completed in August with fieldwork scheduled in November; submitted PCORI and LTFM reports; provided financial picture of the district.

Consent Agenda

Motion by J. Day, second by A. Struffert, to approve the consent agenda:

- Approval of minutes from the July 20, 2020 Regular Board Meeting
- Approval of transfers from PMA to First National: \$400,000 on 7/2/20, \$400,000 on 7/31/20; and liquid asset transfers to First National: \$700,000 on 7/14/20, \$400,000 on 7/27/20
- Hire Danielle Mathson, Business Teacher (replacing Bobbi Rahm), MA, Step 6, 1.0 FTE, \$53,955, effective August 25, 2020
- Hire Dayna Hass, FACS Teacher (replacing Julie Herrity-Weidenborner), BA, Step 2, 1.0 FTE, \$40,561, effective August 31, 2020.
- Hire Michelle Janson, Preschool/School Readiness Teacher, BA, Step 5, 0.50 FTE, \$32.47/hour, effective August 31, 2020
- Hire Michelle Janson, Elementary Special Education Teacher, BA, Step 5, 0.50 FTE, \$22,163.50, effective August 31, 2020
- Hire Sherri Simon-Tolmie, Art Teacher, BA, Step 2, 0.50 FTE, \$20,280.50, effective August 31, 2020
- Hire Corey Greninger, Grade 9 Assistant Football Coach, BA, Step 15, \$3,886.56, effective September 14, 2020
- Hire Alesha Olson, Junior High Volleyball Coach, \$1,920.15, effective September 14, 2020
- Accept the resignation of Jenny Goldsmith, Class II Clerical, effective August 17, 2020
- Accept the resignation of Bennet Lerud, Paraprofessional, effective August 10, 2020
- Accept the resignation of Bennet Lerud, Head Boys Basketball Coach, effective August 10, 2020
- Accept the resignation of Heather Beumer, Grade 7 Assistant Volleyball Coach, effective June 17, 2020
- Accept the resignation of Vanessa Eekhoff, Grade 7 Head Volleyball Coach, June 30, 2020
- Accept the resignation of Aimee Mertz, Grade 8 Volleyball Coach, effective May 6, 2020
- Accept the resignation of Destiny Theisen, Paraprofessional, effective August 17, 2020
- Accept the resignation of Destiny Theisen, Grade 8 Softball Coach, effective August 17, 2020
- Accept the resignation of Corey Greninger, Grade 8 Head Football Coach, effective September 14, 2020
- Accept the resignation of Nick Hoffman, Grade 9 Assistant Football Coach, effective June 22, 2020
- Accept the resignation of Julie Herrity-Weidenborner, FCCLA Advisor, effective June 30, 2020
- Accept the resignation of Sarah Dahlberg, Grade 9 Girls Basketball Coach, effective July 8, 2020
- Third Reading and Approval of Policy 503 – Student Attendance
- Approve the Revised 2019-2021 Benefits/Accounts Receivable Letter of Assignment with Amy VanDonsel

Motion carried.

Items on Which Board Discussion and Action is Requested

Motion by B. Rensenbrink, second by J. Day, to approve the Treasurer's report. Motion carried.

Member B. Rensenbrink introduced the following resolution and moved its adoption:

Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District #912 [hereinafter the "Superintendent"] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, Superintendent;

WHEREAS, on March 13, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-01, which declared a peacetime emergency in Minnesota in response to the COVID-19 pandemic; and

WHEREAS, on July 30, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-82 and the Safe Learning Plan for 2020-2021 (the "Safe Learning Plan"), which set forth five Learning Models (in-person learning for all, in-person learning for elementary students and hybrid learning for secondary students, hybrid learning for all students, hybrid learning for elementary students and distance learning for secondary students, and

distance learning) and authorized all school districts in the State of Minnesota to select and implement an appropriate base Learning Model in accordance with, and subject to, the Safe Learning Plan; and

