



2026-2027 Milaca Public Schools Operational Plan

Mission Statement

To educate, empower, and engage all students to become caring and responsible citizens who will succeed in an ever-changing world.

Vision Statement

Instilling pride and achieving excellence.

Belief Statements

Student Success: We believe in providing a high-quality, innovative education that prepares every student for college, career, and life.

Supportive Environment: We believe in creating a safe, positive, and belonging school community where students and staff feel respected, understood, and supported in their academic, professional, and personal growth.

Community Partnership: We believe that a strong partnership between our students, staff, families, and the wider community is essential for student success.

Student-Centered Opportunities: We believe every student can learn and thrive. We provide diverse academic and extracurricular opportunities, allowing each student to find their passion, get actively involved, and succeed in their own way and at their own pace.

Fiscal Responsibility: We believe in being responsible stewards of district resources, ensuring that we use them wisely to support our students and community stakeholders.

Student Success Goals

1. Achieve the goals set forth in the “Striving for Comprehensive Achievement and Civic Readiness.”
2. Evaluate the standardized assessments to address needs.

Student Student Success Objectives

- Annually, based on a review of goals, outcomes, and strategies from the previous year, the school district will continue to make progress towards:
 - All children are ready for school;
 - All racial and economic achievement gaps between students are closed;
 - All students are ready for career and college;
 - All students graduate from high school;
 - Prepare students to be lifelong learners
- Identify areas in the high school and elementary school that need to be addressed in the assessment evaluation.

Supportive Environment Goals

1. Provide all Pre-K students with the support necessary to be identified as kindergarten-ready when beginning kindergarten instruction.
2. Develop, implement, and maintain a well-defined support system designed to help all learners achieve.

Supportive Student Environment Objectives

- Identify existing support programs available to determine any gaps that might exist in helping the current student population overcome academic, trauma, and social-emotional barriers.
- Assess resources and supports to improve student truancy and behaviors.
- Continue to implement and embed components of the READ Act and Reading Curriculum to align with state statutes.
- Continue to evaluate how to better meet the needs of our middle school-aged students.
- Continue to implement and enhance the district's Multi-Tiered Systems of Support (MTSS). Have the district MTSS Leadership Team attend trainings, collaborate with Resource Training and Solutions, Rum River Special Education Cooperative, and the Minnesota Department of Education. The district's focus will be on enhancing our MTSS interventions while evaluating the systematic approach and support tiers.

Communications Goals

1. Engage the community through timely, accurate, and relevant information.

Communication Objectives

- Push the "Paw"sitive, create ideas and focus on pushing positives to our community, staff, and students about the great things happening at Milaca Public Schools.
- During the 2026-2027 school year, the School District will send out a feedback survey for staff and families.
 - Create a team to work through the results of the survey
 - Analyze the feedback and put plans into action

Facilities Goals

1. Monitor and address facility needs.

Facilities Objectives

- Prioritize projects while managing a budget that is limited for Facility Projects
- Continue to evaluate generators and outdoor stadium lighting.
- Upgrade of the district's phone system.
- Continue to be involved and advocate for the school regarding the future Highway 23 Project.
- Support Rum River Special Education Cooperative with the Rum River North Building Project

Finance Goals

1. Continue to maintain a strong financial foundation.

Finance Objectives

- Financially project the impact of declining enrollment and legislation.
- Continue to analyze the District's Finance and Human Resources systematically to improve efficiency and effectiveness. Key component to continue to implement state mandates.
- Make appropriate adjustments to meet district needs, while maintaining financial sustainability.