WHEREAS, the Minnesota Department of Education ("MDE") has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the Minnesota Department of Health ("MDH") has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding the available Learning Models, the current MDE and MDH requirements for each, and other relevant information; and

WHEREAS, based upon the collective consideration of these factors, the Superintendent and county health in accordance with MDE/MDH guidelines has recommended to the School Board that in-person learning will be the base Learning Model to be implemented at the commencement of the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 912 as follows:

Section 1: The Superintendent is hereby directed to implement the following base Learning Plan to open the 2020-2021 school year: 2020-2021 Milaca Public Schools Learning Plan.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement a different Learning Model for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of a different Learning Model is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The Learning Model selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement a different Learning Model.

Section 3: The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

The motion for the adoption of the foregoing resolution was duly seconded by Member J. Day and upon vote being taken thereon, the following voted in favor thereof: Jennifer Corrow, Jere Day, Sarah Larsen, B. Rensenbrink, A. Struffert, R. Nelson

and the following voted against the same: J. Larson

whereupon said resolution was declared duly passed and adopted.

Items of Information and/or Discussion Only

The board reviewed the enrollment numbers.

Superintendent and Board Member Items

Superintendent Wedin reported Valerie Anderson will serve as the cultural liaison for 2020-2021 school year.

Superintendent Wedin reported the Milaca Leadership Equity Council, consisting of members from the city council, Mille Lacs County Sheriff's Office, Milaca Police Department, Chamber of Commerce, Milaca School District, and a community member, met to discuss equity, support, and inclusivity throughout the community. This council will meet at least three times a year to increase awareness and education regarding equity in the community.

Superintendent Wedin introduced Christina Wordes, the new Business Manager.

Superintendent Wedin reported on working on a variety of MOUs for contractual assignment changes/flexibility in response to COVID-19 and he is working on an ALC partnership agreement with Mora, Onamia, and Isle. It is necessary to form a partnership to meet new ALC programming requirements.

Superintendent Wedin reported that board committees have not been meeting during the summer months, but he will be scheduling some of these meetings. He also reported that there are 6 candidates for the November 3 election to fill the three school board vacancies.

Superintendent Wedin provided a stakeholder meeting summary report from the information he gathered while meeting with school board members, administration, district office, and other stakeholders. From these meetings, he developed district level goals of improving the budget outlook and transparency, improving district communication, increasing enrollment, continuing to evaluate and provide high quality social and emotional student support, and continuing to instill school pride. He also developed personal goals of leading the district through the pandemic, improving budget forecasting and transparency, improving district communications, evaluating and addressing enrollment, and being visible within the school district and community.

Superintendent Wedin thanked administration, staff, and community members involved in the planning for the upcoming school year. By working together, we will get through this.

Board Member Items

J. Day asked if there have been any inquiries on the properties the district has for sale. Superintendent Wedin has contacted the realtor to schedule a time to meet to discuss the property sales.

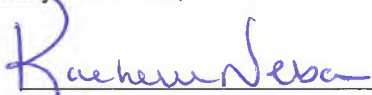
A. Struffert asked if the district was doing the printed 12-month calendar. Superintendent Wedin responded that due to the dynamic potential of the school year in response to COVID-19, a printed 12-month calendar would be outdated before distribution and the decision was made not to proceed with it.

J. Larson requested a future presentation or discussion involving the Milaca Police Department and the relationship between the police liaison officer and the district.

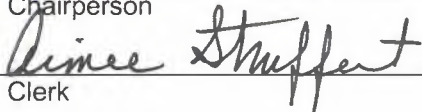
J. Corrow thanked Superintendent Wedin for clearly communicating information he has available regarding the start of the school year and for remaining calm and focused throughout this challenge. Superintendent Wedin responded it goes beyond him to include many others.

Motion by B. Rensenbrink, second by J. Larson, to adjourn. Motion carried. The meeting adjourned at 7:58 p.m.

Respectfully submitted,



Chairperson



Clerk

September 21, 2020

Date

September 21, 2020

Date